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| **Ready for your assessment** |
| **Your Appraisee Annual (Year 2012-13) details.** |
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| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | **Stakeholders** | | | **Assessor Name :** | Srinivasa rao Tummala | | **Reviewer :** | SASI KUMAR PERUMAL | | |
| |  | | --- | | **Trainings And Certifications** | |  | | |  |  |  |  | | --- | --- | --- | --- | | Total Training Hours : | 84 hrs | Total Instructors Hours : | 0 hrs | | | |  | | --- | | **Trainings Completed Summary** | | |  |  |  |  | | --- | --- | --- | --- | | **SRNO** | **Training** | **Training Start Date** | **Training End Date** | | | |  |  |  |  | | --- | --- | --- | --- | | 1 | Team Foundation Server 2010 | 12/3/2012 11:00:00 AM | 1/4/2013 5:35:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 2 | Teradata webinar series | 12/19/2012 10:00:00 AM | 12/28/2012 12:00:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 3 | What's new in SSIS/Denali | 9/20/2012 11:00:00 AM | 9/20/2012 12:00:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 4 | Capital Markets 101 | 9/10/2012 8:11:05 PM | 9/10/2012 9:04:44 PM |  |  |  |  |  | | --- | --- | --- | --- | | 5 | Overview of Capital Markets – Level 101 | 9/10/2012 8:11:05 PM | 9/10/2012 8:17:28 PM |  |  |  |  |  | | --- | --- | --- | --- | | 6 | Grammar Bytes - Tenses | 4/24/2012 2:00:00 PM | 4/24/2012 5:00:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 7 | Grammar Bytes - Subject & Verb Agreement | 4/23/2012 2:00:00 PM | 4/23/2012 5:00:00 PM |  |  |  |  |  | | --- | --- | --- | --- | | 8 | Grammar Bytes - Prepositions | 4/19/2012 2:00:00 PM | 4/19/2012 5:00:00 PM | | |  | | |  | | |  | | --- | | **Certifications Completed Summary** | | |  |  |  |  | | --- | --- | --- | --- | | **SRNO** | **Certification** | **Certification Start Date** | **Certification End Date** | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 9 | MSLW Certified Database Application Developer using SQL Server 2008 | 1 |  | 1/28/2013 9:30:00 AM | 2/1/2013 4:45:00 PM |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 10 | MSLW Certified Reporting Services Developer | 1 |  | 12/26/2012 9:30:00 AM | 12/28/2012 5:10:00 PM |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 11 | Capital Markets 101 Certification Assessment | 1 |  | 9/10/2012 8:49:01 PM | 9/10/2012 9:04:44 PM | | |  | | |
|  |
| |  | | --- | | **Rewards and Recognition** | | |  |  |  | | --- | --- | --- | | **SRNO** | **Award** | **Contribution** | | |  | | NA | |
| |  | | --- | |  | |
| |  | | --- | | **Project Closure Appraisal Details** | | |  |  |  |  |  | | --- | --- | --- | --- | --- | | **SRNO** | **Project Name** | **Assessor Name** | **Status** | **Assessor Rating** | | |  | | NA | |
| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  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Orientation** | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 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Completed AMp, CCC as per the planned schedules. | Parallel activities (Enhancement Tickets) | 15 | S | | 100% Adherence to the deliverable schedule. Completed AMp, CCC as per the planned schedules. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed.She delivered the work in time and some instances delivered before schedule time. | 15 | S |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **2** | |  | | --- | | **Goal :** Resolved issues as % of total issues >= | | |  |  | | --- | --- | | **Target :** more than 50% | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Resolved more than 50% of issues | None | 10 | S | | Resolved more than 50% of issues | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed.Resolved all issues assigned to her and helped the team members to resolve the issues. | 10 | S |  | | | | | | | | | |  | | --- | |  | | |  | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- 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| --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed.Followed the project plan and completed AMp and CCC modules within the planned time period. | 15 | S |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **2** | |  | | --- | | **Goal :** Average Turnaround/ Response time <= | | |  |  | | --- | --- | | **Target :** Within Stipulated time | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 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--- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed. | 10 | S |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **3** | |  | | --- | | **Goal :** Number of PoCs Architected/developed >= | | |  |  | | --- | --- | | **Target :** 2 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | 1. POC on Case Number gerenation for AMp. 2. POC on Monetary value grouping for AMp CR. | None | 15 | S | | 1. POC on Case Number gerenation for AMp. 2. POC on Monetary value grouping for AMp CR. