

The slide features several decorative elements: a peach-colored watercolor wash in the top-left corner with a black concentric circle line drawing; a purple watercolor wash in the top-right corner; a purple watercolor wash in the bottom-left corner with black dots; a yellow watercolor wash in the bottom-center; and several black horizontal lines of varying lengths in the bottom-right corner.

# Games and Play

## Day 2

Adrianna Burton, Kimberly Dennin, Nadia Etemadi



# **“Horror, guilt and shame” – Uncomfortable Experiences in Digital Games**

**Chad Phoenix Rose Gowler and Ioanna Iacovides**

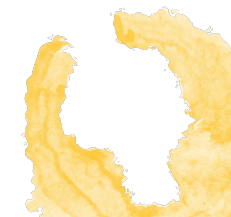


🌐 When poll is active, respond at **PollEv.com/adriannaburton109**

📱 Text **ADRIANNABURTON109** to **22333** once to join

[https://PollEv.com/multiple choice polls/vYySJR4fKAxcZBzdJosa4/](https://PollEv.com/multiple_choice_polls/vYySJR4fKAxcZBzdJosa4/)  
[respond](#)

[https://PollEv.com/multiple choice polls/Ty0YC1NpgsPtQPUiq0z2P/](https://PollEv.com/multiple_choice_polls/Ty0YC1NpgsPtQPUiq0z2P/)  
[respond](#)





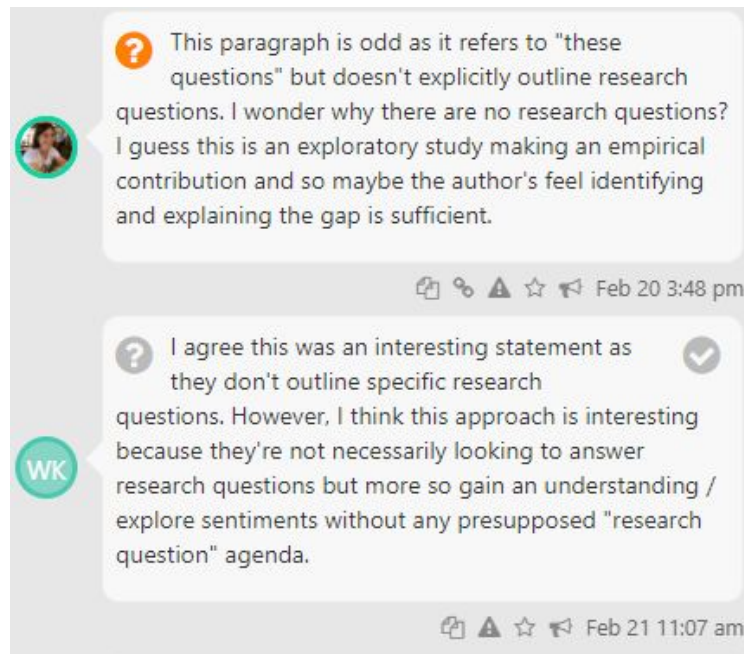
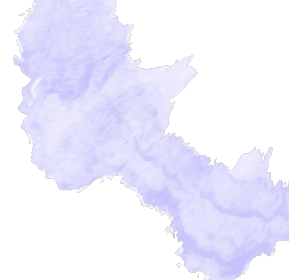
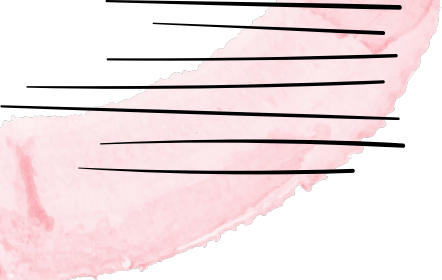
# Overview

## Gap in the research

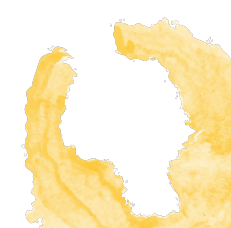
- Shift in HCI towards understanding more complex forms of player experience, but has yet to examine player discomfort

## Research questions

- How discomfort is caused, different forms, and how it influences overall engagement
- 
- 



# Research questions? Where?





# Uncomfortable Interactions



Benford et al. "those that cause a degree of suffering to the user"

