

## Uday Tamma

Principal Technical Program Manager

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### SUMMARY

Principal Technical Program Manager with 15+ years owning high-blast-radius platform, billing, and reliability decisions, including system recovery, compliance automation, and large-scale migrations under executive pressure.

### INDEPENDENT BUILDER

**AI/ML & Systems Prototyping** | Oct 2025 – Present | *Built and operated 2 live, production-style capstone platforms focused on high-risk operational domains (fraud detection, network incident RCA), with full documentation and demos.*

- Payment Fraud Detection Platform (Telco/MSP): real-time decisioning with <200ms P99 latency, 260+ RPS throughput, hot-reload policy engine, and complete evidence capture for dispute resolution.
- TelcoOps Incident RCA Platform: correlates noisy alerts into incidents and generates baseline + LLM-assisted RCA with audit trails and confidence scoring; explicitly evaluates automation failure modes and human-in-the-loop boundaries.
- Produced decision memos, tradeoff analyses, and failure-mode documentation to explicitly evaluate production readiness and program risks.

**Portfolio:** zeroleaf.dev (with live demos and documentation)

### CORE EXPERIENCE

**Amdocs Inc | Principal Technical Program Manager** | 2008 – Sept 2025 | *Fast-tracked from Engineering Lead to Principal TPM. Managed high-blast-radius reliability & platform programs for Tier1 Multiple-System Operators (MSO).*

- Owned recovery of a critical billing platform serving ~1.6M subscribers after a critical storage subsystem failure; designed and executed phased restart with explicit checkpoints, capped data corruption risk, restored billing SLOs, and prevented extended outages and customer credits under executive pressure.
- Led cross-company SOC compliance automation across Security, IT, Network, Finance, and auditors through deliberate stakeholder alignment; standardized control libraries and reusable evidence pipelines, enabling phased rollout with explicit risk acceptance and delivering ~18% program-level EBIT improvement via durable run-rate cost reductions.
- Challenged over-engineered payment architecture (full card vault) by grounding tradeoffs in PCI scope, latency, and infra cost; drove adoption of a reduced design with compensating controls, preserving compliance while lowering COGS and accelerating delivery.
- Ran governance for an 18-month, multi-wave migration of ~1.6M subscribers while simultaneously taking over L2/L3 support; introduced dual-run support by wave and explicit go/no-go criteria to manage program risks, cap MTTR, and limit customer impact.

- Built and operationalized a self-healing reliability platform (APM + runbooks + enforcement thresholds), deliberately positioning it as a managed reliability tier rather than tooling; enabled sale as a new SKU, generating ~\$1.5M in net-new ARR.
- Drove org-wide reliability transformation across 130+ Tier-0/Tier-1 services by shifting to vertical stack ownership and enforcing PRR, HA/DR, and tested rollback as non-negotiable gates, trading feature velocity for sustained availability gains.
- Established an error-budget-driven automation model targeting high-frequency, high-blast-radius failures; prioritized automation based on incident frequency  $\times$  MTTR  $\times$  error-budget burn, cutting escalations and on-call burnout.
- Used executive decision cadence (OKRs, roadmaps, QBRs) to drive funding shifts, scope cuts, and timeline resets by reframing dependency coupling and recovery risk into revenue- and margin-aware decisions and aligning stakeholders on tradeoffs.
- Provided execution leverage across a ~110-person global operations organization by enforcing common reliability standards, escalation norms, and risk-based capacity allocation.

## EDUCATION

MBA, University of Illinois at Urbana Champaign, Illinois.

MS, Electrical Engineering, university of Texas at Arlington, Texas.