

# Glass Ceiling & Co. A Career Portal for Black Women in Corporate America

Group #3

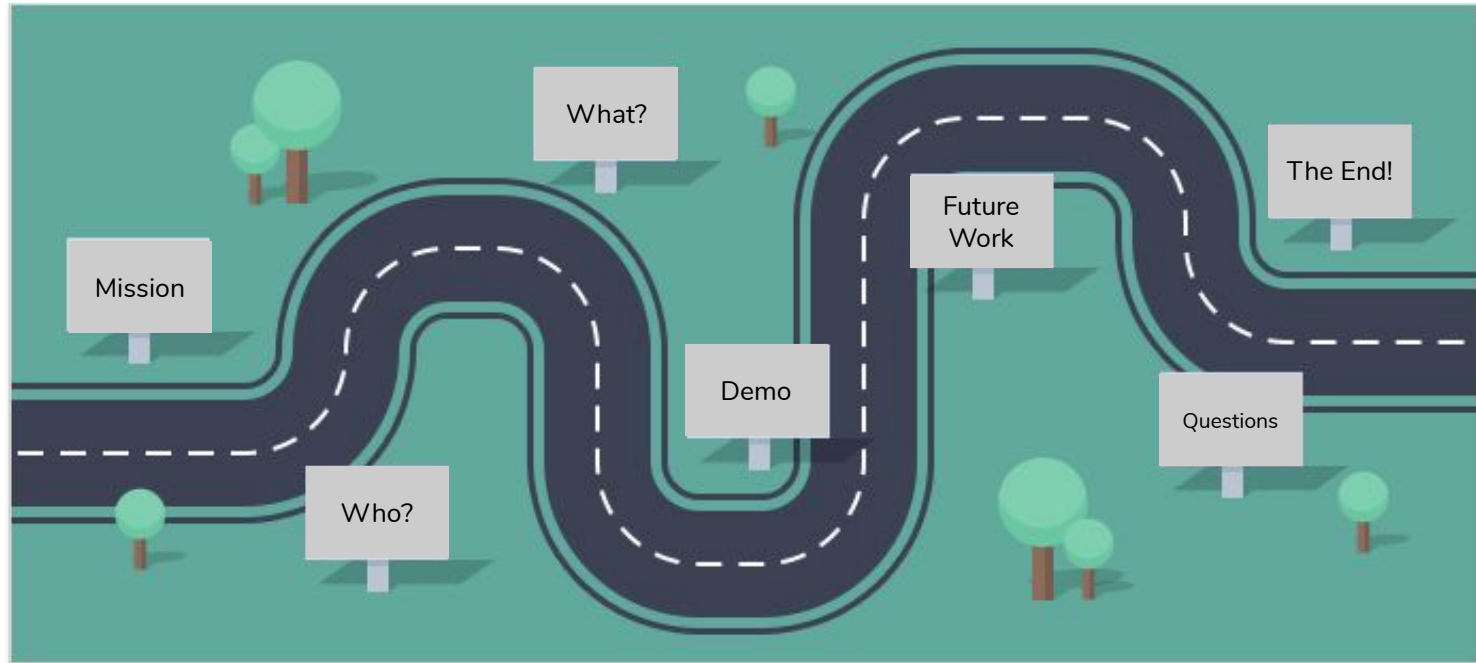
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# Roadmap



# Mission

Glass Ceiling and Company was founded in 2019 by five seniors at Spelman College in Atlanta, GA who wanted to change the job seeking process as it pertains to black women.

The Glass Ceiling Career portal seeks to spread awareness and educate companies and individuals on the impact of the -isms (racism, sexism, ableism, etc.) while also providing an environment to combat the lack of accessibility, unconscious bias, and lack of transparency when it comes to diversity and inclusion.

# Who and what it's for?

*“For Black Women, By Black Women...  
but accessible to everyone.”*

Our target audience for the Glass Ceiling Career portal are Black women searching for corporate or industry jobs. Although Black women are our target, this website is accessible to any and everyone.

