

Date: April 14, 2017

To,
Mr. Akshay Patil
Mumbai

HealthBridge Advisors Pvt. Ltd.
501, Windfall, Sahar Plaza Complex,
Andheri-Kurla Road, Andheri (East),
Mumbai - 400059.

Tel +91 22 4254 7001
Email info@health-bridge.in

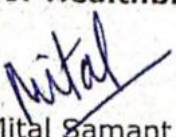
Dear Mr. Akshay,

We are pleased to offer you the position of **Associate** in our Company on the following terms and conditions:

1. Your total compensation, on a Cost-to-Company (CTC) basis, will be **Rs. 6,50,000/- (Rupees Six Lakhs Fifty Thousand Only)**. This will be comprised of two components:
 - a. Fixed earnings, payable on a monthly basis : **Rs 5,50,000/- (Rupees Five Lakhs Fifty Thousand Only)**
 - b. Variable Pay, based on performance : **Rs 1,00,000/- (Rupees One Lakh Only)**
2. The detailed breakup of the salary is as per Annexure. You will be joining us on or before **May 15, 2017**
3. You shall at the time of reporting for duty produce certified true copies of all your credentials along with 2 copies of your recent passport size photograph and a service clearance certificate from your previous employer.
4. The Management reserves the right to withdraw the above offer, if the confirmation of your acceptance of this offer is not received by us within 2 days from the date of issue of this offer letter.
5. This offer is valid subject to proper clearance of your reference check done by the HR Department.
6. Variable pay shall be paid on basis of company's and your performance. Performance targets shall be set post discussion between you and your manager once you are on board.

This offer letter is sent to you in duplicate. You are requested to sign the duplicate copy of the same in token of having accepted the same and return to us.

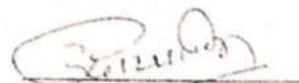
Yours faithfully,
For Healthbridge Advisors Pvt. Ltd


Mital Samant
Manager - Finance

Annexure

Employee Name: Mr. Akshay Patil
Designation: Associate
Location: Mumbai

Component	Annual (INR)	Per month (INR)
BASIC	220,000	18,333
HRA	110,000	9,167
Supplementary allowance	42,000	3,500
Conveyance		
Reimbursements	36,000	3,000
Leave Travel Allowance	36,000	3,000
Medical Reimbursements	15,000	1,250
Telephone Reimbursement	36,000	3,000
Attire Reimbursements	55,000	4,583
TOTAL - A	550,000	45,833
Variable Pay	100,000	
TOTAL - B	100,000	
TOTAL - C (A+B)	650,000	
Fixed component	550,000	45,833
Employee Benefits		


Accepted