

BAIN & COMPANY 

PEGAR  
AUTOMATION

# Employee Sentiment

Powered by data from Glassdoor

Produced via RAVE | [rave.bain.com](https://rave.bain.com)

# This loop was created automatically by the RAVE based on the below request

- **Request Date:** 2024-06-28
- **Target:** Bain & Company (3752)
- **Companies Requested:**

Glassdoor ID	Company Name
3752	Bain & Company
3879	Boston Consulting Group
2893	McKinsey & Company

# Methodology

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- **Source:** GlassDoor information is self-reported by employees or former employees.
- **N Across Metrics:** GlassDoor does not require every question answered. As a result, not every rating has an 100% response rate. This leads to some variance in the N across metrics, and typically it will not match exactly to the total N.
- **Last Three Years:** In slides where the reviews have been aggregated over the “last three years”, this refers to the trailing 36 months from when the data was pulled.
- **Average Scores:** All average ratings are calculated based on a simple average of all respondents for that particular metric, excluding non-respondents.
  - Note: When aggregating an average rating across multiple companies, we take the average of all respondents for those companies.
  - Note: Note that Bain's average score calculations may not match the Glassdoor website:
    - > Glassdoor has a **proprietary methodology for weighting reviews** that impacts the score calculations you see on the website. **Bain does not use any weighting**; our scores represent a straight average.
    - > Glassdoor bases their overall ratings from *all* historical reviews collected, whereas most Bain slides are calculated from last 36-months.
- **Other Metrics:** Raw data includes other measures not represented in attached slides, such as location of reviewee, job title, written pros and cons, etc.
  - Note: For categorization of written reviews using text analytics tools, reach out to IS or BCN for support
- **Review count:** There may be small discrepancies between the review count in the RAVE and on the Glassdoor website. Glassdoor removes some reviews from their site while still including them in the company's review count. Reviews are often removed due to credibility concerns or because the review is inappropriate for public consumption. RAVE analysis will include all available verified reviews.

# Number of Reviews by Year

Legend:

No data

Low N

Number of reviews per year

Company	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Bain & Company	177	347	437	417	552	381	564	1,068	1,013	1,120	694
Boston Consulting Group	135	244	326	367	377	389	742	1,409	1,265	1,487	941
McKinsey & Company	258	438	513	565	567	737	844	1,761	1,541	1,828	1,319

## Pros

## Cons

### Bain & Company

The employee reviews for Bain & Company highlight several recurring positive themes. Many employees appreciate the competitive compensation and comprehensive benefits, which are frequently mentioned across various job titles. The company's strong brand reputation and the prestige associated with working at Bain are also significant draws, providing excellent exit opportunities and career advancement. Additionally, the supportive and collaborative culture, along with the high caliber of colleagues, is often praised, fostering a conducive learning environment. Bain's commitment to diversity and inclusion, as well as the availability of professional development and training programs, are also noted as key advantages.

The employee reviews for Bain & Company highlight several recurring issues. A significant number of reviews mention an unsustainable work-life balance, with employees often working 65-70 hours per week. There is also a pervasive sense of toxic culture, characterized by internal politics, favoritism, and lack of genuine mentorship or support from leadership. Diversity and inclusion appear to be problematic, with reports of discrimination and a lack of support for non-white and non-straight employees. Additionally, many reviews criticize the lack of meaningful work, with tasks often being repetitive and lacking innovation. Overall, these issues contribute to high attrition rates and dissatisfaction among employees.

### Boston Consulting Group

The employee reviews for Boston Consulting Group (BCG) highlight several recurring positive themes. Many employees appreciate the excellent benefits, including comprehensive health insurance, generous vacation policies, and various perks such as free lunches and random gifts. The work environment is often described as supportive and flexible, with a strong emphasis on work-life balance and hybrid work options. Career development and learning opportunities are frequently mentioned, with employees valuing the exposure to senior stakeholders and diverse industries. Additionally, the company culture is praised for being inclusive, with genuine efforts towards diversity and inclusion, and fostering a positive and collaborative atmosphere.

The employee reviews for Boston Consulting Group highlight several recurring issues. A significant number of employees, particularly in roles such as Project Leader, Knowledge Analyst, and Administrative Assistant, report extremely long working hours, often with little regard for work-life balance. There is a common sentiment of poor leadership and management practices, including inadequate training, lack of genuine career advancement opportunities, and a toxic work culture characterized by passive-aggressive behavior and favoritism. Additionally, there are concerns about the ethical implications of some projects and the overall value provided to clients. The reviews also mention disparities in treatment and opportunities between different departments and roles, with some employees feeling undervalued and overworked.

### McKinsey & Company

The employee reviews for McKinsey & Company highlight several recurring positive themes. Many employees appreciate the excellent benefits, including health insurance and generous PTO, as well as the prestige and brand

The employee reviews for McKinsey & Company highlight several recurring issues. A significant number of employees, particularly Business Analysts and Consultants, report high levels of stress and long working hours, often at the

**This commentary was generated by passing data and context to GPT-4. This overview can be a helpful guide to understand the overview of the data and provide context to where you might want to dig in deeper. We encourage that you make sure to validate any information provided by black-box AI models before sharing with clients.**



## A G E N D A

**Quantitative score cuts across all companies**

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Text review theme extraction (Powered by OpenAI)

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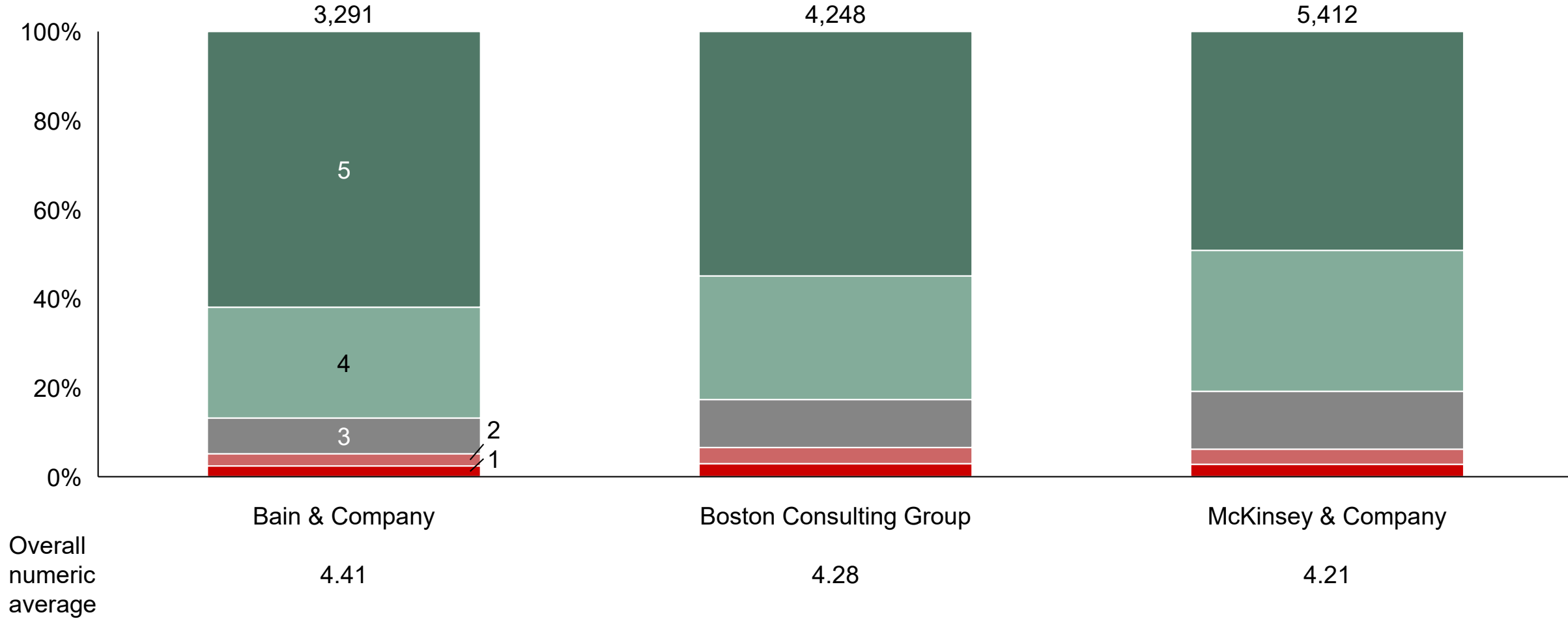
Single company breakout

# Overall Employee Satisfaction

ALL COMPANIES

/ LAST 3 YEARS

Overall employee satisfaction for past 3 years\*  
(scale of 1= "very dissatisfied" to 5= "very satisfied")

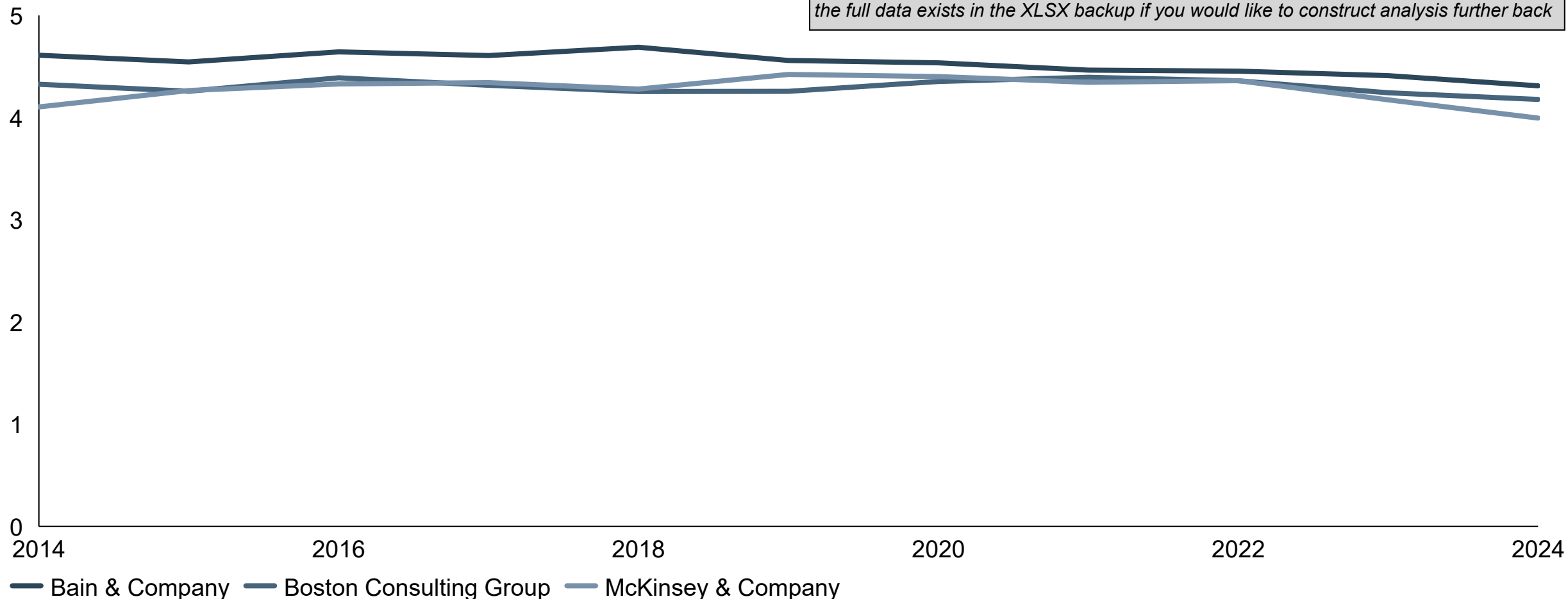


\* A particular company may not have any data for a particular metric in the past three years  
Source: Glassdoor

