

Campus Connect

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The power of delegation: Lessons from the Bible

South Korean Christian minister Dr. David Yonggi Cho shares a story from the early days of his church, where he found himself doing every task. He continued to run his church like this for several years until he learned a lesson about delegation in a painful way. Let me tell you about one particular Sunday that changed everything.

After preaching in two services, Dr. Cho held a baptismal service for approximately three hundred people. After that, he interpreted for another preacher. Towards the end of the message, he suffered a complete nervous breakdown. It was a very difficult and painful experience that took him a whole decade to recover from. Can you imagine?

From 1964 to 1974, Dr. Cho felt like he was slowly dying every single minute. He could only manage to preach for about ten minutes before collapsing again. It was a challenging time for him. While Dr. Cho was hospitalized, he felt the Lord leading him to delegate the responsibility of pastoring the church to the new leaders in small groups.

It marked the beginning of a new era for his church, where the burden of leadership was shared among capable individuals. This decision not only allowed Dr. Cho to focus on his own recovery but also empowered others to step up and contribute to the growth and well-being of the congregation.

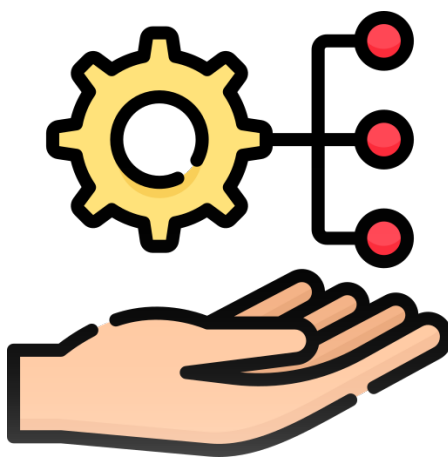
Paul's wisdom for leaders

Paul gave advice to Timothy, another church leader, that wise leaders should be like master builders. They should know when to give away some of their responsibilities to others. It's important to share the ministry with others and not try to do

everything by yourself.

Delegation means giving some of your tasks and responsibilities to other people who can help you. It's like sharing the workload. When you try to do everything by yourself, it can become overwhelming and even lead to burnout, just like what happened to Dr. Cho. But when you delegate, you can share the work with others and make things easier for everyone.

So, if you're in a position of responsibility, remember the importance of delegation. Don't try to do everything on your



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own. Learn from Dr. Cho's experience and be willing to share the workload with others. It's not a sign of weakness but a wise and healthy way to lead the ministry and take care of yourself at the same time.

Five great moments of delegation in the bible

Let's take a look at some stories from the Bible where delegation made a big difference:

1. For pastoring (Ex 18:13-24)

In the book of Exodus, there's a story about Moses, the leader of the Israelites. Moses was a great leader, but he learned that he couldn't do everything on his own. He listened to the advice of his father-in-law, Jethro, who suggested that Moses delegate some of his responsibilities to capable leaders. Moses realized that he didn't have to do everything himself and that it was okay to ask for help.

2. For war (Ex 17:9)

In another story from Exodus, Moses faced a battle against the Amalekites. Instead of fighting himself, Moses chose Joshua to lead the army while he prayed for their success. Moses understood that everyone has different callings and roles in life. He trusted Joshua to select a team and lead them to victory.

3. For oversighting (Num 11:11-14)

In the book of Numbers, Moses was overwhelmed with the burden of leading the Israelites. God told him to share the responsibility with seventy other leaders. Moses gathered them and anointed them, and they helped him carry the weight of the project. Moses realized that he didn't have to do everything alone and that it was better to share the load with others. Nancy Dornan says, "When you believe in people, they do the impossible".

4. For ministry empowerment (Mt 10:1-2)

In the New Testament, Jesus empowered his disciples to do the same miracles and healings that he did. Before giving them this power, Jesus saw that there were so many people who were hungry and thirsty for help. He realized that He couldn't do it all by Himself, even though He was capable. So, He decided to em-

power His disciples to do the same things He was doing. By giving his disciples power and authority, they were able to continue his work and make a big impact in the world.

5. For problem solving (Acts 6:3)

In the book of Acts, the apostles faced a problem in the early church where Hellenistic-speaking widows were discriminated against and neglected. Then the apostles chose seven men of good reputation to help them. These leaders were full of the Holy Spirit and wisdom. Once they were given authority, they not only solved the problem but also brought about revival in the church. God equips people with abilities beyond their training if their hearts are right toward Him.

So, you see, delegation is an important lesson we can learn from the Bible. It's okay to ask for help and share responsibilities with others. By doing so, we can accomplish more and make a bigger impact on the world!

