## A APPENDIX

## A.1 Detailed Annotation Pipeline

We describe the detailed annotation pipeline of ELT-Bench, which consists of following six steps:

Step 1: data sources convertion. To simulate integrating various data sources in a real-world ELT pipeline, we convert the collected data into different formats based on its characteristics and the classifications in Table 1. The original BIRD data is stored in Sqlite, while Fivetran data is in CSV format. Data is typically stored in multiple formats in real-world scenarios, depending on its intended use. For example, as shown in Table 1, relational databases are commonly used for transactional data storage. The selection of a target format follows these criteria:

- (1) We identify the potential data sources based on Table 1.
- (2) We select the format that maximizes the source diversity within the instance database if a data source can be represented in multiple formats.
- (3) We ensure that the selected format is compatible with Airbyte.

Step 2: data source and environment setup. The second step involves setting up the environment for storing data in different formats. As mentioned, we use Docker containers to deploy various data sources. We write the necessary scripts to convert data into multiple formats during environment setup to reflect the diversity of real-world data storage, including table creation and data insertion for PostgreSQL and MongoDB, REST API implementation, and data upload scripts for cloud storage. Furthermore, because the existing Airbyte extractor does not support local APIs, we have developed a custom extractor that can retrieve data from a REST API running inside a Docker container. We only need to perform all of these setup steps once before running the experiments.

**Step 3: configuration annotation.** After converting data formats and setting up the environment, we annotate the necessary connection information for data storage platforms and tools, which serve as one of the inputs in ELT-Bench. Notably, the annotated configurations do not strictly match the field names in the Airbyte documentation. This setting increases complexity and requires the agent's reasoning capabilities. For example, when extracting data from MongoDB, we specify the connection string as follows:

```
mongodb:
   config:
    connection_string: 'mongodb://elt-mongodb:27017/?
         directConnection=true'
```

The agent must determine that MongoDB is self-managed and configure Airbyte based on the provided configuration:

**Step 4: data model definition.** In this step, we annotate the columns and their corresponding descriptions of data models in each database. Each data model consists of descriptive attributes from dimension tables and quantitative metrics from fact tables,

representing specific entities. We categorize the columns in the data model based on the transformations applied:

- Derived columns come from either direct copies of the columns in source tables or transformations through basic operations (e.g., renaming, concatenation, and mathematical operations).
- (2) Aggregated columns summarize data from the fact table using aggregation functions such as SUM, AVG, COUNT, MAX and MIN.
- (3) Categorical columns classify data into predefined categories based on thresholds or conditions.

Example: The has\_more\_than\_10\_movies\_1960\_to\_1985 is set to 1 if the director has directed at least 10 movies between 1960 to 1985; otherwise set to 0.

```
SELECT director_id, CASE WHEN COUNT(*) > 10 THEN 1
ELSE 0 END AS has_more_than_10_movies_1960_to_1985
FROM movies
WHERE movie_release_year BETWEEN 1960 AND 1985
GROUP BY director_id;
```

(4) Ranked Columns apply ranking functions (e.g., RANK()) to establish an order based on specific criteria and extract a value at a particular rank position.

*Example:* The highest\_average\_score\_film column shows the film directed by a director with the highest average score, with ties broken by the ascending order of the movie title.

```
WITH rated_film_ranks AS (
SELECT director_id, movie_title,
RANK() OVER (PARTITION BY director_id
ORDER BY AVG(rating_score) DESC,
movie_title ASC) AS rated_film_rank
FROM movie_platform.movies AS T1
JOIN movie_platform.ratings AS T2
ON T1.movie_id = T2.movie_id
GROUP BY director_id, movie_title)
SELECT director_id,
movie_title AS highest_average_score_film
FROM rated_film_ranks
WHERE rated_film_rank = 1
```

We now describe how we extract these four types of columns for our data models based on the natural language questions of BIRD. While the original questions are typically designed for a specific entity, such as a single movie or person, we extract features for all entities instead. For example, consider the question, "Which film directed by Abbas Kiarostami has the highest average score?" This corresponds to the extracted feature highest\_average\_score\_film in the Directors data model, which represents the film with the highest average score for each director. After extracting features, we add text descriptions for these columns to help the agent better understand the desired data model and reduce ambiguity.