# Overall Employee Satisfaction

## ALL COMPANIES

Average employee satisfaction by year  
(scale of 1= "very dissatisfied" to 5= "very satisfied")



Note: '0' ratings haven't been included since they indicate that the employee did not rate the particular criteria  
Source: Glassdoor

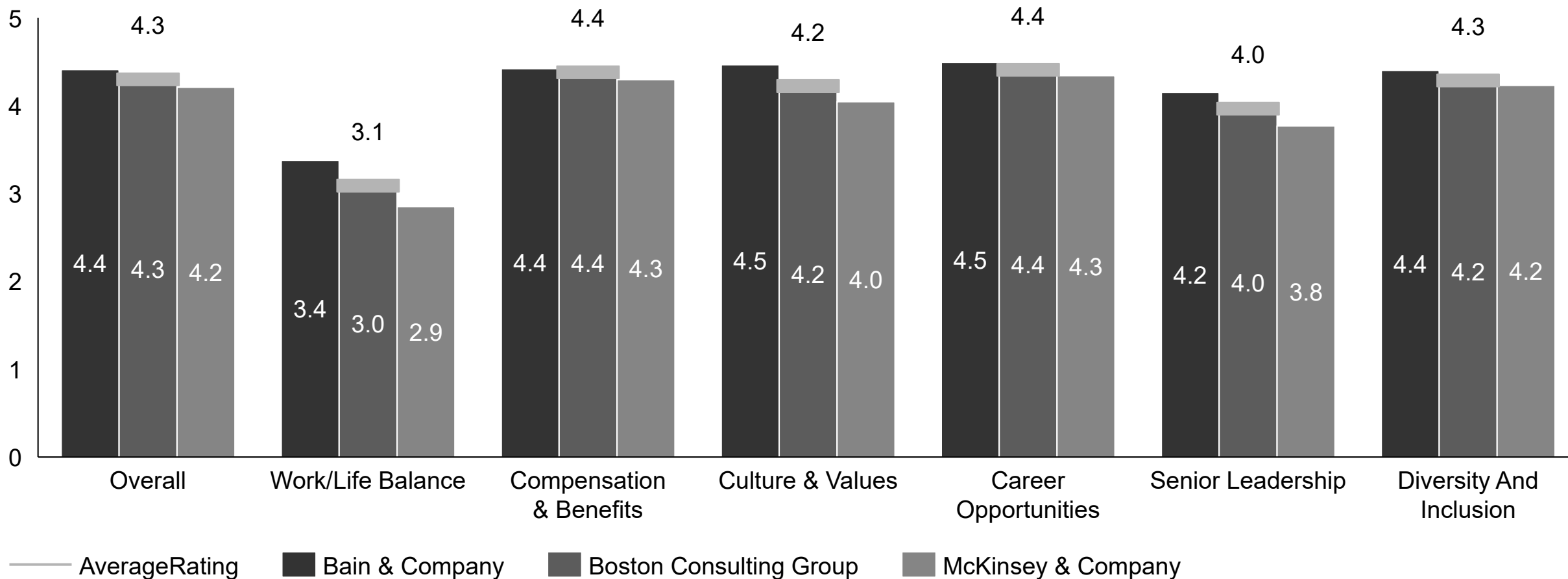


# Employee Satisfaction across Criteria

ALL COMPANIES

/ LAST 3 YEARS

Employee satisfaction across criteria for past 3 years\*  
(1= "very dissatisfied" to 5= "very satisfied")



\* A particular company may not have any data for a particular metric in the past three years

Note: '0' ratings haven't been included since they indicate that the employee did not rate the particular criteria; Average Rating is based on weighted average of all question respondents across companies represented

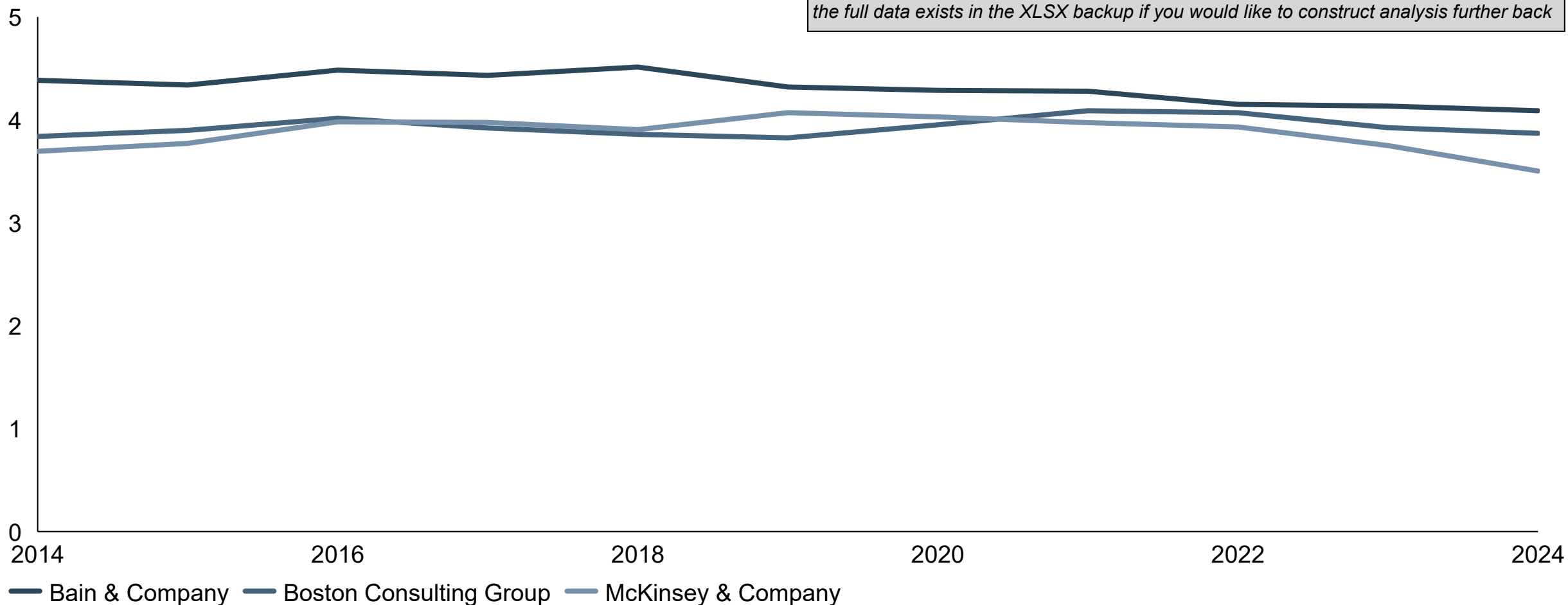
Source: Glassdoor

glassdoor

# Satisfaction with Senior Leadership

## ALL COMPANIES

Satisfaction with senior leadership  
(scale of 1= "very dissatisfied" to 5= "very satisfied")



Note: '0' ratings haven't been included since they indicate that the employee did not rate the particular criteria

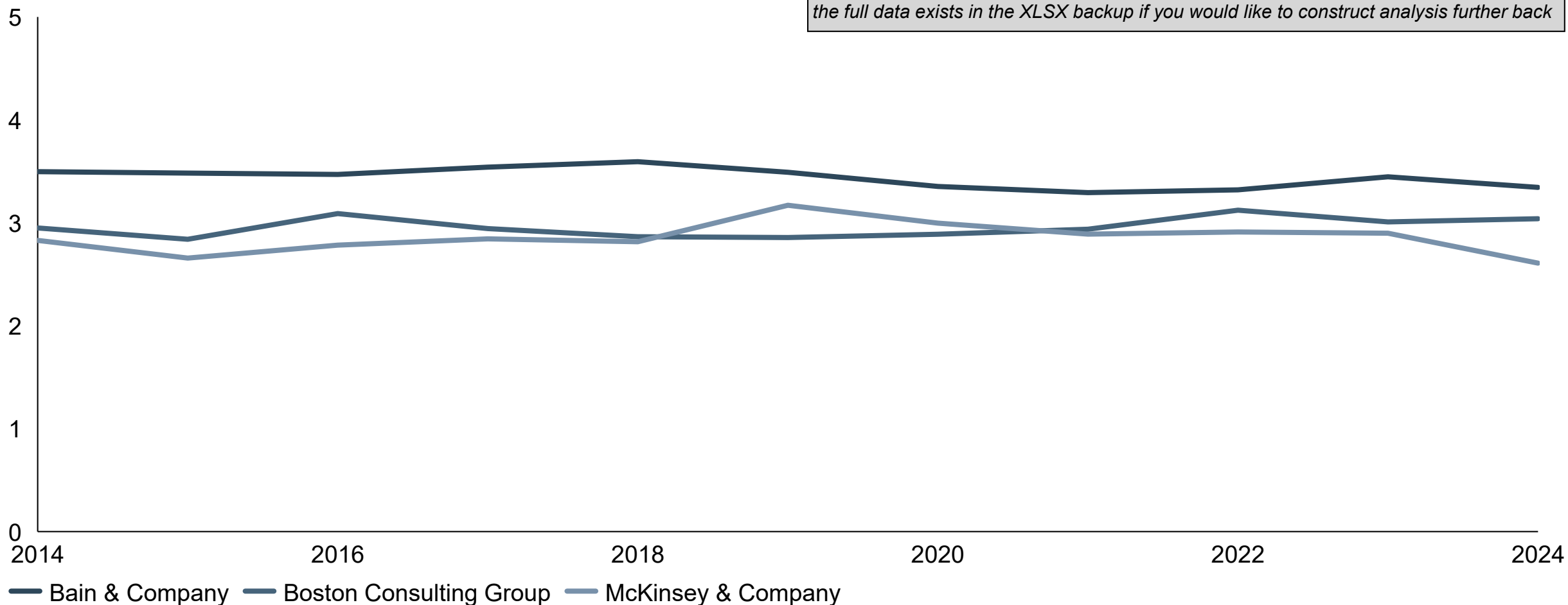
Source: Glassdoor

glassdoor

# Satisfaction with Work/Life Balance

## ALL COMPANIES

Satisfaction with work/life balance  
(scale of 1= "very dissatisfied" to 5= "very satisfied")



