



This section provides an overview of how the assessed profile aligns with the ideal requirements for the role. The avatar chart shows the overall percentage match.

The profile alignment score reflects the overall degree of compatibility between an individual's assessed behavioral profile and the ideal competency requirements for the role. By consolidating all measured competencies into a single percentage, it provides a clear indication of how closely the person's strengths and working style align with the expected performance model. This metric supports informed decision-making in selection and development by highlighting areas of strong role fit as well as potential challenges that may require attention.

The profile alignment score for this individual is (). The results indicate a limited match with the competencies considered essential for the role.

Below, the table breaks this down by individual competencies, presenting the ideal expectations, the level of alignment, and a brief explanation of what each level represents.

Competency	Ideal Profile	Alignment	Interpretation
Innovative Thinking and Adaptability	Moderate innovation is important, as it suggests improvements and adapts approaches when necessary.	High	Demonstrates appropriate innovation and adaptability for role expectations.
Purposeful and strategic planning	Short-term task execution is sufficient; long-term planning is less critical.	High	Performs adequately in short-term tasks without unnecessary focus on strategic foresight.
Personal insight and collaboration	Deep self-awareness, emotional insight, and active collaboration are crucial for effective leadership and grou...	Low	Fully aligned in emotional insight and cooperative behavior; enhances team trust and performance.
Productivity & Strategic Thinking	Balanced approach required; combines effective task execution with some strategic awareness.	High	Demonstrates effective balance between productivity and strategic contribution.
Interpersonal Communication Skills	Clear and functional communication is sufficient; minimal emphasis on persuasion or emotional nuan...	Medium	Shows stronger interpersonal communication than necessary; may overinvest in relationship building.