



# Alumni Student Mentorship Program

Help us GROW stronger through YOU!

*Mentor Brochure*

## About Us

**Student Alumni Relations Cell**, SARC is a voluntary organization run by the students of IIT Bombay committed towards the enhancement of relationship between students and alumni of IIT Bombay. Over the past few years, SARC has launched many initiatives which provided a common platform for interaction between students and alumni.

With the aim of mending the broken link between students and alumni, SARC launched **Alumni Student Mentorship Program (ASMP)** in January 2010. ASMP believes that a close and continuous connection with an alumnus will help in the overall development of the students who choose to participate in the program.

*Mentoring is a  
brain to pick,  
an ear to  
listen, and a  
push in the  
right direction*



## Dean's Message

The worth of any institute in the outside world is defined by the quality and accomplishments of its alumni. IIT Bombay recognizes this fact and makes every possible effort to maintain an active engagement with its alumni. The engagement with the alumni also provides current students with the opportunity to learn from their experiences besides “soaking” in their accomplishments. One such program which helps improve this bonding is the Alumni Student Mentorship Program. Through this program, today's students get a wonderful opportunity to interact with the alumni through the means of mentorship and hence get a chance to learn a lot from our esteemed alumni.

ASMP is currently in its 4th year and I would like to take this opportunity to extend my sincere thanks to all the alumni who have been associated with this program over the years. It is the enthusiasm of the alumni which has kept the program going and has helped it grow over the years.

At the same time I would also like to encourage all the other alumni to be a part of this program, as I sincerely believe each of you could contribute significantly and help in guiding our students on the path to success. The alumni need not be based in India or be in a position to travel to the campus to contribute as a mentor.

I hope to see even more enthusiasm, which has been shown by both the alumni and the students, in ASMP in the time to come.

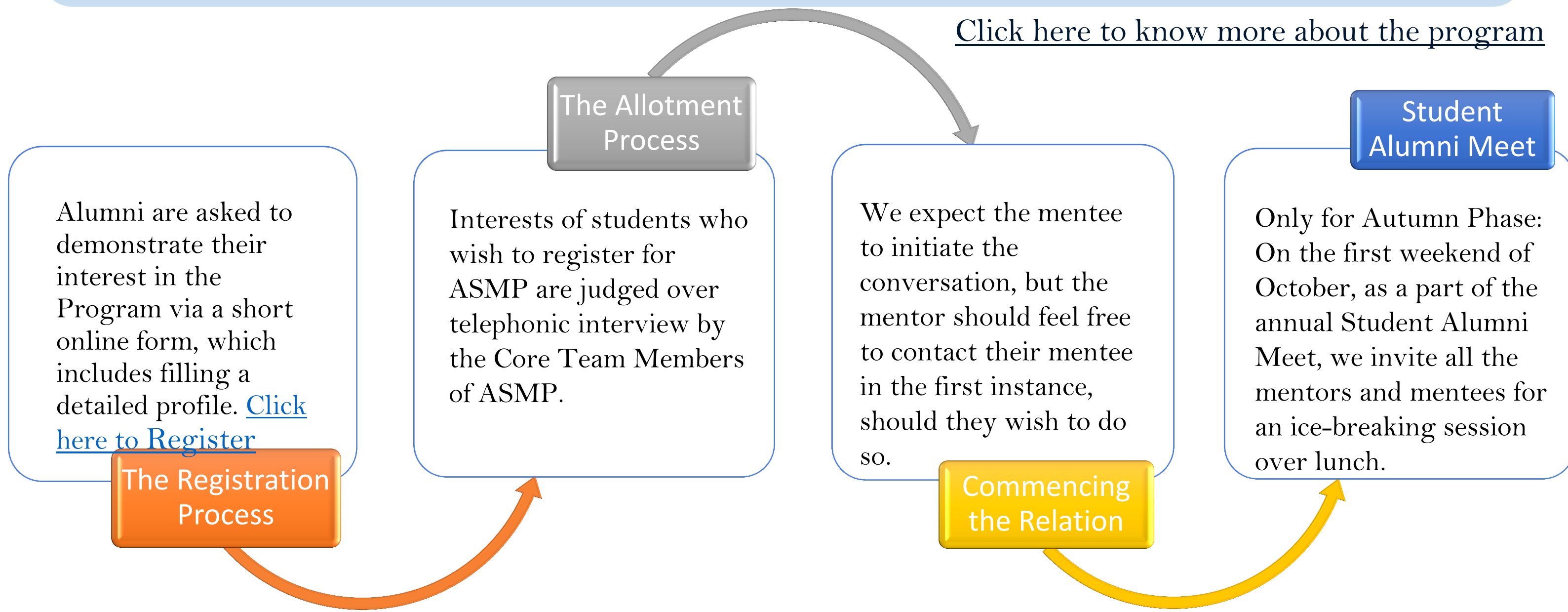
Prof. Ravi Sinha

Dean, Alumni & Corporate Relations



## Program Overview

SARC invites all alumni to be a part of the Alumni Student Mentorship Program. The Program is conducted in three phases, in accordance with the Academic Calendar-Autumn Phase, Spring Phase and the third phase being 'Mentor@Intern'. Once registered, we only ask the mentor for confirmation and profile updation in subsequent phases.



# Rules and Policies

The allotment will be done on the basis of students as well as mentor's preference. Once done, it will be really difficult for us to change the mentee(s) during this phase. A phase lasts for one semester. You can register and have a different mentee in next phase.

We do not encourage mentees asking the mentor for internships unless the mentor himself/herself displays willingness to use his/her networks to give the mentee an internship.

In cases of emergencies, in which the mentor is unable to continue with the program, it would be great if the mentor can inform us.

If the mentors are facing any difficulties in dealing with any of their mentees please inform us. Immediate action will be taken in these cases.

# Frequently Asked Questions

## How much time a mentor has to devote in this program?

Initial conversations will be through mails and phones only. And it's expected that the mentor should meet their mentees at least once, if possible. We'll arrange for the meeting in campus, but you can meet outside the campus as well, as per your convenience. For outstation mentors they should converse through Skype.

## How long should I expect to remain in this program?

The official time for the program is one semester. However this doesn't mean that mentoring relationship is supposed to end. You can continue the relationship on an informal basis.

## Who is supposed to start the conversation?

After we have introduced a student to his/her mentor on mail, the student is expected to initiate the conversation. The interaction between the mentor-mentee pair is expected to be informal in nature. The mentor may also approach the mentees, if he wishes to do so, as many mentees are hesitant of contacting an alumnus.

## Can I change my mentee?

Since a mentee is allotted to you after taking your preferences into consideration, it would be difficult to change your mentee. But, you can register again in the next phase to get a new mentee.

## What if there is a problem with my mentoring relationship?

If you are experiencing any problems in your relationship or have any questions, please notify the ASMP team so we can help you. Here are the contact details. We want you to have a satisfying experience, and often we can intervene and work towards possible solutions that will improve the relationship.