To make the data transformation stage in ELT-Bench more challenging, we rank the original SQL queries by complexity and prioritize features that involve more SQL components, conditions, and table joins [79]. Each data model typically consists of three derived columns from the source tables and five additional columns (i.e., aggregated columns, categorical columns, and ranked columns) extracted from BIRD questions. Since the databases from Fivetran already contain predefined data models, we directly refine these models by removing columns generated by utility functions and those that contain only null values, unless they are required by another data model (a data model may incorporate another data model as an intermediate stage).

Agent Framework	LLM	SRDEL (%)	SRDT (%)	Average Cost (\$)	Average Steps
Spider-Agent [36]	DeepSeek-R1	0	0	0.38	18.4
	Llama-3.1-405B-Instruct	0	0	0.39	22.0
	Qwen2.5-Coder-32B-Instruct	0	0	0.50	37.3
SWE-Agent	DeepSeek-R1	0	0	3.16	66.9
	Llama-3.1-405B-Instruct	0	0	2.90	73.9
	Qwen2.5-Coder-32B-Instruct	0	0	0.48	39.1
Augment Agent <sup>*</sup> [12]	Llama-3.1-405B	0	0	2.80	65.1
OpenHand	DeepSeek-R1	1%	0	4.05	62.6
CodeActAgent[66, 67]	Llama-3.1-405B-Instruct	0	0	1.48	65.2
	Qwen2.5-Coder-32B-Instruct	0	0	0.57	47.2

Since Augment Agent only supports function calling, we do not run it with DeepSeek-R1 and Qwen2.5-Coder-32B-Instruct.

Step 5: ground-truth annotation. We annotate the ground truth using the configuration file and the defined data models. First, we review the official documentation to understand each configuration field and implement the necessary code accordingly. Next, we annotate the SQL queries used to generate the defined data models in Step 4. To achieve this, we initially validate the existing queries provided by the BIRD benchmark and the Fivetran repository. We modify those valid queries to conform to our defined data models; otherwise, we write gold queries from scratch.

**Step 6: execution-based verification.** To ensure the quality and correctness of ELT-Bench, we manually execute and verify each ELT pipeline, thoroughly confirming the accuracy of environment configurations and annotations.

In the first stage, we validate whether Airbyte can correctly extract data from diverse sources and load it into the data warehouse based on the provided configurations. Since Airbyte is an actively developing project, we encounter several issues:

- (1) Table name case sensitivity in PostgreSQL: Airbyte automatically converts table names in PostgreSQL to lowercase, which can cause a table not found error if the provided configuration contains table names with uppercase letters.
- (2) Schema detection for API data sources: Airbyte's automatic schema detection fails when the source data exceeds the maximum allowed string length.

To address these issues, we standardize table names in PostgreSQL to only use lowercase letters and manually define schemas for affected API data sources.

In the data transformation stage, we verify our annotated SQL transformation queries. Specifically, for each defined data model, we write ten additional representative testing queries on average and then execute them against both the original source tables and corresponding data models. These testing queries encompass: (1) aggregation queries, (2) limit queries, and (3) queries obtained from BIRD corresponding to entity-specific questions.

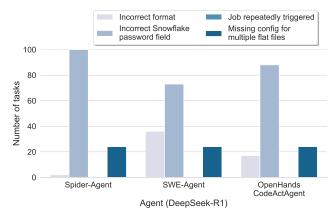
For any discrepancies or mismatches observed during query execution, we carefully review the annotated transformation queries, correct identified errors, and revise the transformation queries accordingly.

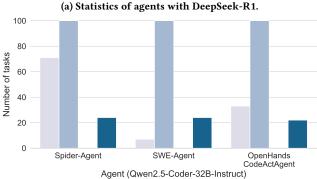
## A.2 Performance of Open-Sourced LLMs

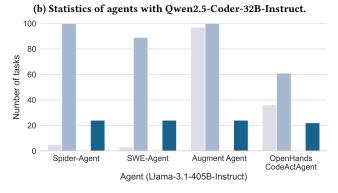
We evaluated the performance of four agents using three open-source LLMs (DeepSeek-R1, Llama-3.1-405B-Instruct, and Qwen2.5-Coder-32B-Instruct) on the ELT-Bench benchmark. As illustrated in Table 6, only OpenHands CodeActAgent DeepSeek-R1 achieves an SRDEL of 1%. We first analyzed each agent based on the four main issues identified in Section 5.1. Subsequently, we examined the trajectories of these agents and identified a recurring error pattern in Spider-Agent DeepSeek-R1, characterized by the omission of intermediate action steps during task execution. We discuss the details in the following paragraphs.