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Contribution in doing POC on Case Number generation and monetary grouping for Amp was excellent. | 15 | S |  | | | | | | | | | |  | | --- | |  | | |  | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  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--- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | [Collapse..](javascript:__doPostBack('ctl00$ContentPlaceHolder1$rptrGoalSetting$ctl02$lnkbtn',''))   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **1** | |  | | --- | | **Goal :** Number of defects and iterations <= | | |  |  | | --- | --- | | **Target :** 2 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |  |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessee** | | | | | **Performed Activities** | **Challenges Faced** | **Weightage** | **Rating** | | **Corporate Remarks** | | |  | | Zero Iterations for the concepts presented clearly for AMp and CCC. | None | 5 | S | | Zero Iterations for the concepts presented clearly for AMp and CCC. | | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | I didn’t see any iteration of issues that have been fixed.Keep it Up !! | 5 | S |  | | | | | | | | | |  | | --- | |  | | |  | |  | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- 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--- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **1** | |  | | --- | | **Goal :** Number of Certifications obtained >= | | |  |  | | --- | --- | | **Target :** 2 Technical Certificaitons and 1 domain certificaiton | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  |  |  |  |  | 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| | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Assessor** | | | | | **Assessor Remarks** | **Weightage** | **Rating** |  | | Agreed. | 10 | M |  | | | | | | |      |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **3** | |  | | --- | | **Goal :** Number of benchmarking studies /best practices shared within and beyond team >= | | |  |  | | --- | --- | | **Target :** 2 | **Period :**Complete Year | | | | |  |  | | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- 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| |  |  |  |  | | --- | --- | --- | --- | | **Section - RISE Leadership Competencies Status :       Complete** | | | | |  | | | | | **#** | **Title and Short Description** | **Assessee's Rating** | **Assessor's Rating** | | |  |  |  |  | | --- | --- | --- | --- | | **1** | **STRATEGIC BUSINESS ORIENTATION**   the courage to think beyond | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **2** | **Customer Focus**   Customer at the core | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **3** | **INNOVATION LED TRANSFORMATION**   INNOVATION LED TRANSFORMATION (Using a "whole brain" approach) | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **4** | **RESULT ORIENTATION WITH EXECUTION EXCELLENCE**   First time right, every time | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **5** | **LEVERAGING HUMAN CAPITAL**   Transforming potential to performance | **Ratings :**  **S** | **Ratings :**  M | | | | | | **Assessee Remarks :**     Understood the Client desires stated in the FR, Customer calls and mails. Took ownership for the works assigned and also showed 100% commitmentent in delivering the Works well before the stipulated time. Had strategic priorities for the works assigned with precision through in-depth understanding of business, industry and domain. Was open to all the requirements that came up, and also generated new ideas required for accomplishing them. Managed all kinds of situations, including new and first-time situations, with a proactive and disciplined approach in order to ensure delivery with significant impact. Owning the task by taking responsibility for the process as well as outcome and not