

**APPLICATION FOR ETHICS APPROVAL****INFORMED CONSENT RESOURCE TEMPLATE**

**27 May 2024**

**Dear Mr T. Manyimo**

My name is Lerato Marcia Mashego from Mpumalanga Province in the City of Mbombela studying MBA at Regenesys Business of Administration, contact number 072 722 0927, email [Lira.mashego@gmail.com](mailto:Lira.mashego@gmail.com).

You are being invited to consider participating in a study that involves research on 'The Effect of College Management System in the Forek Institute of Technology, Mpumalanga Province'. The aim and purpose of this research is to evaluate the effect of College Management System in the Kabokweni Campus and determine the impacts it has on the organisational performance with its employee development by surveying a sample of that population.

The study is expected to enroll 106 participants where it will do a random selection on the subgroups like the college top management (CEO, Campus Manager, Executive Officers, etc.), employees (Administrators, Dean of Students, & Heads of Departments), lecturers and students. It will involve stratified sample procedure which is deemed relevant for this study as it divides the population into subpopulations that may differ in important segments / subdivisions which allow the researcher to draw more precise conclusions by ensuring each subgroup is properly represented in the sample. The duration of your participation if you choose to enroll and remain in the study is expected to be less than ten minutes of your time when filling the questionnaire. The study is funded by the researcher herself.

The study does not involve the any risks and/or discomforts, participation in this research is voluntary and the participants may withdraw participation at any time. We hope that the study will create the following benefits for Forek Institute of Technology, it will enhance the organisational performance in this digital era where fourth industrial revolution has taken its course globally. This will benefit both the institution and the participants in making effective decisions, smooth workflow management by reducing administration work, boost e-learning, etc. The researcher will use questionnaires and distribute via electronic mail and in person should the need arise.

This study has been ethically reviewed and approved by the Regenesys Research Ethics Committee.

In the event of any problems or concerns/questions you may contact the researcher at 0727220979 or the institute contact details as follows:

**Ms. Nelly Chilufya**

Tel: 011 669 5008

[nelly@regenesys.co.za](mailto:nelly@regenesys.co.za)

---