



THE PAKISTAN CREDIT RATING AGENCY LIMITED

Interview Evaluation Form

Candidate: Zaryab Amir	Position: Financial Analyst
Date: 10-May-22	

	Exceeds Expectation	Meets Expectation	Needs Improvement
Culture			
Persona	3	2	1
Positive Energy	3	2	1
Willingness — to go to the extra mile	3	2	1
Creativity & Innovation	3	2	1
People skills			
Empathetic Listening	3	2	1
Power of speech	3	2	1
Conflict Management	3	2	1
Mentoring	3	2	1
Efficient Execution & Progress			
Planning, Goal Orientation	3	2	1
Execution	3	2	1
Resourcefulness	3	2	1
Quality - Attention to Detail	3	2	1
Technical Stature			
Writing Skills	3	2	1
Analytical Skills	3	2	1
Business Insight	3	2	1
Criteria — Understanding the rules of game	3	2	1

Expected Salary: _____

Total Score

30
48

Comments (If any):

Communication + maturity is good.
Technicals to be improved.
Reconciliation experience. Handson on excel.

Final Outcome:

- Recommended for
- Hold
- Not Recommended

2nd Interview.

Evaluator's Name: Sehar Fatima

Signature: _____

Designation: Assistant Manager Ratings