



THE PAKISTAN CREDIT RATING AGENCY LIMITED

Interview Evaluation Form

Candidate: Usama Anwar

Position: Supervising Senior R&P

Date: 13-April-22

	Exceeds Expectation	Meets Expectation	Needs Improvement
Culture			
Persona	3	②	1
Positive Energy	3	②	1
Willingness -- to go to the extra mile	3	②	1
Creativity & Innovation	3	②	1
People skills			
Empathetic Listening	3	②	1
Power of speech	3	②	1
Conflict Management	3	②	1
Mentoring	3	②	1
Efficient Execution & Progress			
Planning, Goal Orientation	3	②	1
Execution	3	②	1
Resourcefulness	3	②	1
Quality - Attention to Detail	3	②	1
Technical Stature			
Writing Skills	3	②	1
Analytical Skills	3	②	1
Business Insight	3	②	1
Criteria -- Understanding the rules of game	3	②	1

Expected Salary: _____

Total Score
%

32
67

Comments (If any):

Final Outcome:

- Recommended for *Supervising Senior*
- Hold
- Not Recommended

Evaluator's Name: Saniya Tauseef

Signature: _____

Saniya Tauseef
14/04/22

Designation: Assistant Manager Research & Publishing