Making the right selection

Dr. Phil Pringle once said, "It is a mistake if we fail to delegate the ministry to new leaders, but probably an even more grievous mistake to delegate important tasks to the wrong people." In order to choose the right leaders, we need to look for certain qualities. Let's explore these qualities together.

Qualities to Look For

1. Don't give leadership to keep them in the ministry

If someone is giving off the impression that they will cause trouble or leave the ministry if they aren't given leadership, it's emotional blackmail. We should choose leaders who have a genuine commitment to the Lord and the ministry. People find it harder to change once they hold positions, so it's important to choose wisely.

2. Teachability

Leaders should be open to learning and receiving teaching. If someone is unable to be taught or implement counsel in their lives, they won't be effective for the work of God. We need to have a teachable spirit in order to grow and change. Independence is increasing in society, but as believers and leaders, we should value teachability.

3. Loyalty to the leadership and the organization

Leaders must respect and obey the leadership, decisions, ethos, and principles of the organization. If someone can't respect the leaders, they won't be able to effectively run a ministry.

4. Leaders must be predictable and regular

Leaders should have stable living patterns and be reliable. Unstable individuals can't be relied upon to be available when needed.

5. Faithfulness in little things

Being faithful in small matters is important. It shows that a person can be trusted with bigger responsibilities. Small actions can have a big impact.

6. Faithfulness with money

How a person handles money is a reflection of their character. God pays attention to how we spend, prioritize, and generate money. Being faithful with money shows that a person can handle spiritual riches.

7. Consecration to God

Leaders should keep their lives clean and separate from the world. They should be willing to sacrifice their lives for God and His purposes. It's important for leaders to model godly behavior for others.

8. Trustworthiness

Leaders should be tested and proven trustworthy. They should have submissive, teachable, cooperative, and non-critical attitudes. Once these traits are developed, leaders become effective for God.

9. Affinity and unity

Leaders should display real unity with and affinity for the vision of the leaders and the ministry. If someone has problems with the leaders or other members, it will cause problems within the team and the ministry. Great leaders don't isolate themselves from the team.

10. Serving others

In order to become a great leader, one must first be humble enough to serve others. Leadership is about serving and helping others succeed.

Power of delegation in UESI at student level

Being a student leader in the Union of Evangelical Students of India (UESI) is no easy feat. These leaders have important responsibilities, like guiding and supporting their fellow students in their spiritual growth and organizing events and activities. It requires effective time management, organization, and leadership skills.

Student leaders at UESI have various responsibilities. They organize Bible studies, prayer meetings, and campus events. They also provide pastoral care and mentorship to fellow students. Additionally, they act as the face of UESI on their campuses. It's a challenging and rewarding role that requires strong leadership skills and a passion for serving others.

Delegation is an essential aspect of effective leadership and organizational management at UESI. It allows students to take on responsibilities and develop their skills. Delegation also fosters a sense of ownership and accountability within the organization. When students are given tasks and duties, they can contribute their unique talents and perspectives, enhancing diversity and creativity. Moreover, delegation empowers students to take initiative and make decisions, promoting their personal growth and leadership development. By trusting and empowering students with responsibilities, UESI cultivates a culture of shared leadership and teamwork, ultimately leading to a more efficient and successful organization.

Furthermore, by leveraging the diverse talents and perspectives of students, that brings fresh ideas to the table and ensures that the organization remains dynamic, adaptable, and impactful in its mission to serve the evangelical community in India.

Conclusion

God raises up leaders for important reasons. He wants leaders to serve Him, lead His people, fulfill His dream, and spread the plan of salvation to the world. He raises leaders to organize His people and His work in this world. The original leader of the church at Ephesus was the apostle Paul, who was succeeded by Priscilla and Aquilla (Acts 18:19), who were succeeded by the pastor Timothy (1 Timothy 1:3). Tradition has it that the apostle John cared. It's important for us to follow God's method and the example of the Apostles in preparing new student leaders and handing over leadership responsibilities. By choosing the right leaders, we can prevent disasters in our health, families, and ministry. Let's share the burden of leadership and prepare the next generation student leaders.

- K.Ravi Kumar, Staff, Hyberabad



Spiritual Workouts

The wellness industry is a booming business, offering solutions and training to help combat stress, maintain emotional and physical health, and achieve desired physical shape. Just like how we need to form good habits in eating and exercising for our physical health, the Bible also prescribes spiritual workouts to keep us spiritually healthy. These workouts, when done regularly, form habits that have lasting value and benefit us in this life and the life to come.

Working out our salvation

In Philippians 2:13-18, the apostle Paul encourages believers to work out their own salvation with fear and trembling. This means that we need to take our faith seriously and actively participate in our spiritual growth. Our “working out” is in response to what God is “working in” us. If we neglect to work out our faith, we will miss out on God’s good purpose for our lives. Spiritual workouts help us shine like stars without any dark spots.

