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# AI Tutor (Full-Time)

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Remote

## About xAI

xAI's mission is to create AI systems that can accurately understand the universe and aid humanity in its pursuit of knowledge.

Our team is small, highly motivated, and focused on engineering excellence. This organization is for individuals who appreciate challenging themselves and thrive on curiosity.

We operate with a flat organizational structure. All employees are expected to be hands-on and to contribute directly to the company's mission. Leadership is given to those who show initiative and consistently deliver excellence. Work ethic and strong prioritization skills are important.

All engineers and researchers are expected to have strong communication skills. They should be able to concisely and accurately share knowledge with their teammates.

*The AI Tutor role is a remote, full-time, temporary position expected to last approximately 6 months (with potential for extension based on project goals and business needs).*

### **AI Tutor's Role in Advancing xAI's Mission:**

*As an AI Tutor, you will play an essential role in advancing xAI's mission by supporting the training and refinement of xAI's AI models. AI Tutors teach our AI models about how people interact and react, as well as about how people approach issues and discussions. To accomplish this, AI Tutors will actively participate in gathering or providing data, such as text, voice, and video data, sometimes providing annotations, recording audio, or participating in video sessions. We seek individuals who are comfortable and eager to engage in these activities as a fundamental part of the role, ensuring a strong alignment with xAI's goals and objectives to innovate.*

### **Scope:**

[Privacy - Terms](#)

An AI Tutor will provide services that include labeling and annotating data in text, voice, and video formats to support AI model training. At times, this may involve recording audio or video sessions, and tutors are expected to be comfortable with these tasks as they are fundamental to the role. Such data is a job requirement to advance xAI's mission, and AI Tutors acknowledge that all work is done for hire and owned by xAI.

## Responsibilities:

- Use proprietary software applications to provide input/labels on defined projects.
- Support and ensure the delivery of high-quality curated data.
- Play a pivotal role in supporting and contributing to the training of new tasks, working closely with the technical staff to ensure the successful development and implementation of cutting-edge initiatives/technologies.
- Interact with the technical staff to help improve the design of efficient annotation tools.
- Engage in diverse writing assignments to refine generative AI models.

## Key Qualifications:

- Proficiency in reading and writing, both in informal and professional English.
- Strong research skills, and the ability to navigate various information resources, databases, and online resources are essential.
- You display outstanding communication, interpersonal, analytical, and organizational capabilities.
- Solid reading comprehension skills combined with capacity to exercise autonomous judgment even when presented with limited data/material.
- You have a strong passion for and commitment to technological advancements and innovation.

## Preferred Qualifications:

- In addition to English, you have proficiency in reading and writing in Korean, Vietnamese, Chinese, German, Russian, Italian, French, Arabic, Indonesian, Turkish, Hindi, Persian, Spanish, and/or Portuguese
- You possess experience in technical writing, journalism, or a professional writing setting.

## Location, Hourly, and Other Expectations:

- This position is fully remote.
- We are unable to provide visa sponsorship.

- If you are based in the US, please note we are unable to hire in the states of Wyoming and Illinois at this time.
- Team members are expected to work from 9:00 am - 5:30 pm PST for the first two weeks of training and 9:00am - 5:30pm in their own timezone thereafter.
- For those who will be working from a personal device, please note your computer must be capable of running Windows 10 or macOS BigSur 11.0 or later.
- You must own and have reliable access to a smartphone.

## Compensation and Benefits:

- The pay for this role may range from \$35/hour - \$65/hr and, for full-time roles, benefits will include medical insurance depending on your country of residence.
- Your actual pay will be determined on a case-by-case basis and may vary based on the following considerations: job-related knowledge and skills, education, and experience.

*xAI is an equal opportunity employer and does not unlawfully discriminate based on race, color, religion, ethnicity, ancestry, national origin, sex (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender, gender identity, gender expression, age, disability, medical conditions, genetic information, marital status, military or veteran status, or any other applicable legally protected characteristics.*

*Qualified applicants with arrest or conviction records will be considered for employment in accordance with all applicable federal, state, and local laws, including the San Francisco Fair Chance Ordinance, Los Angeles County Fair Chance Ordinance for Employers, and the California Fair Chance Act.*

## For Los Angeles County (unincorporated) Candidates:

*xAI reasonably believes that criminal history may have a direct, adverse and negative relationship on the following job duties, potentially resulting in the withdrawal of a conditional offer of employment:*

- Access to information technology systems and confidential information, including proprietary and trade secret information, and/or user data;
- Interacting with internal and/or external clients and colleagues; and
- Exercising sound judgment.

## California Consumer Privacy Act (CCPA) Notice

# Apply for this job

\* indicates a required field

**First Name \***

**Last Name \***

**Email \***

**Phone \***

**Resume/CV \***

Attach

Dropbox

Google Drive

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

**Cover Letter**

Attach

Dropbox

Google Drive

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

**Are you authorized to work, and planning to work, from one of the following country locations? Please read the below list carefully.** United States Argentina Australia Bangladesh Belgium Bulgaria Canada Egypt Germany Greece India Ireland Japan Malaysia Mexico New Zealand Norway Poland Portugal Singapore South Korea Switzerland Thailand Turkey United Kingdom Hungary Czech Republic Vietnam Romania Croatia Estonia\*

Select...

**If hired, what country are you planning to work from? \***

Please note, if hired you will need to work from the country you are authorized to work in for the duration of your 6 month agreement.

**Apart from English, what language(s) do you have professional proficiency in? \***

**LinkedIn Profile (if you do not have one, type N/A) \***

**You may not work concurrently with xAI and any of the companies listed below in any capacity. Please acknowledge you understand this by selecting "I agree" or decline by selecting "I do not agree". \***

Select...

- OpenAI
- Anthropic
- ScaleAI
- Invisible Technologies
- Google
- Meta
- Cohere
- AI21 Labs
- Sakana AI
- Stability.ai
- Character.ai
- Reka
- Microsoft
- Amazon
- Eleven Labs
- Inflection
- Black Forest Labs
- Perplexity
- Mercor

**What exceptional work have you done?\***

In 100 words or less, tell us about a piece of work you are most proud of.

**Will you now, or in the future, require sponsorship for employment visa status (e.g., H-1B visa) to legally work for X.AI LLC in the U.S.?\***

Select...



## Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in xAI's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

**Gender**

Select...

**Are you Hispanic/Latino?**

Select...

## Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans

Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

**Veteran Status**

Select...

## Voluntary Self-Identification of Disability

Form CC-305

OMB Control Number 1250-0005

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Expires 04/30/2026

### Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at [www.dol.gov/ofccp](http://www.dol.gov/ofccp).

### How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your “major life activities.” If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

**Disability Status**

Select...

**PUBLIC BURDEN STATEMENT:** According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

[Submit application](#)

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