- Can provide benefits when done carefully and ethically

4 main types of discomfort

- Visceral: unpleasant sensations or pain
- Cultural: difficult themes and association
- Control: surrendering or gaining responsibility
- Intimacy: distorting social norms

More recent research starting to look into uncomfortable interactions in more mainstream games



# Method





**immigration,  
moral  
dilemmas,  
gun violence,  
violence,  
drugs, nudity**

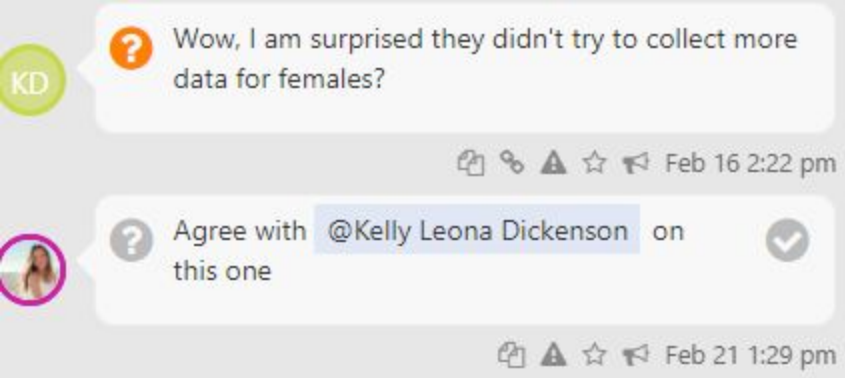


[#paperspleasefilm](#) [#papersplease](#)

**PAPERS, PLEASE - The Short Film (2018) 4K SUBS**

13,303,359 views • Feb 24, 2018





# Participants

	Total responses	Mean age	M	F	NB
Darkest Dungeon	40	23.40 (SD: 5.96)	38	2	0
Fallout 4	28	30.18 (SD: 10.99)	19	8	1
Papers, please	27	23.96 (SD: 5.79)	18	7	2

**Table 1. Breakdown of responses and demographics by game (M = male, F = female, NB = non-binary)**

# Final Themes

## **The nature of discomfort**

1. The persistent pressure of uncertainty
2. When things don't go your way
3. Great responsibility, limited power
4. The tragedy of loss
5. Unwanted exposure to disturbing themes

## **Impact on player engagement**

6. The need to process uncomfortable experiences
7. Discomfort as contributing to a richer gameplay experience
8. Discomfort as a catalyst for reflection on life, the universe and everything

**Table 2: List of final themes**



# Implications/Suggestions

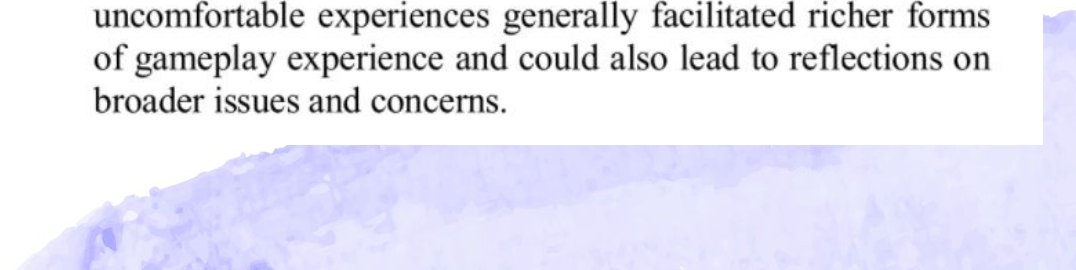
“Based on our findings, we would suggest that game designers should consider ensuring that any discomfort is relatively short-lived, and to provide players with an opportunity to step back and process their experience.”

What games have made you feel discomfort?

Why might this be the authors' main suggestion?

What are some ways designers might create an opportunity to process discomfort?

disturbing themes. Many of these experiences resulted in strong negative reactions where players expressed feelings such as anxiety, frustration, feeling foolish, guilt, sadness, helplessness and disgust. To process these feelings, players required **time and space**. While there was a risk that discomfort could jeopardize their engagement, uncomfortable experiences generally facilitated richer forms of gameplay experience and could also lead to reflections on broader issues and concerns.





