Attrition % and expected attrition (%) by month Headcount Target headacount **Demand Planning** North & Central South America Asia Pacific Europe America 138K -12 % Goal: 12 % (-21.11%) Headcount and budgetted head count by org departments Attrition % and expected attrtion by months Vacancies by org departments/profession/position ● Headcount ■ Target Headcount Attrition % Expected Attrition (%) Sales 20 % 30K Finance 20K Operations 15 % Marketing 10K HR Technology 0K 10 % Oct Nov 50 Average hires by months Total employees lost (%) by org departments Vacancies by country Apr May Jun Jul **Leavers** Involuntary Voluntary **New Starters** Sales ASIA **NORTH AMERICA** EUROPE Finance Atlantic Marketing New starters by org departments Ocean Technology Headcount New Starters AFRICA 40K 60 Operations SOUTH AMERICA Indian 20K Ocean © 2022 TomTom, © 2022 Microsoft Corporation,

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