Note: '0' ratings haven't been included since they indicate that the employee did not rate the particular criteria

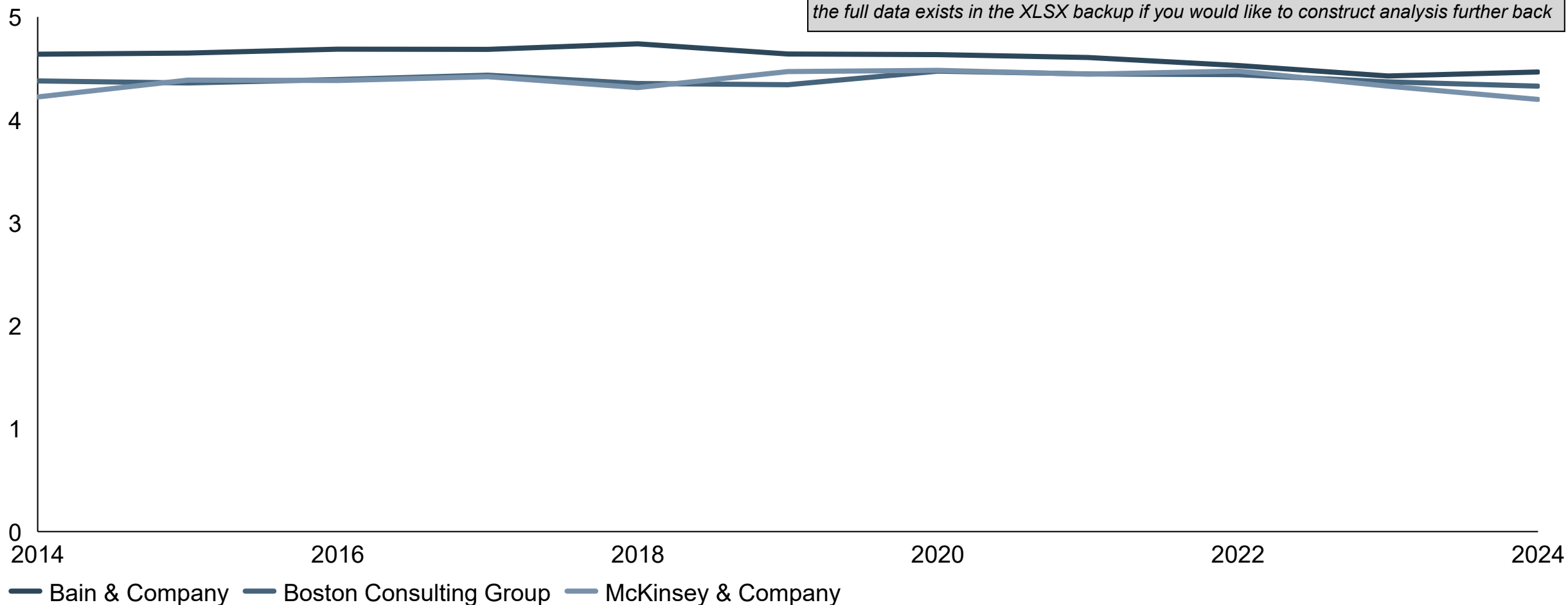
Source: Glassdoor

glassdoor

# Satisfaction with Career Opportunities

## ALL COMPANIES

Satisfaction with career opportunities  
(scale of 1= "very dissatisfied" to 5= "very satisfied")

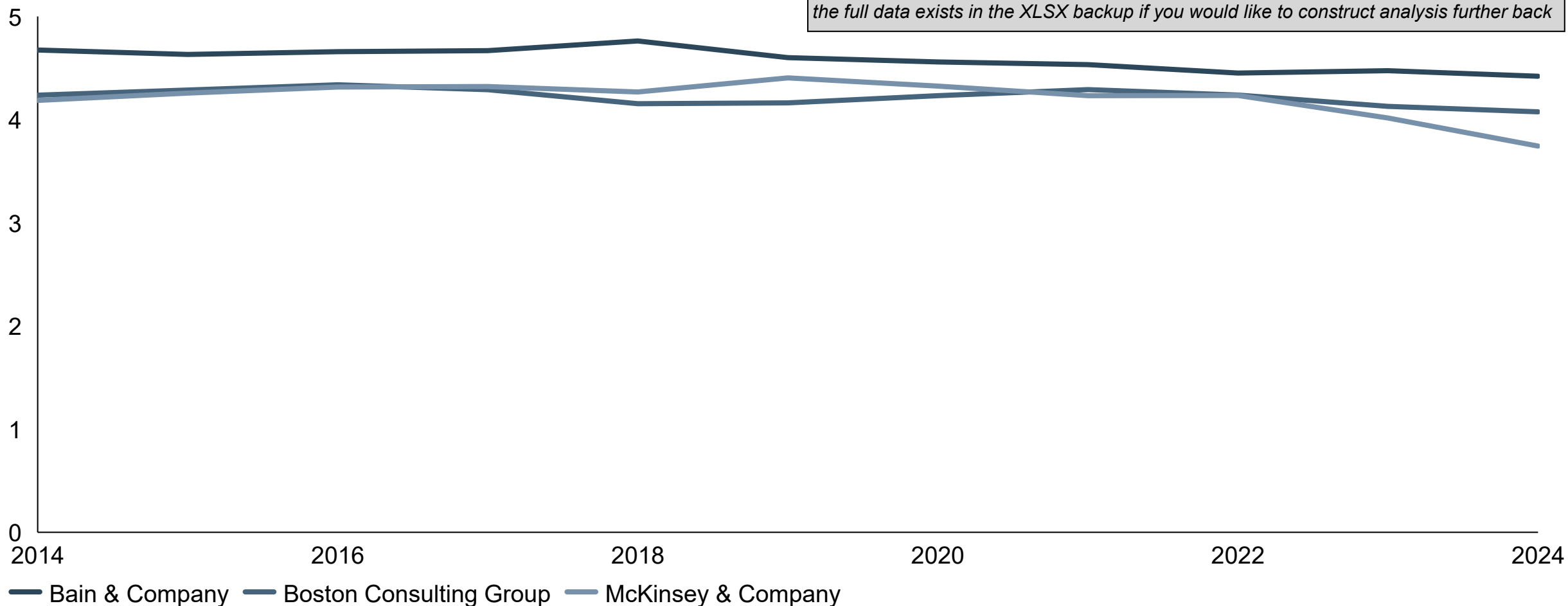


Note: '0' ratings haven't been included since they indicate that the employee did not rate the particular criteria  
Source: Glassdoor

# Satisfaction with Culture and Values

## ALL COMPANIES

Satisfaction with culture and values  
(scale of 1= "very dissatisfied" to 5= "very satisfied")

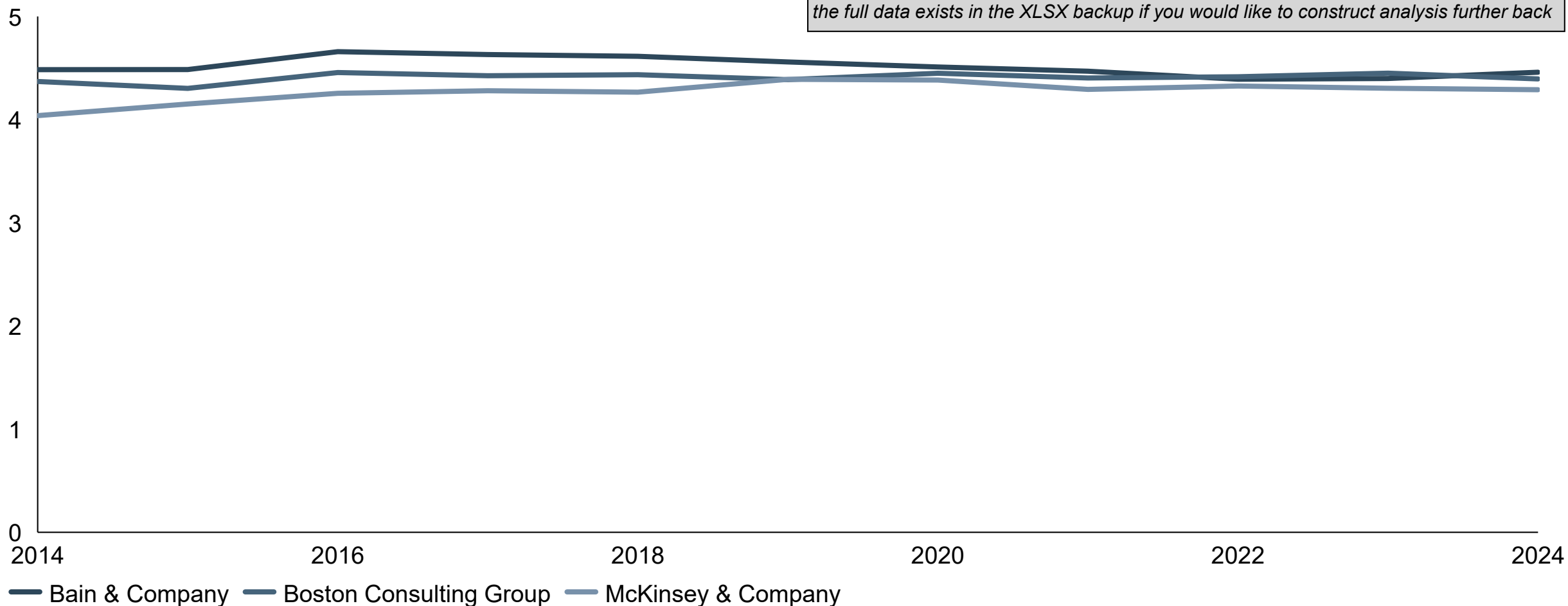


Note: '0' ratings haven't been included since they indicate that the employee did not rate the particular criteria  
Source: Glassdoor

# Satisfaction with Compensation and Benefits

## ALL COMPANIES

Satisfaction with compensation and benefits  
(scale of 1= "very dissatisfied" to 5= "very satisfied")



