

## Careers at CloudWay 24

Welcome to **CloudWay 24 Careers**—where your journey takes off! Join one of India's fastest-growing international airlines and help us redefine the skies with innovation, dedication, and world-class service.

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### Why Join CloudWay 24?

CloudWay 24 isn't just an airline; it's a global family that believes in connecting people, cultures, and opportunities through seamless travel experiences. We aspire to excellence in everything we do—whether in the air or on the ground. At CloudWay 24, your career can soar as high as our Dreamliners!

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### Life at CloudWay 24

#### Our Culture

- **Inclusive & Diverse:** We celebrate diversity and believe every team member contributes to our collective success.
- **Customer-Focused:** Delivering memorable experiences is at the heart of our mission.
- **Innovation-Driven:** Encourage new ideas and provide opportunities to redefine air travel.
- **Team Spirit:** Strong collaboration between cockpit, cabin crew, ground staff, engineers, and corporate teams.

#### Employee Benefits

- **Competitive Compensation**
- **Medical & Wellness Programs**
- **Travel Benefits (for you & family)**
- **SkyPoints 24 membership perks**
- **Learning & Development Programs**
- **Performance Bonuses & Rewards**
- **Flexible Schedules & Remote Work Opportunities (selected roles)**
- **Employee Assistance Programs**

## **Work Environment**

- Modern offices at our Mumbai HQ and airport hubs
  - Open communication & transparent leadership
  - A culture of recognition and respect
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## **Current Opportunities**

We're always searching for passionate professionals in:

- Cabin Crew (Flight Attendants)
- Pilots (Wide-body & Narrow-body)
- Ground Operations
- Customer Service & Call Center
- Engineering & Maintenance
- IT & Digital Solutions
- Sales & Marketing
- Finance & Human Resources
- Airport Lounge Staff

[Explore Latest Openings →](#)

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## **Global Exposure**

With operations spanning Asia, Europe, North America, and the Middle East, every role at CloudWay 24 offers global exposure and the chance to be part of something extraordinary.

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## **Hear From Our Team**

“CloudWay 24 is about growth, learning, and making meaningful connections. Every day brings new challenges, and I love being part of a team that supports each other.”

— Meera S., Senior Cabin Crew

“From day one, the SkyPoints 24 program and travel perks made me feel I was part of a global community.”

— Arjun N., IT & Innovation Lead

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## **How to Apply**

It's simple:

1. **Visit:** CloudWay24.com/careers
2. **Sign up** with your email or mobile.
3. **Browse** open positions, upload your CV, and submit your application.

*Start your journey with CloudWay 24—where the sky is never the limit!*

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**Connect with Us:**

LinkedIn | Twitter | Instagram

## **CloudWay 24 Careers: Administration Department**

Welcome to CloudWay 24 – where your career takes flight! Join our Administration Department to shape the backbone of a leading international airline. We're seeking dedicated professionals eager to ensure seamless operations, continuous growth, and ultimate customer satisfaction.

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### **Open Positions in Administration**

#### **1. Senior Manager – Administration**

- **Location:** Mumbai (Head Office)
- **Working Hours:** Full-Time (Mon–Fri, 9:00 AM–6:00 PM) + Occasional weekends during peak operational periods
- **Educational Qualifications:**
  - MBA or Master's in Business Administration/Public Administration or equivalent
  - Minimum 7–10 years' experience in administration, preferably in the aviation or transport sector
- **Package:** 30–40 LPA (based on experience) + Performance Bonus + Benefits
- **Roles & Responsibilities:**
  - Oversee daily administrative operations across all departments
  - Develop and implement policies for office management, procurement, and compliance
  - Coordinate with airport authorities and regulatory bodies
  - Lead a team of junior managers and executives
  - Streamline processes for cost efficiency and operational excellence

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#### **2. Junior Manager – Administration**

