

#### Department of Justice

Office of Justice Programs

#### National Institute of Justice

Office of Justice Programs

Washington, D.C. 20531

September 29, 2009

Ms. Angela Collins Los Angeles Police Foundation 515 S. Flower Street Suite 1680 Los Angeles, CA 90071-2251

Dear Ms. Collins:

On behalf of Attorney General Eric Holder, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the Predictive Policing Demonstration and Evaluation Program in the amount of \$200,000 for Los Angeles Police Foundation. The title of this project is: "Predictive Policing in Los Angeles: Planning, Development, Implementation, and Testing."

Enclosed you will find the Grant Award and Special Conditions documents. This award is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, resolution of all interim audit findings, and the maintenance of a minimum level of cash-on-hand. Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the award will be subject to termination for cause or other administrative action as appropriate.

If you have questions regarding this award, please contact:

- Program Questions, William Ford, Program Manager at (202) 353-9768; and
- Financial Questions, the Office of the Chief Financial Officer, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at ask.ocfo@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Kristina Rose Acting Director

Enclosures



# **Department of Justice**Office of Justice Programs Office for Civil Rights

Washington, D.C. 20531

September 29, 2009

Ms. Angela Collins Los Angeles Police Foundation 515 S. Flower Street Suite 1680 Los Angeles, CA 90071-2251

Dear Ms. Collins:

Congratulations on your recent award. In establishing financial assistance programs, Congress linked the receipt of Federal funding to compliance with Federal civil rights laws. The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice is responsible for ensuring that recipients of financial aid from OJP, its component offices and bureaus, the Office on Violence Against Women (OVW), and the Office of Community Oriented Policing Services (COPS) comply with applicable Federal civil rights statutes and regulations. We at OCR are available to help you and your organization meet the civil rights requirements that come with Justice Department funding.

#### **Ensuring Equal Access to Federally Assisted Programs**

As you know, Federal laws prohibit recipients of financial assistance from discriminating on the basis of race, color, national origin, religion, sex, or disability in funded programs or activities, not only in respect to employment practices but also in the delivery of services or benefits. Federal law also prohibits funded programs or activities from discriminating on the basis of age in the delivery of services or benefits.

#### Providing Services to Limited English Proficiency (LEP) Individuals

In accordance with Department of Justice Guidance pertaining to Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, recipients of Federal financial assistance must take reasonable steps to provide meaningful access to their programs and activities for persons with limited English proficiency (LEP). For more information on the civil rights responsibilities that recipients have in providing language services to LEP individuals, please see the website at: http://www.lep.gov.

## **Ensuring Equal Treatment for Faith-Based Organizations**

The Department of Justice has published a regulation specifically pertaining to the funding of faith-based organizations. In general, the regulation, Participation in Justice Department Programs by Religious Organizations; Providing for Equal Treatment of all Justice Department Program Participants, and known as the Equal Treatment Regulation, 28 C.F.R. part 38, requires State Administering Agencies to treat these organizations the same as any other applicant or recipient. The regulation prohibits State Administering Agencies from making award or grant administration decisions on the basis of an organization's religious character or affiliation, religious name, or the religious composition of its board of directors.

The regulation also prohibits faith-based organizations from using financial assistance from the Department of Justice to fund inherently religious activities. While faith-based organizations can engage in non-funded inherently religious activities, they must be held separately from the Department of Justice funded program, and customers or beneficiaries cannot be compelled to participate in them. The Equal Treatment Regulation also makes clear that organizations participating in programs funded by the Department of Justice are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. For more information on the regulation, please see OCR's website at http://www.ojp.usdoj.gov/ocr/etfbo.htm.

State Administering Agencies and faith-based organizations should also note that the Omnibus Crime Control and Safe Streets Act of 1968, as amended; the Victims of Crime Act, as amended; and the Juvenile Justice and Delinquency Prevention Act, as amended, contain prohibitions against discrimination on the basis of religion in employment. Despite these nondiscrimination provisions, the Justice Department has concluded that the Religious Freedom Restoration Act (RFRA) is reasonably construed, on a case-by-case basis, to require that its funding agencies permit faith-based organizations applying for funding under the applicable program statutes both to receive DOJ funds and to continue considering religion when hiring staff, even if the statute that authorizes the funding program generally forbids considering of religion in employment decisions by grantees.

