

Tu Lam
CS 462 (Senior Capstone Pt. 2)
March 7th, 2022

Peer Review

Section 1 (Summarize):

Below this document, there are attachment of all three peer reviews that was written by my teammate for the **Craft Center** project. The attachment includes their rating on my performance as an individual that contribute to the team throughout this Winter term 2022 for the capstone's class CS 462.

Section 2 (Written Response):

Throughout reviewing the three peer reviews that I got from the team, I found the result to be good as all my teammates gave me a good review on the performance for this term. I agree with the critique as beside myself as an individual contribute to my group this term, we all collectivity did our part and work together to get all the tasks that needed to be done this term. As a whole, we keep each other focus on the task that needed to be done that week and check in on the progress as well. This couldn't be done without the whole team and as part of that, I believe why there are good review as per my contribution and the review that my team gave me. Overall, the performance that my team gave me, I agree with them in the peer review.

Section 3 (Goals for Spring Term):

In the progress of Winter term 2022, our capstone group have made a lot of progress when it comes to the implementation of the **Craft Center** project that was assigned to us. With that in mind, there are some goals left that we, as a group, needed to still tackle on when Spring term comes around. Below is a list of some of the goal(s) that the team needs to tackle on as next term comes:

Goal(s):

- Contact the IS Service Desk to get more information and work on the integration of publishing the website to the OSU's server.
- Refine some of the code on the frontend & backend side before finalizing the website to be publish.
- Craft the last remaining webpage on the frontend team left that the backend team and integrate and work with the full detail on the website.

We thank you for your time spent taking this survey.
Your response has been recorded.

Below is a summary of your responses

[Download PDF](#)

This survey requires a password.

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Instructions for using this form to create a peer review feedback report.

Step 1: Write the name of your teammate.

Step 2: Rate that teammate in each of the five categories.

Step 3: Add comments, if needed, in each of the five categories.

Step 4: Sign your name.

Step 5: Collect the PDF report.

Step 6: Send the PDF report via email to the teammate you evaluated.

This review and critique is for (name of teammate goes here):

Tu Lam

Feedback on INDIVIDUAL WORK CONTRIBUTIONS

- ☒ EXCEEDS EXPECTATIONS: Does more or higher-quality work than expected. Makes important contributions that improve the team's work. Helps teammates who are having difficulty completing their work.
- ☐ MEETS EXPECTATIONS: Completes fair share of team's work with acceptable quality. Keeps commitments and completes assignments on time. Helps teammates who are having difficulty when it is easy or important.
- ☐ NEEDS IMPROVEMENT: Does not do a fair share of the team's work. Delivers sloppy or incomplete work. Misses deadlines. Is late, unprepared, or absent for team meetings. Does not assist teammates. Quits if the work becomes difficult.

Written feedback on INDIVIDUAL WORK CONTRIBUTIONS:

Did good work on front end, collaborated well with other team members.

Feedback on FACILITATING TEAM COHESION

- ☐ EXCEEDS EXPECTATIONS: Asks for and shows an interest in teammates' ideas and contributions. Makes sure teammates stay informed and understand each other. Provides encouragement or enthusiasm to the team.
- ☐ MEETS EXPECTATIONS: Listens to teammates and respects their contributions. Communicates clearly. Shares information with teammates. Participates fully in team activities.
- ☐ NEEDS IMPROVEMENT: Interrupts, ignores, bosses or makes fun of teammates. Takes actions that affect teammates without their input. Does not share information. Complains, makes excuses, or does not interact with teammates.

Written feedback on FACILITATING TEAM COHESION:

Communicated well with the team, offered help when needed, asked for help when needed.

Feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION

- ☐ EXCEEDS EXPECTATIONS: Watches conditions affecting the team and monitors the team's progress. es sure that teammates are making appropriate progress. Gives teammates specific, timely, and constructive feedback.
- ☐ MEETS EXPECTATIONS: Notices changes that influence the team's success. Knows what everyone on the team should be doing and notices problems. Alerts teammates or suggests solutions when the team's success is threatened.
- ☐ NEEDS IMPROVEMENT: Is unaware of whether the team is meeting its goals. Does not pay attention to teammates' progress. Avoids discussing team problems, even when they're obvious.

Written feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION:

Completed their sections of tasks well, resolved conflicts when they arose.