- **Location:** New Delhi / Bengaluru

- **Working Hours:** Full-Time (Mon–Fri, 9:00 AM–6:00 PM)
  - **Educational Qualifications:**
    - Bachelor's/Master's in Business Administration or related field
    - 2–5 years' experience in administration/office management
  - **Package:** 12–18 LPA + Benefits
  - **Roles & Responsibilities:**
    - Support the Senior Manager in day-to-day administrative tasks
    - Manage documentation, facilities, and office supplies
    - Liaise between staff and management for smooth workflows
    - Assist in organizing meetings, reports, and logistics
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### 3. Entry-level Administration Manager

- **Location:** Mumbai / Bengaluru / New Delhi
  - **Working Hours:** Full-Time (Mon–Sat, 9:00 AM–5:30 PM)
  - **Educational Qualifications:**
    - Bachelor's degree in Business Administration / Commerce / Arts
    - Freshers or candidates with up to 2 years' relevant experience
  - **Package:** 6–9 LPA + Benefits
  - **Roles & Responsibilities:**
    - Handle office coordination, record-keeping, and basic administrative support
    - Assist in vendor management, travel bookings, and reimbursements
    - Maintain administrative databases and prepare standard reports
    - Provide general support to visitors and staff
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### 4. Fleet Administration Engineer

- **Location:** Mumbai (Primary), with periodic travel to Delhi / Bengaluru
- **Working Hours:** Full-Time (Shift basis; flexible, including weekends in case of urgent needs)
- **Educational Qualifications:**
  - Bachelor's in Engineering (Mechanical / Aeronautical / Electrical)
  - 1–3 years of experience in airline fleet or asset management preferred
- **Package:** 10–15 LPA + Allowances
- **Roles & Responsibilities:**
  - Coordinate with Maintenance and Technical teams for fleet scheduling
  - Maintain comprehensive records of fleet usage, service, and compliance
  - Support procurement and inventory of spare parts and consumables
  - Generate reports on fleet performance and cost analysis for management

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## Current Openings: Flight Operations

### 1. Trainee Pilot

- **Working Hours:** As per flying roster; typically, flight duty periods with adequate rest per DGCA/EASA/FAA regulations.
  - **Location:** Mumbai, Delhi, Bengaluru (assigned base after selection)
  - **Educational Qualifications:**
    - Minimum: 10+2 (Physics & Mathematics mandatory)
    - Valid Commercial Pilot License (CPL) issued by DGCA/ICAO member state
    - English Language Proficiency: Level 4 or above
  - **Package:** INR 15-18 lakhs per annum + benefits
  - **Roles & Responsibilities:**
    - Undergo training on Boeing 787/Airbus A350/A380 as allocated.
    - Assist in pre-flight checks, planning and cockpit preparation.
    - Comply with all SOPs, safety, and regulatory standards.
    - Develop and maintain proficiency through simulator and classroom training.
    - Shadow certified pilots and support flight operations.
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### 2. First Officer

- **Working Hours:** Roster-based flying shifts; as per regulatory limits and airline scheduling.
  - **Location:** Mumbai, Delhi, Bengaluru (assigned base)
  - **Educational Qualifications:**
    - Valid ATPL or Frozen ATPL
    - Minimum total flying hours as specified by DGCA/ICAO for type
    - Current type rating (Boeing 787 Dreamliner / Airbus A350 / Airbus A380)
  - **Package:** INR 38-48 lakhs per annum + bonuses & benefits
  - **Roles & Responsibilities:**
    - Operate flights under Captain's command.
    - Assist Captain in safe aircraft operation, navigation, and communication.
    - Execute flight duties as per CloudWay 24 and international standards.
    - Participate in recurrent training and skill assessments.
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### **3. Senior First Officer**

- **Working Hours:** Flight duty as per roster, including long-haul sectors.
  - **Location:** Mumbai, Delhi, Bengaluru (assigned base)
  - **Educational Qualifications:**
    - Valid ATPL
    - Significant experience as First Officer (min. 2000+ hours, at least 1000 hours on type preferred)
    - Current type rating (B787/A350/A380)
  - **Package:** INR 59-65 lakhs per annum + variable components
  - **Roles & Responsibilities:**
    - Perform all First Officer duties with advanced responsibilities.
    - Act as PIC (where required) on select sectors.
    - Mentor and guide Trainee Pilots and First Officers.
    - Support Captain in flight management and operational decision-making.
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### **4. Captain & Above**

