

THOMAS HOFFMANN

23 Coleman Crescent
Reservoir VIC 3073
Australia

Dear Thomas

Atlassian Pty Ltd – 2025 ESS statement

Enclosed is your Atlassian Pty Ltd Employee Share Scheme ('ESS') statement for the year ending 30 June 2025 (01 July 2024 to 30 June 2025).

Why am I receiving an ESS statement?

As you participated in Atlassian Pty Ltd Employee Share Scheme and had a reportable event during the period 01 July 2024 to 30 June 2025, you are receiving an ESS Statement. The amounts reported in the ESS statement are also the amounts which Atlassian Pty Ltd is required to report to the ATO.

We have also included a summary of how your ESS discount was calculated for your reference.

What should I do with my ESS statement?

The amounts reported on your 2025 ESS statement is Atlassian Pty Ltd estimate of the amounts to be included at **Item 12** of your 2025 tax return. **Item 12** of your tax return will have similar fields labelled in the same manner as your ESS Statement (e.g. Box D, E or F).

The ATO's Individual tax return instructions for 2025 contain more information on completing your tax return. You should also consult with your professional tax accountant in preparing your personal tax return.

Other Considerations

Share price: Atlassian Pty Ltd has used the closing share price on the date of the relevant taxing point to calculate your taxable ESS discounts. However, you may wish to use an alternative method of calculating market value which is consistent with the ordinary meaning of "market value".

FX rate: The discount has been converted to Australian dollars using the official ATO exchange rate. If you consider another foreign exchange rate to be more appropriate in your circumstances, you may wish to use this alternative rate in the calculation of taxable ESS discount.

Sales within 30 days of taxing point: If you have sold (or otherwise disposed of) your shares within **30 days from the taxing point**, the date of sale becomes the taxing point. The amount subject to income tax should be the market value of the shares less any costs paid to sell the shares (e.g. broker costs). Where this information is available, Atlassian Pty Ltd has endeavoured to report your taxable amount at the date of sale. However, it is your responsibility to ensure that the correct amounts are reported in your tax return.

Example

Assume that you were granted 100 awards with a taxing point on 1 March 2025 when you received vested shares with a market value of \$19 (total award value of \$1,900).

You choose to sell your shares on 15 March 2025 when the share price is \$20.

As you sold the shares within 30 days of the taxing point, the amount that needs to be reported in your tax return is: **\$2,000** (100 shares x (\$20 market value)) (*Assumes you have not incurred any additional sales costs*).

What if I am an internationally mobile employee?

Please note that for internationally mobile employees, Atlassian Pty Ltd has apportioned the amounts shown on your 2025 ESS statement to reflect the appropriate assessable income in Australia based on the information available. However, as all the necessary information may not be available at the time of preparing your 2025 ESS statement, you should review the amounts reported to ensure the correct assessable income is disclosed in your 2025 income tax return. Cross border taxation of ESS interests is complex, and we suggest that you contact a professional advisor to determine the income tax implications applicable to your own specific circumstances.

Should you have any questions, please open a ticket with the Stock Administration Service Desk (go/stockhelpdesk) at: <https://hello.help.atlassian.cloud/servicedesk/customer/portal/71>

Kind Regards

Atlassian Pty Ltd

**EMPLOYEE SHARE SCHEME STATEMENT DETAILS
FOR THE YEAR ENDING 30 June 2025**

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Award	Grant Date	Date of taxing point	Description of taxing point	Discount (Greater of spread (S) or ATO tables (T))	Number of interests at taxing point	Taxable Australian Portion (%)	Taxable Foreign Portion (%)	Total reportable discount *	Item on ESS statement
Vesting-RSU	20/03/2024	18/08/2024	Vesting date	S 154.21	105	100%	0%	\$ 24,422	F
WRCC4E71CE4-1EESale-RSU	20/03/2024	19/11/2024	Sale Date	Net disposal proceeds	105	100%	0%	\$ 38,721	F

* Note: Reportable amounts shown are in AUD

Employee share scheme statement

Employee summary for year ending June 30

2025

Employee name and address details

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NOTICE TO EMPLOYEE

Non-Start-up schemes:

Use the information in this statement to complete your tax return.

Start-up schemes:

You should only use the information in this statement to complete your tax return for the year in which you dispose of these shares. You do not need to include the information about the acquisition of shares or options in the year in which you acquire them

For more information, you can:

- visit www.ato.gov.au
- phone 13 28 61 between 8.00am and 6.00pm, Monday to Friday

Employee tax file number/ABN 402601789

Taxed upfront scheme – eligible for reduction

Discount from taxed upfront schemes – eligible for reduction

D \$

Taxed upfront scheme – not eligible for reduction

Discount from taxed upfront schemes – not eligible for reduction

E \$

Deferral schemes

Discount from deferral schemes

F \$

ESS interests acquired pre 1 July 2009

Discount on ESS interests acquired pre 1 July 2009 and 'cessation time' occurred during the financial year

G \$

TFN Amount

TFN amounts withheld from discounts

C \$

Acquisition of shares under start up concession

Number of shares acquired

Market value of shares acquired

Acquisition price of shares

Acquisition date

Acquisition of options under start up concession

Number of options acquired

Market value of ordinary shares on the date options acquired

Exercise price per option acquired

Acquisition date

Employer detail

Employer ABN 53102443916

Employer Name Atlassian Pty Ltd

Signature of authorised person Veena Bhatia

Date