The three vital means of spiritual workouts

So, what are these spiritual workouts or disciplines that we need to cultivate? They are not legalistic rules, but gracious provisions given by God to help us grow in our faith. Just like exercises take many forms, these spiritual workouts also come in different ways of walking in the three vital means offered to us.

1) Scripture

We need to work out the treasure of God’s word so that it can work for us. This means cultivating the discipline of reading, studying, meditating, memorizing, and applying the Bible to our lives. By extensively reading the scriptures, studying it in depth,

meditating on its truths, memorizing key verses, and applying its teachings, we can grow in our faith and be transformed.

2) Prayer and worship

God has graciously provided us with the ability to communicate with Him through prayer and worship. We need to practice personal prayer in secret, corporate prayer with others, fasting, family prayer, and times of silence and solitude. These practices help us deepen our relationship with God and seek His guidance and presence in our lives.

3) Fellowship

God has also given us the gift of fellowship with other believers. This includes regularly attending church, actively participating in ministry, practicing humility in our relationships, and accepting both encouragement and correction from others. Being part of a community of believers helps us grow in our faith and support one another on our spiritual journeys.

Cultivating healthy spiritual habits

Just as the early church devoted themselves to Scripture, prayer, and fellowship, we too should make these disciplines a daily practice and habit. Spiritual growth is not passive; it requires our active participation in the things that God offers us. The Holy Spirit is with us, for us, and in us to help us cultivate these habits. When we practice these gracious provisions, we can experience growth, maturity, and make a positive impact on our fellowships, the student community, and the nation at large.

- **N Ch V Krishnamacharyulu,**
Hyderabad

SEP’ 2023 PUZZLE ANSWERS

1. Methuselah, 969 years
2. Shiphrah, Puah
3. Mephibosheth
4. Gideon
5. 24th day of the ninth month

Winner: Sravanthi Duda

6. Psalms 117
7. Cenchrea
8. Nicopolis
9. Nimshi
10. Joash



Opportunities in the Expanding Realm of Virtual Events

On August 23, 2023 when India's Chandrayaan - 3 successfully landed on the Moon's surface, the event was virtually witnessed by a staggering 77 million people from across the globe. Even as Prime Minister Shri Narendra Modi was physically present in South Africa attending the BRICS summit, he virtually engaged with the team of ISRO in Bengaluru in observing the landing attempt.

This incredible feat not only highlighted India's prowess in space science but also underscored the potential of virtual platforms to transcend geographical boundaries and create shared experiences that unite people from all walks of life. The ability to bring together such a massive global audience virtually is a testament to how technology has transformed the way we experience and engage with significant events.

Navigating the Core Tenets while Embracing the Digital Shift

Enrolling in a basic event management course offers foundational knowledge about event planning, including its role in marketing, the responsibilities of event managers, and insights into event management firms. The course covers Indian-specific issues, entrepreneurship in the events industry, and principles of Public Relations (PR). It also includes topics like logistics, venue selection, legal aspects, and budget-friendly planning.

However, the events landscape is rapidly shifting to virtual platforms, requiring new skills. To stay relevant, event planners must adapt to this digital transformation, learning about virtual event platforms, digital engagement strategies, immersive experiences, and the integration of technology and human interaction. The basic event management course provides a foundation, but future success demands blending traditional wisdom with futuristic insights to navigate the evolving world of events.

Indicative Qualifications for Thriving in Virtual Event Management Roles

- Virtual Event Coordinator/ Manager: Bachelor's degree in Event Management, Hospitality Management, Marketing, Communications, or a related field.
- Virtual Event Producer: Bachelor's degree in Film Production, Broadcasting, Multimedia, or a related field.
- Virtual Event Marketing Specialist: Bachelor's degree in Marketing, Digital Marketing, Public Relations, Communications, or a related field.

- Virtual Event Platform Specialist: Bachelor's degree in Information Technology, Computer Science, or a related field.
- Virtual Event Content Manager: Bachelor's degree in Journalism, Communications, English, or a related field.
- Virtual Event Moderator/ Facilitator: Bachelor's degree in Communication, Psychology, Sociology, or a related field.
- Virtual Event Technical Support: Diploma or Bachelor's degree in Information Technology, Computer Science, or a related field.
- Virtual Event Analytics Specialist: Bachelor's degree in Data Science, Business Analytics, Statistics, or a related field.
- Virtual Event Project Manager: Bachelor's degree in Business Administration, Project Management, or a related field. PMP certification can be beneficial.
- Virtual Event Designer: Bachelor's degree in Graphic Design, Visual Arts, Multimedia Design, or a related field.
- Virtual Event Sales Manager: Bachelor's degree in Sales, Marketing, Business Administration, or a related field.
- Virtual Event Customer Support Specialist: Associate's or Bachelor's degree in Customer Service, Communication, or a related field.
- Virtual Event Engagement Specialist: Bachelor's degree in Psychology, Sociology, Marketing, or a related field.
- Virtual Event Social Media Manager: Bachelor's degree in Marketing, Communications, Digital Marketing, or a related field.

