

Ten Simple Rules for Teaching Data Science

Tiffany A. Timbers^{1*}, Mine Çetinkaya-Rundel²

1 Department of Statistics, The University of British Columbia, Vancouver, BC, Canada,

2 Department of Statistical Sciences, Duke University, Durham, NC, USA,

* tiffany.timbers@stat.ubc.ca

Introduction

Data science is the study, development, and practice of using reproducible and transparent processes to generate insight from data [1–4]. With roots in statistics and computer science, data science educators draw on many of the teaching strategies used in those fields [5–7]. However, data science is a distinct discipline with its own unique challenges and opportunities for teaching and learning. Here, we collate and present ten simple rules for teaching data science, piloted by leading data science educators in the community and successfully applied in our own data science classroom.

Rule 1: Teach data science by doing data analysis

The first rule is teaching data science by doing data analysis. This means that in your first data science lesson, not in your third lesson, not in your 10th lesson, not at the end of the semester, but in your first data science lesson, have the students load some data, perform some simple data wrangling, and create a data visualization. We call this the “let them eat cake” approach to teaching data science [8].

Why do we suggest this? Because, just like eating cake, it’s extremely motivating to students. At first, students sign up for a data science course or workshop because

they're interested in asking and answering questions about the world using data. They
 likely don't yet have sufficient knowledge to care deeply about detailed, technical
 aspects, such as object data types, whether to use R versus Python, or, if using R,
 whether to opt for the tidyverse or base R. As a result, we should show them something
 interesting very early on to hook them. After they are hooked, they will be begging you
 to answer questions about the detailed, technical aspects you intentionally omitted. An
 example of this is shown in Fig 1; code from the first chapter of *Data Science: A First
 Introduction* [4]. In this first chapter, we ask learners to load data from a CSV file and
 perform introductory data wrangling using filtering, arranging, and slicing. Finally,
 create a plot to answer a question about indigenous languages in Canada: how many
 people living in Canada speak an indigenous language as their mother tongue? Other
 leading data science educators who advocate and practice this rule include Wang and
 colleagues [9], David Robinson in his introductory online Data Science course [10,11],
 and Jenny Bryan [12], who summed this up nicely in a tweet “[...] I REPEAT, do not
 front-load the ‘boring’, foundational stuff. Do realistic and non-boring tasks and work
 your way down to it.”



Figure 1. Example code from the first chapter of *Data Science: A First Introduction* [4] that gets students doing data analysis on day one.

Rule 2: Use participatory live coding

The second rule is to use participatory live coding. This means that when you are
 working with code in the classroom, instead of showing it on a static slide or just
 running it in an executable slide or an IDE, actually type the code and narrate it as you
 teach. Have the participants follow along as well. The reason is that it demonstrates
 your best practices for processes and workflows, topics that are important in practice

but, unfortunately, are often just an afterthought in teaching computational subjects. 39
You can discuss why you're approaching things differently as you go. You are also likely 40
to make mistakes as you live-code, and that's actually a good thing. It helps you appear 41
human to students because they, too, will make mistakes. More importantly, it allows 42
you to demonstrate how you approach debugging to solve code problems, which they 43
can leverage in their homework and later in their work outside the course. Participatory 44
live coding also slows you down, so you don't go too fast for the students. This 45
pedagogy originates from the "I do, we do, you do" method of knowledge transfer [13], 46
and its application in teaching programming was pioneered by The Carpentries, a global 47
nonprofit (<https://carpentries.org>). Best practices for doing this have been refined and 48
shared as ten quick tips by Nederbragt and colleagues [14]. 49