Note: '0' ratings haven't been included since they indicate that the employee did not rate the particular criteria

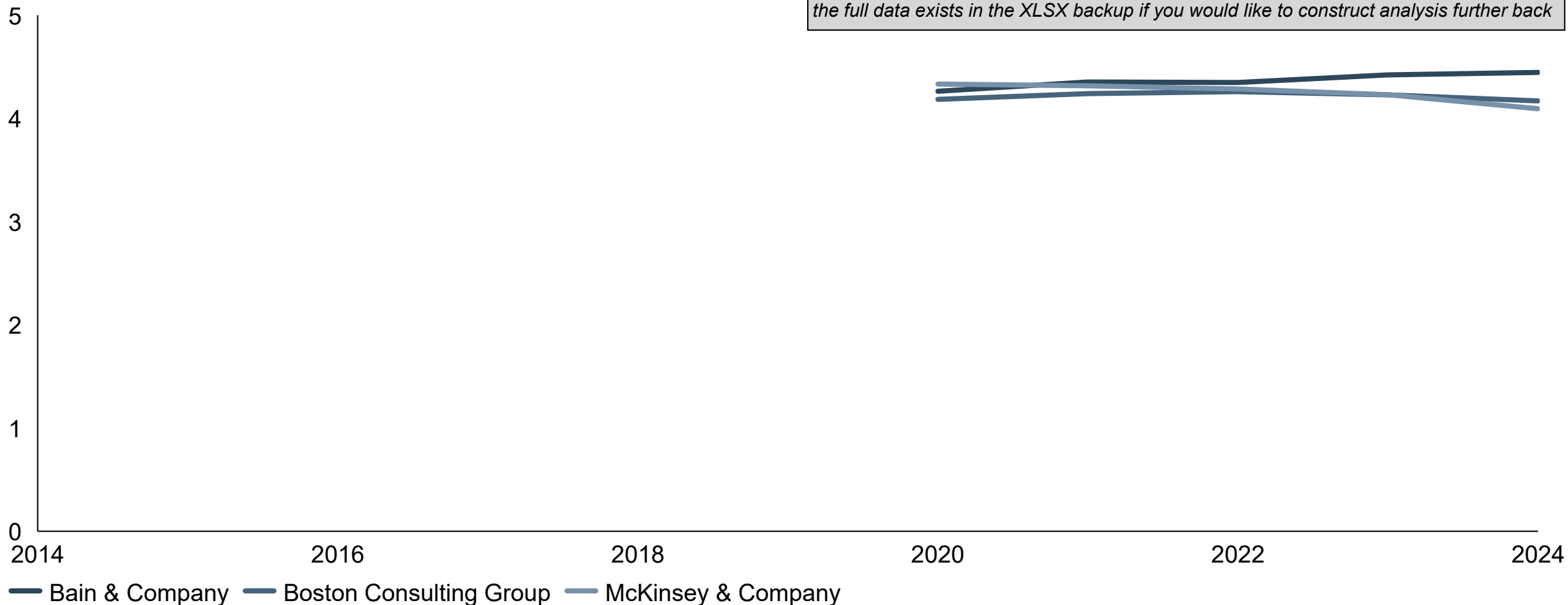
Source: Glassdoor

glassdoor

# Satisfaction with Diversity and Inclusion

## ALL COMPANIES

Satisfaction with compensation and benefits  
(scale of 1= "very dissatisfied" to 5= "very satisfied")



**Note:** All available data is visualized below. Any **irregularities could be caused by low 'N'** for a particular company/year. **Please check Slide 3 for the number of reviews pulled for each company in each year**, and please note that some metrics may have lower 'N' than the total number of reviews due to lower response rates for that metric. These charts default to last 10 years to preserve data quality and visual consistency, but the full data exists in the XLSX backup if you would like to construct analysis further back

Note: '0' ratings haven't been included since they indicate that the employee did not rate the particular criteria  
Source: Glassdoor

glassdoor

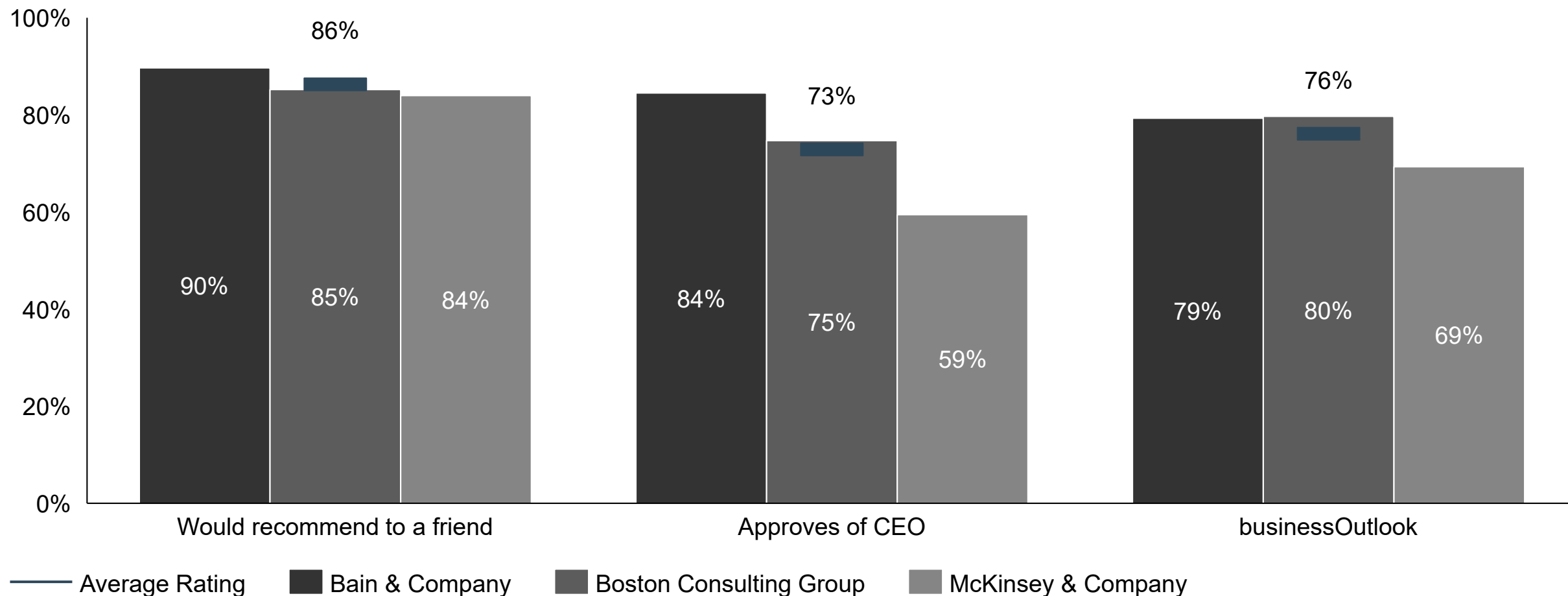


# Employee Outlook across Criteria

ALL COMPANIES

/ LAST 3 YEARS

Employee outlook across various criteria for past 3 years\*  
(% answering "yes")



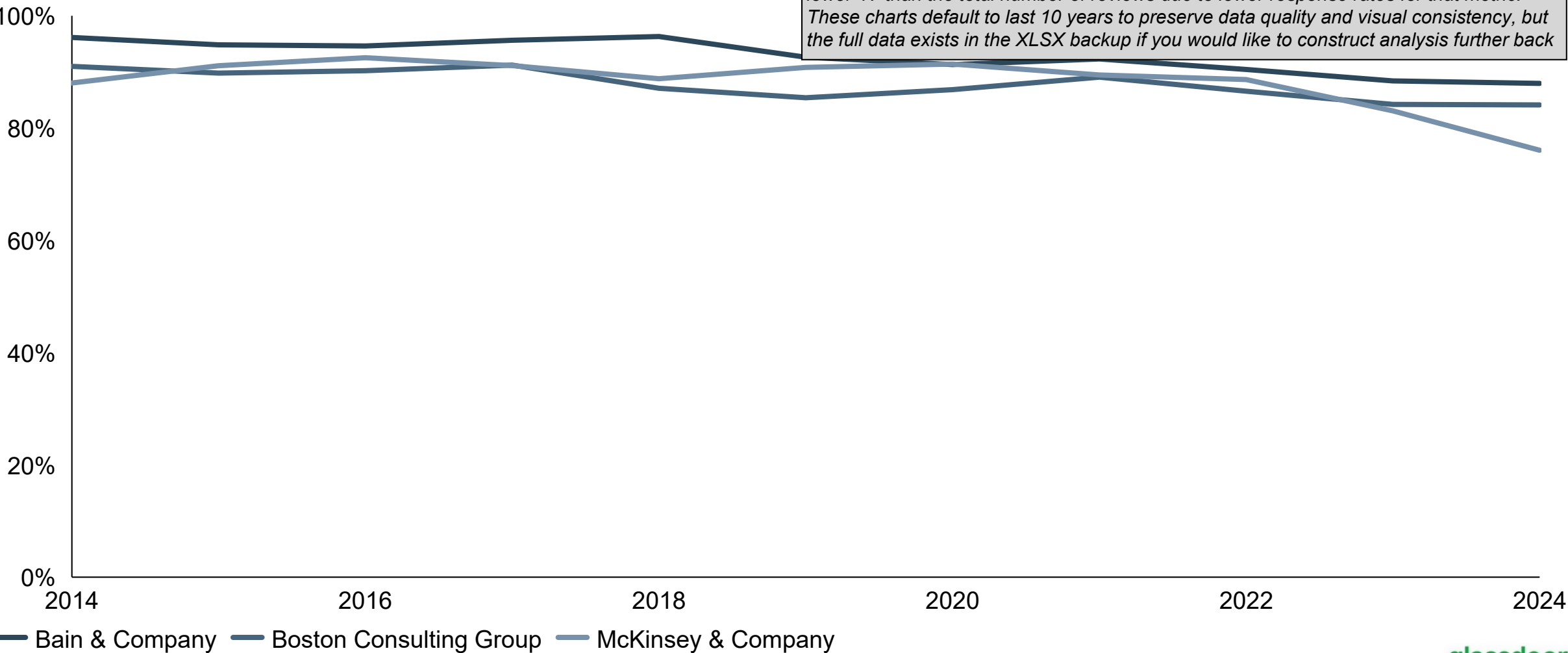
\* A particular company may not have any data for a particular metric in the past three years  
Source: Glassdoor

