



## **TransX Right to Refuse Policy**

Canada Labour Code Part II

The TransX Group of Companies is committed to the safety and protection of all its employees and resources. As part of that commitment, TransX wants to ensure that all of its employees know their rights and when to exercise them.

A worker has the right to refuse to perform a job or task if that worker has reasonable cause to believe that:

- any equipment, machine, device or thing the worker is to use or operate is likely to endanger himself, herself or another worker;
- the physical condition of the workplace or the part thereof in which he or she works or is to work is likely to endanger himself or herself;
- workplace violence is likely to endanger himself or herself; or
- the worker has not been supplied proper training and does not feel comfortable with operating the equipment or performing the task.

All tasks performed by employees, contractors and subcontractors are to be carried out in a safe, professional manner. Employees should, and are, expected to exercise their right to refuse to perform work that they believe to be unsafe to themselves or to others.

If you have any questions or concerns, please talk to your direct supervisor immediately.