Project AI Assessment

Example industry - Roofing software solutions

DRAFT



Summary

/ PRELIMINARY

- Future roofing software solutions will be Al-enabled, and while the degree of Al application will vary, it will have a profound impact on
 roofing workflows and functionalities across modules; the nature of differentiation is going to shift
- Today, roofing platforms stand out based on purpose-built workflows, ease of use, and ecosystem integrations
- In the future, new differentiating factors will emerge, and the leaders will be those that embed agentic AI, natural language interfaces, and context-aware intelligence
 to further reduce administrative burdens, streamline operations, enhance decision-making, and increase profitability
- Al will make developers more productive, which will make it easier for competing solutions to enter the market and incorporate roofing workflows and functionality
 - Al-native competitors will be able to match Target's functionalities and integrate Al features into a full production app within 9–15 months, or less with increased resourcing and Al-first techniques. These timelines will continue to shrink as Al further boosts developer productivity
- Peers may begin to bridge the gap between their advanced GenAl capabilities and roofing domain knowledge
- Target's defensibility—being purpose-built for roofing, offering strong ecosystem integrations, and having locked-in data—will slow down competitors but not fully protect against new entrants
- This changing landscape presents both threats and opportunities for Target, and the outcome will depend on execution
 - Opportunity for Target to incorporate AI and create distance from adjacent competitors like peers. Target can tap into expanding services TAM and monetize AI by saving users time when interacting with the platform and reducing admin overhead
 - There is also a threat to Target if it fails to execute its AI vision—risking loss of relevance or increased competition from companies that integrate AI from the ground up and invest in tailoring solutions using roofing domain expertise.
- Al has potential to ease switching barriers, but adoption will be company-led, not customer driven, particularly in the near-term
 - Roofers are historically "low-tech" and not actively demanding AI, but they will adopt solutions that reduce manual work, speed up claims, and improve ROI
 - Successful adoption will depend on Target clearly demonstrating time savings and offering seamless onboarding—it will not be immediately demanded by customers

Al Assessment | We deploy a common framework to assess how Al will impact specific targets

AI EXPOSURE POTENTIAL

LOW

HIGH

AUGMENTATION



TRANSFORMATION



REVOLUTION



A Augmentation Opportunity

Possibility for productivity gains (potentially large scale) but **limited material impact on core drivers of competitiveness**; no imminent threat from AI



Some positive changes to the product landscape and cost base or competitive landscapes resulting in product, bottom-line and/or differentiation improvements

C Transformation Risk

Some changes to product- and competitive- landscapes; potential for market share / leadership changes

Revolution Opportunity

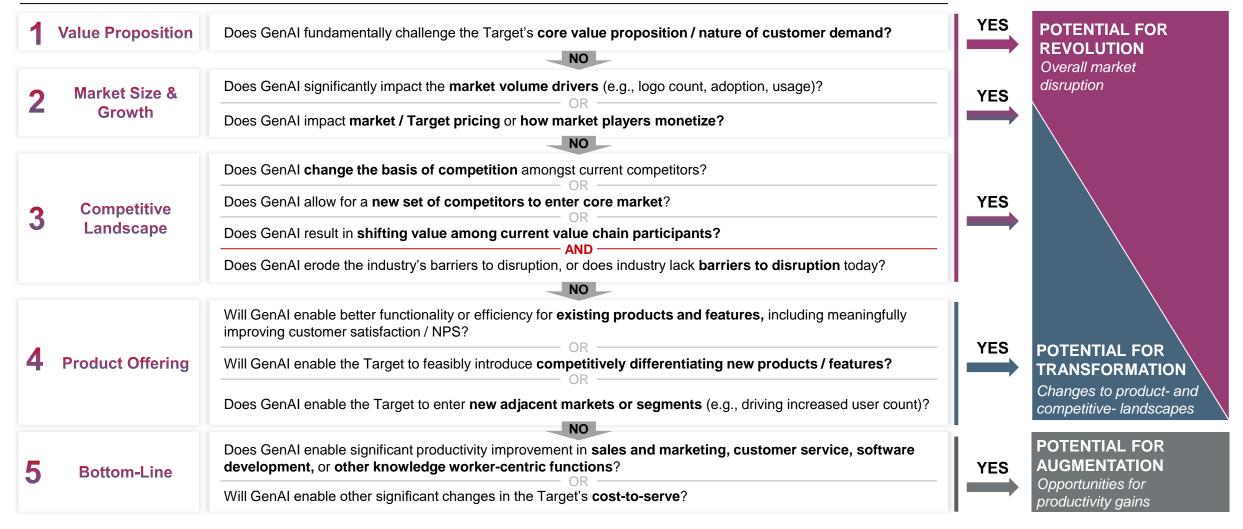
Market or product may fundamentally evolve, or value chain may shift; incumbents have opportunity to gain share through Al driven advances

E Revolution Risk

Market or product may fundamentally evolve, or value chain may shift, with PortCos that have lower barriers to entry at risk for disruption

Disruption Diagnostic | We use a short diagnostic during project scoping to understand expected disruption and required diligence approach

Over the next ~5 years, do we believe GenAl will impact the Market or Target's...



Disruption Diagnostic | Disruption can be either an opportunity or threat to incumbents; Target is likely to be more opportunity-exposed vs. threats

IMPACT OF ALON SOFTWARE

/ILLUSTRATIVE

PPORTUNITY Most incumbents in 'augmentation' sectors will see opportunity, although upside is likely limited vs. higher disruption sectors Incumbent Impact Few, if any, incumbents in 'augmentation' sectors will see significant threats

Sectors where there is limited underlying impact to market drivers (value prop, market size), but opportunity for product offering improvements and bottom-line improvement. Incumbent will likely be able to retain a share of upside

> Example: Target, Pharmaceuticals, Systems of Record

Market drivers likely won't be impacted; incumbents will need to invest to evolve and stay relevant vs. insurgents. Expect relatively high level of capital investment from all incumbents, with a "net neutral" impact at end-of-day

Example: Managed IT

Target

Sectors where there is moderate to high impact to market drivers (value prop. market size), limited opportunity for product offering improvements and bottom-line improvement. Limited customer stickiness and barriers to entry. Nearly all upside and product investment is likely to be passed through to customers

Example: BPO for Complex Interactions

Few, if any, incumbents in 'revolution' sectors will see significant opportunity

Incumbents will experience an evolving market definition and basis of competition, but with significant investment, there is opportunity to seek-out incremental share vs. competitors

Example: Contact center software; data analytics & visualization software

Most incumbents in 'revolution' sectors will see significant threats, with significant investment and transformation required

Limited customer stickiness and barriers to entry. At extreme of disruption potential, business redefinition may be required for continued success