Error analysis of Agents with open-source LLMs across four key issues. We analyzed the low SRDEL exhibited by agents using open-source LLMs, focusing on the four major error types outlined in Section 5.1. (1) We assessed the agents' ability to generate actions or code in the correct format. As shown in Figure 18, Augment-Agent Llama-3.1-405B-Instruct produced incorrectly formatted code in 97% of tasks, while Spider-Agent Owen2.5-Coder-32B-Instruct generated incorrectly formatted actions in 71% of tasks. (2) We analyzed the agents' capability to configure the Snowflake password field. Similar to GPT-40, these open-source LLMs were trained on outdated versions of the Airbyte Terraform documentation, which impaired their ability to correctly configure Airbyte Terraform. Despite providing the correct documentation in the codebase, the agents failed to set the Snowflake password correctly in 61% to 100% of cases. (3) Because most agents lacked the ability to correctly configure the Airbyte Terraform, synchronization jobs could not be triggered successfully. Therefore, we report zero instances of jobs being repeatedly triggered in Figure 18. (4) We further evaluated whether the agents correctly configured all necessary flat files when having multiple flat files. Out of 24 such tasks, the agents failed in 22 to 24 cases. In summary, the agents' low success rate for data extraction and loading, underscore the limitations of current open-source LLMs for building ELT pipelines compared to GPT-40 and Claude-3.5-Sonnet.

**Omission of intermediate steps.** We further analyzed the action trajectories generated by various agents and identified a recurring







(c) Statistics of agents with Llama-3.1-405B-Instruct.

Figure 18: Stage 1 task failures by agents using open-source LLMs.

error pattern in Spider-Agent DeepSeek-R1. Although DeepSeek-R1 typically provides detailed contextual reasoning to explain its approach to a task, it often produces only a limited number of

executable actions, resulting in the omission of necessary intermediate steps. For example, during the solution process, DeepSeek-R1 demonstrates awareness that the config.yaml file must be used to configure Airbyte Terraform. However, rather than performing actions to consult the existing config.yaml file, the agent often hallucinates its contents, generating plausible but unfounded configurations. Consequently, when required to edit either the config.yaml file or the Airbyte Terraform file, DeepSeek-R1 populates fields based on this hallucinated information instead of referencing the actual contents. In only five tasks did the agent correctly perform the action of consulting the config.yaml file before editing the Airbyte Terraform configuration.

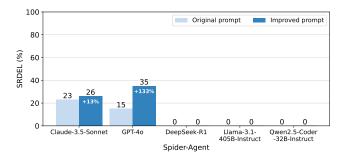


Figure 19: Modifying the prompt improves agent performance. Spider-Agent GPT-40 increases SRDEL by 133% (relative improvement).

## A.3 Prompt Improve Agent Performance

In this section, we investigate the effect of prompt design on agent performance. By analyzing error cases, we discovered that GPT-40, DeepSeek-R1, Llama-3.1-405B-Instruct, and Qwen2.5-Coder-32B-Instruct rely on outdated internal knowledge about configuring Airbyte Terraform. As a result, these agents often fail to use the documentation provided in the project base. To address this issue, we enhance the prompt by explicitly instructing the agents to disregard their internal knowledge and instead rely on the up-to-date documentation included in the project base.

As shown in Figure 19, the SRDEL of Spider-Agent GPT-40 increased by 133% after we applied the prompt modification, compared to its original performance. In contrast, the SRDEL of Spider-Agent models incorporating open-source LLMs remained unchanged following the same prompt adjustment. These results highlight the crucial impact of advanced prompt engineering on the effectiveness of ELT agents. Future research should investigate additional prompt design strategies to further improve the performance of ELT agents across a range of LLMs.