

# TYLER TWITCHELL

## FRONTEND WEB DEVELOPER

---

169 Diamond Street, Brooklyn, NY 11222  
tytwitchell@gmail.com  
(631) 553-1639

Portfolio: [tylertwitchell.netlify.app](https://tylertwitchell.netlify.app)  
Github: [github.com/tytwitchell](https://github.com/tytwitchell)  
LinkedIn: [linkedin.com/in/tytwitchell](https://linkedin.com/in/tytwitchell)

---

Frontend Web Developer with 8 years of professional work experience in HR Tech seeking to leverage web development skills and collaborative experience to contribute to dynamic web development projects.

## WEB DEVELOPMENT PROJECTS

---

### Van Morph Tool *(Work in progress)*

*React.js, React Router 6, Firestore Database*

- This application streamlines one of my client's time consuming daily tasks. He manages a daycare center and his employees drive shuttle vans to pick up the participants. When an employee is out of office, the application reassigns their passengers to vans with similar routes and available seats.
- GitHub: <https://github.com/tytwitchell/van-morph>
- Completed:
  - o Created a form to add new vans to the database
  - o Developed "drag and drop" UI that enables the user to move passengers manually from one van to another
  - o Enabled the user to select an out of office employee
- Immediate Next Steps:
  - o Add logic that assigns passengers from the out of office employee's van to other vans based on proximity to route and capacity
  - o Allow user to edit vans and passengers manually before finalizing assignments

### Quizzical

*React.js, Open Trivia Database API*

- A trivia app that allows the user to choose a category and drops confetti if at least 4/5 questions were answered correctly.
- URL: [quizzical-tt.netlify.app](https://quizzical-tt.netlify.app)
- GitHub: [github.com/tytwitchell/Quizzical](https://github.com/tytwitchell/Quizzical)

### Tenzies

*React.js, CSS, HTML*

- A game where the user rolls dice until all of them are the same. The game tracks the amount of rolls and time spent playing to create a competitive feel.
- URL: [tenziesgame-tt.netlify.app](https://tenziesgame-tt.netlify.app)
- GitHub: [github.com/tytwitchell/TenziesGame](https://github.com/tytwitchell/TenziesGame)

## KEY SKILLS

---

- |              |  |
|--------------|--|
| • React.js   | • CSS                                  |
| • JSX        | • HTML                                 |
| • JavaScript | • Effective communication and teamwork |

## TECHNICAL SKILLS

---

- Project Management: Atlassian Confluence / JIRA
- Version Control: Git, GitHub
- Code Collaboration: Code Reviews, Collaborative Projects
- Web Development Tools: VS Code, Chrome DevTools, Figma
- HRIS Software: Rippling, Namely, Gusto, ADP, Ease, Workday

## EDUCATION

---

### **Scrimba Bootcamp**

*Frontend Web Developer*, October 2023

### **University at Buffalo**

*Bachelor of Science in Business Administration*, December 2015

Concentration: Finance

## PROFESSIONAL EXPERIENCE

---

### **Bennie Insurance LLC**, New York, NY

November 2021 - July 2023

#### *Benefits Consultant*

- Communicated intricate technical benefit concepts to client stakeholders, including CFOs, HR managers, and employees
- Led Bennie App demonstrations for employees, enhancing understanding of app capabilities
- Built and managed benefit plans efficiently on various HRIS software platforms
- Created reusable Excel templates, streamlining repetitive tasks and improving client service
- Facilitated cross-departmental collaboration, ensuring timely project completion
- Managed projects to ensure timely completion of deliverables
- Developed and presented in-depth benefit marketing campaigns to mitigate insurance renewal premiums

### **Namely Inc**, New York, NY

March 2018 - November 2021

#### *Technical Benefits Consultant*

- Provided technical troubleshooting of the HRIS and payroll platforms for HR managers
- Created new systems and processes to better service clients using Excel
- Collaborated with client human resource teams and finance departments to ensure compliance with government regulations and company policies
- Proposed and implemented innovative strategies for enhancing client culture through Namely technology and benefit offerings
- Led and prepared client renewal and benefit strategy presentations

#### *Benefits Analyst*

- Supported five consultants in maintaining relationships with clients
- Developed underwriting analysis based on the previous 12-24 months of client claims data
- Analyzed existing benefits programs for cost effectiveness and compliance with applicable laws

### **Arthur J. Gallagher & Co.**, Jericho, NY

March 2016 - March 2018

#### *Benefits Analyst*

- One of three key employees to assist in the implementation of a branch-wide document management system
- Discussed and implemented strategies to mitigate risk and enhance overall client business performance