Example: Contact centers, online tutoring

AUGMENTATION

TRANSFORMATION

REVOLUTION

Disruption potential LOW

HIGH

Disruption Diagnostic | Target is likely to face Transformational impact from AI, driven by competitive and product impacts

I	mpact L	Low-medium	Medium	Medium-high	High						
Dis	Disruption diagnostic: "Does GenAl" Rating & Rationale										
1	Value Fundamentally challenge the Target's core value prop / nature of customer demand?					 Cloud-based business management software for the Roofing industry will continue to be demanded by customers, but the nature of customer demand will start to shift; customers will demand AI-enabled and Agentic AI-equipped software solutions that are deeply integrated into their workflows 					
2	Market Size & Growth	Impact the market volutions usage)?	ume drivers (e	e.g., logo count, a	adoption,	Adoption and usage likely to experience tailwinds as AI-enabled solutions are easier to engage with and start to land at customers initially averse to using software solutions					
	Glowth	Impact market pricing	or how marke	et players mone	tize?	Pricing to be impacted as players monetize value add driven by AI and Agentic capabilities					
		Change the basis of o	competition an	nongst current co	ompetitors?	Al roadmap and capabilities will be a leading KPC, and competitors leading on Al will have an edge					
	Compositivo	Allow for a new set of competitors to enter core market?		rket?	 Lightweight, Al-native Roofing business management solutions will emerge; potential for generalized CRMs and other business platform software solutions to extend into specific markets 						
3	Competitive Landscape	Result in shifting value among current value chain participants?				Foundational model providers and Agentic AI solutions to extract some market rents					
		Erode the industry's barriers to disruption, or does industry lack barriers to disruption today?				 Market has limited barriers, with industry-specific solutions deeply integrated with other applications and data sets presenting some barriers to switching 					
		Enable better functionality or efficiency for existing products and features, incl. meaningfully improving customer satisfaction / NPS?				Al-enabled features (e.g., NL interfaces, Al-driven image analysis, Al-powered estimation and quoting, Agentic project management, customer service automation) to be some mix of highly differentiating and table stakes					
4	Product Offering	Enable Target to feasik new products / featur		ompetitively diff	erentiating	Target could offer Al-enabled Agents that would enable it to capture some of the services TAM					
		Enable Target to enter new adjacent markets or segments (e.g., driving increased user count)?		ments	Target could offer lightweight, modular solutions that could help drive up adoption and usage at smaller customers						
5	Productivity	Enable significant productivity improvement in sales and marketing, customer service, software development, or other knowledge worker-centric functions? Enable other significant changes in the Target's cost-to-serve?			Target has a relatively small team (158 FTEs on LinkedIn), so the firm lacks the scale to drive meaningful productivity gains in specific functions (e.g., sales, customer services, software dev); that said, opportunity exists to slow HC growth						
	_			to-serve?	Cost-to-serve to be impacted as token costs will be a net new cost in delivering Target's solutions						
				Overall disru	ption level	Transformation					

Macro Considerations | Gen AI will play out against a backdrop of diverse factors; possible to have high confidence in some elements, but net result is uncertain

PRELIMINARY

Key factors	influencing impact	of Gen Al	(not exhaustive)

Wh	at	will	stay
the	Sã	ame	

Core jobs-to-be-done - Capturing leads, producing estimates, scheduling crews, managing jobs, and invoicing remain the backbone of any roofing CRM

Domain expertise wins - Roofing / insurance claim workflows, supplier catalogs, and measurements stay highly specialized; products built "for everyone" still struggle here

Integration expectations - Suppliers, and finance/marketing stacks remain must-have connectors

Relationship-driven sales channel - Roofing contractors adopt software largely through referrals, distributors, buying groups, and associations

Change-averse user base - Many contractors are still "low-tech"; any new tool must show clear ROI and minimal training time

What will change

Al-enabled workflows - Agentic AI, natural-language UIs, and context-aware suggestions will be embedded throughout all workflows, with less human input

Faster product cycles & copy-cats – Al boosts developer velocity; new entrants can replicate core functionality in months, not years, eroding feature-based moats

Commoditization of basic features - Contact management, estimating, and photo capture become table stakes; differentiation shifts to intelligence, integrations, and UI

Data-driven decision support – Real-time profit analytics, predictive maintenance, and benchmark comparisons will be expected rather than "nice to have"

Rising user expectations - Voice input, chat-first interfaces, and instant insights will feel normal—even to previously "low-tech" users—because every tool will offer them

Competitive field widens – Horizontal giants (peers) will bolt on roofing domain logic, while vertical upstarts launch AI-native stacks

Lower switching costs - Automated data migration and Al-assisted onboarding trim pain of switching, forcing vendors to compete on continuous value, not just sunk cost

Mobile, field-first usage - Crews and sales reps will rely on phones/tablets on-site; offline capability will matter but most interfaces should happen away from desktop

What might change (unlikely in near-term)

Pricing models – Shift from per-seat to usage-based or outcome-based (e.g., % of claim paid) is possible but not certain

Data-ownership norms – Customers and suppliers may push for revenue-share or co-ownership of the data that trains agents

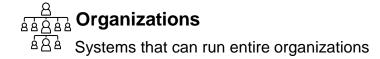
Supplier power balance - Distributors might open real-time APIs to every CRM—or they might double-down on pay-to-play data deals

Competitive landscape – Horizontal "Copilot" suites could replicate core workflows or offer agents that utilize software platforms

Talent mix - Admin roles may shift from data entry to Al-validation and exception handling, but humans remain in the loop

All is advancing exponentially, and we must contemplate how it will impact Target throughout the upcoming hold period

IMPACT OF ALON SOFTWARE





Systems that can create new scientific knowledge

Ex: Autonomous logistics division that fully manages supply chain workflows like procurement, warehousing, and distribution without human intervention



Agents

Ex: Al-powered drug discovery tool that develops a novel skin cancer therapy using full research and analysis of outcome data

Systems that act independently on a user's behalf

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Reasoners

Systems that solve complex problems Ex: Customer service agent that resolves issues by interacting with users and directly changing internal systems (e.g., billing software) and escalates challenging cases to human agents

Conversational Al

Systems that interact with people in conversational way

Ex: Physician co-pilot analyzes medical histories and symptoms to suggest potential diagnoses or treatments

Ex: Customer service chatbot that can handle simple queries, such as answering FAQs, using a knowledge base

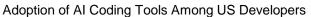
Source Bain analysis

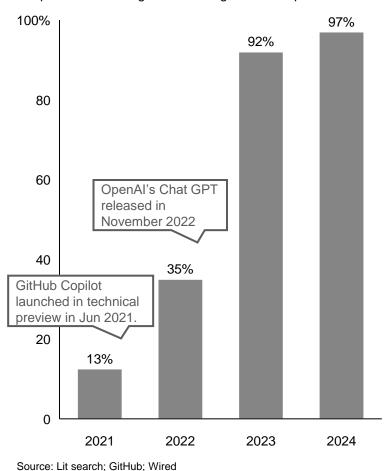
According to AI leaders, AI say it will soon supercharge, and even in places replace, much of what developers do today