glassdoor

# Percent that Recommend Employer

## ALL COMPANIES

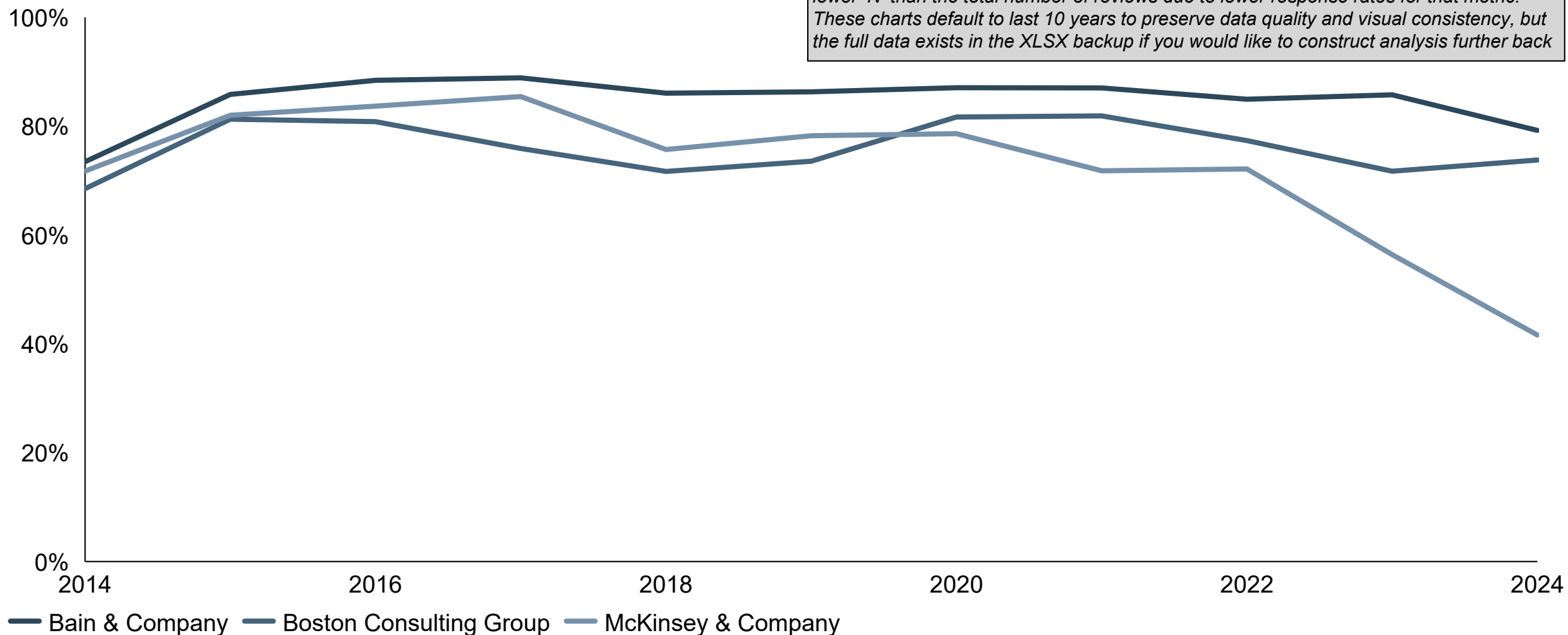
% of employees who would recommend employer to a friend



# CEO Approval

## ALL COMPANIES

% who approve of CEO

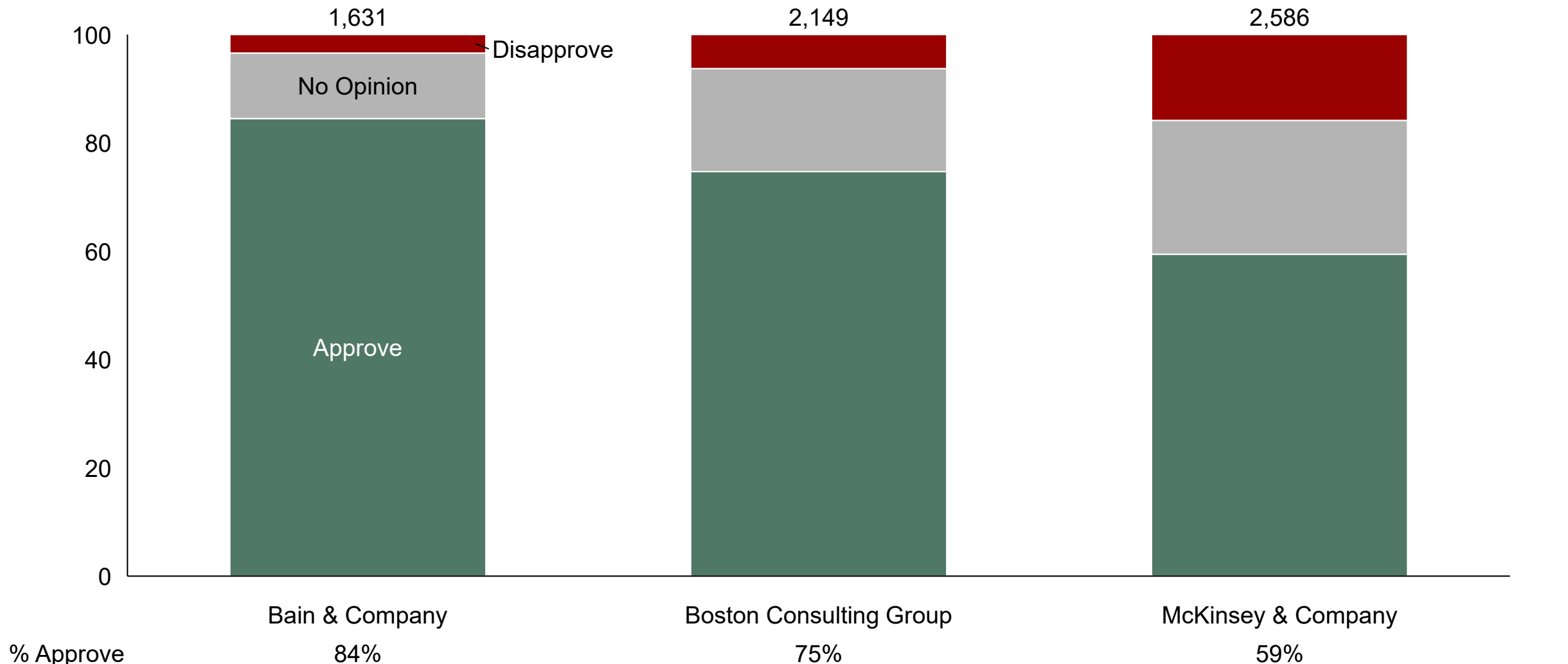


Note: CEO Approval % defined as number of reviewers on Glassdoor who approve of the CEO divided by total number of reviewers answering the question  
Source: Glassdoor

# CEO Approval

ALL COMPANIES

/ LAST 3 YEARS

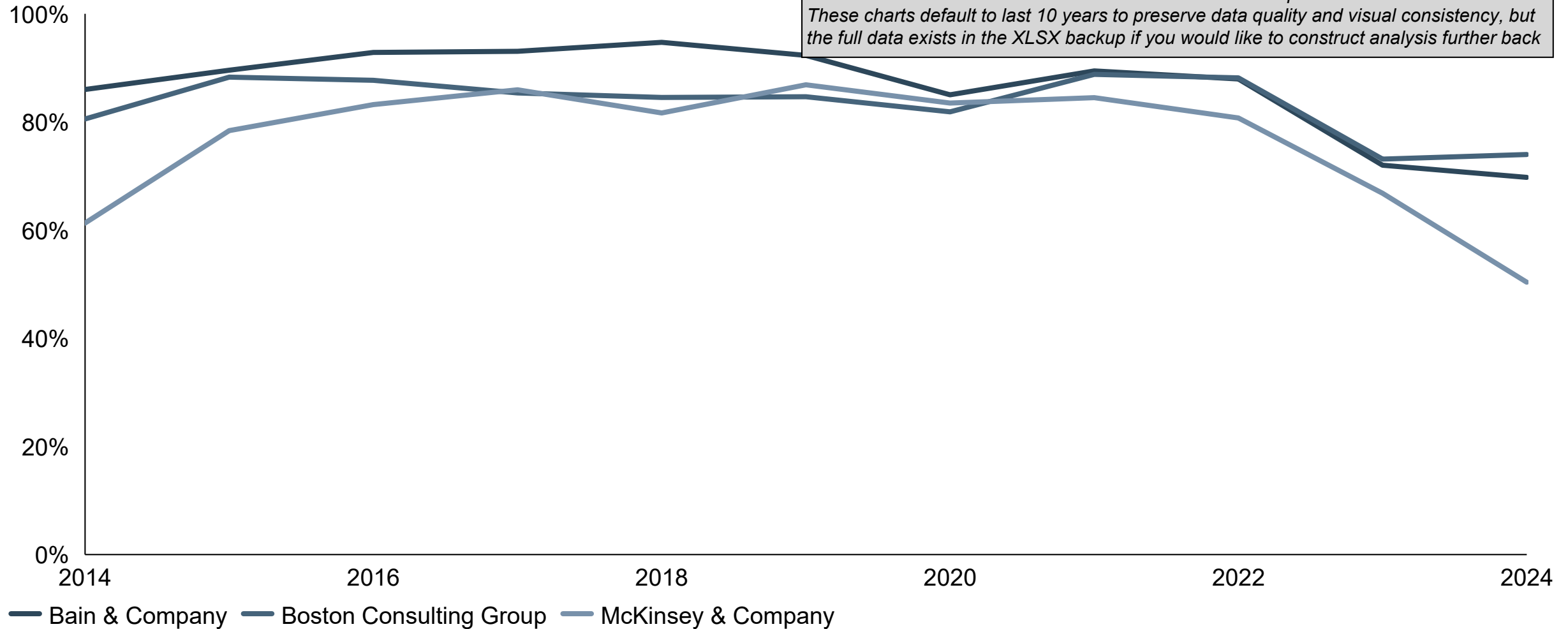


\* A particular company may not have any data for a particular metric in the past three years  
Note: CEO Approval % defined as number of reviewers on Glassdoor who approve of the CEO divided by total number of reviewers answering the question  
Source: Glassdoor

# Outlook on Business Improvement

## ALL COMPANIES

% who think business is improving



Source: Glassdoor

glassdoor

## A G E N D A

Quantitative score cuts across all companies

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**Text review theme extraction (Powered by OpenAI)**