## So what can it do?

### Candidate

Sign up/Login

Create a profile

Search for a job posting

Toggle Pages

### Company

Sign up/Login

Create a profile

See candidate information

Toggle Pages

# Notable Features

## Technical

- ❑ Company ID
- ❑ Search and Expanded Search Results
- ❑ Mission Page -- Hover Effect

## Things for Black Women:

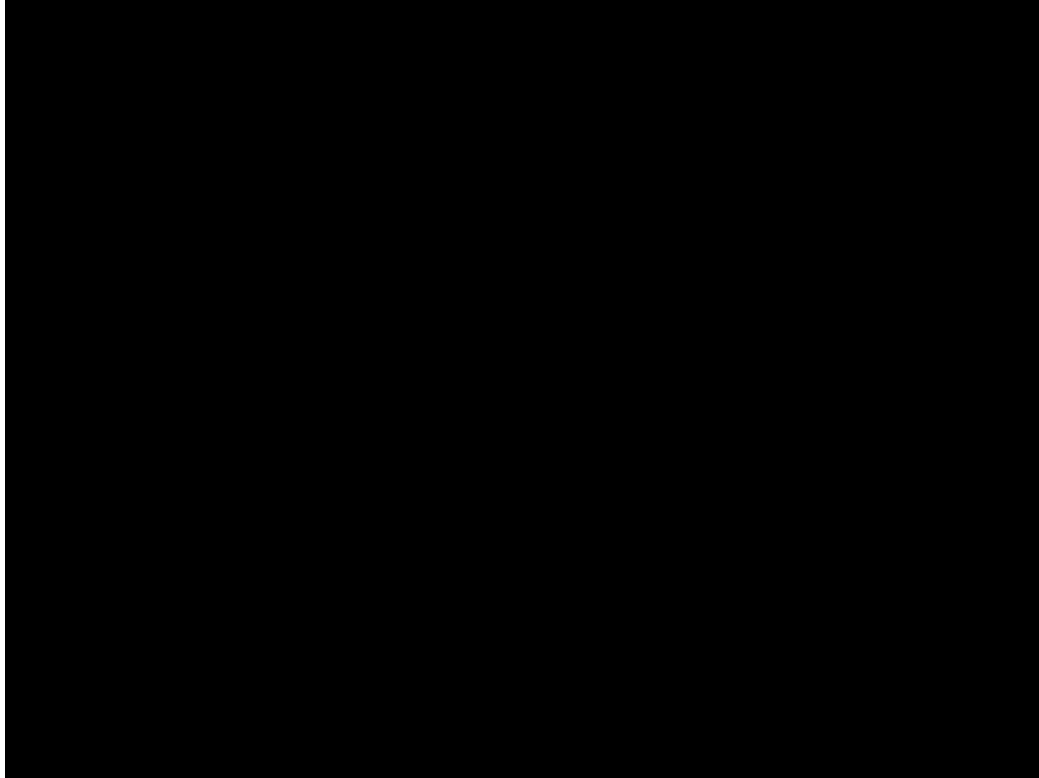
- ❑ Unbias Training Modules
- ❑ Salary Negotiation

# Demo

Navigate to our website!

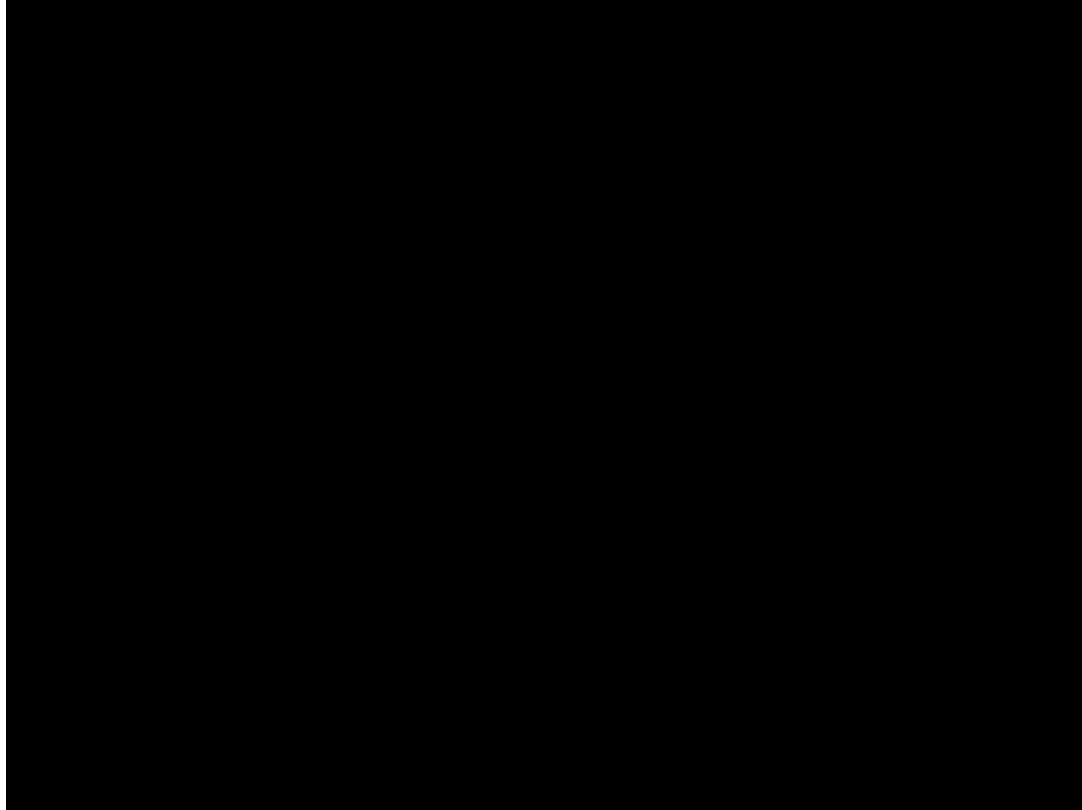
<https://glassceilingswe.firebaseio.com/>

