

Frequently Asked Questions



1. What is Mentoring?

Mentoring is about supporting people to develop more effectively. It is a relationship based on trust, designed to build confidence and help a mentee to take increasing initiative for career guidance.

2. What is the Mentor@Intern initiative?

Mentor@Intern aims to support students going for internships and to make their stay more productive and easy. It is a relationship based on trust, designed to build confidence and help a mentee adjust to the new environment and also provide tips and information about the job and guidance on professional image.

3. How are mentoring pairs made?

After students register with the program, filling in their details. We provide students a mentor that matches with him/her and his/her geographical location and workplace. The mentor might be of a different department if the student has filled a non-core sector. Else if the student has filled preference as core then accordingly pairs will be made.

4. Can I choose my mentee?

SARC takes care of their interests in all possible manners and hence a fair allotment is done as per our well defined matching criteria. 9

5. Can I change my mentee?

Since a mentee is allotted to you after well-defined criteria you are not allowed to change your mentee. But you can register again in the next internship to get a new mentee.

6. How long should I expect to remain in this program?

The official time for the program is the duration of the summer internship itself. However this doesn't mean that mentoring relationship is supposed to end. They can continue the relationship on an informal basis.

7. Who is supposed to start the conversation?

After we have introduced a student to his/her mentor on mail, the student is expected to initiate the conversation. The interaction between the mentor-mentee pair is expected to be informal in nature. Be sure to interact with the mentor at a personal level, while mentors are excellent career resources, you can learn a lot from their personal stories as well.

8. How much time a mentor has to devote in this program?

Initial conversations will be through mails and phones only. And it's expected that mentors should meet their mentees at least once during their stay in that particular city. The meeting can be arranged at mutual convenience. For mentees, who could not be allotted a mentor in the same city, they should converse through Skype.

9. What if there is a problem with my mentoring relationship?

If you are experiencing any problems in your relationship or have any questions, please notify the ASMP team so we can help you. We want you to have a satisfying experience, and often we can intervene and work towards possible solutions that will improve the relationship.

THANK YOU