



## **UNIVERSITY OF CALIFORNIA, SANTA CRUZ CAMPUS PROVOST AND EXECUTIVE VICE CHANCELLOR**

The University of California, Santa Cruz invites applications for the position of Campus Provost and Executive Vice Chancellor (CP/EVC). UC Santa Cruz has earned national and international recognition for high-impact research, world-class teaching, and an uncommon commitment to public service. Faculty, researchers, and students enjoy an exciting environment and the opportunity to work across disciplinary boundaries as they approach today's most challenging problems. The CP/EVC provides academic, financial, strategic, and operational leadership in support of the instructional and research missions of the University and serves as the campus's chief academic officer with responsibility for a full range of activities associated with the management and promotion of academic and research excellence of the entire campus. As the highest decision-making authority below Chancellor, the CP/EVC is a person of scholarly and professional accomplishment and shall be a tenured member of the faculty.

UC Santa Cruz provides unparalleled opportunities for students to learn through hands-on experience. A commitment to environmental stewardship and community engagement are also central to UC Santa Cruz's core values. The campus, comprising ten residential colleges and five academic divisions, offers 66 majors and over 40 advanced degrees to 16,983 undergraduate students and 1,822 graduate students. For further information about the campus, please visit: <http://www.ucsc.edu>

Academic and administrative units currently reporting directly to the CP/EVC or jointly to the CP/EVC and the Chancellor include: Academic Affairs; Global Engagement; Graduate Studies; Undergraduate Education; Arts Division; J. Baskin School of Engineering; Humanities Division; Physical and Biological Sciences Division; Social Sciences Division; University Extension; Research; Campus Life; Student Success; University Library; and the CP/EVC immediate office.

**RESPONSIBILITIES:** The CP/EVC provides strategic vision and manages the academic and administrative leadership of the campus, oversees all campus resources and the hiring, promotion and retention of faculty and staff, guides the development and oversight of undergraduate and graduate curriculum and degree programs, and works with Chancellor, the Academic Senate and systemwide administration on campus and systemwide decisions and policies. A description of the essential functions and duties of this position can be accessed at: <https://chancellor.ucsc.edu/cpevc-search/>

### **BASIC QUALIFICATIONS**

- Substantial demonstrated administrative leadership for both academic programs and operations in a research university or comparable setting
- National or international distinction as a scholar, researcher/practitioner and educator with accomplishments expected for appointment as a tenured full professor at the University of California

### **REQUIRED QUALIFICATIONS**

- Success leading, managing, and representing academic units outside of personal area of expertise
- Demonstrated ability to work and communicate effectively with administrators, faculty, students, and staff in an environment of shared governance
- Appreciation for the mission and responsibilities of a university serving a diverse region and state and a demonstrated commitment to diversity, equity and inclusion
- Ability to make, implement, and productively communicate reasons for difficult decisions
- Experience in comprehensive academic planning and its use to advance research and undergraduate/graduate students
- Experience with resource allocation and skill in budget and fiscal oversight of a large division budget or equivalent program or institute
- Experience with academic personnel processes
- Commitment to shared governance, respect for differences of opinion and points of view and experience and skill in consulting with multiple constituencies
- Skill and experience supervising and managing senior personnel – hiring, team building, leadership development, inclusivity, performance management, and problem-solving skills

**SALARY:** This is a full-time, fiscal year Senior Management Group ([SMG](#)) staff appointment with an underlying professorial appointment. Salary will be commensurate with qualifications and experience.

**POSITION AVAILABLE:** July 1, 2020 or as soon as possible thereafter. The initial appointment will be for five years with the possibility of renewal. The professorial appointment will be as a tenured faculty member and requires academic review. This position is subject to the financial disclosure requirements of the California Reform Act of 1974 and background check.

**TO APPLY:** Applications are accepted via email to [UCSCCPEVC@kornferry.com](mailto:UCSCCPEVC@kornferry.com) and must include a brief statement of interest and qualifications, current curriculum vitae, and statement of contributions to diversity. Documents/materials must be submitted as PDF files. **Please refer to UCSC-CPEVC in all correspondence.**

**CLOSING DATE:** To ensure consideration at the initial screening, application materials should be received by January 10, 2020. Applications will be received until the position is filled.

For further information, contact John Amer at Korn Ferry by email [John.Amer@kornferry.com](mailto:John.Amer@kornferry.com)

UC Santa Cruz is nestled within 2,000 acres of redwood forest and meadows, overlooking the Monterey Bay National Marine Sanctuary on California's beautiful Central Coast, about 70 miles from San Francisco and 30 miles from Silicon Valley. Information about UC Santa Cruz is available on our Website at <http://www.ucsc.edu>.

UC Santa Cruz faculty make significant contributions to the body of research that has earned the University of California the ranking as the foremost public higher education institution in the world. In the process, our faculty demonstrate that cutting-edge research, excellent teaching and outstanding service are mutually supportive.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064 or by phone at (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available [here](#).

UCSC is a [smoke & tobacco-free campus](#).

If you need accommodation due to a disability, please contact the Academic Personnel Office at [apo@ucsc.edu](mailto:apo@ucsc.edu) (831) 459-4300.

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