```sql
CREATE TABLE `payroll`.`company` (
 `Company_ID` INT NOT NULL AUTO_INCREMENT,
 `Cname` VARCHAR(45) NOT NULL,
 `Location` VARCHAR(45) NOT NULL,
 PRIMARY KEY (`Company_ID`)
 UNIQUE INDEX `Department_ID_UNIQUE` (`Department_ID` ASC) VISIBLE);

CREATE TABLE `payroll`.`department` (
 `Department_ID` INT NOT NULL AUTO_INCREMENT,
 `Dname` VARCHAR(45) NOT NULL,
 `CID` INT NOT NULL,
 PRIMARY KEY (`Department_ID`),
 UNIQUE INDEX `Department_ID_UNIQUE` (`Department_ID` ASC) VISIBLE
 INDEX `CID_idx` (`CID` ASC) VISIBLE,
 CONSTRAINT `CID`
  FOREIGN KEY (`CID`)
  REFERENCES `payroll`.`company` (`Company_ID`)
  ON DELETE NO ACTION
  ON UPDATE NO ACTION);

CREATE TABLE `payroll`.`employee` (
 `EmployeeID` INT(6) UNSIGNED NOT NULL,
 `Fname` VARCHAR(45) NOT NULL,
 `Minit` VARCHAR(45) NULL,
 `Lname` VARCHAR(45) NOT NULL,
 `Company_ID` INT NOT NULL,
 `DID` INT NOT NULL,
 PRIMARY KEY (`EmployeeID`),
 UNIQUE INDEX `EmployeeID_UNIQUE` (`EmployeeID` ASC) VISIBLE,
 INDEX `CID_idx` (`Company_ID` ASC) VISIBLE,
 INDEX `DID_idx` (`DID` ASC) VISIBLE,
 CONSTRAINT `Company_ID`
  FOREIGN KEY (`Company_ID`)
  REFERENCES `payroll`.`company` (`Company_ID`)
  ON DELETE NO ACTION
  ON UPDATE NO ACTION,
 CONSTRAINT `DID`
  FOREIGN KEY (`DID`)
  REFERENCES `payroll`.`department` (`Department_ID`)
  ON DELETE NO ACTION
```

```sql
  ON UPDATE NO ACTION);

CREATE TABLE `payroll`.`performance` (
  `Performance_ID` INT NOT NULL AUTO_INCREMENT,
  `SpeedTests` TIME NULL,
  `Employee_ID` INT (6) UNSIGNED NOT NULL,
  PRIMARY KEY (`Performance_ID`),
  UNIQUE INDEX `Performance_ID_UNIQUE` (`Performance_ID` ASC) VISIBLE,
  INDEX `Employee_ID_idx` (`Employee_ID` ASC) VISIBLE,
  CONSTRAINT `Employee_ID`
    FOREIGN KEY (`Employee_ID`)
    REFERENCES `payroll`.`employee` (`EmployeeID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION);

CREATE TABLE `payroll`.`payout` (
  `PaystubID` INT(3) NOT NULL,
  `EID` INT (6) UNSIGNED NOT NULL,
  PRIMARY KEY (`PaystubID`),
  UNIQUE INDEX `PaystubID_UNIQUE` (`PaystubID` ASC) VISIBLE,
  INDEX `EID_idx` (`EID` ASC) VISIBLE,
  CONSTRAINT `EID`
    FOREIGN KEY (`EID`)
    REFERENCES `payroll`.`employee` (`EmployeeID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION);

CREATE TABLE `payroll`.`salary` (
  `Salary_ID` INT NOT NULL AUTO_INCREMENT,
  `baseSalary` INT NOT NULL,
  `bonus` INT NULL,
  `EmpID` INT(6) UNSIGNED NOT NULL,
  `PID` INT(3) NOT NULL,
  PRIMARY KEY (`Salary_ID`),
  UNIQUE INDEX `Salary_ID_UNIQUE` (`Salary_ID` ASC) VISIBLE,
  INDEX `EmpID_idx` (`EmpID` ASC) VISIBLE,
  INDEX `PID_idx` (`PID` ASC) VISIBLE,
  CONSTRAINT `EmpID`
    FOREIGN KEY (`EmpID`)
    REFERENCES `payroll`.`employee` (`EmployeeID`)
```

```sql
    ON DELETE NO ACTION
    ON UPDATE NO ACTION,
  CONSTRAINT `PID`
    FOREIGN KEY (`PID`)
    REFERENCES `payroll`.`payout` (`PaystubID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION);

CREATE TABLE `payroll`.`leavep` (
