

# **TEBOGO THALE**

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WEBSITE: [tthale.co.za](http://tthale.co.za)

## **OBJECTIVE**

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**[Job Application]**

## **EDUCATION**

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**[Forest High School] - [Johannesburg, Gauteng]**

***[Matric Certificate]***

- Duration: 2002 - 2007

**[Tshwane University of Technology] - [Pretoria, Gauteng]**

***[ITBLP Certificate]***

- Completed Information Technology Business Learner Ship Program
- Duration: 2009 - 2010
- Subjects Completed:
  - Information Technology Skills IA
  - Information Technology Skills IB
  - Systems Software IA
  - Systems Software IB
  - Technical Programming IA
  - Technical Programming IB
  - Technical Programming IIA
  - Communication Networks IIA
  - Information Systems I
  - Information Systems IIA
  - Information Systems IIB
  - Development Software IA
  - Development Software IB

**[Belgium Campus ITiversity] - [Pretoria, Gauteng]**

***[Diploma in Information Technology]***

- Year Completed : 2011 June - 2013

## WORK EXPERIENCE

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**[Standard Bank South Africa] [Johannesburg, Gauteng]**

**[Job Title – Programmer]**

- Remedy Developer
- Key Responsibilities:
  - BMC Remedy AR System 7.x: Administering – Part 1 (WBT)
  - BMC Remedy AR System 7.x: Administering – Part 2
  - BMC Remedy AR System 7.x: Administering – Part 3
  - BMC Remedy IT Service Management 7.x: Installing and Configuring
  - BMC Remedy AR System 7.5.x trouble shooting, performance tuning and configuration
  - BMC Atrium CMDB 2.x.
  - BMC Atrium Integration Engine.
  - Configure, test and implement PATCH upgrades.
  - Setup, test and implement Version upgrades.
  - Configure, Test and Implement BMC AR System integration with other system using web services, BMC ARS Java API, and Oracle database.
  - Enhance BMC Remedy IT Service Management suite through development.
  - Configure email notifications.
  - Monitor BMC AR System email engine.
  - Create custom notification through the BMC Remedy workflow
  - Create custom application on BMC Remedy AR System.
  - Develop and enhance BMC Remedy AR System using Development Studio and BMC Remedy Administrator.
  - Import Data using BMC AR Import.
  - Configure BMC CMDB for data imports.
  - Configure and setup Reconciliation Jobs to run and arrange data as per business requirements.
  - Liaise with customers regarding enhancements and requirements.
  - Create Functional/Technical spec documentation (TSS/FSS).
  - Create Test Cases for User Acceptance Testing.
  - Integrate BMC AR System server with Mainframe through keys
  - System Configuration.
  - CMDB Configuration.
  - BMC Remedy Atrium Integration Engine Configuration for data imports.
  - Responsible for adhering to ITIL processes during the development.
  - Design, develop and unit-test Remedy ARS program code, functions and scripts to efficiently extend and enhance the Remedy forms and workflows.
- Period: 01 July 2010 – 11 July 2012.

**[MTN – Software Innovate] [Johannesburg, Gauteng]**

***[Job Title – Software Engineer]***

- Remedy Developer/ ColdFusion Developer
- Key Responsibilities:
  - BMC Remedy AR System 7.x Development.
  - BMC Remedy AR System 7.x trouble shooting, performance tuning and configuration.
  - Develop using BMC AR System Administrator.
  - Develop and Support NIMS (Network Infrastructure Management System) application built on BMC Remedy AR System (In house application).
  - Develop PL/SQL scripts for data manipulation, maintenance, and reporting purposes.
  - Create PL/SQL procedures, functions, triggers, views, and packages.
  - Develop BMC Remedy AR System workflow according to defined processes.
  - Resolve request received from users.
  - Enhance Project Management System (application built on BMC Remedy AR System).
  - Resolve Project Management System issues.
  - Extend Project Management System functionality to web application using ColdFusion.
  - Web development using ColdFusion development language
  - Promote ColdFusion development to the production environment using Subversion.
  - Resolve Project Management System issue on the web interface.
  - Manage web interface of the Project Management System for external customers.
  - Create additional functionality on Current applications.
  - Maintain development standards.
  - Maintain application data.
  - Develop JavaScript/JQuery functionality for client side functionality.
  - Create reports for customer and management dashboards using PL/SQL.
  - Troubleshooting incurred issues on applications.
  - Integrate in house web applications with the BMC Remedy ARS applications.
  - Maintain and enhance current integrations.
  - Enhance current web application.
  - Create, maintain and enhance PL/SQL procedures, packages, functions, views, tables, triggers.
  - Liaise with customers regarding enhancements and requirements.
- Period: 16 July 2012 – 22 November 2013.

