

## THE PAKISTAN CREDIT RATING AGENCY LIMITED

## **Interview Evaluation Form**

Candidate: Shanavan Rashee d	Position: 5	oftware	developen
Date: aの	(	U	
02	Exceeds	Meets	Needs
	Expectation	Expectation	Improvement
Culture			
Persona	3	(2)	1
Positive Energy	3	(2)	4
Willingness — to go to the extra mile	3	(2)	1
Creativity & Innovation	3	2	
People skills			
Empathetic Listening	3	2	1
Power of speech	3	(2)	1
Conflict Management	3	(2)	
Mentoring	3	2	
Efficient Execution & Progress			
Planning, Goal Orientation	3	2	1
Execution	3	2	1
Resourcefulness	3	2	Ì
Quality - Attention to Detail	3	2	Ì
Technical Stature			
Writing Skills	3	2	
Analytical Skills	3	(2)	1
Business Insight	3	2	1
Criteria — Understanding the rules of game	3	2	
Expected Salary:		Total So	core 20
			/5
Comments (If any): Strongly recommended competent and shillful	l as a Lavo	ruel Deae	loper. Lookin
competent and skillful	,		(
		2000	
Final Outcome:			

Recommended for \_\_\_\_

Not Recommended

Evaluator's Name: Rafique Janjua

Designation: Head MIT