



You have submitted: Internal Career: Theresa Wohlever (Internal: Leadership Development Rotational Program – Drug Development Track)

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Details and Process

For	Theresa Wohlever
Overall Process	Internal Career: Theresa Wohlever (Internal: Leadership Development Rotational Program – Drug Development Track)
Overall Status	Successfully Completed

Details

Job Details

Job	Internal: Leadership Development Rotational Program – Drug Development Track
Date Applied	02/22/2023
Job Description	Compensation Grade:

The opportunity to influence business strategy in an ambitious, fast-paced, global environment doesn't happen every day.

Today's your day.

Labcorp's Leadership Rotational Program-Drug Development Track offers young professionals the opportunity to expand their leadership potential beyond traditional course work.

The program is looking for individuals who:

- Are motivated and driven self-starters with a passion for people and making a difference
- Have successfully driven projects from concept to realization
- Are comfortable working in ambiguity, willing to push yourself through concepts that are unfamiliar to you
- Have previous experience working in a health-focused field
- Have strong communication skills, both written and verbal, and are comfortable working in a matrixed, global environment
- Have an interest in leadership and a desire to develop others
- The goal of both programs is that at the end, you will be placed into a role that aligns with business needs as well as your personal interests, leading to a rewarding leadership role with Labcorp!

Leadership Development Rotational Program – Drug Development Track

Length of the Program: 3 years

Location: Primarily remote, with occasional site-based opportunities; Domestic and international travel as needed

Types of Roles:

- Three one-year rotations provide the opportunity to explore three separate areas to build business acumen and solve broader business challenges
- Rotations could take place anywhere in our drug development business and could include: Operations, Project and Clinical Trial Management, Process Excellence, Quality Assurance, Client Services, Commercial Sales, and Finance

Responsibilities:

- Contributing to projects defined by specific charters, designed to tackle some of our toughest business challenges across the drug development industry
- Leading and managing people and projects
- Demonstrating your strong analytical and project management skills



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- A combination of executing the daily tasks in your respective department and completing your rotation assignment as defined each year in your project charter.

Prior Experience required:

- Master's degree in Science, Healthcare, or Technology (or other applicable area of study), with at least 3 years of previous healthcare-focused experience (internal experience can be substituted for MBA degree)
- Previous experience in people leadership, project management, and/or process improvement

Internal Program Eligibility:

- Employed as regular, full-time employee
- Has been with the organization for a minimum of 12 months
- Has been in their current role for a minimum of 12 months. Exceptions to the 12-month requirement must be mutually agreed upon by both the hiring and current manager.
- Most recent performance evaluation has a rating of "meets expectations" or "successful" at minimum.
- Has not received formal disciplinary action (e.g., memorandum of concern, written warning) or been placed on a performance improvement plan within the prior 12 months
- Must obtain written approval from the manager to participate in the program.

Labcorp is proud to be an Equal Opportunity Employer:

As an EOE/AA employer, the organization will not discriminate in its employment practices due to an applicant's race, age, color, religion, sex, national origin, sexual orientation, gender identity, disability or veteran status.

Application Details

Job History

none entered

Education

none entered

Certifications

none entered

Languages

English
Fluent
Overall - Fluent

Skills

none entered

Attachments

TheresaWohlever_LDRP-DrugDevelopment.pdf

Questionnaire

Primary Internal Questionnaire



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Question	Answer(s)
How long have you been in your current position?	1 year and ~4 months
Who is your current supervisor?	Angela Leo Kenyon
Have they been notified that you are applying for this position?	Yes
In the last 12 months, have you had any documented corrective actions or are you currently on a Performance Improvement Plan (PIP)?	No

Process

Process History

Process	Step	Status	Completed On	Due Date	Person (Up to 5)	All Persons	Comment
Manage Internal Career Apply	Manage Internal Career Apply	Step Completed	02/22/2023 04:26:41 PM		Theresa Wohlever	1	