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/ PRELIMINARY

Al adoption among developers is reaching saturation





Leaders signal a shift: Al is rewriting the developer workflow



"Al is compressing three decades of software development change into just three years." ~ Jan 2025

Satya Nadella, Microsoft CEO



"95% of code is going to be Al-generated within the next 5 years. Very little is going to be line by line, human-written code.." ~ Apr 2025

Kevin Scott, Al platform 1 CTO



"Building GPT-4 took hundreds of people, almost all of Al platform 1's effort. Now, thanks to advances from GPT-4.5, we could rebuild it with just five to ten engineers." ~ Apr 2025

Sam Altman, Al platform 1 CEO



"Probably in 2025, we are going to have an **AI** that **can effectively be a sort of mid-level engineer** that you have at your company that can write code." ~ Jan 2025

Mark Zuckerberg, Meta CEO



"All code will be Al generated. I assume that on this optimisation path we're on, where agents are gonna get better and better.. it would be a waste of time to learn how to code." ~ Mar 2025

Amjad Masad, Replit CEO



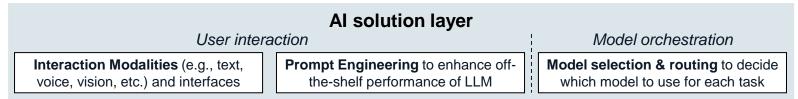
"I think this is the year that **AI becomes better than humans at competitive coding** forever. This is the year that AI gets better than humans at programming forever." ~ Mar 2025

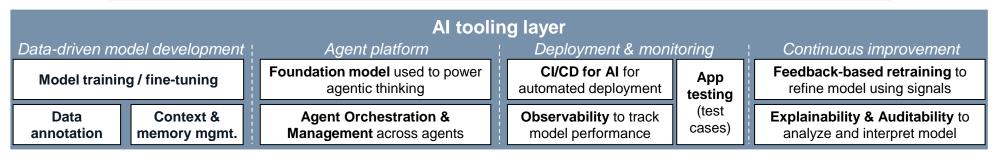
Kevin Weil, Al platform 1 CPO

New capabilities will be needed to build and deploy Agentic AI, and doing so is not trivial, particularly for platforms with minimal AI talent and capabilities

IMPACT OF AI ON SOFTWARE

/PRELIMINARY





Data foundation layer									
Data acquisition & access	Data curation & quality	Data storage & discovery	. Data serving						
Data acquisition to identify needed data and ensure access	Data cleaning & normalization to remove duplicates, outliers, and errors	Enterprise Storage to manage data and content storage	Real-Time Access to enable APIs to support live model inference						
Pipeline for ingesting data from structured/unstructured data sources	Data definitions & metadata to establish definitions & domain vocab	Discovery & cataloging to enable querying data / enhance accessibility	Batch Access to support offline analytics & batch training for models						

Infrastructure & integration layer									
Cloud infrastructure & compute			¦ Enterprise	integration	Security & access control				
LLM infrastructure	Flexible environment (DevOps, microservices, containerization)		API-Driven and event- based architecture to integrate with SaaS	Connectors to 3rd-party systems outside RP platform	Access controls to ensure security of app (e.g., data, endpoints)	Data encryption & compliance to adhere to security regulations			

All is accelerating software development, cutting build time, and increasing velocity; this has real implication on solutions like Target that could face Al-native competitors

IMPACT OF AI ON SOFTWARE

/ PRELIMINARY

	Planning	& Design		Build & Integrate	e		Launch & Oprate	e	
Development phase	Requirement Analysis	Design & Prototyping	Frontend Development	Backend Development	Integration	Testing & QA	Deployment	Maintenance & Updates	Total
Description	Define features, business rules, constraints	UI/UX wireframes and user journeys	Web/mobile UI with React/Vue etc.	APIs, logic, database integration	Sync FE/BE, authomiddleware	, Manual + automated testing	CI/CD setup and go-live	Ongoing features, bugfixes	
Timeline & Resourcing (no Al today)	4-6 weeks	8 weeks	10 weeks	13 weeks	5 weeks	8 weeks	3 weeks	Continuous	~12-15 months ~8-10 people
Timeline & Resourcing (with Al today)	4 weeks +Al auto- generated summaries	4 weeks +Al generated design draft	6-7 weeks +GitHub Copilot-style coding	9 week +Partial codegen assist	4 weeks +Boilerplate scaffolds	5 weeks +AI test scripts, partial self- fixing suggestions	1-2 weeks +Scripted pipelines	Lighter load +AI bug triage	~8-9 months ~5-7 people
Timeline & Resourcing (with AI in 2-3 years)	2-4 weeks +Conversational Al agent synthesis	2 weeks +Prompt-to- prototype	3 weeks +Design-to- code	3-4 weeks +Standardized backend API templates	2-4 weeks +Auto integration	2 weeks +Self-written tests and auto- fixes	1 week +GitOps bots & fully automate CI/CD	del	~4-5 months ~3-5 people accelerated ivery ~4x faster in less resourcing

Source: Lit search, Bain expertise

There are certain characteristics that can help determine the degree of impact / level of insulation from GenAl for any software category

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Target / PRELIMINARY

<u>Lower impact:</u> Characteristics that help drive insulation from significant GenAl driven changes

- Serving <u>high complexity use cases</u>: Software handling complex, unstructured workflows is harder to automate and insulated from Al-driven changes
- <u>Mission critical</u> with low failure tolerance: Deeply embedded in enterprise infrastructure, these systems require transparency, accountability, and reliability, that Al cannot currently provide
- Strong <u>network effects</u>: Categories that benefit from multiple organizations and users utilizing the same product / platform have a moat against Al-driven shifts
- <u>Standards</u> are set outside the Enterprise, not inside: Workflows and "best practices" that are defined by external expertise, regulation, or risk management will continue to require external input
- Data or regulatory moats exist: Required access to privileged third-party data or industry-specific regulatory approvals creates high barriers that many AI models can't easily cross

<u>High impact:</u> Characteristics that leave the door open for significant GenAl driven changes

- <u>Labor intensive or rule-based</u> workflows: Software that currently relies on human input for repetitive tasks can be transformed by Al-driven automation
- Data rich but <u>insight poor</u>: Software that collects large amounts of data but still requires human analysis could be altered by AI that extracts insight and recommends action without human intervention
- Customization as a <u>selling point</u>: Premium pricing tied to manual, high-touch customization will struggle as AI scales personalization at lower cost
- <u>Fragmented</u> implementations: Solutions comprised of multiple disconnected / standalone tools stitched together could be replaced by Al-native platforms offering more streamlined functionality and user experience
- Expert driven but <u>not proprietary</u>: Al can mimic human expertise without a deep data or regulatory moat (e.g., contract review), reshaping software that depends on human judgement

