



Safety Vest Sign Off Sheet

In accordance with SOR/86-304 Part 19 of the Canada Labour Code

Intent

The purpose of this policy is to protect employees, owner operators, contractors and visitors of the TransX Group of Companies from the occupational hazards within the workplace and on the road by making it mandatory that designated personnel are to wear a Safety Vest at all times in areas where required.

Scope

This policy is in compliance with the Canada Labor Code – Part II and the Canadian Standards Association.

Guidelines

1. Safety vests are to be Canadian Standard Association approved; reference to CSA-Z96.
2. Company employees are required to wear a safety vest and may escort up to one TransX guest on the dock, in the shop and in the yard.
3. It is mandatory that all employees and owner operators wear safety vests on the dock, in the shop and in the yard. Contractors are required to wear a safety vest while on TransX property during their contracted work.
4. It is the responsibility of the contractor and their workers to stop work at any time if a safety vest is not available; TransX will supply a safety vest in the event one is not available for that day, but it must be returned at the end of day. A safety vest will then be required to be brought the next day of the contracted work.
5. It is the responsibility of employees, owner operator and contractors to report any lost safety vests to their reporting manager/supervisor.
6. Employees who do not comply with the Safety Vest Policy will be subject to discipline, up to/ including dismissal.
7. Owner Operators and Contractors who do not comply with the Safety Vest Policy, an investigation will be conducted and reviewed; findings can result in discipline, up to and including cancelling of the contract.

Driver's Name: _____

Driver's Signature: _____

Driver ID # _____

Date: _____