**[Blue Turtle Technologies] [Johannesburg, Gauteng]**

***[Job Title – Remedy Consultant]***

- Remedy Consultant
- Formal Training Completed:
  - BMC Remedy AR System 8.x trouble shooting, performance tuning and configuration.
  - BMC Atrium CMDB 8.x.
  - BMC Atrium CMDB 8.0.00: What's New (WBT)
  - BMC Atrium Orchestrator 7.6: Foundation - Part 2
  - BMC Remedy AR System 7.5: Foundation - Part 1 (WBT)
  - BMC Remedy AR System 7.5: Foundation - Part 2
  - BMC Remedy AR System 8.0: What's New (WBT)
  - BMC Remedy IT Service Management 8.1: What's New For Administrators (WBT)
  - BMC Service Request Management 8.1: Administering and Configuring
  - BMC Service Request Management 8.1: Using (WBT)
  - BMC Work Order Management 8.0: Using (WBT)
- Key Responsibilities:
  - BMC Remedy IT Service Management 8.x Installation and Configuration.
  - Create and update Functional and Technical specification documentations for new or existing BMC Remedy 8.1 requirements.
  - Create Test Cases for User Acceptance Testing.
  - BMC Remedy development using the BMC Developer Studio tool.
  - Design, develop and unit-test Remedy ARS program code, functions and scripts to efficiently extend and enhance the Remedy forms and workflows.
  - Configure, test and implement PATCH upgrades.
  - Setup, test and implement VERSION upgrades.
  - Configure, Test and Implement BMC AR System integration with other system using web services, BMC ARS Java API, and Oracle database.
  - Enhance BMC Remedy IT Service Management suite through development using the Developer studio tool.
  - Configure email notifications.
  - Monitor BMC AR System email engine.
  - Create custom application on BMC Remedy AR System 8.1.
  - Develop and enhance BMC Remedy AR System using Developer Studio.
  - Analysis data flow throughout the BMC Remedy 8.1 application.
  - Import Data using BMC AR Import.
  - Configure BMC CMDB for data imports.
  - Liaise with customers regarding enhancements and new or existing requirements.
  - Create service request and integrate into the ITSM 8.1 module.

- Extract data from legacy systems for migration to latest BMC Remedy versions.
  - Prepare data for load on the BMC Remedy data load sheets.
  - Prepare and update data using the Data Management Tool in 8.1.
  - Manage data modelling using the Atrium CMDB.
- Period: 20 May 2014 – 05 June 2015.

**[Freelancer] [[Johannesburg, Gauteng]**

***[Job Title – Freelance Web design / development]***

- Remedy Developer / Administrator
- Key Responsibilities:
  - Integrate online systems
  - Integrate Sales portal to transaction portal.
  - CSS development
  - HTML development
  - Web development using WordPress
  - Web development using Joomla
  - Increase functionality through php, jQuery, JavaScript Development
  - Accepting, Decoding and Processing JSON results
  - Database manipulation
  - Connecting to databases
  - Sending and Retrieving data from the Database
  - Optimizing Content Management Systems
  - Adding plugins to the Content Management Systems
  - Design look and feel of a website
  - Design and enhance logos
  - Create designs using Adobe Illustrator and Photoshop
  - Develop website using php 5.x
  - Manage MySQL database
  - Manage interaction between MySQL database and website.
  - Develop additional functionality
  - Develop email notifications
  - Develop forms for end-user submissions
  - Develop forms for website administration
- Projects Completed:
  - <http://www.profilesa.co.za>
  - <http://lhsdistillery.com/>
  - [tthale.co.za](http://tthale.co.za)
- Period: 05 June 2015 – Current.

**[Gijima] [Cape Town, Western Cape]**

**[Job Title – Technical Specialist III – Remedy Developer]**

- Remedy Developer / Administrator
- Key Responsibilities:
  - Analyse current production environment and provide feedback (Review logs files, configuration, and suggest best practise configuration).
  - Create BMC Remedy 9.1 ITSM Suite deployment plan and document it.
  - Create architecture document for the new BMC Remedy environment.
  - Provide hardware specification and requirements documentation.
  - Document product catalogue administration.
  - Prepare SQL queries for collection of foundation data.
  - Investigate current environment slow responses.
  - Investigate, review and advise on Ports and Queues.
  - Liaise with BMC Support for any call logged.
  - Log calls with BMC Support.
  - Provide client with BMC Remedy ITSM 9.1 documentation.
  - Prepare SQL database for new BMC Remedy 9.1 installation.
  - Document BMC Remedy 9.1 installation.
  - Download BMC Remedy 9.1 installs.
  - Install BMC Remedy 9.1 on the development servers.
  - Provide client with foundation data recommendations.
  - Upload Foundation data using Remedy Data Management tool.
  - Resolve 9.1.02 Plugin issue on the Service Request Entry.
  - Build, update and deploy Service Requests.
  - Smart Reporting – Configure the on-boarding and content import.
  - Provide BMC Remedy Smart Reporting administration documentation.
  - LDAP Configuration.
  - Implement BMC Remedy SSO installation and configuration.
  - Ensure that all solution delivery will be conducted on time.
  - Conduct requirements gathering, analysis, and evaluation.
  - Assist with current BMC Remedy maintenance.
  - Actively participate as team member in planning, designing and implementing changes.
  - Advise on business continuity best practise for BMC Remedy.
  - Provide guidelines with user access rights and maintenance functions.
  - Support and administer the development and product server environments.
  - Ensure that a BMC health check and quality assurance is conducted.
- Period: 05 December 2016 – 30 March 2018.