- **Working Hours:** Variable, scheduled as per flight operations; includes command on ultra-long-haul flights.
- **Location:** Mumbai, Delhi, Bengaluru (assigned base)
- **Educational Qualifications:**
  - Valid ATPL with PIC rating on Boeing 787 / Airbus A350 / A380
  - Total flying experience: 5000+ hours (2000+ hours as PIC on type)
  - Valid DGCA/ ICAO Medical Category 1
- **Package:** INR 1.1 - 1.5 crores per annum + performance incentives, travel perks & leadership benefits
- **Roles & Responsibilities:**
  - Command and supervise international flights ensuring utmost safety.
  - Decision making in all operational aspects, including emergencies.
  - Ensure compliance with all regulatory and company standards.
  - Lead and mentor cockpit and cabin crew.
  - Represent CloudWay 24 in audits and regulatory checks.

## **Careers at CloudWay 24 – Engineering Department**

Welcome to CloudWay 24 Careers!

Be part of one of India's fastest-growing international carriers and help us keep the world connected, safe, and soaring. We are currently inviting talented and passionate engineers to join our dynamic Engineering Department.

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## **Open Positions in Engineering**

### **1. Aircraft Maintenance Engineer (AME)**

- **Location:** Mumbai, Delhi, Bengaluru (Based at our main hubs)
  - **Working Hours:** Shift-based (Including weekends & public holidays); 40-48 hours/week
  - **Educational Qualifications:**
    - B.E./B.Tech in Aeronautical/Mechanical/Electrical Engineering **OR**
    - DGCA-approved Aircraft Maintenance Engineer License (B1/B2)
  - **Package:**
    - 8 – 18 LPA (Based on experience) + Annual Performance Bonus + Other Benefits
  - **Roles & Responsibilities:**
    - Perform routine and non-routine maintenance of Boeing 787 Dreamliner, Airbus A350, A380 fleet.
    - Conduct checks, troubleshooting, repairs, and certify aircraft before flight release.
    - Adhere to safety and regulatory compliance as per DGCA, EASA, FAA guidelines.
    - Coordinate with Technical Operations, Flight Crew, and OEMs for technical resolutions.
    - Oversee documentation and record-keeping per company and legal requirements.
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### **2. Avionics Engineer**

- **Location:** Mumbai, Delhi, Bengaluru
- **Working Hours:** Rotational shifts; 40 hours/week
- **Educational Qualifications:**
  - B.E./B.Tech in Avionics/Electronics Engineering
  - Preferably with DGCA / EASA Aircraft Maintenance License (B2 Category)
- **Package:**
  - 10 – 20 LPA + Allowances + Medical & Travel Benefits
- **Roles & Responsibilities:**
  - Maintenance, troubleshooting and upgrades of avionics systems (navigation, communication, flight control, etc.).

- Ensure optimum functioning of all electronic safety and operational equipment onboard.
  - Liaise with Airworthiness and Quality Assurance departments.
  - Innovate and implement new technology upgrades in coordination with OEMs.
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### **3. Engineering Support Specialist**

- **Location:** Mumbai (Head Office)
  - **Working Hours:** Standard (9 AM – 6 PM, Mon-Fri)
  - **Educational Qualifications:**
    - Bachelor's Degree in Mechanical/Industrial Engineering or similar
    - Proficient in AMOS or equivalent MRO software
  - **Package:**
    - 6 – 13 LPA + Incentives
  - **Roles & Responsibilities:**
    - Provide technical and logistical support to line and base maintenance teams.
    - Maintain parts inventory, coordinate engineering resources for AOG (Aircraft On Ground) events.
    - Assist in engineering data analysis, technical documentation, and regulatory submissions.
    - Work closely with procurement and vendor management for spares and materials.
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## **Careers at CloudWay 24: Cabin Crew Recruitment**

Are you ready to soar high and deliver world-class service above the clouds? Join the **CloudWay 24 Cabin Crew** and be an ambassador of seamless skies and global hospitality.

