

Shana Kleiner

MSW

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EDUCATION

Skidmore College, Saratoga Springs, New York

Social Work Major and Sociology Minor, Magna Cum Laude, Dean's List Honors
September 2016 - May 2020

Columbia University College of Social Work, New York, New York

Masters in Social Work; Advanced Generalist Practice and Programming, Summa Cum Laude
August 2020-April 2021

RELEVANT WORK EXPERIENCE

Penn Center for Inclusive Innovation & Technology, Philadelphia, PA – *Assistant Director*

July 2024-present

- Responsible for event coordination for community activations
- Lead for strategic development for the Center, including project management and partnership collaborations with Philadelphia-based organizations

SAFELab, Philadelphia, PA — *Research Fellow, Program Coordinator, Lab Manager, & Assistant Director*

September 2020-present

- Project coordinator for research team identifying expressions of Black grief online (funded by NSF and still in progress)
- Project coordinator for *Tools and Connections: Strengthening Support for COVID-19 Bereavement in Black Communities in Harlem* (funded by CWP; finished in spring 2023)
- MSW supervisor for all SAFELab interns, RA's, and students
- Creative research dissemination and collaboration with community members, stakeholders, and additional organizations

Partners', Bloomfield, NJ — *Policy Analyst*

May 2021-November 2022

- Co-author and co-leader of *In Their Own Words*: police interaction project and policy brief
- Interviewed domestic violence survivors about interactions with police & thematically analyzed all interviews
- Conducted communications outreach to LGBTQ+ and sexual assault organizations

Columbia University, New York, NY — *Research assistant for Social Work Department*

October 2020-April 2021

- Researched PROP (power, race, oppression, & privilege) resources regarding Black resilience, joy, and self-care
- Assisted with event planning, organizational, and administrative tasks

Skidmore College, Saratoga Springs, NY — *Research assistant for Social Work Department*

September 2018-March 2020

- Researched elder self-neglect in summer 2019: involved interviewing state legislators, data collection, and data analysis
- Edited and reviewed manuscripts revolving homelessness, photovoice, and sense of belonging

SKILLS

Adobe Creative Cloud

Microsoft Office

Final Cut Pro

SPSS

AWARDS

2020 Recipient of Hilda & Morris Betten Social Work Award

2020 Skidmore College CIRCLE scholar

2016 New Jersey Governor's Award for Arts and Education

2016 Outstanding Distinction for National Speech and Debate League

PROGRAMS & FELLOWSHIPS

2023 Executive Program for Social Innovation Design (XSD) | Stuart Weitzman School of Design

2022 eCornell Project Management Certificate

2020 MDOCS Storytellers' Institute Fellow

Tang Museum Education Assistant, Saratoga Springs, New York — *K-12 Education Assistant* September 2018-March 2020

- Conducted community outreach to recruit education centers and schools
- Hosted courses and taught Visual Thinking Strategies to K-12 children in the museum

RESEARCH PUBLICATIONS

- Kleiner, S., Grieser, J.A., Miller, S., Shepard, J., Garcia-Perez, J., Deas, N., Patton, D.U., Turcan, E., McKeown, K. (2024) Unmasking Camouflage: Exploring the Challenges of Large Language Models in Deciphering African American English & Online Performativity. [AI and Ethics](#).
- Aguilar, N., Landau, A. Y., Taylor, K. A., Kleiner, S., Patton, D.U. (2024). "Digital Mourning in Tweets: Multi-Modal Analysis of Image-Based Grieving Practices among Gang-Affiliated Black Youth" [New Media and Society](#).
- Deas, N., Grieser, J., Kleiner, S., Patton, D., Turcan, E., & McKeown, K. (2023). [Evaluation of African American Language Bias in Natural Language Generation](#). *arXiv preprint arXiv:2305.14291*.
- Deas, N., Grieser, J., Hou, X., Kleiner, S., Martin, T., Nandanampati, S. Patton, D.U., McKeown, K. (2024). [PhonATe: Impact of Type-Written Phonological Features of African American Language on Generative Language Modeling Tasks](#). In proceedings for COLM 2024 conference.
- Deas, N., Grieser, J. A., Hou, X., Kleiner, S., Martin, T., Nandanampati, S., ... & McKeown, K. (2024). [PhonATe: Impact of Type-Written Phonological Features of African American Language on Generative Language Modeling Tasks](#). In First Conference on Language Modeling.
- [In their own words](#): Surviving Domestic Violence, Law Enforcement, and access to safety, September 2022
- To Make Good Policy on AI, Talk to Social Workers, [Tech Policy Press](#), March 2021
- Melekis, K. & Kleiner, S. (2020) Elder Self-Neglect: Reporting and Response. Accepted to Aging in America Conference.
- Kleiner, S. (2019). Like Mother, Like Daughter: The Intergenerational Link Between Mother Activists and their Daughters in Kwazulu-Natal, South Africa. [SIT Digital Collections](#).

FILM WORK

- [ah, Teng](#). Short film, MDOCS Storytellers' Institute. August 2020.
- [Life of Abundance](#). Short film, produced within SAFELab. September 2024.