Rule 3: Give tons and tons of practice and timely 50 feedback 51

The third simple rule is to give tons and tons of practice. Give the learners many, many, 52
many problems to solve, probably many, many, many more than you think they might 53
need. The reason for this is that repetition leads to learning [15]. That's not just in 54
humans; it is more fundamental than that. In the field of animal behavior across the 55
animal kingdom, repetition is found to lead to learning [16,17]. Similarly, students need 56
to practice tasks many times to understand and then perform them effectively. For 57
example, when teaching students to read data from a file, don't just give them one file 58
to read; instead, have them work with six different variants of a very similar file. With 59
this approach, students have to investigate each file in detail, including checking the file 60
type, column spacing, whether there's metadata to skip, whether there are column 61
names, etc. In our courses, they will complete these six variants in an in-class 62
worksheet, a lab assignment, and a quiz. Meaning that by the end of the course, they 63
will have practiced this skill over 15 times. Many excellent data science educational 64
resources use this pedagogy, including software packages (e.g., the swirl R package [18]), 65
online courses (e.g., Kaggle Learn [19]), and popular textbooks (e.g., R for Data Science 66
[20]). For those new to designing practice exercises for data science, we recommend 67

looking at the “Exercise Types” chapter of *Teaching Tech Together: How to make your lessons work and build a teaching community around them* by Greg Wilson [21].

When giving lots of practice, pair it with timely feedback. Practice without feedback has limited value. So, how can we provide a wealth of timely feedback, especially with our limited teaching capacity and resources? One way we can do this is through automated software tests. In data science, many of the problems we assign to students involve writing code. As a consequence, we can write software tests that provide feedback to students, letting them know when they give a wrong answer in a particular way, as well as providing a gentle, helpful nudge to solve the problem in a different way. Fig 2 shows an example of this in practice. Here, students were given some ggplot code in a Parsons problem format (the lines of code were given in the wrong order, and the students needed to rearrange them to the correct order). In this example, a student has rearranged the code, but not entirely correctly, and as a result, a plot is created, but it’s not quite what we expect. Without timely feedback, the student might not realize that there’s a problem with their code until much later, or not at all if they fail to check the feedback and solutions after the assignment is graded and grades are returned (often days or weeks later). Automated software testing can provide timely feedback while students’ focus and attention are on the topic being learned and practiced. This pedagogy was first developed and used for teaching programming in computer science courses [reviewed in 21] and is now being adopted in data science courses. There are now many wonderful and popular software packages for this in the context of data science, including the `learnr` R package [22] for R code, and the `NBgrader` [23] and `Otter Grader` [24] software packages, which work for both R and Python code.

Rule 4: Use tractable or toy data examples

Our fourth simple rule is to use tractable or toy data examples when introducing a new tool, method, or algorithm to students. Tractable or toy data sets have a countable number of elements, which can fit in our working memory. This allows students to track the progression of everything through the algorithm’s steps, see how the elements are manipulated, and gain a deeper understanding of these concepts. For example, in one of



Figure 2. Example of automated software test feedback to students.

our courses, we use the Palmer penguins data set [25] to introduce the students to k-means clustering. Instead of giving them the entire data set, which contains hundreds of observations, we first subset it to just a handful. Then we can walk the students through what happens to these observations at each step of the algorithm, building understanding and intuition for the algorithm. Inspiration from this comes from Jenny Bryan's great dplyr joins cheat sheet [26]. In her cheat sheet, she teaches all the various joins from the dplyr package [27]. This is a difficult topic for students to understand and memorize, and when instructors teach this with large data sets, it is really hard for students to get an idea of what's going on. To make matters worse, all of these joins are also similarly named (e.g, left join, right join, inner join, outer join, etc). To address this issue, Jenny Bryan's cheat sheet uses two toy data sets on superhero comic characters and publishers. The cheat sheet outlines all the possible joins, narrating and displaying the output of each. The superhero dataset has only 7 rows and 4 columns, while the publisher dataset has 3 rows and 2 columns. These data sets are small enough to fit in learners working memory, making the joins tractable and much easier to understand.

It is, of course, not feasible to keep learners interested and motivated to learn more if we rely solely on toy datasets. So, once students have a conceptual understanding of the tool, method, or algorithm being taught, we can move on to using real, rich datasets, which is our next rule.

