



THE PAKISTAN CREDIT RATING AGENCY LIMITED

Interview Evaluation Form

Candidate: Shanawar Rasheed Position: Software developer
Date: 25/02

	Exceeds Expectation	Meets Expectation	Needs Improvement
Culture			
Persona	3	(2)	1
Positive Energy	3	(2)	1
Willingness — to go to the extra mile	3	(2)	1
Creativity & Innovation	(3)	2	1
People skills			
Empathetic Listening	3	(2)	1
Power of speech	3	(2)	1
Conflict Management	3	(2)	1
Mentoring	3	2	1
Efficient Execution & Progress			
Planning, Goal Orientation	3	(2)	1
Execution	3	(2)	1
Resourcefulness	3	(2)	1
Quality - Attention to Detail	3	(2)	1
Technical Stature			
Writing Skills	3	(2)	1
Analytical Skills	3	(2)	1
Business Insight	3	2	(1)
Criteria — Understanding the rules of game	3	(2)	1

Expected Salary: 65K. current 57K.

Total Score
% 30
62%

Comments (If any): Technically strong.

- Following the lead of his elder brother who's working as developer.

- Doing 3hrs night shift.

Final Outcome:

- ☒ Recommended for _____
- ☐ Hold
- ☐ Not Recommended

- May be a good addition to MIT.

Evaluator's Name: Bushra Hafeez

Signature: [Signature]

Designation: AMHR

- Another UB