



ABOUT US

Glass Ceiling and Company was founded in 2019 by five seniors at Spelman College in Atlanta, GA who wanted to change the job seeking process as it pertains to black women.

The Glass Ceiling Career portal seeks to spread further awareness and educate companies and individuals on the impact of the -isms (racism, sexism, ableism, etc.) while also providing an environment to combat the lack of accessibility, unconscious bias, and lack of transparency when it comes to diversity and inclusion.



CONTACT US

Demo 1
November 7, 2019
Group 3

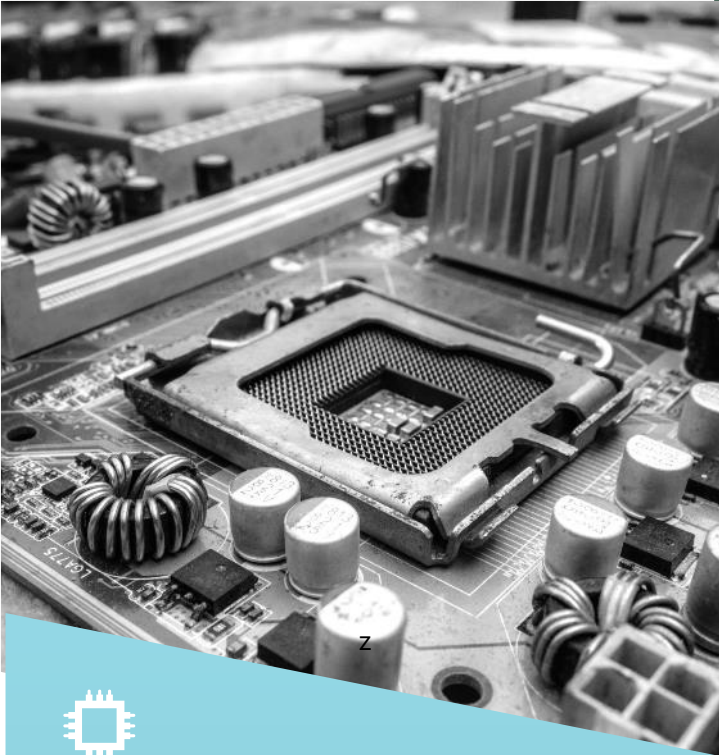
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GLASS CEILING & COMPANY

Demo #1

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FEATURES

What does this site offer?

Glass Ceiling caters to the needs of both job candidates and employers.

Candidates are able to search jobs, favorite job roles, update their profiles, broaden their network and take part in the community blog, all while not being concerned about user privacy.

Companies are able to search for candidates, favorite candidates for specific job roles, contact candidates, update their company profile, take the initiative to learn more about the implications of unconscious bias training, while also seeing the reviews of their company when it comes to diversity and inclusion from the community blog.



OTHER FEATURES

Glass Ceiling provides a plethora of information and networking opportunities that are especially important to the average Black woman.

- Salary Negotiation information
- Unconscious Bias information & prioritization of companies that show effort in learning more
- Community Blog for website reviews and candidate testimonies
- Prioritization of network utilization via (Black) women organizations
- Prioritization of benefits and information (maternity leave, work flexibility, etc.)



**COMPANY
LOGO**



SYSTEM REQUIREMENTS

What do you need to use our site?

The goal behind this portal is to make the job seeking process as seamless as possible. With that being said, the main component one would really need to utilize our web portal is internet connection.

More specifically, our career portal will operate on any major operating system (including Linux, Mac, and Windows) and the major web browsers (including Google chrome, Firefox, and Safari).