Rule 5: Use real and rich, but accessible data sets

116

After you've helped students develop a conceptual understanding of the new tool, 117
method, or algorithm you are teaching, the next step is to have students apply it to 118
realistic questions and real, rich data. However, as you're doing this, it is critical to 119
ensure that the dataset is also accessible to all your learners. The question, as well as 120
the observations (i.e., rows) and variables (i.e., columns) in the dataset, must be things 121
that your learners can quickly understand. This can easily become an expert blind spot 122
for us when we are teaching, especially if we have training in a particular domain. For 123
example, one of the authors, who is trained in the biological sciences, might think that 124
using a deep sequencing data set would be a great and motivating example for a 125
particular algorithm we want to teach students. However, this thought likely stems from 126
the author's deeper understanding of biological processes, which, in this example, gives 127
them an expert blind spot. Given that, if learners do not have similar background 128
knowledge, that dataset might not be appropriate. It might introduce too much 129
cognitive load for the students, to the extent that they cannot focus on the task at hand 130
— refining their understanding and application of the tool, method, or algorithm being 131
taught. We do not want to use up our students' limited cognitive resources to 132
understand what the dataset is about. Instead, we want to use something that all our 133
learners can easily understand, including what the observations are and what the 134
columns represent. One example from one of the courses that we teach uses Canadian 135
census data about the languages spoken in Canada across different regions [28]. Other 136
examples include the Gapminder [29] and UN Votes [30] data sets. These are 137
particularly nice examples because they contain hundreds of observations; however, the 138
observations are something most people can understand: a country, a year, a population, 139
a vote, etc. And with such a dataset, we can ask questions that most learners are 140
interested in, because everyone has grown up in at least one country, and possibly more, 141
in their lifetime. And we all grew up at different times in history. These lived 142
experiences make us generally knowledgeable and interested in asking questions about 143
the datasets. There are many more real and rich data sets that are accessible and 144
usable. The main point here is that it shouldn't take your students long to understand 145
the data set, because a deep understanding of it isn't what you are trying to teach at 146

that moment. It can also be helpful to bring in data sets that reflect your learners' local context (e.g., country, region, culture) and/or current events to increase engagement and relevance. It can be difficult to find such data sets in a timely manner, but it's often worth the effort for learners to connect what they are learning in their data science course to what's happening in their own lives and communities outside the classroom.

Rule 6: Provide cultural and historical context

Our sixth simple rule is to provide a cultural and historical context for what you're teaching. For example, when teaching how to use a new software tool or a new feature of a tool that students already know how to use, and things do not seem optimally designed from the learner's perspective, it's really helpful to explain why they are that way. If you give the design and historical context, for example, saying people thought about this when they built the tool and decided this was the best way to implement it for reasons X, Y, and Z, it helps the students understand that software tools are built by humans, and so they are going to be influenced by humans' perspective, human history, and human culture. Furthermore, it helps prevent frustration or annoyance with the software because they can rationalize why it works the way it does. We believe it is crucial to help prevent these frustrations or annoyances, as we have observed that, for some learners, they can become significant barriers and lead to a dislike or avoidance of a particular piece of software.

For example, when we teach the programming language R [31] using the suite of tidyverse R packages [32]. Learners observe that these packages heavily use unquoted column names when referencing data frame columns in their function calls. That is really strange when you come from other programming languages, as most other programming languages require quoted strings when referencing object attributes (which is what a data frame column is). This can also make writing functions that utilize tidyverse functions a bit more challenging due to issues with indirection. For learners with experience in Python, Java, or C, this might initially seem like a really bad idea. However, once they learn that R and the suite of tidyverse R packages were written by statisticians for performing data analysis and graphics [31,32], and that they

designed the language and packages with the expectation that much of the users time
176 would be frequently typing things into the console or running code interactively, it
177 makes a lot more sense that they would want to minimize the amount of typing and
178 tracking of opening and closing quotations for their users. Doing this minimizes the
179 potential syntax errors that could be introduced by errors in forgetting to open or close
180 quotations.
181

