



# Diversity & Inclusion



Department

All

Job Level

All

Age group

All

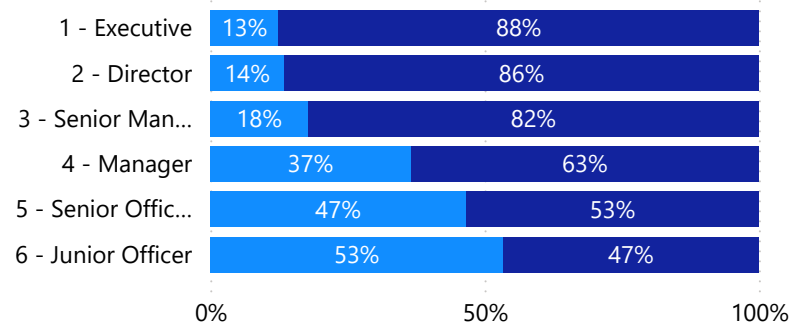
Region Group

All



## Hiring

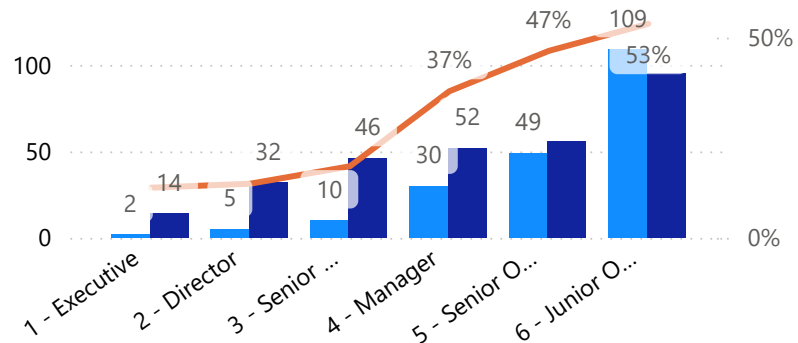
Gender ● Female ● Male



41%  
% Female

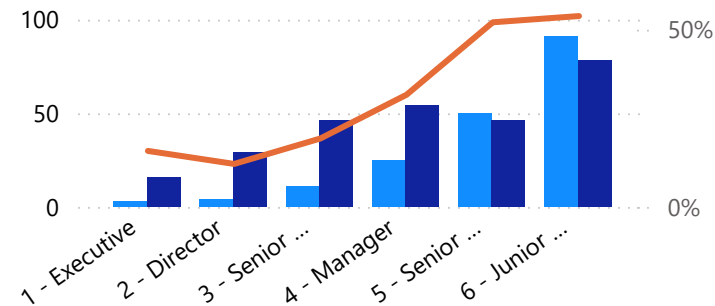
59%  
% Male

Gender ● Female ● Male ● % Female

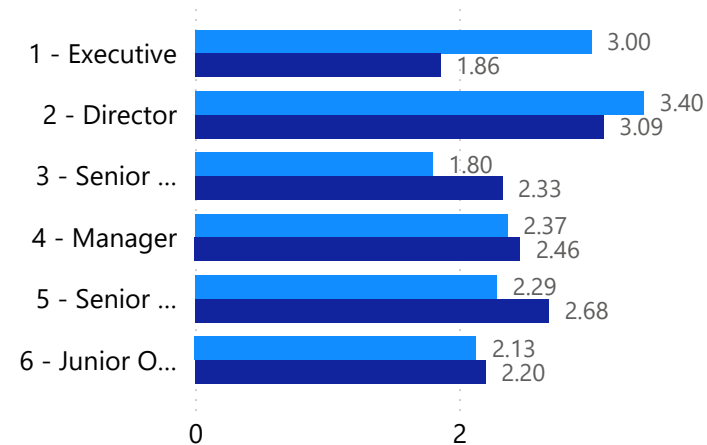


## Promotions (this year)

Gender ● Female ● Male ● % Female

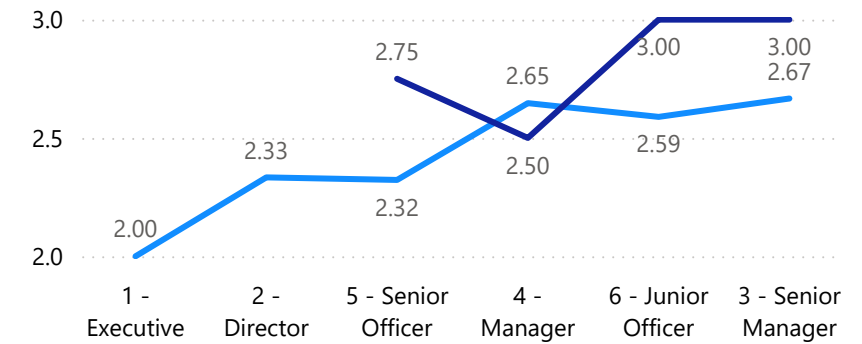


Gender ● Female ● Male

