



THE PAKISTAN CREDIT RATING AGENCY LIMITED

Interview Evaluation Form

Candidate: Usama Anwar	Position: Supervising Senior R&P
Date: 26-April-22	

	Exceeds Expectation	Meets Expectation	Needs Improvement
Culture			
Persona	3	(2)	1
Positive Energy	3	(2)	1
Willingness – to go to the extra mile	3	(2)	1
Creativity & Innovation	3	(2)	1
People skills			
Empathetic Listening	3	(2)	1
Power of speech	3	(2)	1
Conflict Management x	3	2	1
Mentoring x	3	2	1
Efficient Execution & Progress			
Planning, Goal Orientation	3	(2)	1
Execution	3	(2)	1
Resourcefulness	3	(2)	1
Quality - Attention to Detail x	3	2	1
Technical Stature			
Writing Skills	3	(2)	1
Analytical Skills	3	(2)	1
Business Insight	3	2	(1)
Criteria – Understanding the rules of game	3	2	(1)

Expected Salary: _____

Total Score 26
% 54

Comments (If any):

Good background. Have Experience and interest in research.
finds it difficult to correlate.

Final Outcome:

- ☒ Recommended for SUP. Sr.
- ☐ Hold
 - ☐ Not Recommended

Evaluator's Name: Adnan Dilawar

Signature: Adnan

Designation: Chief Solutions Officer