IDEAL AND CANDIDATE PROFILE COMPARISON

62%
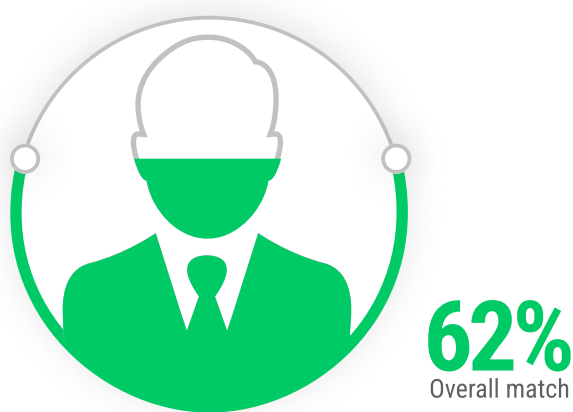Overall match

This section provides an overview of how the assessed profile aligns with the ideal requirements for the role. The avatar chart shows the overall percentage match.

The profile alignment score reflects the overall degree of compatibility between an individual's assessed behavioral profile and the ideal competency requirements for the role. By consolidating all measured competencies into a single percentage, it provides a clear indication of how closely the person's strengths and working style align with the expected performance model. This metric supports informed decision-making in selection and development by highlighting areas of strong role fit as well as potential challenges that may require attention.

The profile alignment score for this individual is (). The results indicate a limited match with the competencies considered essential for the role.

Below, the table breaks this down by individual competencies, presenting the ideal expectations, the level of alignment, and a brief explanation of what each level represents.

Competency	Ideal Profile	Alignment	Interpretation
Ethical consistency and authenticity	Basic ethical consistency is sufficient; following rules and demonstrating situational integrity.	High	Displays adequate integrity for basic ethical standards without rigidity.
Emotional resilience and compassion	Moderate emotional resilience is important; responds constructively to setbacks and shows empathy to colleagues.	Medium	Struggles to manage stress or show consistent empathy under moderate pressure.
Engagement and Proactivity	High engagement is critical; actively drives initiatives, anticipates challenges, and motivates others.	High	Fully engaged, highly proactive, consistently driving outcomes and motivating others.
Collaboration and Diplomacy	Moderate collaboration is important; builds constructive relationships and navigates conflicts effectively.	High	Works well with others, demonstrates diplomacy and collaboration as expected.
Structured and dependable	Basic organization is sufficient; completes tasks with minimal guidance and acceptable consistency.	Medium	Slightly more structured than required, which may not be necessary in low-demand roles.

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