



This contract is made on ----29.01.2019-----

Between

**The "Company" Name** Volgo Point International

AND **the "Employee" Name** : Muhammad Farhan Farid **Father Name** : Ghulam Farid

**Address** : Beron Dolat Gate, House# 2637/12-A, Muhallah Kachi Sarai, Multan, Pakistan

**Mobile #** + 92 3007377471

**N.I.C #** 36302-4140159-9

**Nationality** : PAKISTAN

The Employee undertake to work for the company as:

----- Developer-----

at a monthly salary of 40,000 Pk Rupees.

This contract is subject to the following conditions:

- 1) The first three months of employment shall be probationary. During this period company may terminate the contract without notice but employee need to give written 30 days notice period for cancelation of contract.
- 2) This contract may be terminated:
  - a) By the Company without notice if the employee is absent without permission for many consecutive days; violates safety rules; causes substantial loss to the Company; is convicted of dishonesty; is drunk on duty or is ill-disciplined.
  - b) By the Employee giving 30 days notice in writing to the Company (After the probationary period).
  - c) Employee need to fulfill all requirements of company, in case of employee bad behavior or put company into loss or not fulfill the company requirements, company may terminate the contract without notice.
- 3) This contract will be renewed automatically unless either side notifies the other to the contrary, in writing, at least 30 days prior expiry of the contract.
- 4) Employee will not be allowed to copy any data from systems; data will be property of company.
- 5) Employee should meet the deadlines for all projects, for some cases employee will spend overtime to complete the deadlines.
- 6) For this position Employee will be responsible for all kind of tasks including development, Analysis and related tasks.
- 7) Employee will response for all calls, messages, and mails from company, delays will not be bearable.
- 8) Working hours will be a maximum of 8 hours a day and six days a week. There will be a one-hour meal break during a shift.
- 9) The Employee will be entitled to Public Holidays, as announced by the Authorities for the private sector.
- 10) Other sides undertake that the employee will only work in the Volgo Point International.
- 11) Employee will not work as freelancer or for any company other than Volgo Point International.



05-02-2019

**Signature of the Employee**

**Signature of the Company**

**Joining Date**

Flat No.203, 2<sup>nd</sup> Floor, Subhan Shopping Mall, Plot No. 305/27 28, Block H3, MA Johar Town, Lahore

Email: [info@volgopoint.com](mailto:info@volgopoint.com), Website: [www.volgopoint.com](http://www.volgopoint.com)