

FACTS FINDING SHEET- Group Mediclaim Coverage		
Sr. No.		M/F
1. Name of Prime Members	Udit Khanna	M
Age of Prime Member	23	
D/O/B/ (AGE)	25/05/1998	
BLOOD GROUP		
Emergency Contact No		
2. Name of Spouse		
D/O/B of Spouse		
3. Name of 1 st Child		
D/O/B/ of 1 st Child		
Name of 2 nd Child		
D/O/B of 2 nd Child		
4. Name of Father of Prime Member	Om Prakash Khanna	M
D/O/B of Father	06/06/1961	
5. Name of Mother	Bindu Khanna	
D/O/B of Mother	03/08/1971	F

Note:- Strike Nil/N.A.-In case of Blank Column. (Columns should not be left blank)

Proprietary Information Agreement

Because I am or wish to be employed by Q3 Infotech Pvt. Ltd. in a capacity in which I will or may receive or contribute to confidential information which is of value to Q3 Infotech Pvt. Ltd., I agree to abide by the following terms and conditions:

1. My employment creates a relationship of confidence and trust between me and Q3 Infotech Pvt. Ltd. with respect to certain information of a confidential, proprietary or trade secret nature which gives Q3 Infotech Pvt. Ltd. a competitive edge in markets in which it competes. For the purpose of this agreement, all such confidential, proprietary, or trade secret information will be referred to as "Proprietary Information."

Proprietary Information, for the purpose of this agreement, shall include (but is not limited to) the following

- a. Marketing and sales plans, product development plans, competitive analysis, business and financial plans or forecasts, non public financial information, agreements and customer and employee list of Q3 Infotech Pvt. Ltd..
- b. All software developed or licensed by Q3 Infotech Pvt. Ltd. by a third party for its customers, and any documentation or listing pertaining to such software; the term "Software" as used in this paragraph refers to software in various stages of development and includes without limitation the literal elements of a program (source code, object code or otherwise), its audiovisual components (menus, screens, structures and organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation diagrams, flow charts, designs, drawings, specifications, models, data, bug reports and customer information.
- c. Any information or material not described above which relates to Q3 Infotech Pvt. Ltd. inventions, technological developments, "know-how", purchasing, accounting, merchandising or licensing.
- d. Any information of the type described above with Q3 Infotech Pvt. Ltd. has a legal obligation to treat as confidential, or which Q3 Infotech Pvt. Ltd. treat as proprietary or designates as confidential, whether or not owned or developed by Q3 Infotech Pvt. Ltd..

Proprietary information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that I would have learned in the course of similar employment elsewhere.

2. My performance as an employee of Q3 Infotech Pvt. Ltd. will not breach any agreement to keep in confidence the proprietary information of a former employer. Unless I have obtained written authorization from my former employer for the use of such materials, I have not brought to Q3 Infotech Pvt. Ltd. and will not use in the performance of my work with Q3 Infotech Pvt. Ltd. any proprietary information or documents of a former employer.
3. I will promptly disclose to Q3 Infotech Pvt. Ltd. all ideas, processed, inventions, modifications, and improvements, (collectively referred to as "discoveries") related to

any work or business carried on by Q3 Infotech Pvt. Ltd., conceived by me alone or with others during the term of my employment, whether or not conceived during regular business hours.

All such discoveries shall be the sole and exclusive property of Q3 Infotech Pvt. Ltd.. I also shall agree to execute without receiving additional compensation (a) any formal documents necessary to any discoveries to Q3 Infotech Pvt. Ltd., and (b) all documents require to obtain a patent, register a copyright, or enforce Q3 Infotech Pvt. Ltd. rights in such Discoveries.

These obligations shall continue beyond the termination of employment with respect to discoveries I conceive or make during the period of my employment.