Higher impact No impact Software category ERP / OCFO Financial services Professional services **CRM** Marketing / creative NA – all software GenAl categories will be impacted Cybersecurity Govt. Services Business intelligence EdTech / Learning mgmt. Coding / DevOps impact: to some extent examples Database and storage Healthcare / med. records Productivity tools Compliance Call center SW

Al is not an existential threat for software broadly, but it is for specific categories of solutions that lack protections

GenAl presents new opportunities at both category and company levels; companies must ensure they are ready for AI transformations

IMPACT OF ALON SOFTWARE

Positioning in the face of GenAl can be measured across two dimensions:



Category GenAl impact

Likelihood that GenAl will significantly reshape business models, workflows, or competitive dynamics within a category, either positively or negatively



Company GenAl transformation readiness

A company's ability and willingness to invest, adapt, and innovate to ensure it continues to thrive in the face of an evolving GenAl landscape

I E E

Sategory: GenAl impact

≥ 0 Where investment goes to die!

Burning Platform (Dead Tech Walking)

Operating in a category ripe for Al driven changes but without the investment or agility to respond – without urgent action, these firms risk becoming obsolete as disruptors take over

Safe but stagnant – if you stay here too long you will miss out

Steady State (Dinosaur Mode)

Safe for now, these companies face little pressure to act however too much reluctance to explore GenAl could leave them vulnerable to slow erosion in the future, especially if the category evolves

/ PRELIMINARY

This is where the bold win big or lose it all ...

Al Mavericks (The Al Vanguard)

Mavericks are already moving fast, embedding AI into products, processes, and strategy to stay ahead. Big bets mean big risks, though - pick the wrong path or fail to execute, and cash will burn with little left to show for it

> Staying ahead while playing it safe - lower risk, but don't expect fireworks

Al Opportunists (Sharpening the Blade)

Opportunists do not face immediate changes to how they do business, but they are set up to invest, adapt, and innovate while others stand still

LOW

HIGH

Company: GenAl transformation readiness

Source: Bain expertise

Each individual application software category and company will face one of four potential scenarios

IMPACT OF ALON SOFTWARE

PRELIMINARY

1

Incumbent SaaS re-invent to be Al-native and leverage scale advantages

2

Al-native SaaS displace incumbents who are stuck with legacy tech debt & product design

3

A proliferation of fit for purpose applications built on top of "low-code / no-code" platforms

4

Enterprises build their own full-stack applications on top of foundation models (API or self-hosted)

Al is placed at core of value proposition, not just an add-on

Incumbents infuse products from **UX/UI to underlying tech stack** to be AI-native

Are **able to leverage incumbency benefits** (e.g., distribution, integrations, regulatory barriers)

Incumbents treat AI as an add-on to the existing product stack

Al-native SaaS co. reimagine how work gets done

Limited barriers to entry, but **limited** upside to users developing a solution themselves (e.g., due to cost, design, maintenance requirements)

Growing demand for tailored Al solution specific to business needs

Low-code / no-code platforms deliver balance between abstraction and ease of development & deployment (including maintenance)

May see a range of 3rd party apps and DIY built on such platforms

Full Enterprise control & customization is considered mission-critical for this use case

ROI on use case means enterprises are **prepared to commit resources** to design, build & maintain application

Source: Bain expertise

Competitive environment | It is likely to shift, and include new-to-world, Al-native competition as well as emboldened adjacent competitors that outexecute on Al

/ PRELIMINARY **COMPETITIVE ENVIRONMENT** AI-NATIVE SPECIALIZED AGENTIC A EXISTING NEAR-IN AI-NATIVE MODULAR AGENTIC AI COMPETITORS COMPETITORS **PLATFORMS APPLICATIONS** SOLUTIONS Target and competitors will be placed here basis their positioning but highlight direction of travel approaches outside of rooting Source: Lit. search

Deep dive | Each archetype brings unique GenAl strengths, but future winners will be those who combine deep roofing context with autonomous execution

Archetype	Current GenAl offering	Ability to leverage GenAl to take Target's share	/ PRELIMINARY Feasibility and likelihood	
Existing competitors	Limited: Chatbot that can schedule	Integrate with external GenAl tools to automate workflow	High feasibility / High likelihood	
	appointments, interface with customers, and transfer customer calls to human	tasks and deliver personalized client interactions to boost operational efficiency and enhances customer experience	 Platforms already integrate with third- party software across entire workflow; 	
≣:	employees (mostly done via integrations)	 Enable Al use cases (e.g., document production, analysis, agentic workflows) 	integrating GenAl is a logical next step	
Near-in competitors	Moderate: Offer GenAl tools for sales	Strong GenAl foundations and integration ecosystems	 High feasibility / High likelihood 	
	and customer communications, but field ops, production, and roofing-specific workflows remain lightly supported	position this segment well to deliver future differentiators like agentic AI, cross-system intelligence, and conversational field interfaces, but roofing-specific workflow depth is lacking	 With present infrastructure, capabilities, and potential investment, success only depends on willingness to focus and specialize on roofing market 	
Al-native platforms	• Moderate: Purpose-built platforms with	Built from the ground up around GenAl, these players can	 Moderate feasibility / High likelihood 	
	GenAl for Sales/CRM and Business Ops; more roofing-specific than incumbents but still maturing in field ops and	rapidly embed agentic workflows, automate end-to-end tasks, and personalize the roofing experience by extending GenAl use cases to cover complete end-to-end process	 Platforms are built for roofing with Al at the core, making rapid adoption and market capture achievable with funding 	
) ';-;'	production depth (space is very early)	 Pose threat if acquired by direct/ near competitors 	for developing advanced functionality	
Modular apps	Moderate: Modular Al-native application	 Al-native applications can start as niche applications, 	 Moderate feasibility and likelihood 	
	addresses a specific task (e.g., estimate builder, proposal generator)	focused on a singular use case and then slowly expand to other modules; to scale, these Al applications start building platforms (e.g., CRMs)	 Can be fine tuned to field-heavy roofing workflows and offer value in chat/voice- first interface, but are still focused on building end-to-end roofing functionality 	
Agentic Al solutions	Advanced: All agents perform	Agentic Al layers can abstract away complex UIs and	Moderate feasibility and likelihood	
Source: Lit search, Bain expertise	autonomous tasks across apps, summarize conversations, generate content, and act as intelligent copilots	workflows, enabling roofing companies to operate through conversational agents, potentially transforming them into "Alnative" databases with minimal human intervention.	 Technically feasible, but adoption depends on agent reliability, domain context, and whether vertical integration outweighs efficiency and other benefits 	

