**TUSHAR SOOD**

*Bangalore, KA | +91 98451 97977 |* [*www.tusharsood.com*](http://www.tusharsood.com) *|* [*tushrsood@gmail.com*](mailto:tushrsood@gmail.com)

**Technology and Business Executive**

Dear Hiring Manager,

I observed that you had spent substantial time defining the JD and hence (I) felt that forwarding a canned resume would not do justice either to your effort or to my candidature. Hence, I have tried to map your requirements to my skill set; hope it helps!

Best/ Tushar Sood

|  |  |  |
| --- | --- | --- |
|  | **Your requirement** | **Tushar Sood’s fitment** |
|  | Delivery Excellence Professional (Footprint of 500 plus head count)OR  Delivery Manager (100 plus HC) OR  Program Manager (50 plus HC) OR  Engineering/Development Manager (50 plus HC) | Have lead the delivery and program management initiatives of HealthFore for over 100+ FTEs over the past 3+ years |
|  | Quality Mgmt/SEPG Professional | Core member of my current organization’s SEPG group and have represented the organization as MR and Auditee during our ISO and CMMi audits  Conversant and passionate about the entire SDLC, and have always been regarded as an SME and leader within the organization |
|  | Prior Experience 1  3 (+-1) years As  Project Manager  Delivery Manager  Program Manager  Engineering/Development Manager | As mentioned in #1 |
|  | Prior Experience 2  5 (+1) years As  Project Lead/Tech Lead/Module Lead/ Developer | Initiated my career as a ASP 3.0 developer (refer [www.tusharsood.com](http://www.tusharsood.com) for a brief dev career timeline) and have designed and delivered enterprise class applications using proprietary and open source software.  Even currently, I stay abreast with the relevant technology stack with recent efforts on AngularJS, QlikView, Redis cache, mobile development using Xamarin, Azure sizing and more |
|  | Sizing & Estimation Experience in size, effort, schedule and cost estimates; Function point sizing, Productivity Rates and Factors, Industry benchmarks, Best practices  Project & program execution strategy - Experience in developing Execution Strategy by facilitating and significantly contributing to engineering, project, program, delivery management aspects  Agile, Lean - Experience in execution and/or coaching of Agile, Lean, Scrum, Kanban, Safe, Tdd, Atd, bdd methods; Knowledge to understand nuances and appreciate relevance and applicability in given contexts  Risk Management Risk identification techniques, Knowing early warnings, Good understanding of factors influencing major risks in projects  Schedule Mgmt Knowledge of mpp, experience in baselining, tracking, replanning, generating key performance indicators  Quantitative project management Defining KPIs based on project objectives and goals, tracking and course corrections  ALM, ITSM Tool adoption Experience of having extensively used/evangelized ALM and/or ITMS tools to achieve quality, productivity gains; Experience in benefit measurement | Trained on FP estimation. Worked throughout my career (at least the early years) with SMC based estimation. This is an area that I have not perfected yet, and hence am looking for an opportunity in a services organization of repute.  **Skill level: 2/5**  I consider myself to be a problem solver, with the ability to execute multiple roles (evangelist, program manager, delivery manager, SME) asper the organization’s requirement  **Skill level: 5/5**  Defined my current organization’s Agile delivery model (Scrum of scrums) including the usage of TFS Scrum 1.0 lifecycle.   * Trained and mentored the delivery teams, product owners and SMEs. * Played the role of Scrum Master during the initial sprints * Adequately prepared the team members for audits * Sprint burndown, PB burndown, Velocity and monthly sprint closure effectiveness are key indicators * Automated TFS scrum tasks using scripts   **Skill level: 4/5**  Introduced and maintained project RAIDOs along with adequate contingency and mitigation plans  **Skill level: 3/5**  MPPs used to be our go-to tool at one time, our PMs don’t use them anymore.  The KPIs tracked are either agile related or based on CSATs  **Skill level: NA**  Extensive experience evaluating and implementing ALM/ ITSM tools like Planview, Adrenalin etc.  **Skill level: 5/5** |