Questions about the regulation or the application of RFRA to the statutes that prohibit discrimination in employment may be directed to this Office.

### **Enforcing Civil Rights Laws**

All recipients of Federal financial assistance are subject to the prohibitions against unlawful discrimination. Accordingly, OCR investigates recipients that are the subject of discrimination complaints from both individuals and groups. In addition, based on regulatory criteria, OCR selects a number of recipients each year for compliance reviews, audits that require recipients to submit data showing that they are providing services equitably to all segments of their service population and that their employment practices meet equal employment opportunity standards.

#### Complying with the Safe Streets Act or Program Requirements

In addition to these general prohibitions, your organization, which is a recipient of financial assistance subject to the nondiscrimination provisions of the Omnibus Crime Control and Safe Streets Act (Safe Streets Act) of 1968, 42 U.S.C. § 3789d(c), or other Federal grant program requirements, must meet two additional requirements: (1) complying with Federal regulations pertaining to the development of an Equal Employment Opportunity Plan (EEOP), 28 C.F.R. § 42.301-.308, and (2) submitting to OCR Findings of Discrimination (see 28 C.F.R. §§ 42.205(5) or 31.202(5)).

#### 1) Meeting the EEOP Requirement

In accordance with Federal regulations, Assurance No. 6 in the Standard Assurances, COPS Assurance No. 8.B, or certain Federal grant program requirements, your organization might need to comply with an EEOP reporting requirement. However, if your organization is a medical institution, educational institution, nonprofit organization or Indian tribe, then your organization is exempt from the preparation and maintenance of an EEOP. Your organization's EEOP requirement then, is simply to complete Section A of the Certification Form attesting to your organization's status. You must then return the Certification form to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/ecop.htm.

#### 2) Submitting Findings of Discrimination

In the event a Federal or State court or Federal or State administrative agency makes an adverse finding of discrimination against your organization after a due process hearing, on the ground of race, color, religion, national origin, or sex, your organization must submit a copy of the finding to OCR for review.

#### **Ensuring the Compliance of Subrecipients**

If your organization makes subawards to other agencies, you are responsible for assuring that subrecipients also comply with all of the applicable Federal civil rights laws, including the requirements pertaining to developing and submitting an EEOP, reporting Findings of Discrimination, and providing language services to LEP persons. Recipients that make subawards must have in place standard grant assurances and review procedures to demonstrate that they are effectively monitoring the civil rights compliance of subrecipients. You can find the information you need to ensure EEOP compliance from applicable subrecipients at http://www.ojp.usdoj.gov/ocr/eeop.htm.

If we can assist you in any way in fulfilling your civil rights responsibilities as a recipient of Federal funding, please call OCR at (202) 307-0690 or visit our website at http://www.ojp.usdoj.gov/ocr/.

Sincerely,

Michael L. Alston

Minen J. aler

Director

cc: Grant Manager Financial Analyst



#### Department of Justice

Office of Justice Programs

National Institute of Justice

Washington, D.C. 20531

Memorandum To: Official Grant File

From: William Ford, Program Manager

Subject: Categorical Exclusion for Los Angeles Police Foundation

The recipient agrees to comply with all Federal, State, and local environmental laws and regulations applicable to the development and implementation of the activities to be funded under this award.

Categorical Exclusions: Based upon the information provided by the recipient in its application for these funds, NIJ has determined and the recipient understands that the proposed activities meet the definition of a categorical exclusion, as defined in the Department of Justice' Procedures for Implementing the National Environmental Policy Act found at 28 CFR Part 61. A categorical exclusion is an action that because of the proposed activities' very limited and predictable potential environmental impacts, both on an individual and a cumulative basis, does not have a significant impact on the quality of the human environment. Consequently, no further environmental impact analysis is necessary under the requirements of the National Environmental Policy Act, 42 U.S.C. 4321, for these categorically excluded activities.

Modifications: Throughout the term of this award, the recipient agrees that for any activities that are the subject of this categorical exclusion, it will inform NIJ of any change(s) that it is considering making to the previously assessed activities that may be relevant to the environmental impacts of the activities. The recipient will not implement a proposed change until NIJ, with the assistance of the recipient, has completed any applicable environmental impact review requirements necessitated by the proposed change and NIJ has concurred in the proposed change. This approval will not be unreasonably withheld as long as any requested modification(s) is consistent with eligible program purposes and found acceptable under an NIJ conducted environmental impact review process.



