

# TransX Boot Cleat Policy Acknowledgement

As part of the TransX Group of Companies' ("TransX") commitment to the safety of drivers and staff, and, in order to reduce slip, trip and fall injuries, this document will outline the procedures for use of winter **boot cleats** (or safety cleats) during snow and icy conditions.

TransX Ltd will provide boot cleats to all employees and owner/lease operators (including contracted service providers as necessary) who work outdoors with the intent of reducing the risk of slips/trips and falls during the winter season.

Boot cleats must be worn over appropriate safety footwear whenever snow and ice conditions are present. It is our expectation that cleats are worn when required and to exercise the necessary caution to prevent injuries. Your safety and protection is very important to us!

TransX will immediately replace cleats that have been broken, damaged or lost; however, TransX will only cover the cost if broken or damaged cleats are returned.

Compliance with this policy is required by all TransX employees, lease/owner operators, yard staff and any other persons that work regularly outdoors (including contracted service providers as necessary). Should this policy not be adhered to, disciplinary action up to and including the termination of employment (or contract) may ensue.

By signing this form, I acknowledge that I have read, understood and will comply with the contents of this policy. I also acknowledge that I have received the "How to Use TransX Issued STABIL MIDCLEATS" instruction sheet.

**Name (First and Last):**

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**Employee/Driver ID:**

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**Date:**

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**Signature:**

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