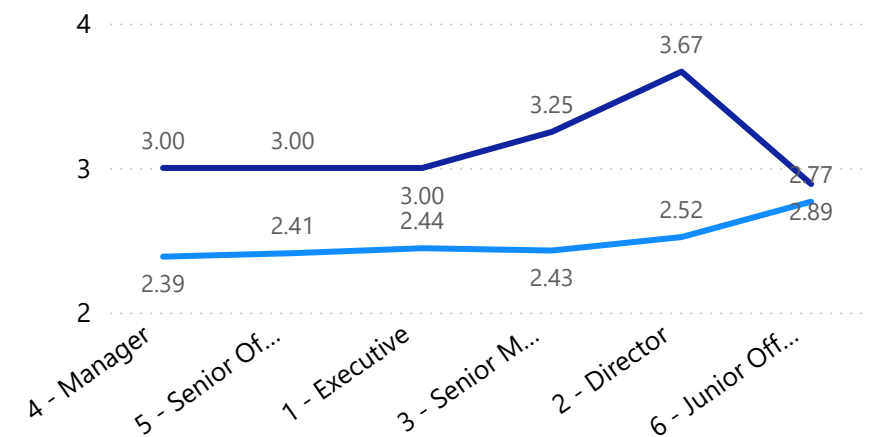


## Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes



FY20 leaver? ● No ● Yes





# Diversity & Inclusion



Department



All



Job Level



All



Age group



All



Region Group

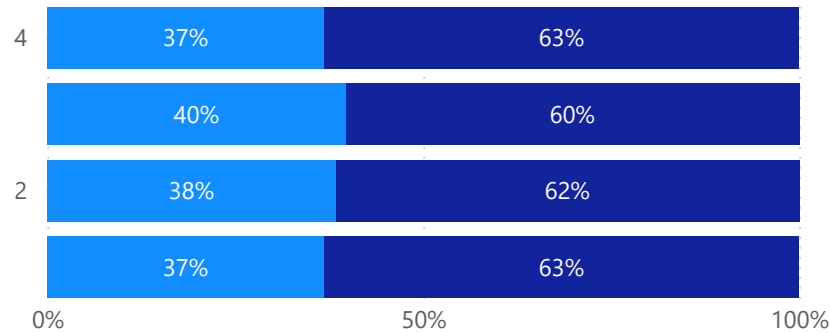


All



## Performance Rating

Gender ● Female ● Male



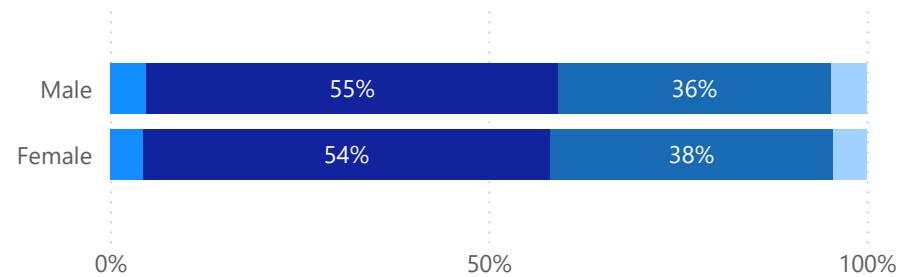
2.42

#Avg Rating Women

2.41

#Avg Rating Male

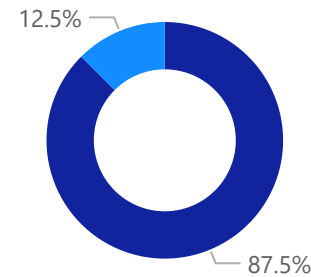
FY20 Performan... ● 1 ● 2 ● 3 ● 4