# **Hacking Masculine Cultures – Career Ambitions of Female Young Professionals in a Video Game Company**

**Michael Ahmadi, Rebecca Eilert, Anne  
Weibert, Volker Wulf, Nicola Marsden**



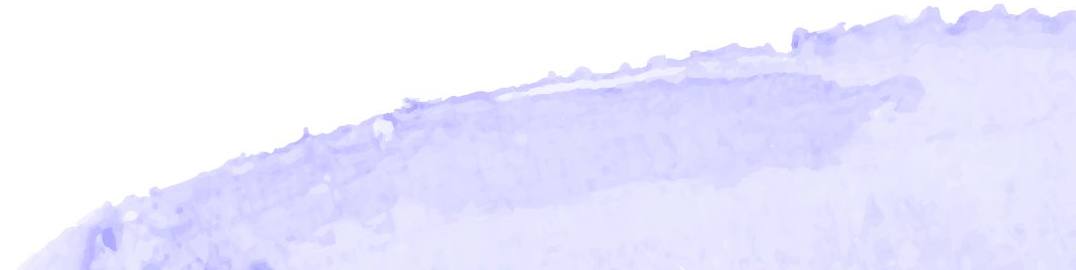



15%

**Percentage of IT  
workforce who are  
women**



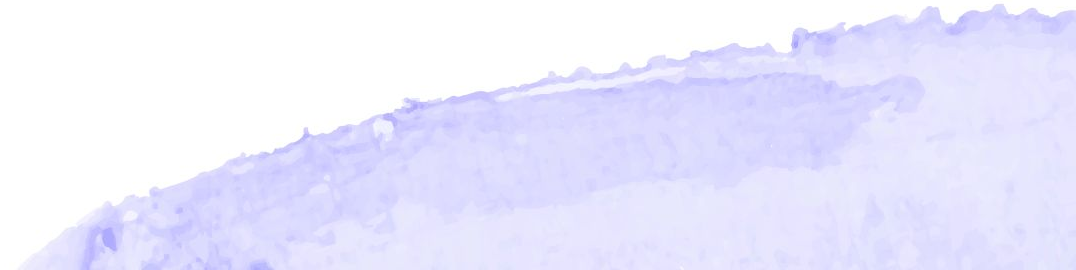

# Introduction

- Women face many barriers in the workplace, and IT is no exception
    - Pay gaps
    - Sexism and stereotypes
    - Lack of advancement and networking
  - Lack of diversity -> design flaws and a poorly designed final product
  - Employing women can dismantle stereotypes embedded in game mechanics and design
    - Think about the last video game you played—was the protagonist a woman? A woman of color?
    - If your character is customizable—were you able to make it look exactly like you?
  - Men benefit most from a corporate workplace, forcing women to make changes in order to have their voices heard
- 
- 





# Research goals

- Ethnographic study
  - Describe concepts of masculinity in corporate structures
  - How do female professionals navigate the workplace?
  - Make contributions to the discussion and undoing of gender in the workplace and feminist research in HCI
- 
- 

# Gender and video game culture

- Gender assumptions are responsible for lack of women in the tech sphere
- Video games are vastly underrepresented, but the proportion of male and female gamers is equal
- Gaming is marketed to boys, gaming is seen as a masculine hobby
- Both of these are games that I have played...what makes one more masculine? More feminine? How do you think these games play into gender stereotypes?



# Gender and the video game industry

- Most women who are in industry are in non-technical roles (PM, HR)
- Sexism is rampant, as evidenced by the GamerGate controversy
- Men who represent a certain type of heterosexual masculinity tend to benefit most from societal power structures, all others are subordinate -> "hegemonic masculinity"

## What we still haven't learned from Gamergate

Gamergate should have armed us against bad actors and bad-faith arguments. It didn't.

Sarkeesian cancels Utah speech after  
GamerGate threat of school massacre

Woman Whose Life Was 'Nearly  
Destroyed' by Death and Rape  
Threats in Gamergate  
Controversy Protects Others from  
Online Hate

# Undoing gender in video game production

- Scholars have reflected on “doing” and “undoing” gender and the role of gender performance in society
- Simply including women might not work, but undoing gender expectations might
- How many women can you name in positions of executive power in the video game industry?



