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- Proficiency in producing digital learning experiences using authoring tools, including Articulate Storyline, Adobe Captivate, Camtasia, etc.
- Proficiency in designing and delivering instructor-led training
- Strong digital design skills using tools including the Adobe Creative Suite, Figma, HTML, etc.
- Advanced knowledge of data evaluation and assessments
- Strong project management and organization skills
- Bachelor's Degree in instructional design, education, or a related field. Master's Degree is preferred
- Experience producing and delivering training in corporate and manufacturing environments
- Experience with designing, producing, and delivering training in AR/VR formats
- Experience administering training in a Learning Management System (LMS). Experience with Cornerstone preferred
- Excellent communication, presentation, and leadership skills

Benefits

- Medical Insurance: Comprehensive health insurance plans covering a range of services
- Dental and Vision Insurance: Coverage for routine dental check-ups, orthodontics, and vision care
- Saronic pays 100% of the premium for employees and 80% for dependents
- Time Off: Generous PTO and Holidays
- Parental Leave: Paid maternity and paternity leave to support new parents
- Competitive Salary: Industry-standard salaries with opportunities for performance-based bonuses
- Retirement Plan: 401(k) plan
- Stock Options: Equity options to give employees a stake in the company's success
- Life and Disability Insurance: Basic life insurance and short- and long-term disability coverage
- Additional Perks: Free lunch benefit and unlimited free drinks and snacks in the office

Physical Demands

- Prolonged periods of sitting at a desk and working on a computer
- Occasional standing and walking within the office
- Manual dexterity to operate a computer keyboard, mouse, and other office equipment
- Visual acuity to read screens, documents, and reports
- Occasional reaching, bending, or stooping to access file drawers, cabinets, or office supplies
- Lifting and carrying items up to 20 pounds occasionally (e.g., office supplies, packages)

This role requires access to export-controlled information or items that require "U.S. Person" status. As defined by U.S. law, individuals who are any one of the following are considered to be a "U.S. Person": (1) U.S. citizens, (2) legal permanent residents (a.k.a. green card holders), and (3) certain protected classes of asylees and refugees, as defined in 8 U.S.C. 1324b(a)(3)

Saronic does not discriminate on the basis of race, sex, color, religion, age, national origin, marital status, disability, veteran status, genetic information, sexual orientation, gender identity or any other reason prohibited by law in provision of employment opportunities and benefits.