Another example comes from the use of the arrow (`<-`) as an assignment operator in
182 R, which may seem odd to some learners as it uses two characters. Again, however,
183 when given the historical context that R was derived from another programming
184 language named S, and S was inspired by another programming language, APL, that
185 was designed for a particular keyboard with one key mapped to the assignment operator
186 [33], it makes a lot more sense as to why that design choice was made. Design and
187 historical contexts help learners understand the rationale behind different design choices,
188 allowing them to see choices they might not initially agree with as excellent within these
189 contexts. As an aside, for those interested in learning more about the history of the R
190 programming language, see the “History and Overview of R” chapter in Roger Peng’s *R*
191 *programming data science* book [34].
192

Rule 7: Build a safe, inclusive, and welcoming 193 community

194

The next rule is to build a safe, inclusive, and welcoming community. If we were to
195 rewrite this paper, we would probably move this to rule number one, given that this is
196 the first thing you need to do when teaching any subject. The reason is that people
197 don’t learn effectively when they don’t feel psychologically safe. Psychological safety is
198 the belief that one can express oneself, through speech or actions, without fear of
199 negative consequences or feedback [35]. If learners do not feel safe asking questions
200 without being made to look or feel dumb, they are not going to ask questions, and they
201 are not going to be engaged [36]. If they don’t feel safe from negative perceptions about
202 their intelligence, discrimination, or harassment in the classroom (or related spaces such
203 as office hours, course forums, study groups, etc.), they may become so disengaged that
204

they even stop showing up. Thus, creating safe, inclusive, and welcoming learning environments is crucial for effective learning, and as instructors, we have a responsibility to establish scaffolding and guidelines that facilitate this. One thing we do in our courses is establish a course code of conduct, which holds a place of prevalence in the classroom and related learning spaces. At the beginning of a new course, we take time in the first class to present our code of conduct to the learners. The codes of conduct we use are very explicit. They discuss expected behaviors, behaviors that will not be tolerated, the process for reporting violations, and the consequences for violating these rules. We also ensure that there are multiple ways to report violations, to support students in the unlikely event that the instructor is the one violating the code of conduct. It is also important that when a violation is reported, it be taken seriously and acted upon in a timely manner. No student concern should ever be ignored or brushed off. For instructors seeking to establish a code of conduct for their course, we recommend examining existing codes of conduct from other organizations and tailoring them to your specific context. One particularly good example is The Carpentries' code of conduct (https://docs.carpentries.org/topic_folders/policies/code-of-conduct.html). 205
206
207
208
209
210
211
212
213
214
215
216
217
218
219
220

Rule 8: Use checklists to focus and facilitate peer learning 221 222

Rule number eight is to use checklists to focus and facilitate peer learning. A well-documented pedagogical best practice is for peers to learn from each other [37]. One implementation of this is peer review. However, peer review can be particularly challenging if you haven't done it before, or if it involves reviewing something new that you are still learning. So what can we do as instructors to facilitate this practice for our learners? Given that we are well-practiced at creating rubrics for grading student work, we can use our existing rubrics as a starting point for drafting peer-review checklists. Why checklists? Checklists can help ensure complex tasks are completed successfully and have been used in safety-critical systems (such as aviation, surgery, or nuclear power). They can be particularly helpful for complex tasks, as well as for repetitive ones that are consequently boring [38]. For these reasons, checklists have recently been 223
224
225
226
227
228
229
230
231
232
233