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Single company breakout

# Employee sentiment analysis for target vs. competitor

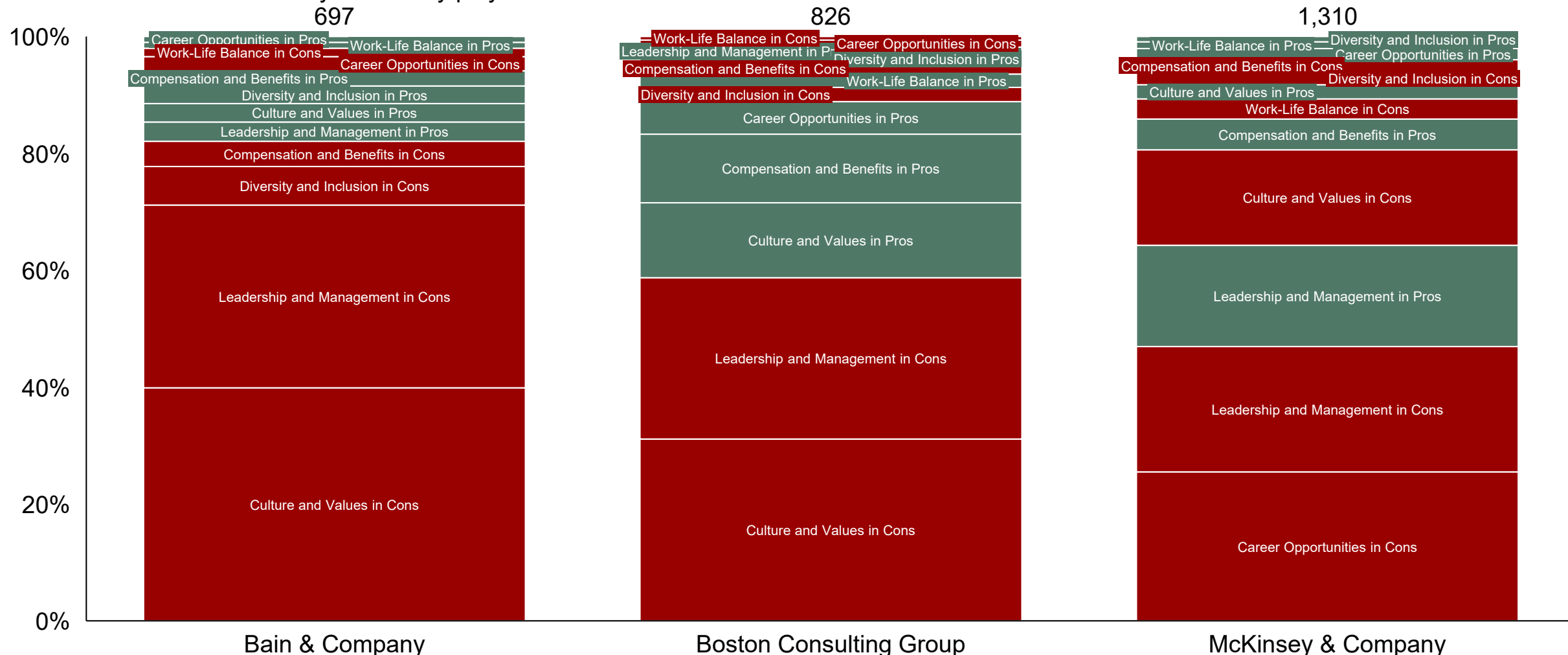
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WORKFORCE

EMPLOYEE SENTIMENT

/ DIRECTIONAL / LAST 36 MONTHS

Distribution of mentions of key themes by player



Note: Looking at mentions of each topic from the top 1000 review for the firm in the last 3 years by user upvotes as a directional representation of themes  
Source: Glassdoor, Bain analysis

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This analysis was done using OpenAI Text embeddings, we used the top 6 themes identified by Glassdoor as the most common

glassdoor

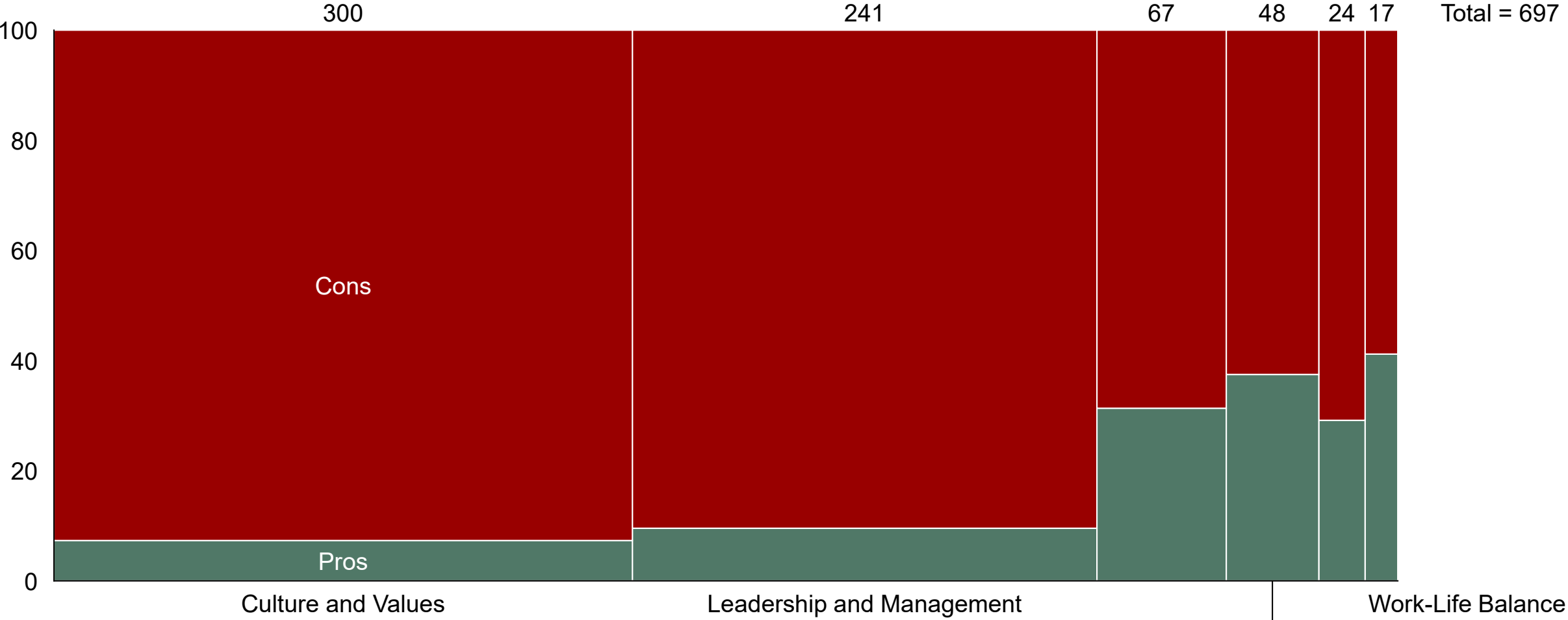


# Top mentions in Pros and Cons of reviews by theme

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BAIN & COMPANY

/ DIRECTIONAL / LAST 36 MONTHS



Note: Looking at mentions of each topic from the top 1000 review for the firm in the last 3 years by user upvotes as a directional representation of sentiment.  
Source:

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# Sample verbatims of pros and cons for top 3 most mentioned themes

These are a subset of examples of reviews, more reviews can be found in the Raw Data XLSX

BAIN & COMPANY

/ REPRESENTATIVE / LAST 36 MONTHS

## Culture and Values

## Leadership and Management

## Diversity and Inclusion

### Pros

- un vrai esprit d'ouverture à la diversité, la première fois que je vois une entreprise réellement engagée sur les sujets LGBT, place des femmes et c'est très agréable
- Culture and benefits are the best part of BCN (not RDS).
- Solid culture, really cooperative, a lot of feedback both down and up, Leadership cares for employees
- Supportive HR, good culture, very smart folks
- Super smart people, good benefits. Attempts at improving Diversity
- Focused on company culture. They value employees. Support professional and personal growth. Benefits COMPLETELY covered - zero cost to me. Always snacks. SWAG..such as Allbirds. Always encourage and protect PTO. Our team genuinely likes hanging out with each other. We all truly want to see each other succeed. A Bainie never lets another bainie fail.
- I've been at the company for over 6 months and I can confidently attest that the culture that everyone raves about in these reviews is 100% accurate. Even working remotely, there are a number of events and engagements that foster joy. My manager and team are exceptionally bright and I can learn from them - something that I value tremendously. People here presume trust and best intentions, so working with colleagues is amicable. I'm also impressed at the efforts the company is making to increase the diversity of the company and foster a greater sense of belonging across demographics. Work-life balance is more than fair and manageable as someone who works in a non-consulting function (marketing).

- Leadership cares for employees
- Team positively encourages your growth
- Managers are amazing and present, yet never micro-manage
- My manager and team are truly incredible, so supportive, minimal micromanaging
- My VP meets with each employee on our team quarterly, she's busy but always makes time to meet and provides REAL value to our meetings rather than BS filler convo
- Supportive HR, good culture, very smart folks
- Focused on company culture. They value employees. Support professional and personal growth

- un vrai esprit d'ouverture à la diversité, la première fois que je vois une entreprise réellement engagée sur les sujets LGBT, place des femmes et c'est très agréable
- Super smart people, good benefits. Attempts at improving Diversity
- Focused on company culture. They value employees. Support professional and personal growth.
- Our team genuinely likes hanging out with each other. We all truly want to see each other succeed. A Bainie never lets another bainie fail.
- I've been at the company for over 6 months and I can confidently attest that the culture that everyone raves about in these reviews is 100% accurate. Even working remotely, there are a number of events and engagements that foster joy. My manager and team are exceptionally bright and I can learn from them - something that I value tremendously. People here presume trust and best intentions, so working with colleagues is amicable. I'm also impressed at the efforts the company is making to increase the diversity of the company and foster a greater sense of belonging across demographics.
- Bain is a very diverse organization and they make you feel like they care about your input.
- There's a lot of flexibility when it comes to working from home, and a lot of activities and group you can participate in to network and grow within the org.