New Company Sign-Up , Add a Job Post, Login

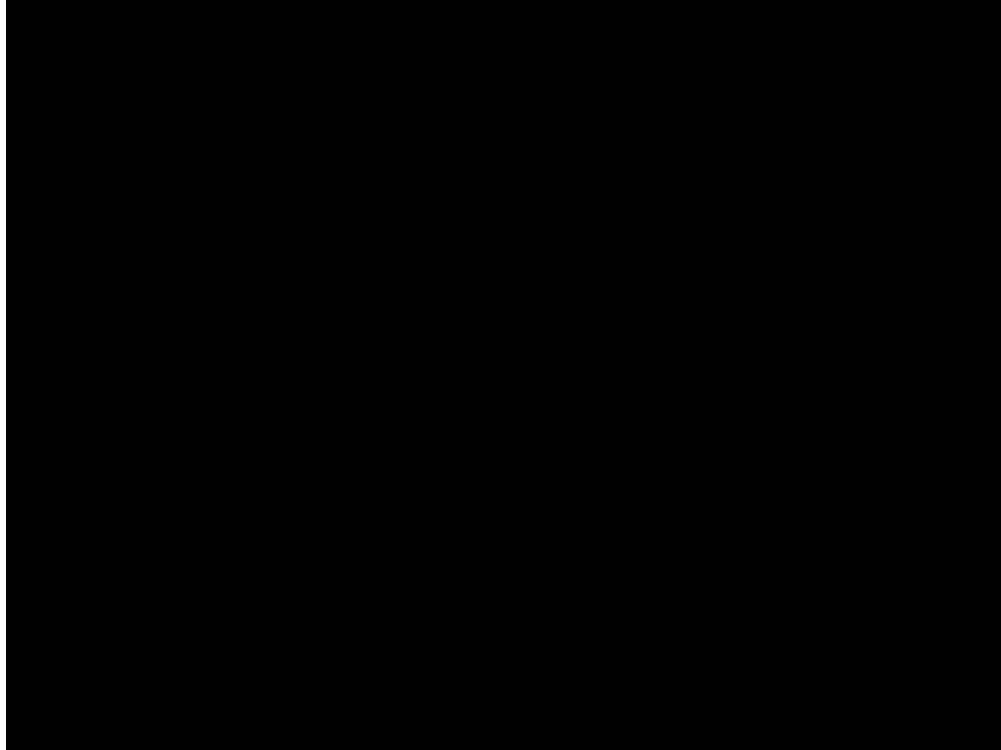




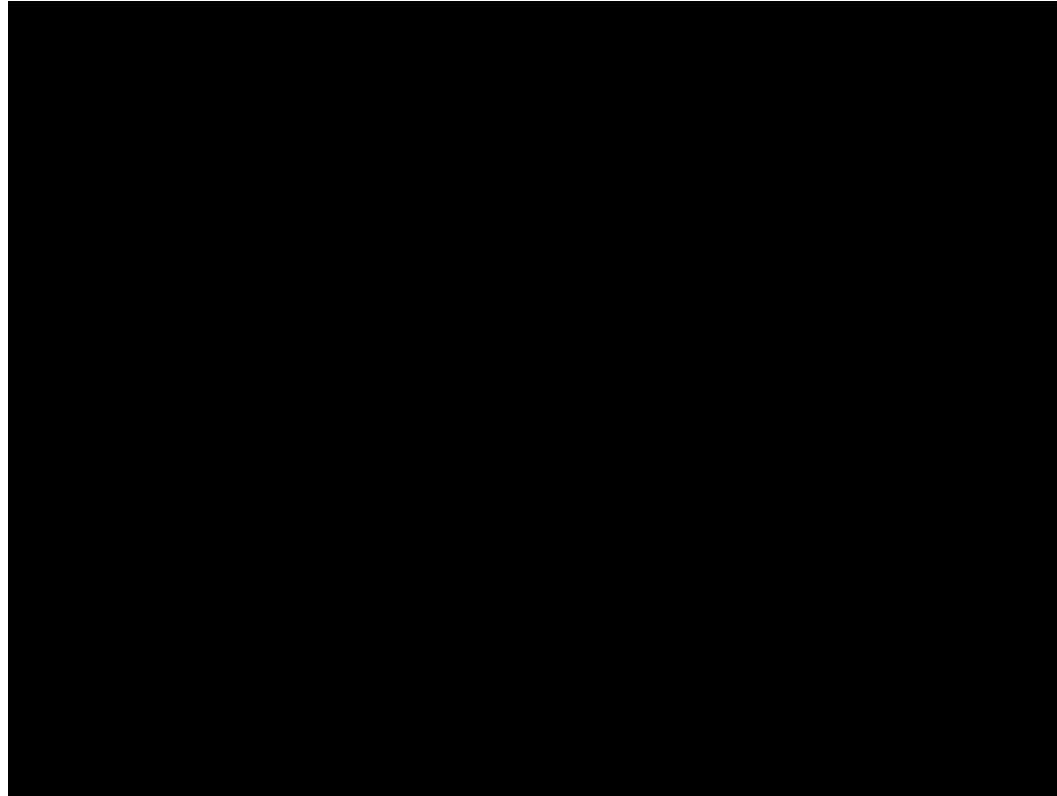
## Company Sign-Up, Login, Search



## Candidate Sign-Up & Look for Job



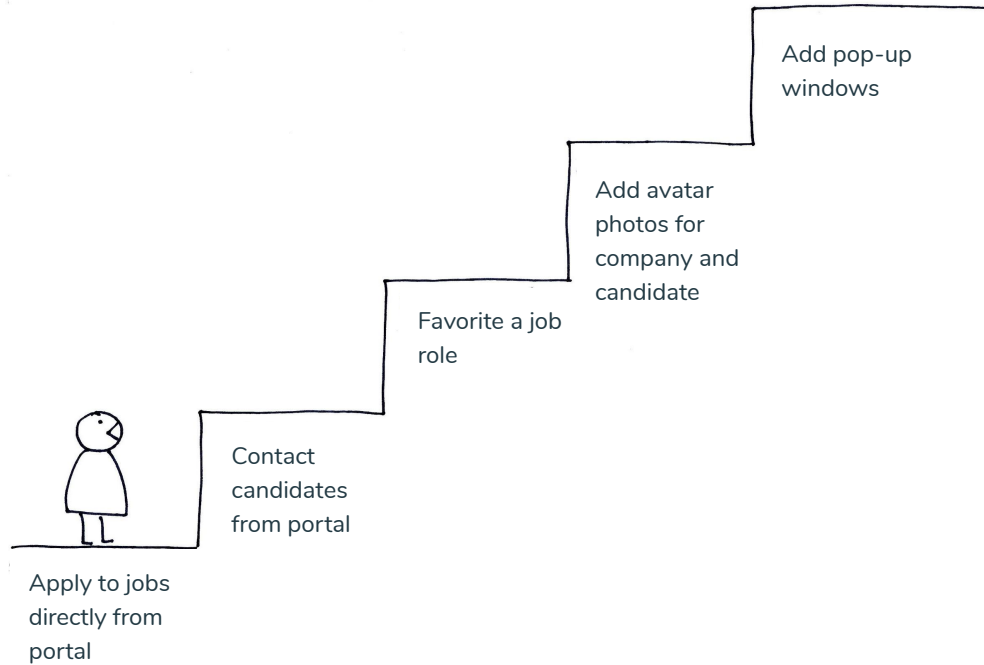
Company can see and look for Candidates



# Technical Challenges

- ❑ Collaboration
- ❑ Playing to each team-members strength
- ❑ Integrating search engine into front end
- ❑ Implementing unique Company ID

# Future Work



Questions?



Thank you!

