

SERVICE AGREEMENT BETWEEN THE SUCCESS-BASED RECRUITMENT AGENCY

My Recruitment Company_____

(hereinafter referred to as "The Recruitment Agency")

AND

THE CLIENT COMPANY

(hereinafter referred to as "The Client Company")

Date of the Agreement: _____

[Introduction]

This Service Agreement (the "Agreement") is entered into between the Recruitment Agency and The Client Company (collectively referred to as the "Parties"). It is intended to establish the terms under which The Recruitment Agency will provide success-based recruitment services to The Client Company.

[1. Purpose of the Agreement]

1.1 The Recruitment Agency undertakes to provide success-based recruitment services to The Client Company for specific positions in accordance with the terms of this Agreement.

1.2 The Client Company agrees to collaborate with The Recruitment Agency and provide all necessary information and resources to successfully complete the recruitment process.

[2. Services Provided]

2.1 The Recruitment Agency commits to identifying, assessing, and presenting qualified candidates to The Client Company for the agreed-upon positions.

2.2 The Recruitment Agency will be responsible for all aspects of the recruitment process, including research, candidate evaluation, interviews, reference checks, and salary negotiations.

2.3 The Client Company agrees to cooperate with The Recruitment Agency by providing information on the positions to be filled, participating in interviews, and providing feedback on presented candidates.

[3. Fees]

3.1 The Client Company agrees to pay fees to The Recruitment Agency only upon successful placement, i.e., when the candidate recruited by The Recruitment Agency is hired by The Client Company.

3.2 The fees will be calculated as a percentage of the candidate's annual salary, as mutually agreed upon by the Parties. Percentage _____20_____ %

[4. Confidentiality]

4.1 The Parties agree to maintain the confidentiality of all confidential information exchanged under this Agreement.

[5. Duration and Termination]

5.1 This Agreement shall become effective on the date of signing and shall remain in force until all agreed-upon services are completed or until terminated by either Party in accordance with the terms of this Agreement.

5.2 Each Party may terminate this Agreement in writing with a notice period of at least _____90_____ days.

[6. Applicable Law and Dispute Resolution]

6.1 This Agreement shall be governed by the laws of _____Belgium_____ without regard to its conflict of law principles.

6.2 Any dispute arising out of this Agreement shall be submitted to arbitration in accordance with the arbitration rules in effect at the time of the arbitration request.

[Signatures of the Parties]

IN WITNESS WHEREOF, the Parties have executed this Service Agreement on the date indicated below.

For The Recruitment Agency:

Signature

Signed with Odoo Sign



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For The Client Company:

Signature

Date

[End of Agreement]