Note: Looking at mentions of each topic from the top 1000 review for the firm in the last 3 years by user votes as a directional representation of themes

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- I constantly heard misogynistic comments from managers and consultants.
- Women are told that if they feel that their team doesn't

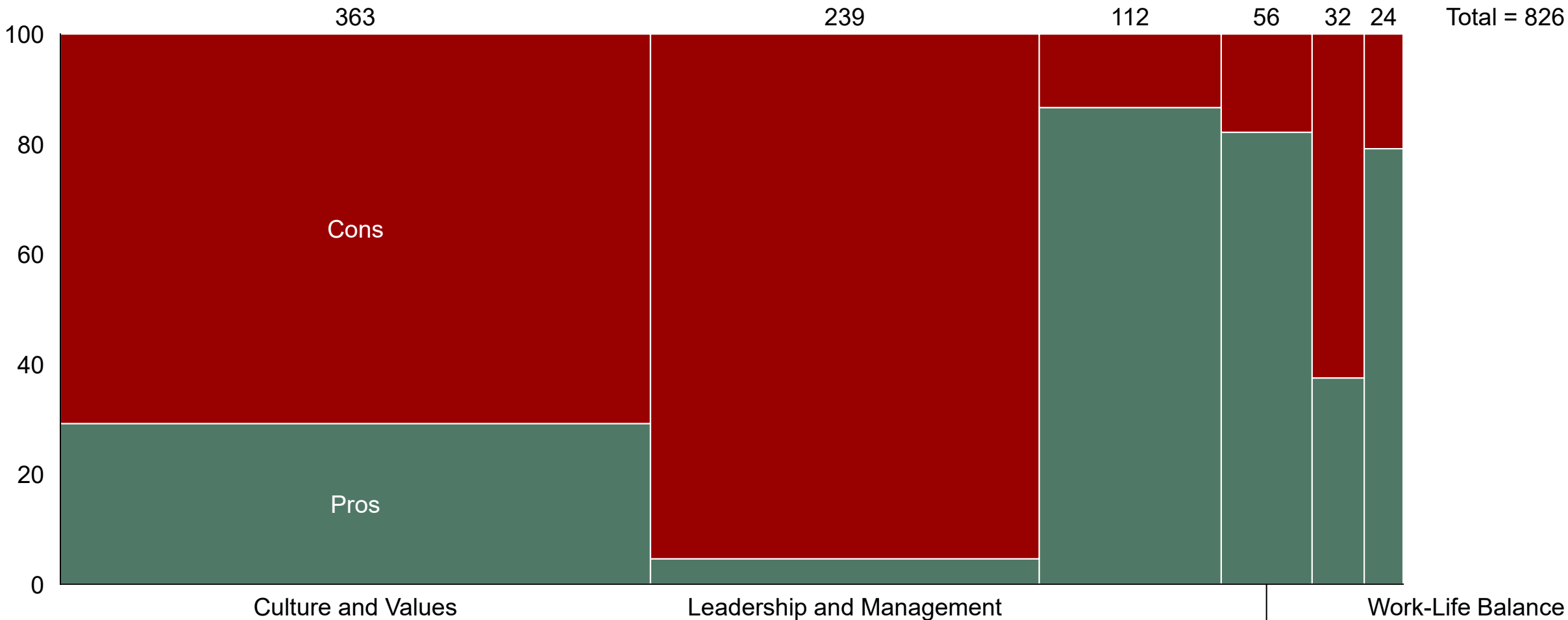
BAIN & COMPANY

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BOSTON CONSULTING GROUP

/ DIRECTIONAL / LAST 36 MONTHS



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Note: Looking at mentions of each topic from the top 1000 review for the firm in the last 3 years by user upvotes as a directional representation of sentiment.  
Source:

# Sample verbatims of pros and cons for top 3 most mentioned themes

These are a subset of examples of reviews, more reviews can be found in the Raw Data XLSX

BOSTON CONSULTING G

/ REPRESENTATIVE / LAST 36 MONTHS

	Culture and Values	Leadership and Management	Compensation and Benefits
Pros	<ul style="list-style-type: none"> <li>Everyone truly cares about your wellbeing, growth and happiness.</li> <li>coletivo de mulheres (Women@BCG) e o coletivo de sustentabilidade (Green team) realmente são muito sérios na empresa e mudam o dia a dia da empresa com novas medidas e treinamentos.</li> <li>Everyone is curious, motivated and eager to learn - even the internal, non-client facing staff.</li> <li>Strong leadership focus on supporting teams, changing our ways of working when necessary, and focusing on value (rather than work for work's sake).</li> <li>Great leadership and always transparent with employees.</li> <li>Pleasant/Fun company culture, lots of events to attend.</li> <li>You have autonomy on your day-day, as long as you get the job done you can manage your own time (no micromanagers).</li> </ul>	<ul style="list-style-type: none"> <li>Fantastic team manager, really dedicated to building up offerings and has a clear pathway forward.</li> <li>Strong leadership focus on supporting teams, changing our ways of working when necessary, and focusing on value.</li> <li>Great leadership and always transparent with employees.</li> <li>Mentorship and apprenticeship is unmatched with any job out there.</li> <li>Leadership willingness to take feedback from employees.</li> <li>Managers who genuinely care about you.</li> <li>Thoughtful leadership, kind and supportive culture.</li> </ul>	<ul style="list-style-type: none"> <li>The perks are great, and there are always fun events going on.</li> <li>Além disso: salário, plano de saúde, vale refeição e plano odontológico são muito bons!</li> <li>The health insurance and time off policies</li> <li>\$5 Copay for medical care</li> <li>Best reason is a brand name and perks!</li> <li>Great benefits that just keep getting better - 6 months paid paternity, fertility insurance, great life insurance etc.</li> <li>Great Insurance and benefits. Free lunch on Wednesdays.</li> </ul>
Cons	<ul style="list-style-type: none"> <li>The whole thing is nonsense.</li> <li>Very long hours filled with tedious work.</li> <li>Pointless work.</li> <li>Pay vs. overall remuneration: hour for hour you won't get paid that much and you will say goodbye to evenings and weekends.</li> <li>Poor leadership.</li> <li>Very little investment in people training.</li> <li>No requirement to prioritise team's wellbeing.</li> </ul>	<ul style="list-style-type: none"> <li>Poor leadership</li> <li>Very little investment in people training</li> <li>No requirement to prioritize team's wellbeing</li> <li>Partners are cults of personality</li> <li>Experienced hires are used to boost the image of the firm, but we don't really leverage their knowledge</li> <li>Some work is just unethical</li> <li>Opportunities for career advancement in Knowledge Teams feel out of one's control</li> </ul>	<ul style="list-style-type: none"> <li>Pay vs. overall remuneration: hour for hour you won't get paid that much and you will say goodbye to evenings and weekends. Having time off is the exception not the rule. Be prepared for very disappointed friends and family</li> <li>Work &amp; life balance inexistente.</li> <li>The comp is below market value</li> <li>You could be "Client Focused" in KT and work 2x the hours for half a consultant's pay if you want.</li> <li>Assistants are underpaid and overworked</li> <li>Pay is way below average for Administrative assistants in the area</li> </ul>

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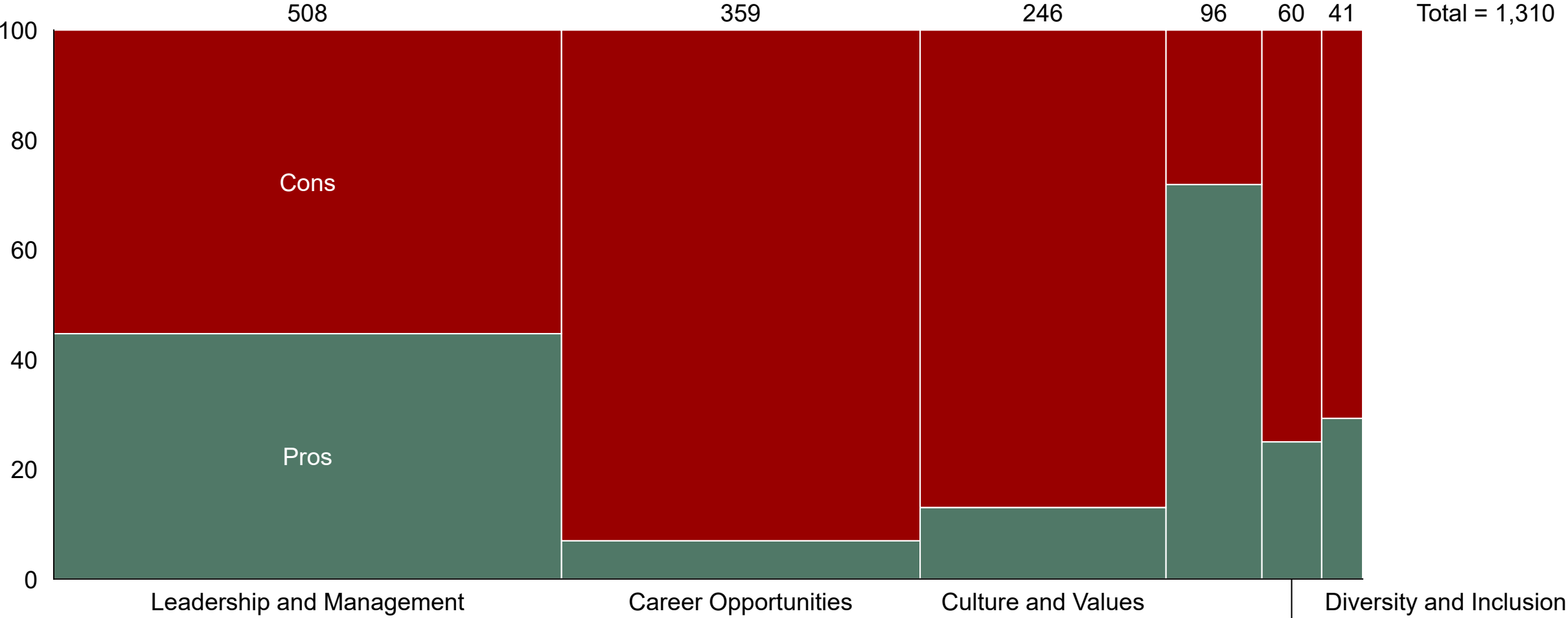
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MCKINSEY & COMPANY

/ DIRECTIONAL / LAST 36 MONTHS



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Source:

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# Sample verbatims of pros and cons for top 3 most mentioned themes

