

### 3 Dimensional Case Study

For this case study, I interviewed a person that I look to as a mentor and a friend. I have worked with him in the educational field for the past 16 years, and with the last three years as his Assistant Athletic Director. His name is Kekoa Kaluhiokalani, he is Waianae High School's Athletic Director, a position he has held since 2015. Kekoa is a Waianae Alumni, a graduate of Lewis and Clark State College, and also a Gonzaga University graduate. During his High School years at Waianae, he was the starting quarterback and also starting pitcher for the baseball team. He earned Gatorade Player of the Year Honors and was also a Nissan High School Hall of Fame inductee. Waianae High School is located on the Leeward side of the island of Oahu, in the state of Hawaii. The school is known for its rich tradition in sports that spans over 60 years since the school's opening in 1957.

Given his background, I feel he is very knowledgeable about the types of students that attend Waianae High School, he understands the needs of the community, and he has an idea about the types of student athletes he is trying to develop through athletics. After working with Kekoa for the past couple of years, conducting this interview, and by taking this 3D course there are several points of his Athletic Department that I could offer some insight on ways that we can improve it. In this reflection, I will be focusing on two of them. First, I feel Kekoa does a great job creating opportunities for the Coaches to develop themselves from Transactional Coaches to Transformational Coaches through the PCA workshops that he sets up for them. I think that he could take it another step further by meeting with these coaches to see how they have incorporated those concepts into their program. Set up meetings to check in with these coaches about what they are doing differently, why they are doing it this way, and how it is affecting the student athletes. See if there is a difference being made on having an impact with these student athletes. Next, I feel that Kekoa has developed a great vision for the Athletic Department. I would like to see this vision throughout all the programs in Athletics. Sometimes it feels like very few of the coaches and student athletes know the vision of our Athletic Department, I would like this to be more prominent. Coaches, Student Athletes, Parents and Guardians, as well as Faculty and Staff, I would like to have all of our stakeholders know the vision of our department and understand what we are trying to accomplish through sports. This message can be not only changing the high school but also the community as well. There are more areas that we could offer insight or discussion towards, but I feel these two areas can have the greatest impact.