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### **Job Title**

**Cabin Crew Member**

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## Working Hours

- **Roster-based Shifts:** 8–12 hours per shift, including weekends, holidays, and overnight layovers.
  - **Flexible Schedules:** Aligned with international flight operations and layovers.
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## Location

- **Primary Location:** Mumbai, India (Chhatrapati Shivaji Maharaj International Airport)
  - **Additional Base Locations:** Delhi (Indira Gandhi International Airport) & Bengaluru (Kempegowda International Airport)
  - International layovers based on operational requirements.
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## Educational Qualifications

- Minimum 10+2 (Higher Secondary) from a recognized board.
  - Diploma / Degree in Hospitality, Travel, or Customer Service preferred (not mandatory).
  - Proficiency in English (spoken & written). Additional languages are an advantage.
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## Package & Benefits

- **Salary:** INR 6–8 lakhs per annum (starting, based on experience & location)
  - **Allowances:** International layover allowance, flying allowance, and meal allowance.
  - **Benefits:** Medical & life insurance, comprehensive training, annual leave, free/reduced flight tickets (for self & family), and access to CloudWay 24 Lounges.
  - **Incentives:** Performance and service excellence bonuses.
  - Membership in the exclusive **SkyPoints 24 Staff Rewards Program**.
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## Roles & Responsibilities

- **Passenger Safety:** Ensure safety and security procedures are executed as per global aviation standards.
- **World-Class Service:** Deliver premium in-flight service in all cabin classes—CloudLux, CloudElite, CloudComfort, and CloudSaver.

- **Pre-Flight Checks:** Conduct safety checks before flight boarding.
  - **Passenger Comfort:** Assist passengers with seating, stowage of baggage, and comfort-related requests.
  - **Emergency Handling:** Professionally handle medical emergencies, turbulence, and evacuations if required.
  - **Communication:** Make announcements and communicate information clearly and efficiently.
  - **Team Collaboration:** Work harmoniously with the crew, flight deck, and ground teams.
  - **Brand Representation:** Uphold and embody the CloudWay 24 values—excellence, empathy, and professionalism at all times.
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## Other Open Positions

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### 1. Legal Officer

**Department:** Legal

**Location:** Head Office, Mumbai, India

**Working Hours:** Full-Time (Mon-Fri, 9:00 AM – 6:00 PM)

**Educational Qualifications:**

- Bachelor's degree in Law (LLB) from a recognized university
- Enrollment with the Bar Council of India
- Master's degree (LLM) preferred

**Package:** 9 – 13 LPA (Based on experience)

**Roles & Responsibilities:** - Draft, review, and negotiate contracts and agreements with vendors, partners, and clients. - Ensure company compliance with local, national, and international aviation laws and regulations. - Advise various departments on legal risks and mitigation strategies. - Coordinate and manage regulatory filings and statutory obligations. - Represent the company in legal proceedings and liaise with external counsel when required. - Conduct legal research and monitor legislative changes impacting the aviation industry.

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### 2. HR Business Partner

**Department:** Human Resources

**Location:** Head Office, Mumbai, India

**Working Hours:** Full-Time (Mon-Fri, 9:00 AM – 6:00 PM)

**Educational Qualifications:**

- Bachelor's degree in Human Resources/Business Administration or related field
- MBA/PGDM in HR preferred

**Package:** 8 – 12 LPA (Based on experience)

**Roles & Responsibilities:** - Act as a consultant to management on human resource-related issues. - Implement and manage recruitment, onboarding, and talent management processes. - Develop employee engagement, learning, and development initiatives. - Handle employee relations by addressing concerns, grievances, or other issues. - Analyze HR data to identify trends and recommend solutions for workforce planning. - Ensure compliance with company policies, labor laws, and industry regulations. - Drive diversity, equity, and inclusion initiatives within the organization.