



# THE PAKISTAN CREDIT RATING AGENCY LIMITED

## Interview Evaluation Form

Candidate: Muhammad Hamza

Position: Financial Analyst

Date: 10-May-22

	Exceeds Expectation	Meets Expectation	Needs Improvement
<b>Culture</b>			
Persona	3	2	1
Positive Energy	3	2	1
Willingness -- to go to the extra mile	3	2	1
Creativity & Innovation	3	2	1
<b>People skills</b>			
Empathetic Listening	3	2	1
Power of speech	3	2	1
Conflict Management	3	2	1
Mentoring	3	2	1
<b>Efficient Execution &amp; Progress</b>			
Planning, Goal Orientation	3	2	1
Execution	3	2	1
Resourcefulness	3	2	1
Quality - Attention to Detail	3	2	1
<b>Technical Stature</b>			
Writing Skills	3	2	1
Analytical Skills	3	2	1
Business Insight	3	2	1
Criteria -- Understanding the rules of game	3	2	1

Expected Salary: 60,000

Total Score

%

26  
54 → 54

Comments (If any):

→ one month notice required, Bachelor done viva party, MS to be done, good communication skills, weak in financial analysis, 5 years experience. New in finance.

Final Outcome:

- ☒ Recommended for AFA
- ☐ Hold
- ☐ Not Recommended

Evaluator's Name: Anam Waqas

Signature: [Signature]

Designation: Assistant Manager Ratings

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\* one month notice