## Executive Gender Balance

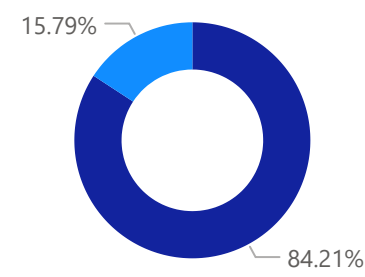
Executive Split (FY20)

Gender ● Male ● Female



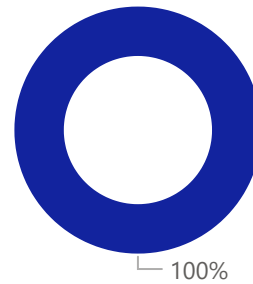
Executive Split (FY21)

Gender ● Male ● Female



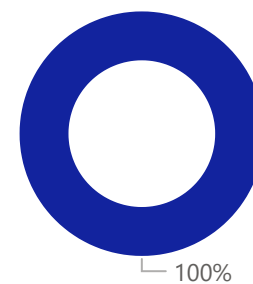
Executive Hires (FY20)

Gender ● Male



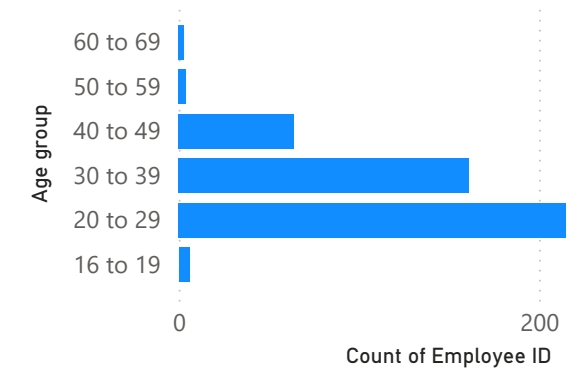
Promotion to Executive (FY20)

Gender ● Male

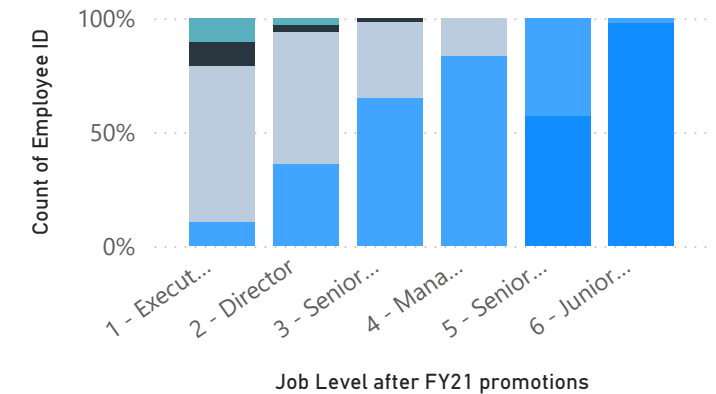


## Age Group

Employees By Age Group (End FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ▶



