March 30th, 2022

Tyler Roll
Tyler.r.roll@gmail.com

Dear Tyler,

We are very pleased to offer you the full-time position of Junior Web Developer at Plan_B Media with a start date of April 4th, 2022. We believe your skills and experience are an excellent match for our company and are looking forward to a prosperous and creative future together.

The starting annual salary for a 3 month trial period for this position is \$50,000 to be paid on a semi-monthly basis by direct deposit. At the end of Q2, an increase in your annual salary and title change may be implemented as your contribution and results are demonstrated.

You will be eligible for our benefits program of Plan_B Media which includes medical insurance, vacation time, etc., and other benefits which will be described in more detail in the employee handbook.

Your employment with Plan_B Media will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

We are truly excited to have you join our team! If you have any questions, please feel free to reach out at any time. Please confirm your acceptance of this offer by signing and returning this letter by March 31st, 2022.

Sincerely,

Gentry Boswell Managing Director gboswell@planbmedia.tech

Acceptance Sig	nature:		
Printed Name:	Tyler Roll		
Date:		03/30/2022	