

TYLER R. TWITCHELL

FRONTEND WEB DEVELOPER

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Frontend Web Developer with 8 years of professional work experience in HR Tech and strong interpersonal skills, seeking to leverage web development skills and collaborative experience to contribute to dynamic web development projects.

WEB DEVELOPMENT PROJECTS

Quizzical

React.js, CSS, HTML

- A trivia app that allows you to choose a category and "celebrates" with the user if at least 4/5 questions were answered correctly.
- URL: quizzical-tt.netlify.app
- GitHub: github.com/tytwitchell/Quizzical

Tenzies

React.js, CSS, HTML

- A game where the user rolls dice until all of them are the same. The game tracks the amount of rolls and time spent playing to create a competitive feel.
- URL: tenziesgame-tt.netlify.app
- GitHub: github.com/tytwitchell/TenziesGame

Password Generator

JavaScript, CSS, HTML

- Generate two random passwords based on the selected character length. The user can copy the passwords by clicking on them.
- URL: thepwdgenerator.netlify.app
- GitHub: github.com/tytwitchell/Password-Generator

KEY SKILLS

- | | |
|--------------|-----------------------------------|
| • React.js | • HTML |
| • JSX | • Figma |
| • JavaScript | • Interdepartmental Communication |
| • CSS | • Intuitive Problem Solving |

TECHNICAL SKILLS

- Project Management: Atlassian Confluence / JIRA
- Version Control: Git, GitHub
- Code Collaboration: Code Reviews, Collaborative Projects
- Web Development Tools: VS Code, Chrome DevTools
- HRIS Software: Rippling, Namely, Gusto, ADP, Ease, Workday

EDUCATION

Scrimba Bootcamp

Completion date: October 2023

University at Buffalo

Bachelor of Science in Business Administration, December 2015

Concentration: Finance

PROFESSIONAL EXPERIENCE

Bennie Insurance LLC, New York, NY

November 2021 - Current

Benefits Consultant

- Delineated technical benefit concepts for clients (CFO, HR manager, and employees)
- Led Bennie App demonstrations for employees
- Built benefit plans on a variety of different HRIS software platforms for clients
- Created reusable Excel templates to solve for repetitive tasks while serving clients
- Facilitated internal cross-departmental collaboration between operations teams and service teams
- Managed projects to ensure timely completion of deliverables
- Developed in-depth benefit marketing campaigns to mitigate insurance renewal premiums
- Presented insurance renewal recommendations to clients based on their current and long term needs

Namely Inc, New York, NY

March 2018 - November 2021

Technical Benefits Consultant

- Provided technical troubleshooting of the HRIS and payroll platforms for HR managers
- Created new systems and processes to better service clients using Excel
- Collaborated with client Human Resource and other departments to ensure compliance with government regulations and company policies
- Proposed and implemented innovative strategies for enhancing client culture through Namely technology and benefit offerings
- Led and prepared client renewal and benefit strategy presentations

Benefits Analyst

- Supported five consultants in maintaining relationships with clients
- Developed underwriting analysis based on the previous 12-24 months of client claims data
- Analyzed existing benefits programs for cost effectiveness and compliance with applicable laws

Arthur J. Gallagher & Co., Jericho, NY

March 2016 - March 2018

Benefits Analyst

- One of three key employees to assist in the implementation of a branch-wide document management system
- Discussed and implemented strategies to mitigate risk and enhance overall client business performance