

## Dr. M. Zaheer Khan (Ph.D)

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<b>Google scholar</b>	<a href="https://scholar.google.com/citations?user=XbzucK4AAAAJ&amp;hl=en&amp;citsig=ALAJMKF5eMF5NNInPe3XuJxK_3Jj">https://scholar.google.com/citations?user=XbzucK4AAAAJ&amp;hl=en&amp;citsig=ALAJMKF5eMF5NNInPe3XuJxK_3Jj</a>
<b>ResearchGate</b>	<a href="https://www.researchgate.net/profile/Muhammad-Zaheer-Khan-2">https://www.researchgate.net/profile/Muhammad-Zaheer-Khan-2</a>
<b>ORCID Profile</b>	<a href="https://orcid.org/0009-0008-0216-4902">https://orcid.org/0009-0008-0216-4902</a>
<b>My Europass CV</b>	<a href="https://europa.eu/europass/eportfolio/api/eprofile/shared-profile/muhammad+zaheer-khan/1376fa4f-5854-48ab-84e0-181698bc3d0e?view=html">https://europa.eu/europass/eportfolio/api/eprofile/shared-profile/muhammad+zaheer-khan/1376fa4f-5854-48ab-84e0-181698bc3d0e?view=html</a>



### PROFESSIONAL OBJECTIVE AND PROFILE

To seek a challenging assignment with a well-established and goal-oriented organization that not only allows me to play an effective role in the global equitable development.

### KEY SKILLS AND EXPERTISE

- HR management
- Social Sector & Development
- Technology enabled solutions
- Mentoring & Capacity Building
- Team Management & Worked in Diversified teams
- Proposal and formal writing
- Training Need Assessments
- Impact Evaluation & P. Evaluation
- Project Management
- Procurement & Inventory Magt.
- Training & Development
- General Administration
- Donor funded Project experience i.e. UNICEF & WB
- Monitoring & Evaluations
- Research & Development
- Coordination and Problem Solving

### INTERNATIONAL EXPOSURE

- **International Exposure Visit (Thailand):** Participated in 15 days Training workshop arranged by DFID, UNICEF and EPRI in Thailand 2012  
**Title of the Course:** *Designing & Implementing Social Transfer Programmes*
- **International Exposure Visit (Nepal):** Participated in 07 days workshop arranged by World Bank in Nepal, 2010  
**Title of the Workshop:** *Impact Evaluations*

### FORMAL EDUCATION

Sr#	Qualification	Year	Institute/university	Status
1	Ph.D. (Sociology)	2017-2023	Government College University Faisalabad	Completed
2	Master Of Science in Management Science (MS-MS) equivalence to M.Phil. (Major HRM)	2006-2010	SZABIST, Islamabad	Completed
3	MBA -HRM	2002-2004	Comsats, Islamabad	Completed
4	B.A (Economics & Statistics)	2000-2002	AJK University Muzaffarad	Completed
5	Commonwealth Postgraduate Diploma in Youth Development	2014-2015	AIOU, Islamabad	Completed

**PROFESSIONAL INDUSTRY EXPERIENCE (Total Years of Experience- 17)**

A BPS-18 Employee of Pakistan Bait-ul-Mal (PBM) Ministry of Poverty Alleviation and Social Safety Division

Sr #	Job Title with BPS	Organization	Total Years of Service
1	Assistant Director (18)	Pakistan Bait-ul-Mal (PBM) Ministry of Poverty Alleviation and Social Safety Division, Government of Pakistan <a href="http://www.pbm.gov.pk">www.pbm.gov.pk</a>	10 years (Regular)
2	Deputy Director (18)	Benazir Income Support (BISP), Ministry of Poverty Alleviation and Social Safety Division, Government of Pakistan <a href="http://www.bisp.gov.pk">www.bisp.gov.pk</a>	6.4 Years (Deputation)
3	HR & Admin (Consultant)	World Wide Fund (WWF), Islamabad, Pakistan	07 months
4	Course Teacher	AIOU Delivered lectures to Graduate & Postgrad Students	1 Year
5	Delivered Lectures (Part time)	Bahria University Islamabad	3 years

