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Staff Developer Advocate Education Manager

Seattle, Washington

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RDQ426R325

Are you a technical leader with a passion for data and AI education, a proven track record of managing and significantly growing educational programs, and experience driving engagement with students and providing career benefits within academic settings?

As a Databricks Developer Advocate EDU Manager, you will own the Databricks University program (databricks.com/university), driving its growth to double its size and leading new innovations. You'll be a crucial link between our engineering teams and the broad community of data professionals, particularly within academic settings, by ensuring the Databricks University program offers compelling learning pathways and career opportunities. Your technical understanding will enable you to effectively oversee the creation of high-quality, relevant educational content and program initiatives. This role will leverage your strong program management skills and understanding of the technical landscape to educate, inspire, and support our growing user base within academia and beyond. It will also build on your strong reputation within educational communities and relationships with academic institutions.

activities. You'll manage the program's operations, create new initiatives to drive student engagement, and develop innovative pathways that offer tangible career benefits. You will guide the creation of informative blogs, video content, and comprehensive courseware. You'll also be instrumental in fostering a thriving Databricks community within academia. You'll work closely with the Databricks community and the product team, ensuring that user needs and product development align seamlessly, with a particular focus on the unique requirements of educational users. Reporting directly to the Head of Developer Relations, you'll collaborate with fellow Developer Advocates and program managers to create a cohesive and impactful developer relations strategy for Databricks University.

The ideal candidate for this position will embody the values of our Developer Relations team: a deep passion for data and AI, genuine empathy for developers' needs, and a strong commitment to effectively explaining our products. You'll use your diverse technical skillset to oversee the educational offerings and continuously gather and utilize community feedback to improve the developer experience, particularly for those learning and teaching with Databricks.

More about the DevRel team:

At Databricks, we are passionate about enabling data teams to solve the world's most challenging problems — from making the next mode of transportation a reality to accelerating the development of medical breakthroughs. We do this by building and running the world's best data and AI infrastructure platform so our customers can use deep data insights to improve their business. Our ability to execute this mission depends on building trust and recognition with an ever-growing community of data engineers, analysts, scientists, machine learning, and AI practitioners. The Developer Relations (DevRel) team at Databricks is dedicated to building and fostering relationships with communities of data practitioners. Our primary goal is to drive awareness and adoption of the Databricks Data + AI Platform and related open source software (OSS) solutions such as Apache Spark™, Delta Lake, Unity Catalog, and MLflow.

- Own and strategically grow the Databricks University program (databricks.com/university), aiming to double its size and drive new innovations and expand its reach globally.
- Manage and mentor a team, leading by example in driving awareness and adoption of Databricks technologies within the educational ecosystem.
- Initiate strategic efforts and programs within DevRel for universities, developing and replicating proven approaches.
- Support the creation of high-quality educational content like videos, sample notebooks, datasets, tutorials, and blog posts, specifically tailored for academic and university audiences.
- Expand and nurture the Databricks education user community by organizing and growing meetups and user groups, and providing support to data scientists, engineers, and analysts in online communities.
- Collaborate with product and engineering teams to share community learnings and influence product direction, advocating for the unique needs of educational users.
- Create and manage developer-focused education programs to foster engagement and ensure a positive developer experience for data practitioners.
- Gather and analyze feedback from the education community to drive continuous improvement of Databricks products and services, with a focus on educational use cases.
- Develop and replicate proven advocacy approaches across the team, enhancing the technical skills of the immediate or extended team through mentorship.

What we look for:

- 7+ years of experience managing and growing an education program and team, and owning large-scale educational programs like the Databricks University Alliance program.

with a strong understanding of data and AI concepts.

- Passion for building strong teams and team members.
- Proven track record in nurturing developer communities, organizing user groups, and facilitating global meetups.
- Strong communication skills, with experience in teaching or facilitating discussions around complex technical topics.
- Deep empathy for developer needs, with the ability to craft engaging experiences.
- Adept at collaborating with cross-functional stakeholders to align community initiatives with product objectives.
- Experience working with universities and academic institutions to integrate technology into the curriculum and research.

Pay Range Transparency

Databricks is committed to fair and equitable compensation practices. The pay range(s) for this role is listed below and represents the expected salary range for non-commissionable roles or on-target earnings for commissionable roles. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to job-related skills, depth of experience, relevant certifications and training, and specific work location. Based on the factors above, Databricks anticipates utilizing the full width of the range. The total compensation package for this position may also include eligibility for annual performance bonus, equity, and the benefits listed above. For more information regarding which range your location is in visit our page [here](#).

Zone 2 Pay Range

\$151,500—\$232,400 USD

About Databricks

Grammarly, and over 50% of the Fortune 500 — rely on the Databricks Data Intelligence Platform to unify and democratize data, analytics and AI. Databricks is headquartered in San Francisco, with offices around the globe and was founded by the original creators of Lakehouse, Apache Spark™, Delta Lake and MLflow. To learn more, follow Databricks on [Twitter](#), [LinkedIn](#) and [Facebook](#).

Benefits

At Databricks, we strive to provide comprehensive benefits and perks that meet the needs of all of our employees. For specific details on the benefits offered in your region, please visit <https://www.mybenefitsnow.com/databricks>.

Our Commitment to Diversity and Inclusion

At Databricks, we are committed to fostering a diverse and inclusive culture where everyone can excel. We take great care to ensure that our hiring practices are inclusive and meet equal employment opportunity standards. Individuals looking for employment at Databricks are considered without regard to age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other protected characteristics.

Compliance

If access to export-controlled technology or source code is required for performance of job duties, it is within Employer's discretion whether to apply for a U.S. government license for such positions, and Employer may decline to proceed with an applicant on this basis alone.

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* indicates a required field

First Name *

Last Name *

Preferred First Name *

Email *

Phone *

Resume/CV *

Attach

Dropbox

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

Cover Letter

Attach

Dropbox

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

LinkedIn Profile**Website****How did you hear about this job?****Are you legally authorized to work in the country in which you are applying? ***

Select...

**Do you now or will you in the future need sponsorship for employment visa status in the country in which you are applying? ***

Select...

**Do you currently or have you previously worked for Databricks in the past? ***

Select...



Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Databricks's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender

Are you Hispanic/Latino?

Select... ▼

[Race & Ethnicity Definitions](#)

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status

Select... ▼

Voluntary Self-Identification of Disability

Form CC-305

OMB Control Number 1250-0005

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Expires 04/30/2026

Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy

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- Databricks

- Disfigurement, for example, disfigurement caused by



Why Databricks ▼

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