
Senior/Mid Ruby Engineer

Industry: Data Mining.

Type: Remote.

About the Job:

We are looking for a Full-Stack Engineer to join our growing team as a **remote/WFH employee**. Your experience here will give you the opportunity to touch upon and learn a broad spectrum of skills up and down the stack as well as a breadth of technologies in any one layer. If you're comfortable writing the backend APIs that your JS app consumes, helping with database decisions, debugging complex issues that span multiple systems, learning about infrastructure and working on cool new products then this might be the job for you. You will have a voice in what you build and you'll have the opportunity to prove your ideas right with data and testing. We all work closely together across teams so there's no red tape or bureaucracy. We get things done!

Key Responsibilities:

In our team of developers, every developer has some ownership of a portion of our architecture. There are several different applications, all with a roadmap of features and fixes that you can sink your teeth into. These range from our main Rails application (Rails, Unicorn, Nginx) to data collection and archiving (Redis, Elasticsearch, MySQL, Mongo, etc.). Most of our development is done in Ruby but we do have portions written in other languages as well (PHP, Go, etc).

A software engineer joining our team would be expected to not only handle the normal bug mashing and feature implementation but also work on making our software and processes more developer-friendly. We expect members of our team to be vocal about problems that they see as we prefer to be proactive rather than reactive. If you're going through a code base and see inefficiencies that need to be attended to, we'll get them on the short-term road map or, in some cases, just work it into an existing task depending on what makes the most sense. Our engineering team is a strong proponent of the phrase "leave it better than you found it."

Minimum Qualifications:

- BS or MS in Computer Science, Math, Engineering or even a Ruby-centric developer boot camp.
- Minimum of 3 years of professional full-stack coding experience and have a good grasp of the Ruby language, the interpreter and Rails.
- Familiarity with Sinatra framework.
- Familiarity with front-end js frameworks like ember.js, react.js, vue.js or angular.js
- Familiarity and knowledge of good practices of API development.
- Comfortable working with various databases and picking up new technologies.
- Understanding of TDD and BDD best practices.
- Understanding of best practices for code development.
- Familiarity with Unix-based operating systems and Docker/Kubernetes.
- A passion to learn and to impart knowledge to others.
- Someone who takes the initiative to teach themselves cutting edge tech.
- Excitement around performance optimizations, experimenting with new features, splitting big applications into smaller apps, and rapidly iterating on a piece of code.

Benefits:

- Opportunities for professional growth and advancement - as we grow, you grow!
- Online professional development training.
- If you want to WFH, you are in the right place. We have a remote-friendly culture.
- One week off at the end of year.
- Private Medical Insurance.
- Free English lessons, decided by the employee.
- Monthly Uber Eats stipend.
- End of year performance bonus.