# Diversity & Inclusion



500

Total Employee



295

# Male



205

# Female



47

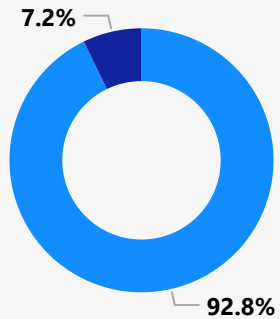
#Levear



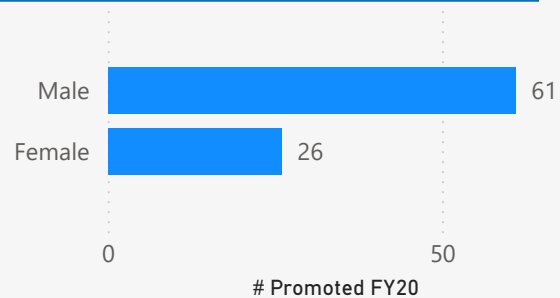
87

# Promoted FY20

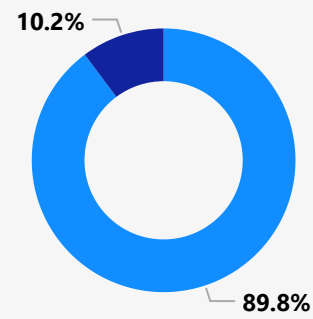
## Promotion in FY20



## Total Promotion by Gender



## Promotion in FY21



## Employee Turn Over Rate

9.40%

### Department

All

### Age group

All

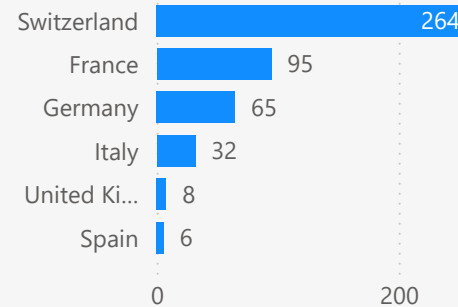
### Job Level

All

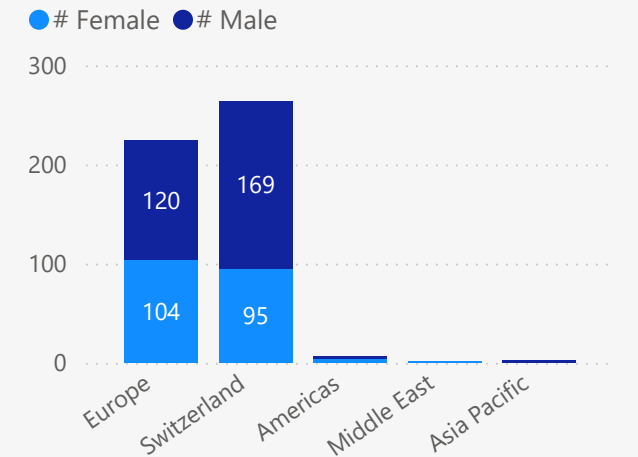
### Region Group

All

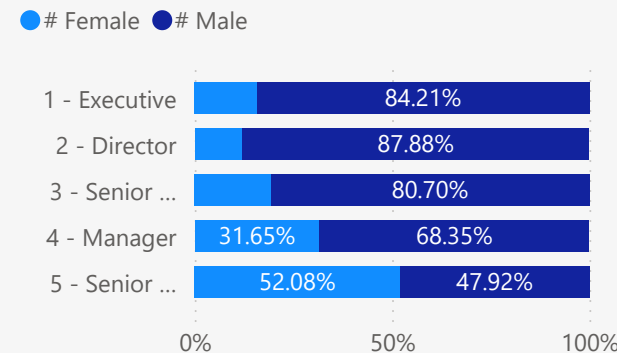
## Nationality of Employees



## Regional Diversity



## Job Diversity



## Gender

