



We take a load
off your mind.

CORPORATE HEALTH AND SAFETY STATEMENT

TransX Group of Companies is committed to eliminating and/or controlling any foreseeable hazards, which may result in harm to our employees, contractors, visitors, the public, or damage to property or the environment. TransX is also committed to health and safety that addresses the physical, psychological and social well-being of our employees.

TransX commits to compliance with Federal health and safety regulations and where deemed appropriate; may extend practices beyond the requirements set out under Federal Legislation.

Safety is everyone's responsibility. Employees at all levels, managers, supervisors, workers and contractors, are accountable for performing their jobs in accordance with all legislative requirements and in the safest possible manner, while following TransX safe work practices, policies and procedures.

It is expected that every employee and contractor act in a manner which protects their own health and safety, and that of others regardless of their work location. A commitment to health and safety is an essential part of this organization.

Employees and contractors are responsible for understanding and complying with TransX health and safety policies and procedures.

Managers are responsible for promoting health and safety awareness and compliance within the company.

Supervisors are responsible for ensuring employees are trained and supervised to perform their tasks in a safe and healthy manner and are aware of all hazards and their controls within the work area.

TransX recognizes every employee's right to a safe, healthy and respectful workplace and commits to working collaboratively with employees to provide such an environment.

A handwritten signature in blue ink, appearing to read "Mike Jones", is written over a horizontal line.

Mike Jones: President

Date: January 15, 2021