getting bogged down by failures. Deeply rooted commitment for delivering error free, timely and cost effective solutions | | | | | **Assessor Remarks :**     Excellent contributor and key member in delivering many data porting solutions for Dowjones Adverse Media Person (AMp) and Chinese Commercial Codes (CCC) projects. Associate was able to deliver the complex tasks, where she has to involve in multiple parallel tasks. | | | |  |  |  |  |  | | --- | --- | --- | --- | | **Section - Professional Competenices Status :       Complete** | | | | |  | | | | | **#** | **Title and Short Description** | **Asseessee's Rating** | **Assessor's Rating** | | |  |  |  |  | | --- | --- | --- | --- | | **1** | **Application Development/Support & Maintenance - Advanced** | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **2** | **Client Communication Skills - Intermediate** | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **3** | **Code Review - Advanced** | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **4** | **Coding - Advanced** | **Ratings :**  **S** | **Ratings :**  S |  |  |  |  |  | | --- | --- | --- | --- | | **5** | **Database Design - Novice** | **Ratings :**  **S** | **Ratings :**  M | | | | | | **Assessee Remarks :**     Developed all DB Related activities assigned to self. Attended all the Client calls and made sure that all the client requirements are well understood and delivered. Developed and Reviewed the DB Scripts as a part of Unit Testing and also made sure that the data inserted is compatiable with all the modules. Was part of the team in designing the Database for all AMp,AMe and CCC. | | | | | **Assessor Remarks :**     Key Performer in all data porting and database activities for Adverse Media Person (AMp) and Chinese Commercial Codes (CCC) projects. Associate was shown her caliber under tremendous pressure. She effectively managed the deliverables under tight deadlines and performance is remarkable. | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Section - Technical Competencies Status :    Complete** | | | | | |  | | | | | | **#** | **Technical Comp** | **Competency level** | **Assessee's Rating and Remarks** | **Assessor's Rating and Remarks** | | |  |  |  |  |  | | --- | --- | --- | --- | --- | | 1 | ADMS - Microsoft Technologies - Regular | ADMS - Microsoft Technologies - Regular - Advanced | **Rating :**   **S** | **Ratings :**  S |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | 2 | BIDW - DW - Microsoft | BIDW - DW - Microsoft - Intermediate | **Rating :**   **S** | **Ratings :**  M | | | | | | | **Assessee Remarks :**     Expertise in developing SQL Server 2005 & 2008 Scripts and all activities related to Database. Exposure to SSIS 2008 package creation and execution. | | | | | | **Assessor Remarks :**     She has good knowledge on Microsoft SQL Server 2005 & 2008 and demonstrated in project. I advise to get more involved technically and architect solutions for the next projects. | | | | |  |  |  | | --- | --- | | |  | | --- | | **Career Development Status :     Complete** | | |  | | **Career Development Plan** | | |  | | --- | |  | | **Track :** | IT Consulting/Competency | **Role :** | Team Lead | **Assessee Timelines :** | 12-18 Months | |  |  |  |  |  |  | | **Assessee Career Aspirations Remarks :** 12-18 Months | | |  |  |  | | | | | |  | | --- | | **Assessor Career Aspirations Remarks** Improve leadership qualities towards your Career Aspirations. | | |  |  |  | | --- | --- | --- | | **Promotion Recommendation** | | | | |  | | --- | | Recommendation Yes   No | |  | |  |  | | |  | | --- | | **Assessor Remarks:** .. | | | | | | | | |  |  |  | |  |  |  | | **Section - PRD/Summary Status :**    InComplete |  |  | |  |  |  | | **Summary Remarks** |  |  | | **Strengths -** Excellent contributor and team player. Associate was able to deliver the complex tasks under pressure. |  |  | | **Areas of Improvement -** Improve leadership qualities and design skills. |  |  | |  |  |  | | **PRD Details** |  |  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | **PRD Done** | **Date of PRD** | **Time Spent on PRD** | | Yes | 09-May-2013 | 20 minutes | |  | | | | **Aspiration discussed during PRD** | Yes  No | | | | |  |  |  |  | | --- | | **Professional/Technical Trainings selected are:** | | |  |  | | --- | --- | | **Sr No** | **Course Name** | | |  | | |  | | --- | | **Summary of Performance** | | |