# Department of Justice Office of Justice Programs National Institute of Justice

# GRANT MANAGER'S MEMORANDUM, PT. I: PROJECT SUMMARY

# **Cooperative Agreement**

PROJECT NUMBER 2009-DN-BX-K221

PAGE I OF 1

This project is supported under FY09(NIJ - OS&T Gen.) 42 USC 3721-3723; 6 USC 161-165; Pub. L. No. 111-8, 123 Stat. 569, 579; 28 USC 530C

1. STAFF CONTACT (Name & telephone number)	2 PROJECT DIRECTOR (Name, address & telephone number)		
William Ford (202) 353-9768	Joan Brody Grant Writer 515 S. Flower Street Suite 1680 Los Angeles, CA 90071-2251 (847) 259-1025		
Ja. TITLE OF THE PROGRAM  NIJ FY09 Predictive Policing Demonstration and Evaluation Program	3b. POMS CODE (SEE INSTRUCTIONS ON REVERSE)		
4. TITLE OF PROJECT  Predictive Policing in Los Angeles: Planning, Development, Implement	ntation, and Testing		
5. NAME & ADDRESS OF GRANTEE  Los Angeles Police Foundation 515 S. Flower Street Suite 1680 Los Angeles, CA 90071-2251	6. NAME & ADRESS OF SUBGRANTEE		
7. PROGRAM PERIOD	8, BUDGET PERIOD		
FROM: 10/01/2009 TO: 09/30/2010	FROM: 10/01/2009 TO: 09/30/2010		
9. AMOUNT OF AWARD	10. DATE OF AWARD		
\$ 200,000	09/29/2009		
II. SECOND YEAR'S BUDGET	12. SECOND YEAR'S BUDGET AMOUNT		
13. THIRD YEAR'S BUDGET PERIOD	14, THIRD YEAR'S BUDGET AMOUNT		
15. SUMMARY DESCRIPTION OF PROJECT (See instruction on reve	rsc)		
This award will provide funding to Los Angeles Police Foundation to	develop a strategic plan for the implementation of a predictive policing model.		
CA/NCF			

Department of Justice Office of Justice Programs National Institute of Justice	Cooperative Agreement	PAGE I OF 9	
RECIPIENT NAME AND ADDRESS (Including Zip Code)     Los Angeles Police Foundation     515 S. Flower Street Suite 1680     Los Angeles, CA 90071-2251	4. AWARD NUMBER: 2009-DN-BX-K221		
	5. PROJECT PERIOD: FROM 10/01/2009 BUDGET PERIOD: FROM 10/01/2009		
	6. AWARD DATE 09/29/2009	7. ACTION	
IA, GRANTEE IRS/VENDOR NO. 954700442	8. SUPPLEMENT NUMBER 00	Initial	
	9, PREVIOUS AWARD AMOUNT	\$ 0	
3 PROJECT TITLE Predictive Policing in Los Angeles: Planning, Development, Implementation, and Testing	IO. AMOUNT OF THIS AWARD	\$ 200,000	
	11. TOTAL AWARD	\$ 200,000	
ON THE ATTACHED PAGE(S).  13. STATUTORY AUTHORITY FOR GRANT  This project is supported under FY09(NIJ — OS&T Gen.) 42 USC 3721-3723; 6 USC 161-165; Pub. L. No. 111-8, 123 Stat. 569, 579; 28 USC 530C  15. METHOD OF PAYMENT PAPRS			
AGENCY APPROVAL	GRANTEE ACCEPT	ANCE TO THE STATE OF THE STATE	
16. TYPED NAME AND TITLE OF APPROVING OFFICIAL  18. TYPED NAME AND TITLE OF AUTHORIZED GRANTEE OFFICIAL			
Kristina Rose Acting Director	Angola Collins Karan Wagener Scholanhirund Gran Coordinator President		
17. SIGNATURE OF APPROVING OFFICIAL	19. SIGNATURE OF AUTHORIZED RECIPIENT	10-1-09	
AGENCY USE ONLY			
20. ACCOUNTING CLASSIFICATION CODES           FISCAL         FUND         BUD.         DIV.           YEAR         CODE         ACT.         OFC.         REG.         SUB.         POMS         AMOUNT           X         C         75         60         00         00         200000	21. 175SGT0240		

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