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Solum Account Number
CS-E1B762-6B

Company Reference TEAM
TFN/Exemption Status *****789
Statement Date 08 Jul 24

ESS Annual Tax Statement 01 July 2023 to 30 June 2024

The information in this statement is provided to assist you with completing your 2024 Australian tax return for individuals, in relation to income from your participation in Atlassian's employee equity plans for the period 01 July 2023 to 30 June 2024.

Reporting to the Australian Taxation Office (ATO)
Your employer will report details to the ATO of the awards granted to you under Atlassian's employee equity plans where a deferred taxing point arises.

Completing your tax return for individuals

This information should be included in your 2024 tax return for individuals. If you receive multiple tax statements please note you will be required to add up those values in each label across each statement when completing your tax return. If you require any further information please refer to the individual tax return instructions 2024 and individual tax return instructions supplement 2024 or alternatively consult your tax adviser. You are ultimately responsible for reviewing and validating the data before submitting to the tax authorities.

Keep your statement

The information in this statement is provided by Morgan Stanley at Work on behalf of your employer. We recommend that you retain a copy of this statement as the information within is relevant for taxation purposes.

Taxation Return Summary 2024 Tax return for individuals

Employee share schemes

Discount from deferral schemes  \$ 28,279

[Turn over for detailed taxation return information >>](#)

Assessable discount at deferred taxing point on awards acquired post 1 July 2009

Award Name	Acquisition Date	Number of Awards	Taxing Point description	Deferred Taxing Point	Market Value per Award	Incidental Costs	Conversion rate	Taxable Value at Deferred Taxing Point
20 MAR 2024 RSU Grant	20 Mar 24	105	Vesting	18 May 24	\$179.7200 ¹	\$0.00	1.4986	\$28,279
Total assessable discount at deferred taxing point on awards acquired post 1 July 2009 (Item 12, Label F)								\$28,279

¹Taxing Point Close Price

Please note, in accordance with the relevant Australian income tax regulations the market value(s) of the Shares at the deferred taxing point shown above (other than where Shares are sold within 30 days of the deferred taxing point) have been calculated for the purpose of this statement using the method(s) as follows:

Taxing Point Close Price

You may choose another method of calculating market value that you consider more appropriate (any alternative method must be consistent with the ordinary meaning of market value).

Incidental costs associated with any sale or transfer charged within the financial year are eligible to be offset against your total assessable discount. You should seek specific professional tax advice if you are unsure of the tax implications for you.

Employer Details

Employer ABN or withholding payer number	53 102 443 916
Employer name	Atlassian Corporation
Signature of authorised person	Veena Bhatia

Glossary

- 1) ESS:** Employee Share Scheme.
- 2) Employer name:** The name of the company in which you hold the securities.
- 3) Acquisition date:** The date at which the award was granted.
- 4) Deferred taxing point:** The date the taxing point occurs. The taxable discount arising on the ESS interests is included in the employee's assessable income at the deferred taxing point. In determining the timing of the deferred taxing point, no consideration is given to any sale restrictions that may be imposed on your securities as a result of the company's security trading policy. If you are not able to trade your securities at the time of the deferred taxing point due to these restrictions, you should obtain professional tax advice on the implications for you.
- 5) Market value per share:** Market value per share at the deferred taxing point.
- 6) Incidental costs:** The brokerage costs or administration fees incurred during the sale of the security.
- 7) Taxable in Australia:** The percentage of your award reportable in Australia.
- 8) Taxable value at deferred taxing point:** Value of your ESS interests on the relevant date used to calculate the assessable discount at the deferred taxing point.