Software Engineer

San Francisco, CA
Product - Engineering (Full-time)

When engineers pick companies to work at, the most important but also most frequently overlooked aspect is mission alignment. Unit21's mission is to suppress organized crime by combating money laundering on financial platforms. This materializes today as anti-money laundering operations software used by teams of risk analysts across a variety of companies.

We're looking for engineers that want to use their analytical and constructive superpowers to fight financial crimes and empower the rising wave of financial changemakers.

A software engineer on Unit21's founding team is entrepreneurial, thoughtful and a relentless executor. You will take complete, end-to-end ownership of projects across the entire stack. You should already have **3 to 5 years of experience building products across the stack and have a keen understanding of web and/or data engineering frameworks.**

We're building products that abstract complex concepts and minimize cognitive overhead for our users. This requires careful thought, high creativity, and a deep understanding of data processing at scale. Our stack is React, GraphQL, Python, Kubernetes, Terraform, and PostgreSQL, but we don't require prior experience with any of them. **At the beginning, most of your time will be spent on producing high quality code, but as we grow you'll also mentor and scope out future features.** We're looking for people with high integrity, low ego, and an insatiable drive to learn.

Why join us

1. We're solving a fundamental problem that tackles broken incentive structures surrounding financial regulation for combating crime.

2. Our stock grants are in the 99th percentile of the market: Unit21's first 10 hires will own over 10% of the company.

3. Some of the most knowledgable and experienced thinkers and operators in the fintech and regulatory space are huge proponents of Unit21.

Our backers