**Marcin Iwinski, CD Projekt  
Red CEO**



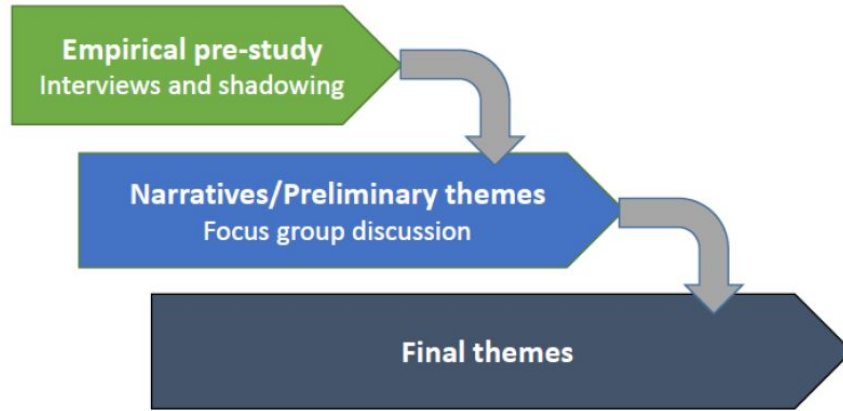
**Doug Bowser, Nintendo of  
America President**



**Nicolo Laurent, Riot Games  
CEO**

# Research methods

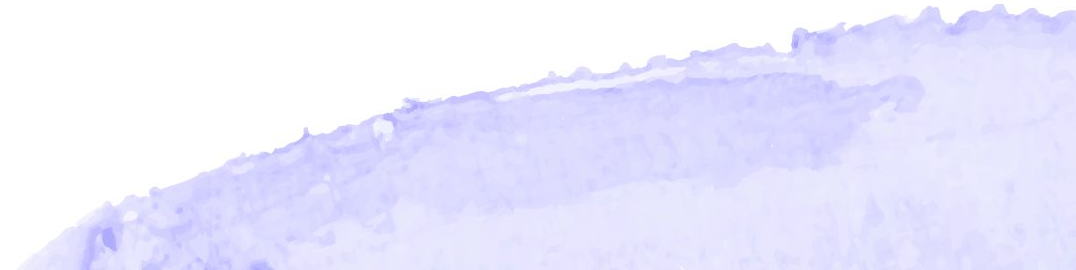

- Study is part of an ongoing project that studies the intersection of gender and IT research
- Researchers wanted to focus on talent acquisition and development
- German company has been developing since the 90s and is now part of a larger corporate network
  - I wonder why they didn't name the company?
- Qualitative methods
  - Interviews with women about their childhood, education and entrance to the field, previous and current experiences in business life, perception of the corporate culture and career opportunities







# Findings

- Women enjoy working in their respective companies, but experience subtle notions of masculinity, a “man cave” style of environment and interaction
  - Many of them have a strong desire to work for that company, in the industry, or both
  - Have expressions of this being their “dream job”
  - Most are self-described as gamers or geeks, appreciative of the culture
  - Emphasis on bonds between female coworkers
  - “Coffee incident” -> female coworkers are always the ones brewing coffee despite everyone in the office drinking it, male coworkers would deliberately leave a little bit at the bottom of the pot
  - Undoing of gender expectations
    - Paternal maternity leave
    - Greater accommodations for families
    - Break rooms for pregnant women
  - How else can we work to dismantle gender expectations in the workplace?
- 
- 





# Discussion

Do you think women are kept out of the industry because of the toxic masculine culture, or does the culture exist because women are kept out? What came first?

The paper mentions adopting a “gamer” culture of creativity, geekiness, and anarchy in the corporate environment. Would that work? What might that look like?

What are your thoughts on gender performance in the video game industry? To what extent will women adopt a more masculine or androgynous expression as a result of their workplace (as opposed to naturally expressing their gender in an androgynous/masculine manner)?

How do you think gender performance manifests in games themselves? How can we solve problems of excessive female sexualization and male power fantasy characters?

**Doom Guy Comes of Age: Mediating Masculinities in Power Fantasy Video Games**

