I managed Tuan directly for almost one year at OneID. During his time with us, Tuan has demonstrated exceptional skills in software development and problem solving.

Tuan joined the team as a backend engineer and was responsible for designing services, database schemas, and implementing backend tasks. He consistently delivered outstanding results. One of the key projects he joined was Digital Onboarding, which provided solutions to register for a payment account and TCB's debit card on the VinID app to cross-sell partner services to VinID's customers and verify 1MG's eKYC capability. Throughout his time at VinID, Tuan exhibited excellent teamwork, communication, and problem-solving skills. He was always willing to go above and beyond his duties, often taking initiative to improve processes and mentor junior team members. Tuan is also a person of high integrity and reliability. He has consistently demonstrated a strong work ethic and a commitment to excellence in all his endeavors. His positive attitude and enthusiasm for his work have made him a pleasure to work with.

I am confident that Tuan will bring the same level of dedication and expertise to your team as they did to ours. He is a quick learner, adaptable, and always ready to tackle new challenges with a positive attitude. Please feel free to contact me at <a href="mailto:luhonghai@gmail.com">luhonghai@gmail.com</a> or 0986899787 if you require any further information or have any questions.

Sincerely,

Lu Hong Hai

Head of OneID software engineering department