adopted in scientific (e.g., PLoS journals, Nature Ecology & Evolution, Journal of Open
Source Education, Journal of Open Source Software) and software (e.g., ROpenSci,
PyOpenSci) publishing to help ensure that reviewers and editors increase transparency,
decreases bias and call attention to essential elements of reviews that are often
overlooked [39]. As reviewers for some of these journals and organizations, the authors
have found checklists extremely helpful for focusing our attention on the most
important elements of a review and for ensuring we don't miss anything. We believe
this idea also has value in training data science students. **S1 File** shows an example of
a data analysis review checklist that we have used in our data science courses. It serves
to communicate the aspects that we, as educators, believe are important for the
assessment to be completed to a high quality. In addition to checking off the checklist
items, students are also asked to provide written comments and feedback. This checklist
helps focus students' comments and feedback on the items they were unable to check off.
For example, if there were issues with the software tests (e.g., they were missing) and
issues with the discussion section (e.g., they did not mention any limitations of the
analysis), they would not check those boxes, and that would help focus their review
comments on critical feedback about the issues with those sections.

Rule 9: Teach students to work collaboratively

Data science is a highly collaborative discipline. Data scientists often work in teams or,
at a minimum, need to collaborate with other stakeholders (e.g., domain experts,
project managers, clients). Consequently, it is essential that we teach our students to
work collaboratively. To do this effectively, we must teach them both the technical tools
and skills necessary for collaboration (e.g., version control tools, such as Git and
GitHub, project boards), as well as the social practices that make collaboration effective
(e.g., active listening, giving critical feedback, code review). We must also give them
opportunities to practice collaboration. Practice should occur at increasing levels of
complexity, starting with smaller in-class activities, such as think-pair-share and pair
programming, progressing to larger group assignments, and then culminating in projects.

When getting students to work collaboratively on longer-scale assignments and

projects, it is important to scaffold good collaboration practices into your assignment or
263 project expectations (and grading). In our project courses, we have students spend the
264 first working session almost entirely on group formation activities. In this session, we
265 have them participate in icebreaker activities to get to know each other and build trust.
266 After that, we get them to create a teamwork contract that outlines their expectations
267 for the project and how they will work together. During the project, we have them hold
268 regular team check-ins (e.g., stand-ups, meetings) and use project boards to track their
269 tasks and progress. At the end of the project, we have them do a teamwork reflection
270 activity to reflect on what went well and what could be improved. As seasoned
271 collaborators, we often take these practices for granted. However, for students new to
272 collaboration, these practices are often missed, and as a result, collaboration frequently
273 breaks down. Even with these scaffolds in place, we still see some groups struggle with
274 collaboration. To manage this, we recommend discussing with students the importance
275 of expecting, rather than avoiding, conflict, and developing, as a group, a plan ahead of
276 time for how to manage it when it arises.
277

Rule 10: Have students do projects

Our final simple rule is to have students complete projects — create an entire data
278 product (ideally, on a topic of their choosing, if feasible) from beginning to end (or from
279 “nachos to cheesecake,” to quote Jenny Bryan). Projects can be done individually or in
280 groups. The main point is that students have the opportunity to experience the entire
281 data science workflow. Doing project work is important because it really helps motivate
282 students. It also provides students with valuable experience in dealing with the
283 messiness of real data (we all know that in the real world, data is often quite messy).
284 Additionally, courses typically focus on just a small part of a data analysis workflow.
285 For example, they might focus on data visualization, data wrangling, or modeling. But
286 in a project, they get to see how all these pieces fit together in a more realistic scenario.
287 This is critical training for any aspiring data scientist [40].
288

From the instructor’s perspective, however, projects can feel daunting, particularly
289 when student numbers are large and teaching resources are not. One way to make
290