Competitors | While select competitors like Peer 1 have announced AI features, most of the direct competitor set is lagging on AI

	ted GenAl capabili	ty (or 3 rd party GenAl features)	Both Target and Peer 3 also offer 3 rd party integrations for workflow automation				/ P R E L I M I N A R Y	
GenAl capability currently in development			Target	Peer 3	Peer 5	Peer 8	Peer 1	Peer 7
	Lead Generation	Capture, organize, assign, and prioritize leads using Al	Lead intelligence scoring, 3rd party integration	Al Answering Service, 3 rd party integration	N/A	N/A	TI Chat Assistant, Audience Assistant, Ads Optimizer, Email Content Generation	Al Receptionist, ABC Copilot, conversational Al assistant, 3 rd party integration
Sales / CRM	Estimations and quotation	Create accurate estimates with templates, measurements, and pricing adjustments	3 rd party integration	3 rd party integration	3 rd party integration	3 rd party integration	Job Value Predictor, 3rd party integration	N/A
	Proposal Management	Generate and track proposals with templates, signatures, and reminders	N/A	N/A	N/A	N/A	Automated Proposal Templates	N/A
	Crew & Job Scheduling	Manage job schedules with crew assignments, calendar tools, and notifications	N/A	N/A	N/A	N/A	Dispatch Pro (Smart Dispatching and Schedule Assistant)	N/A
Production	Materials Management	Order and track materials with real-time pricing and supplier integration	N/A	N/A	N/A	N/A	Automated Inventory Planning	N/A
	Process Management	Track job progress, tasks, and updates with linked orders and logs	N/A	N/A	N/A	N/A	N/A	N/A
	Mobile Job Access	Manage and update job info on the go with filters and file access	N/A	N/A	N/A	N/A	N/A	Conversational AI assistant
Field App	Photo & Document Capture	Upload and organize job files by insurer or homeowner	3 rd party integration	3 rd party integration	3 rd party integration	3 rd party integration	3 rd party integration	3 rd party integration
Field App	On-Site Communication	Communicate updates, log notes, and get alerts for job changes	N/A	N/A	N/A	N/A	N/A	(···)
	Real-Time Status Updates	Update job status and submit documentation directly from the field	N/A	N/A	N/A	N/A	GPS enabled timesheets	Conversational AI assistant

Note: Peer 4 have not announced any AI capabilities;

Source: Company websites, Lit. Search

Competitor detail | Peer 1 uses GenAl in lead generation, quoting and invoicing to cut manual work and accelerate revenue capture



Fully implemented GenAl capability



Predictive analytics/ Al capability (or third party GenAl features)

Peer 1 Company overview

Description	Cloud-based software built for residential and commercial field service businesses like HVAC, plumbing, electrical, and other home service contractors.
Revenue	xx
Employees	xx
Location	xx
Key offerings	 All-in-One Field Service Platform: Scheduling, dispatching, CRM, and invoicing
	 Technician Mobile App: Job details, pricing, payments, and forms in the field
	 Smart Scheduling: GPS tracking and drag-and-drop job assignments
	 Proposals & Invoicing: Digital approvals, Text-to-Pay, and automated billing
	Customer Experience Tools: Live technician tracking, client portal, and SMS
	• Service Agreements: Recurring revenue with automated renewals
	 Reporting & Job Costing: Real-time margins, KPIs, and team insights
	 Inventory & Purchasing: Vendor integration and materials tracking
	 Accounting & Marketing Integrations: other software integrations

Key GenAl functionalities and products

Module	Feature		Description / Impact				
Sales / CRM:	TI Chat Assistant	<u>·</u>	Engages with website visitors or app users through natural, conversational interfaces, collecting essential lead details, answering questions, and qualifying customers for services before routing them to live agents - Helps reduce missed opportunities, speed up lead intake, and maintain a consistent customer experience				
Lead Generation	Audience Assistant	⊗.	Assists marketers in building hyper-targeted audience lists through a conversational interface, streamlining the process of audience segmentation – Saves time and enhances the effectiveness of marketing campaigns				
Sales / CRM:	Job Value	Ø	Estimates the potential revenue of each incoming job using Al. Helps businesses assign high-value jobs to the best-suited technicians, optimize dispatching, and maximize revenue by prioritizing the most profitable opportunities.				
Estimations and quotation	Predictor	0	 Helps companies boost revenue and efficiency by automatically assigning the most valuable jobs to the best-suited technicians. 				
Sales / CRM: Proposal Management	Automated Proposal Templates	⊗	Leverages GenAl to build tiered (Good/Better/Best) proposals based on job history, pricing, and customer data, reducing the need for manual setup - Speeds up proposal creation, ensures consistency across teams, and improves customer decision-making by offering clear service options				
Finance: Invoicing	Invoice Summary & Email Generator	⊗.	Uses GenAl to create invoice summaries and payment request emails based on job, customer, and payment data to support internal billing processes Reduce manual entry, prevent billing errors, and send consistent payment requests, helping to improve billing efficiency and on-time payments				
Business Management: Reporting & Analytics		⊘	Provides real-time Al suggestions within workflows to help teams make faster, smarter decisions - like flagging job risks , recommending actions , or highlighting opportunities. - Improves operational efficiency , reduces errors , and helps teams act faster - leading to better performance, higher revenue, and improved customer satisfaction.				

Source: Lit. search; Market participant interviews

Range of outcomes | There are a range of plausible future scenarios for Target depending on how it and its competitors utilize GenAl over the N5Y /PRELIMINARY

	Target leads market with differentiated GenAl innovation	Target drives strong Al innovation, outcomes in-line w/ competition	Competitive GenAl innovation drives pricing pressure	New offerings challenge modest Target's innovation	Target fails to innovate, is surpassed by competition	
Description	Target is market leader with differentiated AI functionality, delivering better superior AI functionality and fully monetizing features	Target's offering incorporates strong GenAl-functionality with meaningful improvement of outcomes, although limited in differentiation from competition	Target develops moderate GenAI innovation and product feature functionality; however, competitive offerings match Target's offerings and expanding the competitive set to adjacent players	New offerings, potentially including lightweight Al-native solutions, provide similar outcomes to Target; Target's innovation lags; Target loses share and faces more price pressure, particularly on the lower end of the market	Target fails to produce any material AI products or features; competitor innovation and/or new lightweight offerings result in declining share and added pricing pressure	
Competitive innovation	Trails Target	On par with Target	On par with Target	Outpaces Target	Outpaces Target	
Target's share Increases		Steady	Steady-to-Declining	Declines	Declines	
Target's pricing	Increases	Slight increase	Steady-to-Declining	Steady	Declines	