**[Quintica] [Cape Town, Western Cape]**

***[Job Title – Senior BMC Remedy Consultant]***

- Senior BMC Remedy Consultant
- Key Responsibilities:
  - Analyse current production environment and provide feedback (Review logs files, configuration, and suggest best practise configuration).
  - Enhancement and change development on BMC Remedy ITSM Ver. 8 minimum on multiple platforms.
  - Provide application support for the configuration, customization, and administration of the Remedy ITSM application in close coordination with the customer staff.
  - Analysing customer/business requirements and developing implementation strategy for ITSM solution.
  - Working with Change Management, Incident and Problem Management process principles, relationships, and metrics.
  - Working with BMC Analytics and Dashboards.
  - Troubleshoot, analyse, and resolve reported integration issues on Oracle Fusion.
  - Troubleshoot, analyse, and resolve reported integration issues on BMC Atrium Orchestrator.
  - BMC Remedy ITSM changes.
  - Maintain BMC Remedy CMDB information.
  - Import and update BMC Remedy information (Foundation data).
  - Build, update, and maintain reports on SAP Business Objects.
  - Manage incidents assigned to the team.
  - Investigate incidents logged and assigned to the support group.
  - Maintain foundation information on BMC Remedy.
  - Deploy changes made on BMC Remedy.
- Period: 01 April 2018 – 29 March 2019.

**[Lemoga Media] [Johannesburg, Gauteng]**

***[Job Title – Freelance Software Developer]***

- Software Developer
- Key Responsibilities:
  - Integrate online systems
  - Integrate Sales portal to transaction portal.
  - CSS/CSS3 development
  - HTML/5 development
  - Increase functionality through php, jQuery, JavaScript Development
  - Accepting, Decoding and Processing JSON results
  - Database manipulation
  - Connecting to databases
  - Sending and Retrieving data from the Database

- Design look and feel of a website
  - Design and enhance creative content
  - Create designs using Adobe Illustrator and Photoshop
  - Manage MySQL database
  - Manage interaction between MySQL database and website.
  - Develop additional functionality
  - Develop email notifications
  - Develop forms for end-user submissions
  - Develop forms for website administration
- Projects Completed:
    - [Lemoga Media Website](#)
    - [MyStore](#)
    - [ToDo List](#)
    - [tthale.co.za](#)
  - Period: 05 June 2019 – Current.

## **SKILLS –Other**

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### **[Skills]**

- BMC Remedy Development
- Shell Scripting
- Unix
- Perl scripting
- Java
- VB (Virtual Basic)
- PHP
- ColdFusion
- Apache Subversion (SVN)
- MVC
- Laravel
- HTML/XHTML/HTML5
- CSS
- JavaScript/ JQuery
- Node JS
- React JS
- Angular JS
- Bootstrap
- GitHub
- Web Services (SOAP)
- RestFul API's
- Adobe (Photoshop, Flash, Dream weaver, Illustrator)



- PL/SQL (Create procedures, packages, triggers, functions, views, tables)
- MYSQL
- System integration
- Data Modelling
- Data Mapping
- ITIL

## **SKILLS –Certifications**

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### **[Certifications]**

- ITIL V3 Foundation
- Certified Administrator: BMC Remedy Action Request System 7.5
- ITBLP Certificate

## **References**

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<b>Company</b>	<b>ContactPerson</b>	<b>Position Held</b>	<b>Contact Details</b>
Lemoga Media	Mpho Philia Mokaoli	Human Resource	Contact numbers: 060 359 0796
<b>Company</b>	<b>ContactPerson</b>	<b>Position Held</b>	<b>Contact Details</b>
Quintica	Chris Chirowa	Senior Software Engineer	Contact numbers: 0828098994/0872891800 Email address: <a href="mailto:chris.chirowa@quintica.com">chris.chirowa@quintica.com</a>
<b>Company</b>	<b>ContactPerson</b>	<b>Position Held</b>	<b>Contact Details</b>
Gijima	Brent Samuels	Account Manager	Contact numbers: 0833044380 Email address: <a href="mailto:brentjethrosamuel@gmail.com">brentjethrosamuel@gmail.com</a>
<b>Company</b>	<b>ContactPerson</b>	<b>Position Held</b>	<b>Contact Details</b>
Blue Turtle Technologies	Mpumelelo Tsabedze	Senior Consltant	Contact numbers: 0763318602 Email address: <a href="mailto:chris.chirowa@quintica.com">chris.chirowa@quintica.com</a>