## MINDFUL DIAGNOSIS

TRANSFORMING MEDICAL EDUCATION, ONE MIND AT A TIME



### The Problem:

70%

of physicians showed

some level of implicit bias

against Black people and
Hispanics/Latinos (Blair et
al).

51%

of physicians had moderate-to-strong levels of bias **against Hispanics/Latinos/Latinas** (Blair et al).

42%

of physicians had moderate-to-strong levels of bias **against Black people** (Blair et al). 40% had content on he disparities in their required courses

of U.S. medical schools
had content on health
disparities in their
required courses
(Martinez et al)

0%

of existing implicit bias training for medical professionals studied were considered frequent or effective (Hall et al)

### THIS EFFECTS REAL PEOPLE

I was initially diagnosed and provided with a round of antibiotics, but when those did not clear it up my physician's office acted as though I was drug seeking and would not provide a refill. They also could not see me for many days which led me to not go and remain ill for (literally) almost 3 months.

Undiagnosed until last weekend when I was diagnosed by a Minute Clinic CNP with a bacterial sinus infection.

"Misdiagnosis of endometriosis impacting my aunt. Lack of concern and respect over Hispanic females in healthcare"

"My concerns of
ADHD were
always shut
down with my
primary care
physician and
psychiatrist, just
got diagnosed in
2021"

Quotes from our survey of 100+ responses My best friend was undiagnosed with PCOS and another with endometriosis.

They <u>didn't bother diagnosing me</u> and rather just gave me some medication to treat the symptoms I was having which didn't actually work. This caused me to <u>have to return to the emergency room</u> the following day again.

### Mission:

To provide personalized diversity education and implicit bias training to healthcare professionals, promoting cultural humility and reducing healthcare disparities.

## Vision:

To transform the healthcare industry by fostering a culture of inclusivity, empathy, and respect, ensuring every patient receives equitable and culturally responsive care.

# Our Solution/Product

We are creating a **physician-education program** that provides *personalized* and *targeted* training to <u>reduce implicit bias</u> and <u>improve medical diversity education</u>.

We offer the most detailed implicit bias tests using our inclusive image database. We consider race, sex, gender, age, etc.

Short, monthly lessons that are data-driven to focus on user's individual weaknesses and prioritize consistent growth.

Will be ACCME
accredited so that
physician users can
earn 2.0 CME credits
for their participation
in our course

# **Key Features**

Specifically designed to address modern health inequities



Only integrated implicit bias & diversity education program



Data-driven personalization for every user



Only 20 minutes per month!



Innovatively addressing implicit bias





# No Direct Competitors

Only product that prioritizes consistent growth targetting weaknesses









### **INDIRECT COMPETITION**





### Revenue Model

### Ending Bias in Healthcare Training Program

#### Includes:

- Bias-recognition quizzes on all races, genders, ages, body types, etc.
- Data-Driven lesson plan targeting each user's weaknesses
- 100% online and asynchronous
- Guaranteed privacy and security

### Medical Advocacy Modules

#### Includes:

- Research-validated modules focusing on minority groups
  - Specialty centered
    - Ex: Dermatology conditions in people of color
    - Ex: Different Mental health Presentations in Asians
  - Patient-focused
    - Case study based education

Price: Dependent on module

### Healthcare Hero Package

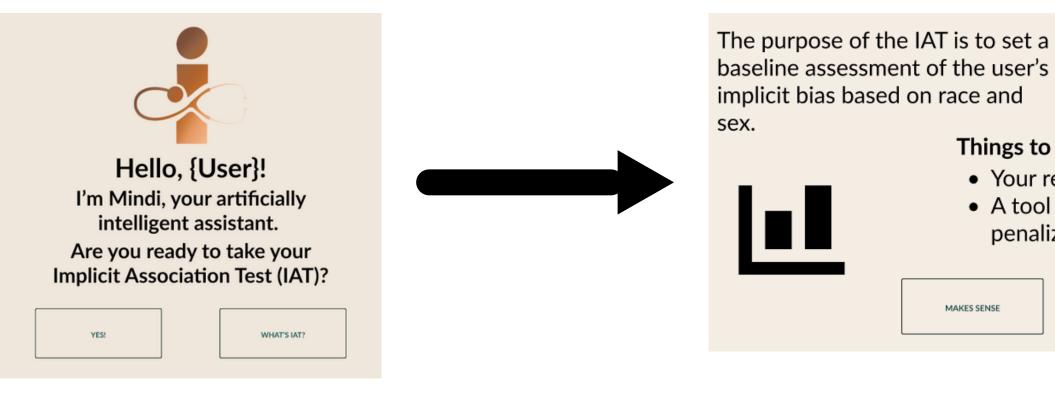
#### Includes:

- An integrative education plan with both Ending-Bias In Healthcare Training Program and chosen Medical Advocacy Modules.
- Maintains benefits of both plans combined

Price: Dependent on modules chosen

### Current Status of Ending Bias Training Program:

Congratulations!