**Research Publications Details**

Publication Title	Name of the Book Journal/Newspaper	Issue No. & Year
Discourse on Barriers and Social Safety Nets for Active Participation of Persons With Disabilities in Society: An evidence from Pakistan	Migration Letters ISSN: 1741-8984 (Print) ISSN: 1741-8992 (Online)	<a href="https://migrationletters.com/index.php/ml/article/view/8418">https://migrationletters.com/index.php/ml/article/view/8418</a>
Accessing Social Safety Net Interventions For Persons With Disabilities, A Quantitative Analysis From Pakistan	Journal of Population Therapeutics & Clinical Pharmacology	<a href="https://www.jptcp.com/index.php/jptcp/article/view/3994/3874">https://www.jptcp.com/index.php/jptcp/article/view/3994/3874</a> DOI:10.53555/jptcp.v31i1.3994 Vol. 31 No. 1 (2024): JPTCP Published 10/01/2024
Effects of Social Safety Nets on the Empowerment of Disabled Person in Pakistan	<i>Global Sociological Review</i> , VI(I), 133-139	<a href="https://doi.org/10.31703/gsr.2021(VI-I).17">https://doi.org/10.31703/gsr.2021(VI-I).17</a> Mar, 2021 (Pages : 133-139)

Social Safety Net Programmes As A Social Protection Shield For Persons With Disabilities: A Qualitative Study In Pakistan	<b>Journal of Positive School Psychology (JPSP)</b>	2023, Vol. 7, No. 5, 1249-1260 <a href="http://journalppw.com">http://journalppw.com</a> May, 2023
5. Exploring Women's Involvement in Agriculture and Livestock Sectors: A Study of Punjab Province, Pakistan	INTERNATIONAL JOURNAL OF SPECIAL EDUCATION	Vol.38, No.1, 2023 <a href="#">Vol. 38 No. 1 (2023): Volume 38 Number 1 Year 2023</a> January, 2023

### PROFESSIONAL TRAININGS

- GiZ Global Academy- Berlin- Germany **International Project Management.** (2015)
- Allama Iqbal Open University, Islamabad, **Youth and Heath-Certificate** (2015)
- British Council, Islamabad, **Presentation & Communication Skills** (2014)
- Secretariat Training Institute Govt of Pakistan, Islamabad, **Negotiation & Communication Skills** (2012)
- Business Beam, (a registered training institute with PMI, USA) Islamabad. **40 Project Development Units required for Project Management Professional** (2012)
- Facilitated by GiZ Germany, Islamabad. **Knowledge Management.** (2011)
- EPRI South Africa and IDS UK, Thailand. **Designing and Implementing Social Transfer Programs.** (2011)
- ILO Turin Italy, Islamabad. **Decent Learning.** (2011)
- The World Bank, Nepal. **Impact Evaluation of Social Safety Nets.** (2010)
- ILO Turin Italy, Islamabad. **Gender Equality & Empowerment.** (2010)
- Easy Social System (ESS), Columbia. **Management Information System of CCTs.** (2009)
- Human Resource and Human Resource Development Practices in Pakistan (2004)
- **Comsats Institute of Information Technology, Islamabad**
- AIMS, Islamabad. **MS office and Basic Computers** (2003)

### LANGUAGES AND COMPUTER SKILLS

- **English:** Proficient
- **German:** Moderate
- **Urdu:** Proficient
- **MS office (Word, Excel, Power point, Visio , MS Project)**
- **Internet (Web Browsing, Email, Search engines)**
- **Statistical Package for Social Scientists (SPSS)**
- **Management Information System UCT and CCT**

### REFERENCES

#### **1. Mr. Qasim Zafar**

Director (Projects), Email:qasimzafarcheema@gmail.com Cell: 009203338445777

#### **2. Mr. Nangar Soomro**

Child Protection Specialist UNICEF Country Office Skype: nangarsoomro email:  
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#### **3. Mr. Sana Khan Amin**

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#### **4. Mr. Mazhar Ameer**

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