





















Alumni Student Mentorship Program

The bond that binds IITBians!

Mentor@Intern

About Us

Student Alumni Relations Cell, SARC is a voluntary organization run by the students of IIT Bombay committed towards the enhancement of relationship between students and alumni of IIT Bombay. Over the past few years, SARC has launched many initiatives which provided a common platform for interaction between students and alumni.

With the aim of mending the broken link between students and alumni, SARC launched Alumni Student Mentorship

Program (ASMP) in January 2010. The aim of Mentor@Intern was to help internship students settle down in their new work environment with the help of our esteemed Alumni by their side during every step of their struggle

Mentoring is a brain to pick, an ear to listen, and a push in the right direction

Dean's Message

The worth of any institute in the outside world is defined by the quality and accomplishments of its alumni. IIT Bombay recognizes this fact and makes every possible effort to maintain an active engagement with its alumni. The engagement with the alumni also provides current students with the opportunity to learn from their experiences besides "soaking" in their accomplishments. One such program which helps improve this bonding is the Alumni Student Mentorship Program. Through this program, today's students get a wonderful opportunity to interact with the alumni through the means of mentorship and hence get a chance to learn a lot from our esteemed alumni.

ASMP is currently in its 4th year and I would like to take this opportunity to extend my sincere thanks to all the alumni who have been associated with this program over the years. It is the enthusiasm of the alumni which has kept the program going and has helped it grow over the years.

At the same time I would also like to encourage all the other alumni to be a part of this program, as I sincerely believe each of you could contribute significantly and help in guiding our students on the path to success. The alumni need not be based in India or be in a position to travel to the campus to contribute as a mentor.

I hope to see even more enthusiasm, which has been shown by both the alumni and the students, in ASMP in the time to come.

Prof. Ravi Sinha Dean, Alumni & Corporate Relations



Program Overview

SARC invites all alumni to be a part of the Alumni Student Mentorship Program. The Program is conducted in three phases, in accordance with the Academic Calendar-Autumn Phase, Spring Phase and the third phase being 'Mentor@Intern'. Once registered, we only ask the mentor for confirmation and profile updation in subsequent phases.

Click here to know more about the program

Alumni are asked to demonstrate their interest in the Program via a short online form, which includes filling a detailed profile. Click here to Register

The Registration Process

The Allotment Process

The mentors will be allotted a mentee based on the discretion of the ASMP team and the mentee's preference. The city, department and interests will be major factors.

We expect the mentee to initiate the conversation, but the mentor should feel free to contact their mentee in the first instance, should they wish to do so.

Commencing the Relation

Internship Duration

The mentee and mentor are expected to meet at least once through the duration of the mentee's stay in the city.

Rules and Policies

The allotment will be done on the basis of students as well as mentor's preference. Once done, it will be really difficult for us to change the mentee(s) during this phase. A phase lasts for one semester. You can register and have a different mentee in next phase.

We do not encourage mentees asking the mentor for internships unless the mentor himself/herself displays willingness to use his/her networks to give the mentee an internship.

In cases of emergencies, in which the mentor is unable to continue with the program, it would be great if the mentor can inform us.

If the mentors are facing any difficulties in dealing with any of their mentees please inform us. Immediate action will be taken in these cases.

Frequently Asked Questions

How much time a mentor has to devote in this program?

Initial conversations will be through mails and phones only. And it's expected that the mentor should meet their mentees at least once, if possible. To the best of our ability we will try to do allotments in the same city, facilitating a meet between the mentee and the mentor.

How long should I expect to remain in this program?

The official time for the program is the internship duration. However this doesn't mean that mentoring relationship is supposed to end. You can continue the relationship on an informal basis.

Who is supposed to start the conversation?

After we have introduced a student to his/her mentor on mail, the student is expected to initiate the conversation. The interaction between the mentor-mentee pair is expected to be informal in nature. The mentor may also approach the mentees, if he wishes to do so, as many mentees are hesitant of contacting an alumnus.

Can I change my mentee/mentor?

Since a mentee/mentor is allotted to you after taking your preferences into consideration, it would be difficult to change your mentee/mentor. But, you can register again in the next phase to get a new mentee/mentor.

What if there is a problem with my mentoring relationship?

If you are experiencing any problems in your relationship or have any questions, please notify the ASMP team so we can help you. Here are the contact details. We want you to have a satisfying experience, and often we can intervene and work towards possible solutions that will improve the relationship.

Summer 2013 Report

The program was launched for the first time this year in the month of May, 2013. A detailed report of the program has been shared below.

Mentors registered: 40 Mentees registered: 48

Duration of Program: May 15 - End of Summer Break

Pre-Mentor@Intern Activities:

Before the program was officially launched mails were sent on April 17 to all the students regarding Mentor@Intern. Based on the responses that we got, we sent mails to the Alumni giving them a basic idea about the initiative and what was expected of them as a mentor, along with the links for registration. The necessary mentor details that we required for this were obtained from the past mentors database of ASMP. Once a list of mentors and mentees were obtained we started the allotment process which was done manually. The criteria on the basis of which the allotment was done are,

- 1. City of Internship
- 2. Department
- 3. Company of Internship

In most of the cases every mentor was allotted only one mentee. But in those cases where the number of mentors were much lower than the number of mentees multiple mentees were allotted to mentors based on the consent of the mentors. After the allotment was done we sent mails to both the mentors and mentees informing them about the allotment. In these mails we also shared the profiles of both the mentor and mentee with each other and encouraged them to start interactions at the earliest.

The Team



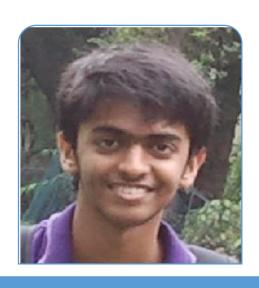
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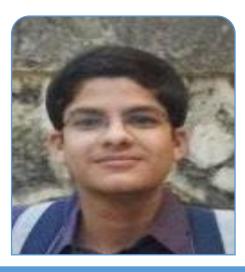
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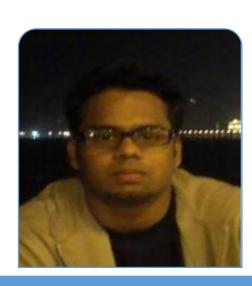
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Testimonials

"It was nice to know about the latest developments going on in the campus and see how things have evolved over the time. By meeting the mentors, mentees can have a more realistic sneak peek into their future and take better decisions in the present.""

—Priyadarshan Gupta

"Great. We chatted over coffee about jobs and the courses that would be useful to find a good job.""

-Jyothin Madar

For more Information, contact us at sarc@iitb.ac.in or please visit-

SARC website: http://www.sarc-iitb.org/

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