Steady-to-Declining

Slight increase

Source: Bain expertise

Net revenue impact

Material decline

Modest decline

19

Material increase

Range of outcomes | Most likely scenarios would result in neutral to modestly

positive margin impact

/ PRELIMINARY

	Target leads market with differentiated GenAl innovation	Target drives strong Al innovation, outcomes in-line w/ competition	Competitive AI innovation drives pricing pressure	New offerings challenge modest Target's innovation	Target fails to innovate, is surpassed by competition
Net revenue impact	Material increase	Slight increase	Steady	Modest decline	Material decline
Likelihood of outcome	Lower	Moderate	Higher	Moderate	Lower
			Most likely scenario with a PE firm's support	Most likely scenario on current glidepath	
Why this could happen	 Target has advantages in building AI solutions, including workflow expertise, data assets, expertise Competitors fail to match Target's initiatives and performance Target's market is relatively small, reducing attractiveness for potential entrants 	 Target still has time to innovate on AI and stay ahead of competition, plus advantages such as workflow expertise, integrations, data assets New competitors / offerings limited by niche market and difficulty of switching customers 	 Target will benefit from increased AI investment and focus under new ownership Current and adjacent competitors are already making investments in AI-powered solutions 	 Target's modest GenAl investments and supporting talent to-date could result in less innovation Current and adjacent competitors are already making investments in Alpowered products; key features are easily replicated 	 Target does not generate any meaningful AI products or features AI solutions are advancing rapidly; realization of agentic AI-native offerings as well as those from larger platforms expand into roofing Refactoring Target's solution for AI is too cumbersome
Why it might not happen Source: Bain expertise	 Requires meaningful inflection in AI capabilities and product feature functionality from today Many current and adjacent competitors already building innovative AI offerings with potential to compete 	 Offerings from existing / new competitors outpace Target, can be easily adapted for roofing Requires Target to invest in Al above current levels to stay ahead Customer adopt Al-driven modules for select modules 	 Target has incumbent advantages (e.g., brand, integrations, workflows, data, expertise) that will allow it to stay ahead of competition Offerings from existing / new competitors outpace Target, can be easily adapted for roofing 	 Even with GenAl modest investments, Target has several advantages (e.g., workflow expertise, platform, switching difficulty) as current market leader Adjacent / new competitors have had limited motivation to enter given small market 	Al is clearly a priority for Target, and it will be able to incorporate Al functionality into varying solutions

Drivers | The nature of differentiation will shift from UI, roofing-specific workflows to agentic AI, natural language, reasoning, and context memory capabilities

PRELIMINARY

Drivers of differentiation today



Purpose-built roofing workflows

Software solutions stand out by being tailored specifically for roofing, especially insurance-heavy and residential workflows



Ease of use and intuitive interface

Software that's easy to use for both office and field staff consistently outperforms clunkier and more complex systems



Integrations with tools in roofing ecosystem

High-value integrations are a major differentiator – particularly material supplier, measurement, and accounting integrations



Out-of-the-box functionality vs customizability

Roofing software platforms differentiate on configurability – some cater to smaller teams needing fast, out-of-the-box workflows, while others focus on customizability and scalability for large operators

Future drivers of differentiation



Agentic Al and autonomous workflows

Next-gen platforms will differentiate by embedding process-aware Al agents that proactively complete tasks, harnessing memory and prior interactions to remove repetitive process steps



Natural language interfaces for field ops

Mobile and desktop interfaces that allow people to use text or voice to query, update, and manage jobs conversationally



Critical reasoning and analytical capabilities

Next-gen platforms will deliver business intelligence by analyzing visual inputs, job and historical data to generate accurate estimates, scoring job profitability, and eventually making strategic decisions



Context memory and cross-system intelligence

Leading platforms will remember prior jobs, customer preferences, and team behavior, using that memory to remove friction, preempt repetitive steps, and seamlessly coordinate with external APIs

Source: Bain expertise

Switching barriers | Al will ease switching barriers, especially if competitors use it to recreate workflows and assist with data migration and team onboarding

PRELIMINARY

Stickiness driver	Significance	Al impact	Rationale
Deep integration with daily operations and workflows, disruption is seen as risky		•	 Al agents can be trained to recreate familiar workflows, pre-fill data, and mirror standard operation procedure to reduce disruption and maintain productivity from Day 1
Data migration is complex and time- consuming (leads, job history, documents and photos are not easily portable)		•	 Al can assist with data capture, auto-map fields, clean unstructured data, and intelligently categorize historical documents and photos, turning an 8-week data migration into a 2-3 week one
Too cumbersome to train the team to use a new software platform			 Conversational AI is intuitive to use and requires minimal to no training. AI agents can turn voice inputs into actions, act as tutors and copilots to onboard field and office users via guided steps
Regulatory data-retention requirements for warranty docs, photos and customer PII	•	•	 As mentioned earlier, Al can assist with data migration, ensuring that all relevant data are retained
Loss of bespoke reports & dashboards built over years	•	•	 Al report wizard can recreate legacy dashboards, ingesting existing KPIs, SQL queries and XLS exports, then rebuilding custom views via natural-language
Custom integrations with other software solutions			 Third-party Al providers can become valuable new integrations; Within existing integrations, Al can detect systems in use and provide configuration templates
Lack of available alternatives and time to evaluate them			 Al can enable time-constrained operators to assess switching ROI through workflow simulations and compelling business case examples; alternatives will increase in number
Vendor lock-in and termination fees			Al has limited direct influence but can increase confidence in ROI (e.g., time saved and redirected to driving new sales) to offset perceived lock-in pain

Note: Significance is measured by share of respondents and interviewees who indicated each driver as a key reason of switching difficulty Source: Target customer survey (N=91), Market participant interviews

Adoption barriers | Users are accustomed to low-tech, simple tools; they are skeptical of Al's ability to deliver value and are sensitive to the cost of add-ons

PRELIMINARY

Barriers	to Al	ado	ption
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Commentary

"**Scheduling labor still happens through calls and texts**—Target's subcontractor portal adds cost, and frankly, our crews don't need it."

"PlanHub and its integration with PlanSwift is trying to integrate Al. But we're a little old school ... we're not so much into [that]."

- Customer #4



Roofing's physical, hands-on character and old-school culture "Al can't get on a roof and tell me what's wrong with it. Al can't jump on the roof and start installing."

"No, I don't [need Al], not for my stallers or for my sales team. Really all they're doing is taking pictures."

- Customer #6

"If I can't train a rep on the CRM in three hours, I don't want it. It's need to be quick, easy, simple."

"We're simple guys. Hammer and nails. If I get the opportunity to do something simple, I'll do it."

