



THE PAKISTAN CREDIT RATING AGENCY LIMITED

Interview Evaluation Form

Candidate: Zaryab Amir Position: Financial Analyst

Date: 12-May-22

	Exceeds Expectation	Meets Expectation	Needs Improvement
Culture			
Persona	3	2	1
Positive Energy	3	2	1
Willingness – to go to the extra mile	3	2	1
Creativity & Innovation	3	2	1
People skills			
Empathetic Listening	3	2	1
Power of speech	3	2	1
Conflict Management	3	2	1
Mentoring	3	2	1
Efficient Execution & Progress			
Planning, Goal Orientation	3	2	1
Execution	3	2	1
Resourcefulness	3	2	1
Quality - Attention to Detail	3	2	1
Technical Stature			
Writing Skills	3	2	1
Analytical Skills	3	2	1
Business Insight	3	2	1
Criteria – Understanding the rules of game	3	2	1

Expected Salary: _____

Total Score
% 30

Comments (If any): She is good for AFA. For FA, her experience qualifies but there has to be some demonstration. She is more fixed on Salary than title.

Final Outcome:

- Recommended for ☒
- Hold
- Not Recommended

Evaluator's Name: Muhammad Jhangeer Hanif

Signature: 

Designation: Chief Rating Officer