

AGENT SWAN (CERTI-GUARD)

Step-by-step guide to achieving project accreditation

VENDOR & CERTIFICATION MANAGEMENT

Use approved vendors to ensure certifications meet internal and external standards, enhancing process integrity.

EMPLOYEE CERTIFICATION UPLOAD PROCESS



VALIDATING BUSINESS JUSTIFICATION FOR CERTIFICATE UPLOAD

Business Justification Validation

Ensures certification aligns with employee's job role and organizational goals before upload.

Approved Vendor Requirement

Uploaded certificates must be from company-approved and recognized vendors for compliance.

Optimization of Training Investments

Prevents unnecessary certifications and supports quality workforce development initiatives.

Audit Readiness and Transparency

Supports audit trails by tracing certifications to validated business needs and trusted vendors.