- Customer #2

"Some reps never use the mobile app—they just go home and upload later; adoption depends entirely on how tech-savvy your team is."

- Customer #3



Customers are skeptical of Al added value

"It's still something that was being done before. Al can tell me how many squares, but so can Hover ... I haven't thought of a need that I don't have already that something would solve."

"I just **don't see a use case scenario for AI** that much in my business ... maybe leads, maybe email ... I haven't thought of a need that something would solve for."

"I think in my call center, you know, lead generation, stuff like that. Maybe ... but **nobody's shown me anything spectacular**."

- Customer #6



Price sensitivity among smaller customers

"I wanted a custom KPI report on repairs and close rates—they said 'sure,' but it'd be \$80/month. I'll figure it out in Excel, thanks... Target doesn't integrate well unless you pay extra, and it's not worth the hassle."

- Customer #3

"Smarter Docs is one of the problems that Target has... it is a pay per use feature... That per use fee is quite honestly too high... it's caused our company to very, very seriously evaluate whether or not we wanted to continue our relationship with Target.."

– Customer #4

Source: Market participant interviews

Competitive positioning | Large platforms such as Peer 1 and Peer 2 have an edge over companies like Target and Peer 3 given existing capabilities

		Positioning Very weak	Weak Neutral	Strong Very strong	PRELIMINARY
Factor	Description	Target	Peer 3	Peer 1	Peer 2
Data Quality, Quantity & Accessibility	Access to a large volume of clean, unique, and well-governed data—in real time	Standardized and domain- specific data but limited ML utilization	Domain-specific data but with custom fields and limited ML utilization	Large footprint across field service verticals (HVAC, plumbing, and roofing)	Enterprise-wide data standardization but not specific to roofing market
Product Innovation Track Record	Repeated success in launching and refining data-driven features	Limited innovation	Some innovation (Customized automations and mobile app upgrade)	Consistent updates and enhancement of Titan Intelligence suite	Pioneer in Al/ML; strong history of Al copilots and predictive analytics
Monetization Potential	Effective packaging, pricing, and go-to- market strategies for product capabilities	High synergy with add-on business model currently limits monetization Flat-rate pricing model allows to tie monetization customer success		Highly flexible pricing models; consultative sales approach supports AI bundling	
Brand Reputation & Trust	Perceived leadership position in the roofing software marketplace	Recognized as top brand and market leader in roofing	Recognized as top brand and market leader in roofing	Emerging software provider in roofing but growing rapidly	Globally known as a CRM leader, with significant presence in roofing
Ecosystem & Partnerships	Strategic alliances and integrations with complementary platforms for roofing	Integrated with key tools (ABC, SPS, Beacon, EagleView, CompanyCam, Quickbooks)	Integrated with key tools (ABC, SPS, Beacon, EagleView, CompanyCam, Quickbooks)	Growing roofing-specific 3 rd -party ecosystem (EagleView, CompanyCam, Quickbooks)	Large 3rd-party ecosystem but limited roofing-specific integrations
Technical Talent	A dedicated cross-functional team with AI/ML expertise, supported by leadership	High share of software engineering talent but limited AI/ML expertise	High share of software engineering talent but limited AI/ML expertise	Track record of Al deployment and strong CTO leadership	Enterprise-grade AI/ML teams
Technical Infrastructure & Scalability	Robust cloud-based architecture, MLOps pipelines, and well-documented APIs	N/A – no evidence found, requires further validation	N/A – no evidence found, requires further validation	Strong commitment to scalability and modern infrastructure	Scalable cloud architecture, well-documented APIs, and MLOps pipelines
IP and Defensibility	Patented algorithms, proprietary data, and exclusive partnerships	N/A – no evidence found, requires further validation	N/A – no evidence found, requires further validation	Holds 15 active patents, incl. job value prediction and crew dispatch optimization	4K+ active patents on digitization, AI and database tech; strategic partnerships
Execution & Scalability Roadmap	Proven processes for rapid AI prototyping and deployment	Perceived as slow-moving and reactive	Ships frequent updates, especially in UI, workflows, and integrations	Track record of frequently enhancing AI features	Demonstrated success across industries, including roofing

Source: Market participant interviews, Lit. Search

KPCs | Al has the potential to increase the value that Target's customers get from the solution, and could enable them to increase revenues and profitability

			Al Impact	Low	Low-mediu	ım Medium	Medium-high	High	/ P R E L I M I N A R Y		
ore	KPC	Al impact				Implication fo	r Target				
rtant -	Roofing-specific functionality	Streamline roofing workflow by auto-filling forms, a estimate templates, driving customer & insurer int		ture, estimation, a ducing manual effo		ng through GenAI, improving rative tasks					
	Breadth of functionality	Al agents can traverse across sales, production, a validating entries, and flagging process gaps in re		ows, triggerin	g actions,				dules and driving deeper adoption, artDocs, and Reports+		
	Product performance	Proactively detect platform issues, help technical as well as handle performance-related support tic		ance and deb	ugging,	Reduced downt proactive issue d		d system reli	ability via Al-driven monitoring and		
-	Ease of use / user interface	Enable NLP-powered search and intuitive navigat streamline field, admin and customer interactions increasing speed, and easing adoption, especially	ng friction for les	s tech-savvy	ransform how users interact with users, handling customer and subcontractors						
	Configurability / customization	Personalize workflows based on usage data, reco sales templates per user or team	sonalize workflows based on usage data, recommending field mappings, margins, or es templates per user or team					Enables "smart defaults/templates" at scale, enhancing template versatility without requiring additional resources to develop and configure			
	Ease of implementation	Accelerate onboarding by guiding users through s mapping integrations (e.g., CRM, accounting), rec suggesting optimal workflows									
	Return on investment	Proactively drive sales pipeline by automating tim scheduling, and communication); Surface upsell of				itability and ROI by reducing build up and drive sales pipeline					
	Integration capabilities	Automate data mapping, support integration proce conflicting data fields and data quality issues to m	У	Broader ecosystem of integrations and more accurate data flow between and third-party software providers							
	Support / customer service	Al-powered chatbots and virtual assistants can off triggering contextual support flows, and even draf					d management, fas elp improve overa		olution and continuous support experience		
	Multi-location reporting	Aggregate and analyze data from multiple location performance, surfacing outliers and optimization of			rds		across different loons and resource a		ng multi-location businesses		

Note: KPC importance is measured by share of respondents and interviewees who indicated each KPC as a primary criteria when selecting roofing vendors Source: Target customer survey (N=91), Market participant interviews

Functionality Analysis | Target has an opportunity to release impactful AI-enabled products and features what will enable more cross-sell and jump ball wins

