

**Bazmi Uddin**

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**Full stack Developer(Angular/PHP)**

## Professional Summary

**Full Stack Software Developer** with 3+ years of experience in creating and optimizing scalable web applications using **Angular, PHP (CodeIgniter & AdonisJS), and MySQL**. Skilled in enhancing application performance, automating HR workflows, and delivering efficient production-grade systems. Strong background in **Agile development, team leadership, system scalability, and collaborative problem-solving**, with a proven ability to guide teams toward achieving project goals and improving product quality.

## Technical Skills

- **Frontend:** HTML5, CSS3, JavaScript, TypeScript, Angular 13 & 17, ReactJS, Bootstrap
- **Backend:** PHP 8, CodeIgniter, AdonisJS, REST APIs
- **Databases & Tools:** MySQL, Git, Visual Studio Code, Agile Methodology, Vercel
- **Core Expertise:** Performance Optimization, Workflow Automation, Role-Based Access Models, Attendance & Payroll Systems, HRMS, and Team Collaboration

## Work Experience

**Full Stack Software Developer | Angular, PHP (CodeIgniter & AdonisJS), MySQL**

Ubitech Solutions Pvt. Limited, Gwalior — July 2022 - Present

### Key Projects

**UBIHRM - Human Resource Management Web Application** — *Angular, PHP (CodeIgniter), MySQL*

- Architected and deployed a scalable HRM platform managing the full employee lifecycle: recruitment, onboarding, performance, attendance, leave, timesheets, and payroll for **2000+ client employees**.
- Automated HR workflows, reducing manual processing time by **50%**.
- Designed and implemented **role-based access controls** and **dynamic leave policies**, improving compliance and flexibility for **multi-policy environments**.
- Developed reporting dashboards and KPIs, enhancing HR decision-making and tracking **employee performance metrics in real-time**.

**CRM Sales Platform (Lead Management System)** — *ReactJS, AdonisJS, MySQL*

- Developed a CRM solution for **lead management, prospect tracking, client**

**assignments**, and sales team visits.

- Implemented **sales dashboards** and pipeline monitoring, increasing real-time insights for **20+ sales teams**.
- Improved lead conversion and decision-making by integrating performance analytics and automated client reporting.
- Enhanced productivity and customer engagement through actionable insights and efficient workflow automation.

**Organization Management System** — *AngularJS, PHP (CodeIgniter), MySQL*

- Built a modular onboarding and subscription management system supporting **3000+ organizations**.
- Streamlined approval and renewal workflows, increasing administrative efficiency by **30%**.
- Enabled automated notifications and approvals, reducing manual effort for administrators.

**Payroll Penalty Automation System** — *Angular, PHP, MySQL*

- Designed a **rule-based payroll deduction engine** responding to attendance deviations and late logs.
- Empowered HR teams to configure policies without developer intervention, reducing dependency by **70%**.

## Education

**Bachelor of Technology (B.Tech)**

*IPS College of Technology and Management — Graduated in 2021*

**CGPA: 8.21 / 10**