TUSHAR RAJESH BAJAJ
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EDUCATION

Pace University, New York, NY	**September 2017 - May 2019**
Master of Science (MS) in Information Systems	**GPA: 3.88/4.00**

Relevant Coursework: Business Analytics for Decision Making, Big Data & Information Systems, Database Programming, Data Mining, Warehousing & Visualization, IS Design & Development, Database Design & Development of Web, Information Systems Planning and Policy

Savitribai Phule Pune University, MIT College of Engineering, Pune, India.	**August 2012 - July 2016**
Bachelor of Engineering (BE) in Information Technology	**GPA: 3.20/4.00**

Relevant Coursework: Machine Learning, Object Oriented Programming, Data Structures & Files, Database Management Systems

TECHNICAL SKILLS

- **Data Analysis**: SQL, Python (Pandas, NumPy, Matplotlib, Seaborn), Data Mining
- **BI & Reporting Tools**: Tableau, Microsoft Power BI, Microsoft Excel, Looker, Salesforce
- **Cloud Platforms**: AWS (Redshift, S3, Lambda, Glue)
- **Databases**: MySQL, PL/SQL, Microsoft SQL Server, Snowflake
- **Analytics Competencies**: Data Visualization, Business Intelligence, ETL Automation, Dashboard Creation, Performance Reporting

PROFESSIONAL EXPERIENCE

Saicon Consultants, Inc., USA	**November 2023 – October 2024**
Data Analyst	

- Designed dynamic Tableau dashboards for tracking KPIs, increasing visibility by 15% and improving financial reporting efficiency and strategic visibility across logistics and overhead spend
- Automated reporting systems using Excel and SQL for new product launches, reducing manual effort by 40% and enabling leadership to make faster, data-driven decisions using real-time sales and ROI insights
- Analyzed warehouse inventory trends using data testing methods, achieving a 15% reduction in overstock and enhancing throughput through actionable insights and process improvement strategies
- Collaborated with cross-functional teams to resolve inconsistencies in financial data, improving accuracy of upstream sources and ensuring continuity in machine learning and forecasting models
- Built scalable reporting systems integrating logistics data from Excel into Tableau dashboards, enabling strategic leaders to access on-demand insights and reduce dependency on static reports

Santander Bank, N.A., Massachusetts, USA	**September 2021 - April 2023**
Data and Reporting Analyst	

- Developed SQL-driven reports and Tableau dashboards to track financial KPIs, reducing variance and enhancing data-driven decision-making by senior management
- Automated daily, weekly, and monthly reports across SQL, Salesforce, and Excel, reducing manual effort by 60%, improving data accuracy, and accelerating reporting turnaround by 40% for financial performance tracking
- Developed dashboards for investment data using historical and predictive models, improving forecasting accuracy and helping leadership make better strategic decisions based on data trends
- Built sales performance reports and dashboards that tracked KPIs at the rep and regional level, enabling focused action that increased revenue by 12% through targeted strategic interventions
- Analyzed large-volume financial datasets using SQL to improve forecasting accuracy and reduce inconsistencies, decreasing data processing time by 25% through performance-optimized queries and cleansing workflows

MUFG Union Bank, New Jersey, USA	**January 2020 – September 2021**
Data Analyst	

- Automated data extraction and risk reporting for 1M+ record datasets using SQL, SSRS, and VBA, cutting turnaround time by 70% and enhancing audit readiness with scalable, insight-driven reports
- Designed Tableau dashboards to track operational KPIs and performance benchmarks, reducing reporting discrepancies by 25% and ensuring real-time access to key metrics across business lines
- Streamlined performance tracking using Excel PivotTables and PowerPoint reporting, aligning KPIs with strategy and improving process efficiency by 20%

Peri Software Solutions, New Jersey, USA	**September 2019 - January 2020**
Programmer Analyst Trainee	

- Automated recurring budget reports using SQL and Excel macros, reducing delivery timelines and increasing reporting reliability, reducing manual workload by 30% and improving data quality for performance tracking
- Developed and optimized complex SQL queries for data reporting and analysis, reducing execution and validation time by 30%
- Designed ETL processes to extract, clean, and load data into structured reports, improving data accuracy and processing speed by 20%

Banjara Kendra Pvt. Ltd, India	**July 2015 - July 2017**
Data Analyst	

- Developed executive-level dashboards using Tableau Cloud, Server, and Desktop for 250+ users, enhancing visibility into sales, customer behavior, and financial KPIs
- Analyzed, automated, and developed comprehensive reporting systems for new product launches, tracking key metrics such as sales performance, marketing effectiveness, and return rates to drive data-driven decision-making
- Collaborated with the sales team to streamline data integration processes, improving customer insights accuracy by 15%, enhancing targeted marketing effectiveness, and driving an 8% increase in sales conversions