



# THE PAKISTAN CREDIT RATING AGENCY LIMITED

## Interview Evaluation Form

Candidate: Shanawar Rasheed Position: Software developer  
Date: 28-02-22

	Exceeds Expectation	Meets Expectation	Needs Improvement
<b>Culture</b>			
Persona	3	2	1
Positive Energy	3	2	1
Willingness – to go to the extra mile	3	2	1
Creativity & Innovation	3	2	1
<b>People skills</b>			
Empathetic Listening	3	2	1
Power of speech	3	2	1
Conflict Management ✕	3	2	1
Mentoring ✕	3	2	1
<b>Efficient Execution &amp; Progress</b>			
Planning, Goal Orientation	3	2	1
Execution	3	2	1
Resourcefulness	3	2	1
Quality - Attention to Detail	3	2	1
<b>Technical Stature</b>			
Writing Skills	3	2	1
Analytical Skills	3	2	1
Business Insight	3	2	1
Criteria – Understanding the rules of game	3	2	1

Expected Salary: \_\_\_\_\_

Total Score  
%

24  
51%

### Comments (If any):

Good candidate - Good knowledge - Comes from family of developers - Eager to work in Karachi. ⇒ one Month Notice Period.

### Final Outcome:

- ☒ Recommended for SE
- ☐ Hold
- ☐ Not Recommended

Evaluator's Name: Muhammad Adnan Dilawar

Signature: Adnan

Designation: Chief Solutions Officer