



THE PAKISTAN CREDIT RATING AGENCY LIMITED

Interview Evaluation Form

Candidate: Andleeb Zahra Position: Financial Analyst

Date: 25/02

	Exceeds Expectation	Meets Expectation	Needs Improvement
Culture			
Persona	3	<u>2</u>	1
Positive Energy	3	<u>2</u>	1
Willingness – to go to the extra mile	3	<u>2</u>	1
Creativity & Innovation	3	<u>2</u>	1
People skills			
Empathetic Listening	3	<u>2</u>	1
Power of speech	3	<u>2</u>	1
Conflict Management	3	<u>2</u>	1
Mentoring	3	2	<u>1</u>
Efficient Execution & Progress			
Planning, Goal Orientation	3	<u>2</u>	1
Execution	3	<u>2</u>	1
Resourcefulness	3	2	<u>1</u>
Quality - Attention to Detail	3	<u>2</u>	1
Technical Stature			
Writing Skills	3	<u>2</u>	1
Analytical Skills	3	<u>2</u>	1
Business Insight	3	2	<u>1</u>
Criteria – Understanding the rules of game	3	2	<u>1</u>

Expected Salary: _____

Total Score 26
% 54%

Comments (If any):

- Teaching to B. Com 2020 (1.5)
- M. Phil completed & Able to join immediately.
- Good understanding of Role.

Final Outcome:

- ☒ Recommended for AFA
- ☐ Hold
- ☐ Not Recommended

Evaluator's Name: Anam Waqas

Signature: [Signature]

25/2/22

Designation: Assistant Manager