projects more feasible is to scope them. You may want to limit the project to a particular topic, or have students choose a data set from a given list, use a specific method, or employ a particular programming language. Doing this provides some consistency in grading and allows you to create a rubric that applies to all projects. An example of a scoped project from a course on collaborative software development in data science that we teach asks students to create a Python package with n functions, where n is the number of students in the project group. The functions must be related to a common theme and fall under the umbrella of data science. Students must utilize the packaging tools and collaborative practices taught in our course. This kind of project is very feasible to grade because its scope is well-defined and limited. However, it also allows students to be creative and work on something they are interested in. Another way to scope projects is to have students work on projects that use data related to their own research or thesis work, but utilize the data science concepts, tools or techniques being taught in the course. This is particularly relevant for graduate students enrolled in data science courses as part of their degree program. For example, in the UBC STAT 545 course developed by Jenny Bryan, students learn new data science concepts and skills using a tractable dataset in the classroom (e.g., the Gapminder dataset), but their project involves applying the newly acquired concepts and skills to their own research or thesis work. The project complexity builds week-by-week along with what is being taught in the course syllabus. Again, this approach makes grading more feasible by creating homogeneity with what data science techniques and methods the students use in their projects, and students get to work on something they are deeply interested in and motivated to do.

Conclusion

This list of ten simple rules for teaching data science is by no means exhaustive, but we hope it provides a useful starting point for new data science educators. This list was curated from our own experiences teaching data science, as well as from what we've seen other leading data science educators practice.

Supporting Information

320

S1 File. data-analysis-review-checklist.pdf

321

Acknowledgements

322

Many thanks to the leading data science educators in our community who pioneered the
teaching practices outlined in our ten simple rules and the students with whom we have
tested them on in our own classrooms.

323

324

325

References

326

- . 1. Berman F, Rutenbar R, Hailpern B, Christensen H, Davidson S, Estrin D, et al. Realizing the potential of data science. Communications of the ACM. 2018;61: 67–72.
- . 2. Wing JM. The Data Life Cycle. Harvard Data Science Review. 2019;1. doi:10.1162/99608f92.e26845b4
- . 3. Irizarry RA. The Role of Academia in Data Science Education. Harvard Data Science Review. 2020;2. doi:10.1162/99608f92.dd363929
- . 4. Timbers T, Campbell T, Lee M. Data science: A first introduction. Chapman; Hall/CRC; 2022.
- . 5. Carver R, Everson M, Gabrosek J, Horton N, Lock R, Mocko M, et al. Guidelines for assessment and instruction in statistics education (GAISE) college report 2016. AMSTAT; 2016.

- . 6. Zendler A, Klaudt D. Instructional methods to computer science education as investigated by computer science teachers. *Journal of Computer Science*. 2015;11: 332 915–927. doi:10.3844/jcssp.2015.915.927
- . 7. Fincher SA, Robins AV. The cambridge handbook of computing education research. 333 Cambridge University Press; 2019.
- . 8. Çetinkaya-Rundel M, Ellison V. A fresh look at introductory data science. *Journal 334 of Statistics and Data Science Education*. 2021;29: S16–S26.
- . 9. Wang X, Rush C, Horton NJ. Data visualization on day one: Bringing big ideas 335 into intro stats early and often. arXiv preprint arXiv:170508544. 2017.
- . 10. Robinson D. Introduction to the tidyverse. DataCamp Online Course; 2017. 336 Available: <https://www.datacamp.com/courses/introduction-to-the-tidyverse>
- . 11. Robinson D. Announcing "introduction to the tidyverse", my new DataCamp 337 course. Variance Explained (blog); 2017. Available: <http://varianceexplained.org/r/intro-tidyverse/>
- . 12. Bryan J. Tweet about not front-loading boring foundational material. Twitter; 338 2017.
- . 13. Fisher D, Frey N. Better learning through structured teaching: A framework for 339 the gradual release of responsibility. ASCD; 2021.
- . 14. Nederbragt A, Harris RM, Hill AP, Wilson G. Ten quick tips for teaching with 340 participatory live coding. *PLOS Computational Biology*. 2020;16: e1008090.
- . 15. Ebbinghaus H. Grundzüge der psychologie v. 2, 1913. Veit; 1913. 341

