

TYLER R. TWITCHELL

FRONTEND WEB DEVELOPER

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Frontend Web Developer with 8 years of professional work experience in HR Tech and strong interpersonal skills, seeking to leverage web development skills and collaborative experience to contribute to dynamic web development projects

KEY SKILLS

- React.js
- JSX
- JavaScript
- CSS
- HTML
- Figma
- Interdepartmental Communication
- Intuitive Problem Solving

TECHNICAL SKILLS

- Project Management: Atlassian Confluence / JIRA
- Version Control: Git, GitHub
- Code Collaboration: Code Reviews, Collaborative Projects
- Web Development Tools: VS Code, Chrome DevTools
- HRIS Software: Rippling, Namely, Gusto, ADP, Ease, Workday

WEB DEVELOPMENT PROJECTS

Quizzical

React.js, CSS, HTML

- A trivia app that allows you to choose a category and "celebrates" with the user if at least 4/5 questions were answered correctly.
- URL: quizzical-tt.netlify.app
- GitHub: github.com/tytwitchell/Quizzical

Tenzies

React.js, CSS, HTML

- A game where the user rolls dice until all of them are the same. The game tracks the amount of rolls and time spent playing to create a competitive feel.
- URL: tenziesgame-tt.netlify.app
- GitHub: github.com/tytwitchell/TenziesGame

Password Generator

JavaScript, CSS, HTML

- Generate two random passwords based on the selected character length. The user can copy the passwords by clicking on them.
- URL: thepwdgenerator.netlify.app
- GitHub: github.com/tytwitchell/Password-Generator

EDUCATION

Scrimba Bootcamp

Completion date: October 2023

University at Buffalo

Bachelor of Science in Business Administration, December 2015

Concentration: Finance

PROFESSIONAL EXPERIENCE

Bennie Insurance LLC, New York, NY

November 2021 - Current

Benefits Consultant

- Delineated technical benefit concepts for clients (CFO, HR manager, and employees)
- Led Bennie App demonstrations for employees
- Built benefit plans on a variety of different HRIS software platforms for clients
- Created reusable Excel templates to solve for repetitive tasks while serving clients
- Facilitated internal cross-departmental collaboration between operations teams and service teams
- Managed projects to ensure timely completion of deliverables
- Developed in-depth benefit marketing campaigns to mitigate insurance renewal premiums
- Presented insurance renewal recommendations to clients based on their current and long term needs

Namely Inc, New York, NY

March 2018 - November 2021

Technical Benefits Consultant

- Provided technical troubleshooting of the HRIS and payroll platforms for HR managers
- Created new systems and processes to better service clients using Excel
- Collaborated with client Human Resource and other departments to ensure compliance with government regulations and company policies
- Proposed and implemented innovative strategies for enhancing client culture through Namely technology and benefit offerings
- Led and prepared client renewal and benefit strategy presentations

Benefits Analyst

- Supported five consultants in maintaining relationships with clients
- Developed underwriting analysis based on the previous 12-24 months of client claims data
- Analyzed existing benefits programs for cost effectiveness and compliance with applicable laws

Arthur J. Gallagher & Co., Jericho, NY

March 2016 - March 2018

Benefits Analyst

- One of three key employees to assist in the implementation of a branch-wide document management system
- Discussed and implemented strategies to mitigate risk and enhance overall client business performance