

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	G
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## 3 International Software Company

### Company 1: Microsoft



**Website:** <https://www.microsoft.com/en-gb>

**Job Site:** <https://www.microsoft.com/en-us/insidetrack/careers>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-Microsoft-EI\\_IE1651.11,20.htm](https://www.glassdoor.com/Overview/Working-at-Microsoft-EI_IE1651.11,20.htm)

**Company Description:** Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. The company, founded

by Bill Gates and Paul Allen in 1975, is best known for its software products, including Microsoft Windows operating systems, the Microsoft Office suite, and the Internet Explorer web browser.

**One sentence to describe:** Microsoft is the world's largest software maker.

**Interview Process:**

- Step 1: Tele/Video Call Interview. It must be noted that interview is a resource and time-consuming process and one must employ methods that weed out misfits and weaker candidates effectively. ...
- Step 2 : Assessment. ...
- Step 3 :The Face-to-Face Interview. ...
- Step 4 :Interview Panel. ...
- Step 5 :Group Interview.

**Relevant Links:** <https://www.merittrac.com/blog/5-kinds-interview-rounds-and-their-pros-and-cons>

**Your opinion:** Microsoft present an impressive and attractive company culture that focuses on work-life balance through offers like a robust benefits package and high salary.

## Company 2: Github



**Website:** <https://github.com/>

**Job Site:** <https://github.com/about/careers>

**Glassdoor:** <https://www.glassdoor.com/Reviews/GitHub-Reviews-E671945.htm>

**Company Description:** GitHub is a web-based interface that uses Git, the open source version control software that lets multiple people make separate changes to web pages at the same time. As Carpenter notes, because it allows for real-time collaboration, GitHub encourages teams to work together to build and edit their site content.

**Interview Process:** The hiring /interview process at GitHub takes an average of 37 days when considering 294 user submitted interviews across all job titles. Candidates applying for Software Engineer had the quickest hiring process (on average 31 days), whereas Site Reliability Engineer roles had the slowest hiring process (on average 65 days)

- Talent partner screen
- First round - gitgrub
- Second round - pairing exercise + Hiring manager
- Final round: The final round will be split into two sections: The first on Leadership Principles, the second on Diversity & Inclusion & Belonging.

**Relevant Links:** <https://www.codinginterview.com/github-interview-process>

**Your opinion:** Github is user friendly , easily accessible as a desktop software , command line version is cool.

## Company 3: Dropbox



**Website:** <https://www.dropbox.com/>

**Job Site:** <https://www.dropbox.com/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Dropbox-Reviews-E415350.htm>

**Company Description:** Dropbox is a file hosting service operated by the American company Dropbox, Inc., headquartered in San Francisco, California, U.S. that offers cloud storage, file synchronization, personal cloud, and client software.

**Interview Process:**

- The Initial Pre-Screen. If your resume is shortlisted for the role, you'll be contacted by a recruiter who'll ask you basic questions about your experience and skills in general.
- The Technical Phone Screen Interview.
- On-site Interview.
- Domain Interview.

**Relevant Links:** <https://www.codinginterview.com/dropbox-interview-process>

**Your opinion:** I like it because Dropbox deserves credit for being a pioneer in the cloud storage and file-sharing space, and it still offers a solid service.

## 2 Bangladeshi Software Company

### Company 1 : W3 Engineers Ltd.



Website: <https://w3engineers.com/>

Job Site: <https://w3engineers.com/career/>

Glassdoor: <https://www.glassdoor.com/Reviews/W3-Engineers-Reviews-E3438225.htm>

**Company Description:** W3Engineers is a leading software, mobile app, and blockchain-enabled application development company from Bangladesh that utilizes – the latest technology, creative design and optimized business strategy

to help businesses grow their brand. We work in collaboration with our clients to cultivate a strategy aimed to achieve success by Increasing the efficiency & profitability of the company.

**Interview Process:**

- First Session - MCQ on Basic Programming, Analytical Ability, and Critical Reasoning related
- Second Session - Group Discussion (Optional - Sometimes it happens and sometimes it doesn't )
- Third Session - One-to-one Interview on Basic - Programming language, DSA, and OOP.

**Relevant Links:** <https://www.ambitionbox.com/interviews/w3schools-interview-questions>

**Your opinion:** They are a good software company innovating new ideas with technology.

## Company 2:LEADS Corporation Ltd.



**Website:** <https://leads.com.bd/>

**Job Site:** <https://leads.com.bd/current-vacancies/>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-LEADS-Corporation-EI IE1656067.11,28.htm](https://www.glassdoor.com/Overview/Working-at-LEADS-Corporation-EI_IE1656067.11,28.htm)

**Company Description:** LEADS Corporation Limited is an innovation in Information Technologies, has achieved strong footprint in many industries, such as banking, insurance, LEADS is involved in designing, developing, implementing and maintaining business application software for both domestic and overseas markets.

**Interview Process:**

- written,
- technical interview,
- manager interview and
- at last interview with CEO

**Relevant Links:** <https://www.justcrackinterview.com/interviews/leads-corporation-limited/>

**Your opinion:** One of the high ranking software companies in Bangladesh.