- . 16. Harris JD. Habituation response decrement in the intact organism. *Psychological bulletin*. 1943;40: 385. 342
- . 17. Shaw G. Donald hebb: The organization of behavior. *Brain theory: Proceedings of the first trieste meeting on brain theory, october 1–4, 1984*. Springer; 1986. pp. 231–233. 343
- . 18. Carchedi N, Kross S, Bauer B, et al. Swirl: Learn r, in r. 2023. Available: <https://swirlstats.com> 344
- . 19. Kaggle. Kaggle learn. Online learning platform; 2018. Available: <https://www.kaggle.com/learn> 345
- . 20. Wickham H, Grolemund G, Çetinkaya-Rundel M. *R for data science*. 2nd ed. O'Reilly Media; 2023. 346
- . 21. Wilson G. *Teaching tech together: How to make your lessons work and build a teaching community around them*. Chapman; Hall/CRC; 2019. 347
- . 22. Kross S, Çetinkaya-Rundel M, et al. Learnr: Interactive tutorials for r. 2024. Available: <https://rstudio.github.io/learnr/> 348
- . 23. Hamrick JB et al. Nbgrader: A tool for creating and grading assignments in the jupyter notebook. *Proceedings of the 19th python in science conference*. 2016. pp. 68–74. doi:10.25080/Majora-629e541a-00e 349
- . 24. Kim EJ, Lau S, Hug J, DeNero J. Otter: A tool for automated grading of jupyter notebooks and more. *Proceedings of the 23rd python in science conference*. 2022. pp. 120–127. doi:10.25080/majora-2127ed6e-00c 350

- . 25. Horst A, Hill A, Gorman K. Palmerpenguins: Data for palmer archipelago (antarctica) penguin species. *R Journal*. 2020;12: 277–283. doi:10.32614/RJ-2020-043 351
- . 26. Bryan J. STAT 545: Data wrangling, exploration, and analysis with R. 2015. 352
Available: <https://stat545.com/>
- . 27. Wickham H, François R, Henry L, Müller K. Dplyr: A grammar of data manipulation. 2024. Available: <https://CRAN.R-project.org/package=dplyr> 353
- . 28. Timbers T. Canlang: Canadian census language data. 2020. Available: <https://ttimbers.github.io/canlang/> 354
- . 29. Bryan J. Gapminder: Data from gapminder. 2017. Available: <https://CRAN.R-project.org/package=gapminder> 355
- . 30. Robinson D. Unvotes: United nations general assembly voting data. 2021. 356
doi:10.32614/CRAN.package.unvotes
- . 31. Ihaka R, Gentleman R. R: A language for data analysis and graphics. *Journal of computational and graphical statistics*. 1996;5: 299–314. 357
- . 32. Wickham H, Hester J, Henry L, et al. Tidyverse: Easily install and load the 'tidyverse'. 2024. Available: <https://CRAN.R-project.org/package=tidyverse> 358
- . 33. Fay C. Why do we use arrow as an assignment operator? Blog post; 2018. 359
Available: <https://colinfay.me/r-assignment/>
- . 34. Peng RD. R programming for data science. Leanpub Victoria, BC, Canada; 2016. 360

- . 35. Edmondson A. Psychological safety and learning behavior in work teams. *Administrative science quarterly*. 1999;44: 350–383. 361
- . 36. Lyman B, Mendon CR. Pre-licensure nursing students' experiences of psychological safety: A qualitative descriptive study. *Nurse education today*. 2021;105: 105026. 362
- . 37. Topping K. Peer assessment between students in colleges and universities. *Review of Educational Research*. 1998;68: 249–276. Available: <http://www.jstor.org/stable/1170598> 363
- . 38. Gawande A. Checklist manifesto, the (HB). Penguin Books India; 2010. 364
- . 39. Parker TH, Griffith SC, Bronstein JL, Fidler F, Foster S, Fraser H, et al. Empowering peer reviewers with a checklist to improve transparency. *Nature ecology & evolution*. 2018;2: 929–935. 365
- . 40. Çetinkaya-Rundel M, Dogucu M, Rummery W. The 5Ws and 1H of term projects in the introductory data science classroom. *Statistics Education Research Journal*. 2022;21: 4–4. 366