  `leaveID` INT(5) UNSIGNED NOT NULL,
  `leavePay` INT NOT NULL,
  `fromDate` DATE NOT NULL,
  `toDate` DATE NOT NULL,
  `Em_ID` INT(6) UNSIGNED NOT NULL,
  `Ps_ID` INT(3) NOT NULL,
  PRIMARY KEY (`leaveID`),
  UNIQUE INDEX `leaveID_UNIQUE` (`leaveID` ASC) VISIBLE,
  INDEX `Em_ID_idx` (`Em_ID` ASC) VISIBLE,
  INDEX `Ps_ID_idx` (`Ps_ID` ASC) VISIBLE,
  CONSTRAINT `Em_ID`
    FOREIGN KEY (`Em_ID`)
    REFERENCES `payroll`.`employee` (`EmployeeID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION,
  CONSTRAINT `Ps_ID`
    FOREIGN KEY (`Ps_ID`)
    REFERENCES `payroll`.`payout` (`PaystubID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION);

CREATE TABLE `payroll`.`tax` (
  `Tax_ID` INT NOT NULL AUTO_INCREMENT,
  `StateTax` DECIMAL(5,2) NOT NULL,
  `FederalTax` DECIMAL(5,2) NOT NULL,
  `Co_ID` INT NOT NULL,
  `E_ID` INT(6) UNSIGNED NOT NULL,
  `P_ID` INT(3) NOT NULL,
  PRIMARY KEY (`Tax_ID`),
  UNIQUE INDEX `Tax_ID_UNIQUE` (`Tax_ID` ASC) VISIBLE,
  INDEX `Co_ID_idx` (`Co_ID` ASC) VISIBLE,
```

```sql
  INDEX `E_ID_idx` (`E_ID` ASC) VISIBLE,
  INDEX `P_ID_idx` (`P_ID` ASC) VISIBLE,
  CONSTRAINT `Co_ID`
    FOREIGN KEY (`Co_ID`)
    REFERENCES `payroll`.`company` (`Company_ID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION,
  CONSTRAINT `E_ID`
    FOREIGN KEY (`E_ID`)
    REFERENCES `payroll`.`employee` (`EmployeeID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION,
  CONSTRAINT `P_ID`
    FOREIGN KEY (`P_ID`)
    REFERENCES `payroll`.`payout` (`PaystubID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION);

CREATE TABLE `payroll`.`attendance` (
  `Attendance_ID` INT NOT NULL AUTO_INCREMENT,
  `Absences` INT NULL,
  `Tardies` INT NULL,
  `EmID` INT(6) UNSIGNED NOT NULL,
  `PaID` INT(3) NOT NULL,
  PRIMARY KEY (`Attendance_ID`),
  UNIQUE INDEX `Attendance_ID_UNIQUE` (`Attendance_ID` ASC) VISIBLE,
  INDEX `EmID_idx` (`EmID` ASC) VISIBLE,
  INDEX `PaID_idx` (`PaID` ASC) VISIBLE,
  CONSTRAINT `EmID`
    FOREIGN KEY (`EmID`)
    REFERENCES `payroll`.`employee` (`EmployeeID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION,
  CONSTRAINT `PaID`
    FOREIGN KEY (`PaID`)
    REFERENCES `payroll`.`payout` (`PaystubID`)
    ON DELETE NO ACTION
    ON UPDATE NO ACTION);

CREATE TABLE `payroll`.`benefits` (
```

```
`Benefits_ID` INT NOT NULL AUTO_INCREMENT,
`Retirement` INT NULL,
`Insurance` INT NULL,
`EmployID` INT(6) UNSIGNED NOT NULL,
`Pay_ID` INT(3) NOT NULL,
PRIMARY KEY (`Benefits_ID`),
UNIQUE INDEX `Benefits_ID_UNIQUE` (`Benefits_ID` ASC) VISIBLE,
INDEX `EmployID_idx` (`EmployID` ASC) VISIBLE,
INDEX `Pay_ID_idx` (`Pay_ID` ASC) VISIBLE,
CONSTRAINT `EmployID`
  FOREIGN KEY (`EmployID`)
  REFERENCES `payroll`.`employee` (`EmployeeID`)
  ON DELETE NO ACTION
  ON UPDATE NO ACTION,
CONSTRAINT `Pay_ID`
  FOREIGN KEY (`Pay_ID`)
  REFERENCES `payroll`.`payout` (`PaystubID`)
  ON DELETE NO ACTION
  ON UPDATE NO ACTION);
```