Highest value but increasing **GenAl** complexity

Generative Al benefit





Search & summarize information



Content Process
creation & unstructured
personalization data & detect
anomalies



Engage software, data, and knowledge via natural language

1011



Engage with co-pilot for guidance & support



Al agents conduct select workflows



Enhanced decision support & analysis

Description

- Leverage
 historical data and
 algorithms to
 forecast future
 outcomes and
 make data-driven
 decisions without
 explicit
 programming
- Retrieve and synthesize information from existing documents & databases
- Generate first drafts, fill out forms, and translate docs. / comms. for global stakeholders
- Reconcile and clean unstructured data (e.g., transforming tables in PDFs to Excel); identify changes in sentiment and detect data anomalies
- b Remove user burden to interact with software, data, and internal knowledge with natural language interface that enables users to quickly make queries over chat
- Virtual assistant that supports employees in dayto-day communication and analysis while providing real-time guidance and coaching
- Al Agents complete specific tasks, with human supervision and support; eventually, Al Agents take on more responsibility
- Gen AI can enable development of deep & meaningful insights to become a strong thought "partner"

Potential Al features/ modules

- Fine-tune lead scoring in the field
- Flag margin leaks and job risks
- Forecast permit timelines and payment cycles

- Voice search for jobs or status
- Summarize job notes and customer history
- Retrieve aerial measurement history to assist in new quoting
- Auto-fill estimate/ proposal templates
- Draft follow-ups, customer replies
- Pre-fill proposals with job & CRM data
- Extract data from photos, scans or notes
- Flag anomalies in pricing, quantity or scope
- Compare contract vs. delivery photos

- Voice or chatbased job creation and updates
- NLP filters for schedules or find jobs (e.g., 'show all delayed installs this week')
- Suggestion of missing items during estimations
- Real-time guidance during form filling or template creation
- Al Agent to notify crews, confirm deliveries or follow up on tasks
- Agent processes voice input to draft updates, send messages or trigger workflows
- Al-driven analysis and reporting
- Agentic Al capabilities embedded
- Decision making engine / eventually "runs" business

Source: Bain expertise

Functionality Analysis | In order to understand GenAl impact on Target's functionality, we broke out the key functionality customers utilize the platform for

Note: **Bolded** features are most important

	Sales / CRM		Production			Field App			
Lead Generation	Estimations and quotation	Proposal Management	Crew & Job Materials Process Mo Scheduling Management Management		Mobile Job Access	Photo & Document Capture	On-Site Communication	Real-Time Status Updates	
Capture and import leads from multiple sources (incl. API)	Build estimates using pricing templates	Generate proposals using templates	Assign crews and labor to jobs	Order materials from integrated suppliers	Link orders to jobs and schedule tasks	View assigned jobs and job files on the go	Upload documents and photos	Send job updates and messages to crews	Update project progress from field
Organize leads by priority, status, and tags	Import aerial measurements for accuracy	Include documents and digital signatures	Drag-and-drop scheduling on production calendar	Access real-time product pricing and catalogs	Track job progress and key milestones	Search and filter jobs by type or urgency	Attach files directly to job records	Log calls and notes into job records	Confirm delivery or inspection completion
Assign leads and track owner activity	Apply discounts, margins, and taxes	Set signature expiration and reminders	Schedule inspections and deliveries	Submit and track orders from within platform	Log communications and actions in job history	Access documents, contracts, and estimates	Organize documents by insurer / homeowner	Trigger alerts for task completions or issues	Capture digital signatures on-site
Score leads using AI to prioritize follow-up	Tie job to insurer and claim number	Track proposal views and signature status	Resolve conflicts and notify crews	Compare availability and delivery options	Use live feeds to monitor status updates	Mark tasks and milestones as complete		Receive schedule changes and notifications	Submit post-job documentation immediately

	Fina	ance		Business Management				
Invoicing	Payment Processing	Accounts Receivable	Customer financing	Reporting & Analytics Internal Operations		User & Permission Management	Third-Party Integrations	
Create invoices from job milestones or data	Enable payment via customer portal	Monitor outstanding balances and A/R aging	Offer loan options through AccuFi or GreenSky	Access pre-built and custom dashboards	Manage templates and standard forms	Create user roles and access levels	Connect with Sales/ CRMs, accounting, and supply tools	
Send invoices via email or portal	Reconcile payments to jobs automatically	View payment status and due dates	Prequalify clients through online forms	Track KPIs across sales, production, and finance	Automate workflows and communication	Control visibility of financial or job data	Use AppConnections to link external systems	
Track amount invoiced vs. job value	Track transaction status and disputes	Sync A/R with accounting platforms	Track offer acceptance and funding	Export visual reports for review	Assign internal tasks and deadlines	Track user activity and job ownership		
Send bill to insurer, if relevant		Manage partial and full payments	Manage financing documents and terms	Filter insights by date, team, or region	Contacts management	Support multi-location access controls		

Source: Lit search, Bain expertise









BCN: The slides further illustrate the impact of Al on each process step across all modules, tailored to the specific industry context

Sales/ CRM | Impact of AI on the process step

Lead generation

Estimations and quotations

Proposal management

Capture and import leads from multiple sources (incl. API)

Organize leads by priority, status, and tags

Assign leads and track owner activity

Score leads using AI to prioritize follow-up

Workflow

Platform screenshots

Outside-in assessment

· Filling out a form is manual

 Customers indicate limited use of API Integration (currently partnering with multiple third-party lead generation/ management tools)

Al potential

- Opportunity to allow for voice input or photo-to-text option (e.g., take a pic of notes and fill out a form)
- Potential to enable Agentic APIs in the future

Source: Product demos, Market participant interviews, Bain expertise

Sales/ CRM | Impact of AI on the process step

Lead generation Proposal management Estimations and quotations Capture and import leads from multiple Organize leads by priority, status, and Assign leads and track owner activity Score leads using AI to prioritize follow-up sources (incl. API) tags Workflow Platform screenshots Organizing/ tagging/ prioritizing leads is a manual process **Outside-in** assessment Potential for Agentic AI to prioritize leads, tapping into series of Al potential bots to make recommendations (with human oversight) for (1) reviewing pipeline, (2) prioritizing next best action, and (3)

Source: Product demos, Market participant interviews, Bain expertise

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enabling outreach via email/ phone

Sales/ CRM | Impact of AI on the process step

Lead generation Estimations and quotations Proposal management Score leads using AI to prioritize follow-Capture and import leads from multiple Assign leads and track owner activity Organize leads by priority, status, and tags sources (incl. API) up Workflow Platform screenshots Predictive analytics generated Lead Rank is less useful -**Outside-in**

assessment

customers do not find it helpful for lead prioritization

Al potential

 Good to fine tune lead rank algorithm in the future with ML and customer-specific results; opportunity to use activity on platform and outcomes to produce monthly report that highlights what they can do differently / better

Source: Product demos, Market participant interviews, Bain expertise

