3 Dimensional Coaching Final

Interview of Activities Director

Final Case Study

Presented By:

Shamus Budde

3rd Grade Teacher and Boys Basketball Coach

May 26th, 2019

My name is Shamus Budde and I am a Third Grade Teacher at Edward White Elementary and High School Boy's Varsity Basketball Coach at North Scott High School in Eldridge, Iowa. I have been teaching and coaching in the North Scott School District for 16 years. North Scott has about 3,234 students and is the smallest school in the largest division in Iowa. I am very fortunate to work and live in a community that supports its schools and athletics.

When I was looking into whom I could interview for this case study, I immediately thought of our Athletic Director Jason Schroeder. He's the second Athletic Director that I have had the privilege of working under. Jason does a excellent job, but I do think there are areas in which he could improve. I would like to see him evaluate his coaches at all high school levels. Clearly communicating our Athletic Programs mission statement with coaches and parents.

Over the years Jason has been looking for ways to improve all of the programs he oversees. Currently the 3D program has not been implemented into our program. I feel moving in the direction of the 3D requirement training for the entire coaching staff would be a positive step forward. I was hesitant to take this course because I thought it would just be another course that I wouldn't be interested in and a waste of money. Well, I was wrong. This course is by far the best course I have ever taken. I have learned a number of different strategies that will not only help me as a head coach, but more importantly in my classroom. Jason works very close with Tim Schneckloth who is a 3 Dimensional Coach and they have designed a number of optional workshops for our coaches to attend. These workshops are very beneficial and focus on the 1st, 2nd, and 3rd dimensions. The workshops are coach lead discussions-which allows us coaches to share our different experiences with all three dimensions. Encouraging positive situations, which have occurred within each of our own personnel experiences. Regular coaches meeting to discuss second and third dimension strategies are also necessary in moving forward.

During the interview one thing that really stuck out to me was that Jason really cares about us as coaches. For years I thought my position, as head coach was secure as long as I continued to win games. However, after completing the 3Dimensions course I realize my role in coaching is much more than winning games, and X&O's, it's about building positive relationships with different personalities, which can be extremely challenging. As indicated, a “Transformational Coach” builds the platform of changing an athlete's life in a positive manner for life. Jason expects us to build relationships with the parents/kids and wants the student athlete to look back 20 years later and realize that North Scott Athletics played a positive key role in helping me become the person I am today.

One weakness of Jason is how he evaluates his coaches and following our mission statement. I would like to see Jason evaluate all of his coaches not just his head coaches. He does require us as head coaches to evaluate all of the coaches in our program, but I think another voice and perspective would be good for the development of all of us as coaches. I would also like to see Jason follow and communicate to all of our coaches/parents what our mission statement is and means. I think our mission statement fits the 3Dimesions and I love the core values of integrity, honor, and leadership and serve our students. I would like to see him attend our beginning of the year parent/coaches meeting and stress the importance of these core values.

I think we are moving in the right direction here at North Scott. We have an awesome community, great student athletes, tradition, and an athletic director that supports the three dimensions. Now we just need to get all the coaches on board and I think it starts with requiring every coach in our school district to take this course or make it mandatory that we all attend Tim Schneckloths training sessions. I would also like to see that state require each coach take the course. This course has really opened my eyes and I am excited to implement the 3D Framework immediately.

In closing, I am enclosing our mission statement, which I feel supports each of the areas discussed in the 3D programs.

Our Purpose

It is the purpose of the North Scott Boys Basketball Program to instill in its player’s the core values of Integrity, Loyalty, Service, Teamwork and Excellence - and in doing so, enable them to achieve success on and off the court, and throughout their lives.