Feedback on LEADERSHIP AND CONSCIENTIOUSNESS

- ☒ EXCEEDS EXPECTATIONS: Motivates the team to do excellent work. Cares that the team does outstanding work, even without the promise of reward.
- ☐ MEETS EXPECTATIONS: Encourages the team to do good work that meets all the requirements. Wants the team to perform well enough to earn all available rewards.
- ☐ NEEDS IMPROVEMENT: Satisfied even if the team does not meet assigned standards. Wants the team to avoid work, even if it hurts them.

Written feedback on LEADERSHIP AND CONSCIENTIOUSNESS:

Lead when needed to and did a good job.

Feedback on TECHNICAL ABILITY

- ☒ EXCEEDS EXPECTATIONS: Demonstrates the knowledge, skills, and abilities to do excellent work. Acquires new knowledge or skills to improve the team's performance.
- ☐ MEETS EXPECTATIONS: Demonstrates sufficient knowledge, skills, and abilities to contribute to the team's work. Acquires knowledge or skills as needed to meet requirements.
- ☐ NEEDS IMPROVEMENT: Missing basic qualifications needed to be a member of the team. Unable or unwilling to develop knowledge or skills to contribute to the team. Unable to perform any of the duties of other team members.

Written feedback on TECHNICAL ABILITY:

Has the skills to create a good front end. Researched when he needed to.

Please assign points to this person for the work on your team on a scale of 0-10.

1 = needs improvement

5 = meets expectations

10 = exceeds expectations

0 1 2 3 4 5 6 7 8 9 10

Overall score for teamwork

Put your name, as the reviewer, here:

Travis Coppinger

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Tu Lam

Feedback on INDIVIDUAL WORK CONTRIBUTIONS

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Written feedback on INDIVIDUAL WORK CONTRIBUTIONS:

Tu has been an essential part of our front end team. Always ready to help out and gets work done on time.

Feedback on FACILITATING TEAM COHESION

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Written feedback on FACILITATING TEAM COHESION:

Tu has been great at helping our group stay organized and on schedule. He will often remind us of assignments and due dates which has been very helpful.

Feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION

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Written feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION:

Good time management and input during group meetings. A pleasure to work with.

Feedback on LEADERSHIP AND CONSCIENTIOUSNESS

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Written feedback on LEADERSHIP AND CONSCIENTIOUSNESS:

Tu pushes us to make sure our work is done correctly and on time. He has been very helpful keeping our assignments on par.

Feedback on TECHNICAL ABILITY

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Written feedback on TECHNICAL ABILITY:

Tu has been participating in an internship during our project and has been able to provide insights and experience from that position.

Please assign points to this person for the work on your team on a scale of 0-10.

1 = needs improvement

5 = meets expectations

10 = exceeds expectations

0 1 2 3 4 5 6 7 8 9 10

Overall score for teamwork



Put your name, as the reviewer, here:

Kelly Norris

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Written feedback on INDIVIDUAL WORK CONTRIBUTIONS:

Tu is a great front end teammate that is always open to feedback and would always get his work done.

Feedback on FACILITATING TEAM COHESION

- ☐ EXCEEDS EXPECTATIONS: Asks for and shows an interest in teammates' ideas and contributions. Makes sure teammates stay informed and understand each other. Provides encouragement or enthusiasm to the team.
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Written feedback on FACILITATING TEAM COHESION:

Did an amazing job getting the backend side up to speed with the designs that he made for the frontend side and would do a great job sharing their work and ideas.

Feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION

- ☐ EXCEEDS EXPECTATIONS: Watches conditions affecting the team and monitors the team's progress. es sure that teammates are making appropriate progress. Gives teammates specific, timely, and constructive feedback.
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Written feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION:

Would always take charge of planning the in-person meet up and Tu would choose the perfect location every time and is very resourceful.

Feedback on LEADERSHIP AND CONSCIENTIOUSNESS

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Written feedback on LEADERSHIP AND CONSCIENTIOUSNESS:

Always let's us know that there's always an alternative when we as a group are in a tough position.

Feedback on TECHNICAL ABILITY

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- ☐ NEEDS IMPROVEMENT: Missing basic qualifications needed to be a member of the team. Unable or unwilling to develop knowledge or skills to contribute to the team. Unable to perform any of the duties of other team members.

Written feedback on TECHNICAL ABILITY:

Resourceful and found really great tools to help implement the front end designs.

Please assign points to this person for the work on your team on a scale of 0-10.

1 = needs improvement
5 = meets expectations
10 = exceeds expectations

0 1 2 3 4 5 6 7 8 9 10

Overall score for teamwork



Put your name, as the reviewer, here:

Nancy Nguyen