# **L**II pinpoint

versatile applicant management for any organization



## motivation



70+ developer applicants

10+ designer applicants

interviews for almost

everyone

### motivation

Tracking applicants across:

- Spreadsheet of applications
- Spreadsheet of interview notes
- Spreadsheet of Imagine Day signups



- We want to make a generic system that we can shape around a recruitment process.
- The system will have customizable metrics to allow "Pinpoint" users to filter candidates in a centralized search functionality.
- The users will be able to use our system to keep details of each individual applicant in case they need to review it (made easier to look up by filter and search function.
- Easy reusability of the service (No need to recreate pages for new application processes).

#### Applicant Profile

#### JIMMY NELSON



Heyo sup dawgs I heard about the pad that launches through the internet explorer wowoowowow !!!!!

Talk about a time you were faced with a difficult situation, and how you handled it.

One time I went to tim hortons and I was like hey can I have the spicy chicken burger its my favourite and then they said sorry we dont do spicy here and I was like oh that rly sucks I guess III compromise and go for the regular chicken sandwich but then the cashier said oh wait one moment and then she left and came back and said "we're out of chicken sandwiches" and I was really sad and didnt handle it very well hire me.

#### INTERVIEW REVIEW

woohooo!!!!! hire me

- \* Timely
- · Strong voice
- · Very unique answers to the questions
- . Had a lot of questions about our club
- . He was the social media manager of another software club last year

#### RESUME NOTES

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## mvp features

Users: can create clubs (mostly will be admins of clubs)

Clubs: can create application periods, which consists of a list of events.

Events: an event can be either external (for applicants to use) or internal (for admins to use to fill data about an applicant) - for example:

- external form for club application
- internal form for application review
- internal form for interview

Applicants: no account creation needed - entry automatically created based on data points from events

Data and Query: eg. pull up all data the club has about an applicant. Find and order applicants based on criteria.



#### **Applicants**

#### **TOP APPLICANTS**

Settings











## 4GRPG



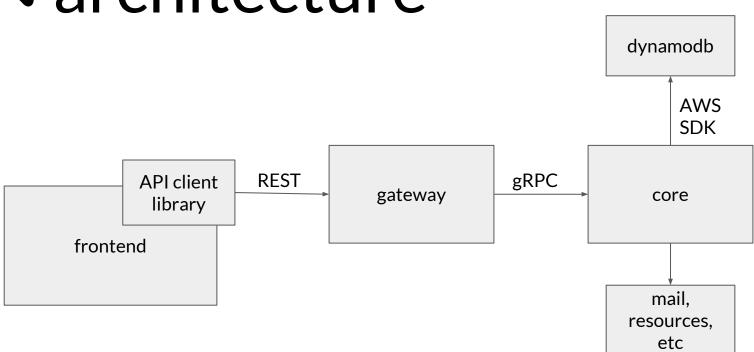








## architecture





## going forward

#### Frontend:

- Implement remaining wireframe pages (ex. Signup, Club Selection, Applicants page)
- Generate Designs for "Search Pages" and "Event Forms" etc.
- Connect endpoints

#### - Backend:

- Implement remaining features
- Make things work