Qualifications for virtual event planning roles can vary based on company preferences, specific responsibilities, and expertise levels. Certifications in event management, technical skills, and industry knowledge can boost qualifications.

Successful virtual event planners need to blend creativity, technical proficiency, and strategic insight. They must adapt to the digital age, mastering virtual event platforms, multimedia software, UX design, content creation, gamification, and data analytics. Effective communication, adaptability, and innovation are crucial. Collaboration, resource management, budgeting, and environmental consciousness are also vital skills for orchestrating impactful virtual events. Event planners play a key role in transforming virtual events into immersive and impactful experiences.

Scouting for Opportunities

Landing a virtual coordinator or virtual event planner job in India, or anywhere else for that matter, requires a combination of

skills, qualifications, networking, and a strategic job search approach. Here are the steps you can take to increase your chances of securing such a role:

Develop Relevant Skills: Familiarise yourself with virtual event platforms and technologies. Develop strong organisational, communication, and project management skills. Learn about different types of virtual events, such as webinars, virtual conferences, online workshops, etc. Improve your attention to detail and problem solving abilities.

Education and Training: Consider taking relevant courses or obtaining certifications in event planning, project management, or related fields. Online platforms like Coursera, Udemy, and LinkedIn Learning offer such courses. If you have a background in hospitality, marketing, communications, or a related field, it can be advantageous.

Build a Portfolio: Create a portfolio showcasing your past event planning experience, even if they were not virtual events. Highlight your organisational and creative skills. Include examples of how you managed events, collaborated with teams, and solved any challenges that arose.

Networking: Connect with professionals in the event planning industry, both virtually and in person if possible. Join relevant online forums, LinkedIn groups, and social media platforms to engage with others in the field. Attend virtual networking events, webinars, and workshops to build relationships and learn from others.

Job Search: Use online job boards like LinkedIn, indeed, Naukri, and Glassdoor to search for virtual event planning jobs in India. Customise your resume and cover letter to highlight your relevant skills and experience. Tailor your application to match the specific job requirements mentioned in the job postings.

Cold Outreach: If you come across companies or organisations that you'd like to work for, consider sending them a well-crafted cold email expressing your interest and attaching your resume and portfolio.

Showcase Your Virtual Skills: If you have experience with virtual events, make sure to highlight that on your resume and during interviews. Discuss how you've adapted to the virtual environment, managed remote teams, and engaged attendees online.

Interview Preparation: Research the company thoroughly before interviews to understand their virtual event needs and objectives. Be prepared to discuss specific virtual events you've planned, challenges you've faced, and solutions you've implemented. Emphasise your ability to handle technical aspects and troubleshoot issues during virtual events.

Demonstrate Flexibility: Virtual event planning often requires adaptability due to changing technologies and audience preferences. Showcase your ability to learn and adjust quickly.

Follow Up: After interviews, send a thank-you email to the interviewers expressing your gratitude and reiterating your interest in the position.

Virtual events have emerged as a powerful and transformative force in the world of networking, entertainment, and professional development. Furthermore, the concept of the metaverse is reshaping the very nature of events. As the metaverse evolves, events are likely to become persistent, immersive experiences

that bridge the gap between the physical and digital worlds. Event planners may find themselves creating and managing avatars, designing virtual venues, and integrating elements of virtual reality to enhance engagement. The metaverse challenges event planners to think beyond traditional boundaries, transcending the limitations of time and space. Just as the metaverse blurs the lines between reality and the digital realm, event planners of the future will find themselves at the forefront of shaping unforgettable experiences that transcend physical limitations. So, whether you're attending a virtual conference today or stepping into a virtual world tomorrow, remember that the future of events is not just an eventuality - it's an exciting journey into the unknown.

(Taken from Employment News)

-Deepti Subba

OCTOBER QUIZ 2023



1. How many letters did Paul write to churches? What is the first one?
2. What are the names of the Jesus brothers who are disciples?
3. In how many chapters do we see Abraham's life?
4. Because you are lukewarm—neither hot nor cold. About which church is it said?
5. How many verses are there in Psalms 119?
6. To which prophet did God say, "Go and marry the prostitute"?
7. Who is the woman judge in the book of Judges?
8. How will people behave if there is no Oracle?
9. Upon seeing which plant, Jonah was happy?
10. Who died at the age of 110?

- H.Ravi, Staff Coordinator

Presently, he is undergoing training at the study centre, Jangampet.

TEAM MEMBERS

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