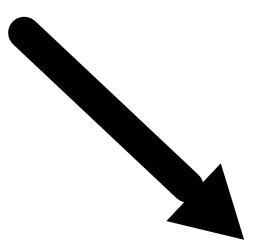




#### Things to know:

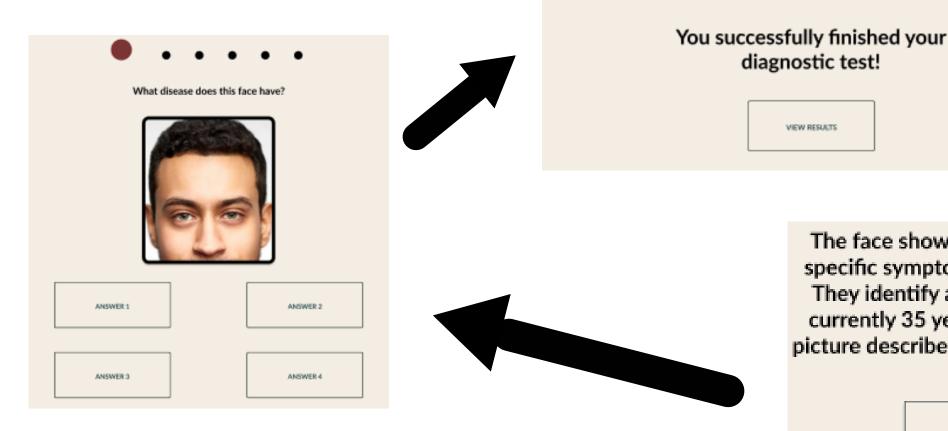
- Your results are private
- A tool to assist you not to penalize you





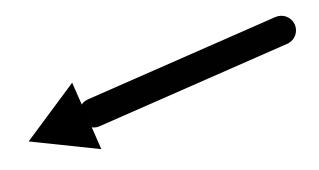
I'm going to show you a series of faces based on a case study, and you're going to rate each one as fast as you can.

LET'S GO!



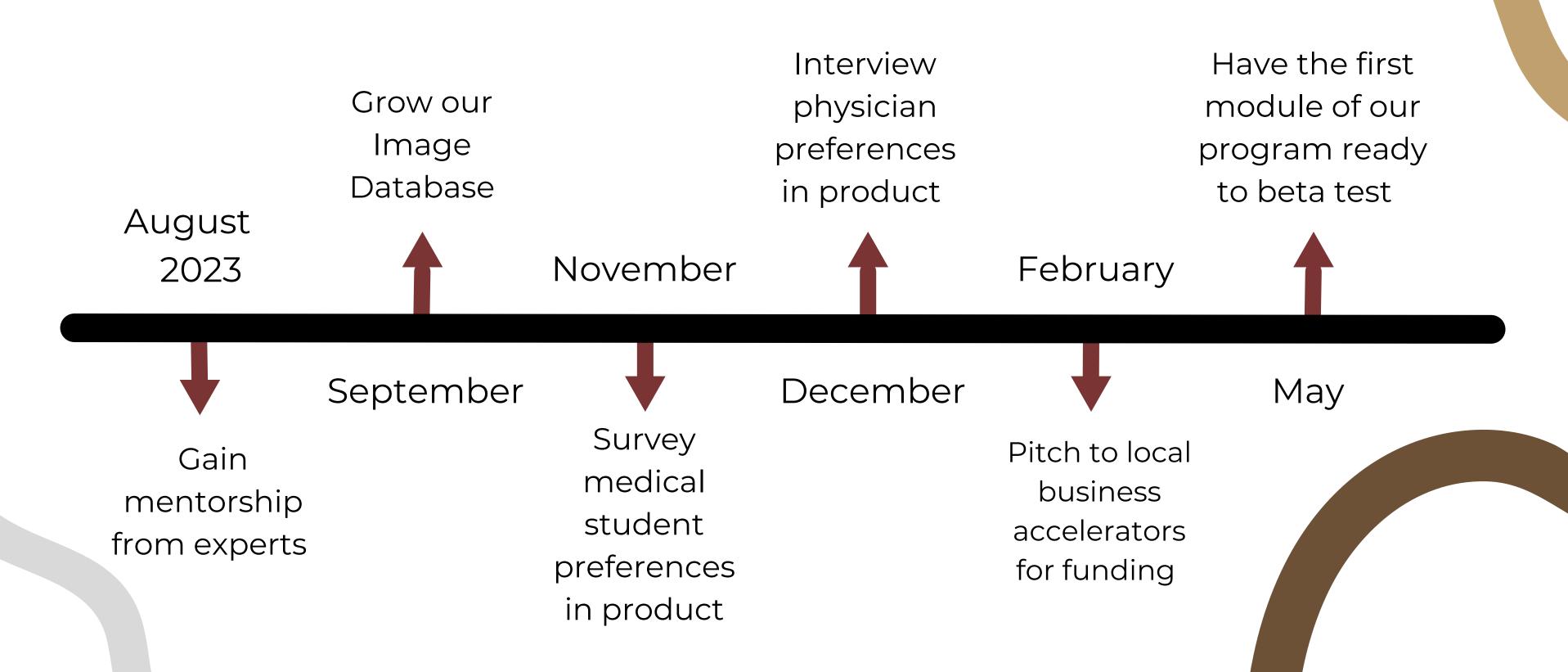
The face shown on the next slide has specific symptoms [SAY SYMPTOMS]. They identify as a Male, and they are currently 35 years old. Based on their picture describe what disease they could have?

NEXT



All face sets will look similar

### Our Focus Timeline





Vraj Shah **Chief Technical** Officer



Meera Rajeev Chief Executive Officer



Nicole Jackson Mentor



Rohan Desarapu Director of Outreach



Nikhitha Vellanki Outreach Officer



Mohini Parvate Chief Operating Officer

## Meet the Team

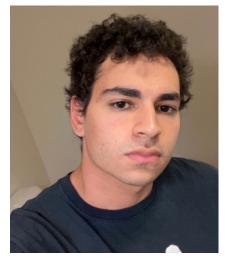




Ishani Roy Chowdhury Fundraising Coordinator



Rishi Rathan **Grants Coordinator** 



Ayyoub Abdel-Aziz Senior Programmer



Sai Ashish Bommasani Junior Programmer



Media Curator

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### Contact Us



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Thank You!

Questions?