4. At all times, both during and after my employment with Q3 Infotech Pvt. Ltd., I'll hold Proprietary Information in confidence. I will not use, transfer, publish, disclose or report Proprietary Information directly or indirectly, except such disclosure to other Q3 Infotech Pvt. Ltd. employees or authorise third parties as may be necessary in the ordinary course in performing my duties for Q3 Infotech Pvt. Ltd. or otherwise directed by Q3 Infotech Pvt. Ltd..
5. At all times, both during and after my employment with Q3 Infotech Pvt. Ltd., I'll not engage in any negative publicity with any of the Q3 Infotech Pvt. Ltd. client or client vendors / partners in India or abroad which may bring disrepute to the management and employees of Q3 Infotech Pvt. Ltd..
6. During my employment with Q3 Infotech Pvt. Ltd., I will not without Q3 Infotech Pvt. Ltd. express written consent, engage in any employment in any competing business (Ex- its Customers).
7. The Terms of my employment are such that, either party may terminate the employment by giving to the other two months' notice in writing or pay in lieu without assigning any reason thereof. However the Company shall not be liable to give such notice or pay in lieu thereof in case I am found to have violated any of the terms & conditions of this document or other documents and undertaking executed by me. Besides, any such termination of my employment shall not absolve me from the obligations that I am required to discharge and comply with during the Term of your employment or obligations that are to survive beyond the Term of my employment.
8. I agree that for three years after termination of my employment with Q3 Infotech Pvt. Ltd., I will not without Q3 Infotech Pvt. Ltd. express written consent, neither engage in any employment with any competing business nor communicate in any form with any of the Q3 Infotech Pvt. Ltd. client or client vendors / partners in India or abroad.
9. I agree that for three years after termination of my employment with Q3 Infotech Pvt. Ltd., I will not without Q3 Infotech Pvt. Ltd. express written consent engage in any employment direct or indirect with any of the Q3 Infotech Pvt. Ltd. client or client vendors / partners in India or abroad.
10. I agree that for one year after termination of my employment with Q3 Infotech Pvt. Ltd., I will not recruit or hire or assist in the recruitment or hiring of Q3 Infotech Pvt. Ltd. employee without Q3 Infotech Pvt. Ltd. written express consent.

11. Upon termination of my employment with Q3 Infotech Pvt. Ltd., I shall if requested by Q3 Infotech Pvt. Ltd. reaffirm my recognition of the importance of maintaining the confidentiality of Q3 Infotech Pvt. Ltd. Proprietary Information and reaffirm all obligations set forth in this agreement.
12. Upon termination of my employment with Q3 Infotech Pvt. Ltd., I agree to return all property belonging to Q3 Infotech Pvt. Ltd. including but not limited to all Proprietary Information, documents, software, discs, diskettes, tapes, and any other form of media, copies of any of the above, microcomputer systems, computer terminals, modems, other hardware, telephones, credit cards, and / or company automobile.
13. This agreement is not a guarantee of future employment and is not a contract of employment for any fixed term; rather it is merely an agreement concerning certain conditions and duties with which I agree to comply. I understand and agree that my employment with Q3 Infotech Pvt. Ltd. is terminable at will.
14. I agree that any legal action or proceeding involving Q3 Infotech Pvt. Ltd. which is in any way connect with this agreement may be instituted in any court, and by signing this agreement, I agree to submit to the jurisdiction of the aforesaid courts in any such legal action or proceeding. The forgoing shall not limit the right of Q3 Infotech Pvt. Ltd. to commence any legal action or to obtain execution of judgment in any other appropriate jurisdiction.
15. If any provision of this agreement is determined to be invalid or unenforceable, the validity or enforceability of the other provisions shall not be affected.
16. This agreement sets forth the entire agreement between me and Q3 Infotech Pvt. Ltd. with respect to the subject matter hereof and supersedes all prior representations and understandings, whether oral or written. This agreement may be changes only by an agreement in written between me and Q3 Infotech Pvt. Ltd.

I acknowledge that I have read and that I understand the terms of this agreement. I understand that by signing this document, I agree to be bound by all the terms and conditions, and obligations set forth above.

Employee:

Signature : Udit Khanna
Name : Udit Khanna
Date : 23/05/2022

Q3 Infotech Pvt. Ltd.

By :
Name :
Date :

Signature: Udit Khanna