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MCKINSEY & COMPANY

/ REPRESENTATIVE / LAST 36 MONTHS

	Leadership and Management	Career Opportunities	Culture and Values
<b>Pros</b>	<ul style="list-style-type: none"> <li>Leadership tends to be transparent, consultative, and open to challenge - a genuinely non-hierarchical environment</li> <li>If you perform well you will be promoted quickly; it's very meritocratic</li> <li>Middle management and people leaders are generally some of the best in the business</li> <li>Teams have great psychological safety</li> <li>Caring and supportive people leaders</li> <li>Leadership is knowledgeable</li> <li>A true 'caring meritocracy' as the firm preaches</li> </ul>	<ul style="list-style-type: none"> <li>Ottime possibilità di carriera e un bel nome su curriculum</li> <li>Potential for growth if you have a degree and the ability to network and make connections with the right people</li> <li>Prestige on your resume</li> <li>You will learn if you take charge of your development</li> <li>Overall, the real positives exist for mostly early career people and diminish over time throughout your career progression at McKinsey</li> <li>International mobility</li> <li>Good place for women to advance their careers</li> </ul>	<ul style="list-style-type: none"> <li>La paga è buona e i benefit sono tanti</li> <li>Some of your co workers will be AMAZING, kind and reliable</li> <li>Good place for women to advance their careers</li> <li>You fee valued for your initiatives and consistency</li> <li>Mck takes care of their employees very well as they respect the individuals</li> <li>No hierarchy, you can go and talk to your / shift manager regarding any challenges at work</li> <li>You get a good network of people from McKinsey</li> </ul>
<b>Cons</b>	<ul style="list-style-type: none"> <li>"toxic work environment led by toxic 'managers'"</li> <li>"Management refuses to listen to the concerns and needs of their employees"</li> <li>"You will not be valued as an individual"</li> <li>"managed by three white women, who have absolutely no formal training, education or HR experience"</li> <li>"nepotism and gossip"</li> <li>"There is no career progression unless there's an open role - then it's who you know"</li> <li>"FSP's are treated like second class citizens"</li> </ul>	<ul style="list-style-type: none"> <li>"though the team felt I was the perfect candidate for the role, the other person knew everyone on the team so they'd be able to hit the ground running."</li> <li>What is the point of interviewing then if they will just hire their friends?</li> <li>This is not the first, or second, time that has happened either.</li> <li>their "meritocracy" is nothing if you don't have a degree either.</li> <li>I have had my application turned down for countless roles where I met every qualification and had years of experience simply because I didn't have the degree behind my name.</li> <li>I was not even given the chance to interview.</li> <li>There is no career progression unless there's an open role - then it's who you know.</li> </ul>	<ul style="list-style-type: none"> <li>Ti riempiono di benefit solo per farti scordare o per farti accettare di lavorare 15 ore al giorno</li> <li>Vuoi fare un aperitivo con un amico? Scordatelo</li> <li>Vuoi andare in palestra? Bene ti consiglio di andare alle 6 del mattino, tanto non sai quando potrai uscire dall'ufficio</li> <li>What is the point of interviewing then if they will just hire their friends?</li> <li>Their "meritocracy" is nothing if you don't have a degree either</li> <li>I have had my application turned down for countless roles where I met every qualification and had years of experience simply because I didn't have the degree behind my name</li> <li>In my experience it was a toxic work environment led by toxic "managers" and exceptionally awful staffing personnel</li> </ul>

OpenAI Powered Analysis is a new feature in the RAVE, and we would love to hear your feedback. Particularly for non-English reviews, please reach out if results appear inconsistent. Reach out to: [PEGInnovationSupport@bain.com](mailto:PEGInnovationSupport@bain.com)

Note: Looking at mentions of each topic from the top 1000 review for the firm in the last 3 years by user upvotes as a directional representation of themes

## A G E N D A

Quantitative score cuts across all companies

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Text review theme extraction (Powered by OpenAI)

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Single company breakout

**Bain & Company**



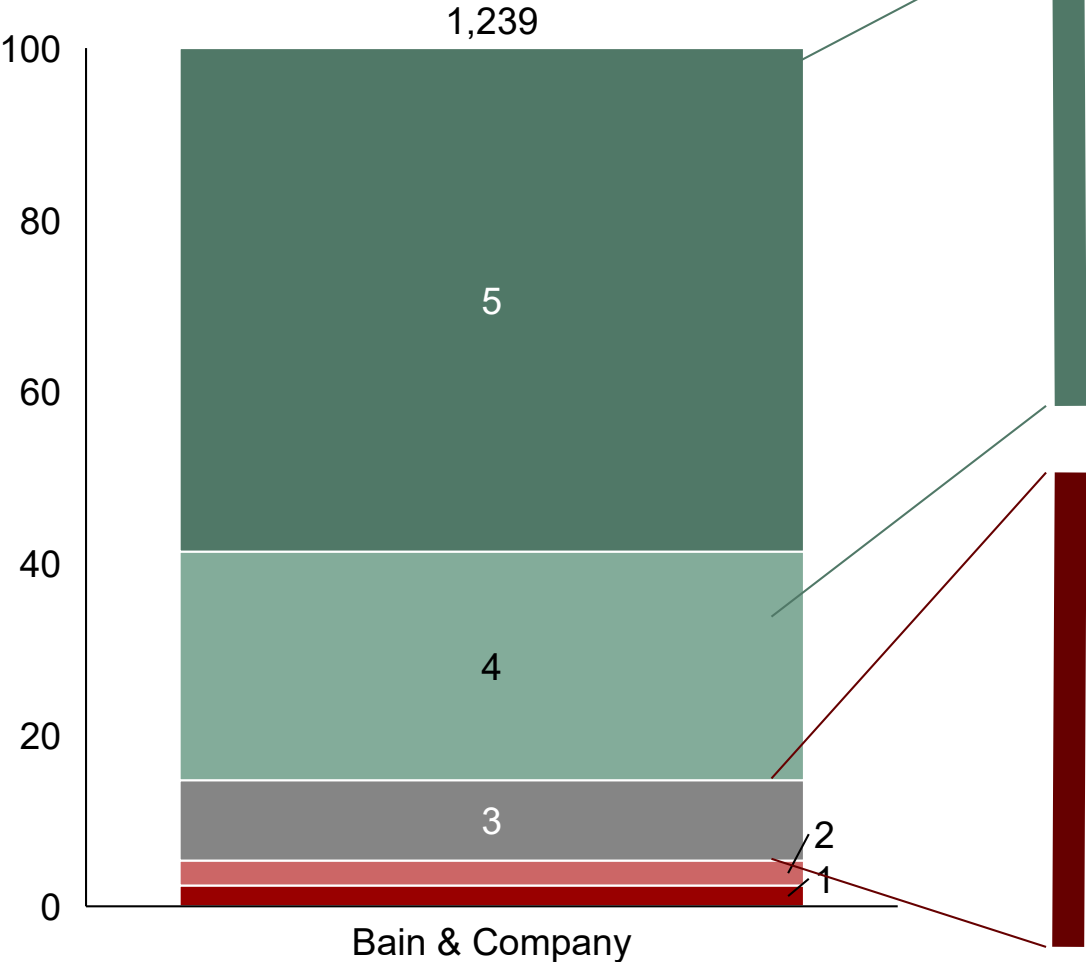
# Bain & Company Recent Employee Reviews

These are examples of reviews; more reviews can be found in the supplementary raw data file.

BAIN & COMPANY

/ LAST 12 MONTHS

Overall employee satisfaction for past 12 months\*  
(scale of 1= "very dissatisfied" to 5= "very satisfied")



Note: Promoters (score of 4 or 5), commentary is based on the "Pros" field. Detractors (score of 1 or 2), commentary is based on "Cons" field. Reviews voted "most helpful" over the last 12 months or less than 200 characters selected.  
Source: Glassdoor

This information is confidential and was prepared by Bain & Company solely for the use of our client; it is not to be relied on by any 3rd party without Bain's prior written consent

glassdoor

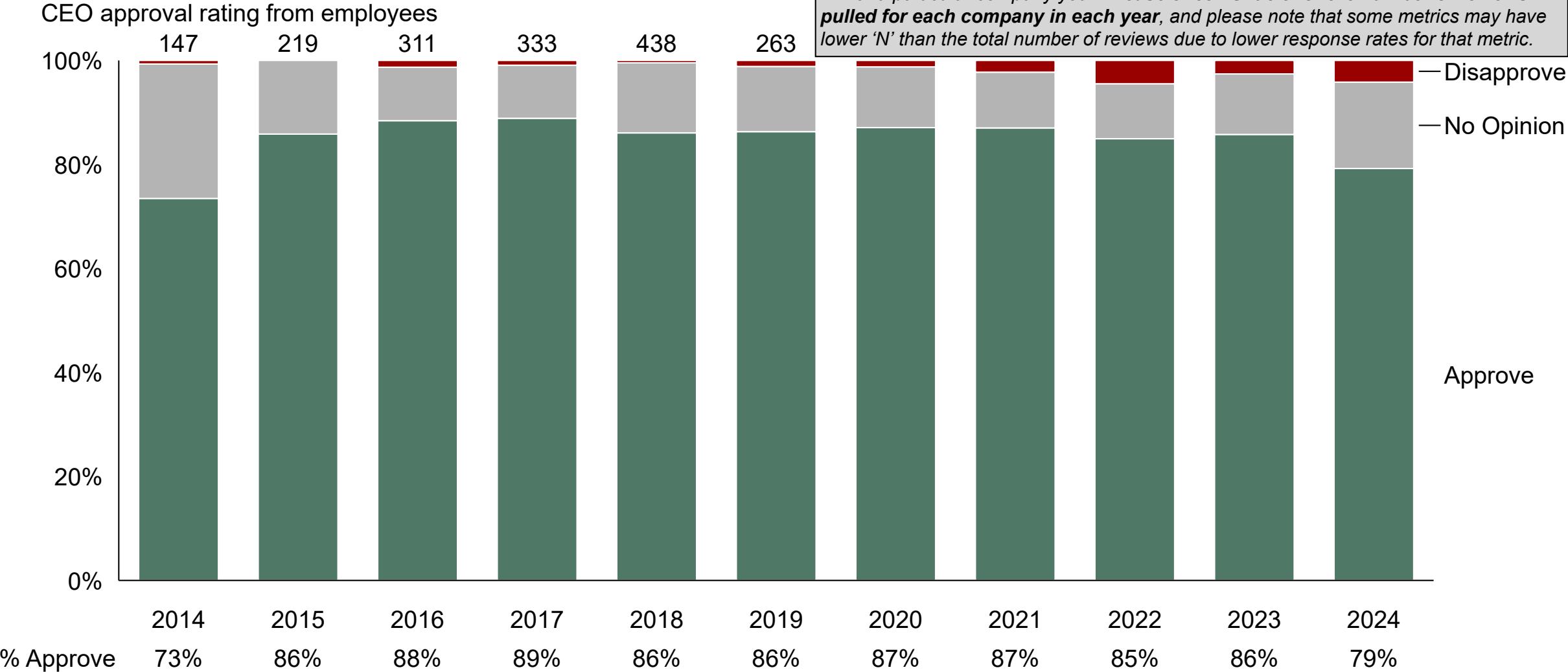
BAIN & COMPANY

30

# Bain & Company CEO Approval

BAIN & COMPANY

**Note:** All available data is visualized below. Any *irregularities could be caused by low 'N'* for a particular company/year. **Please check Slide 3 for the number of reviews pulled for each company in each year**, and please note that some metrics may have lower 'N' than the total number of reviews due to lower response rates for that metric.



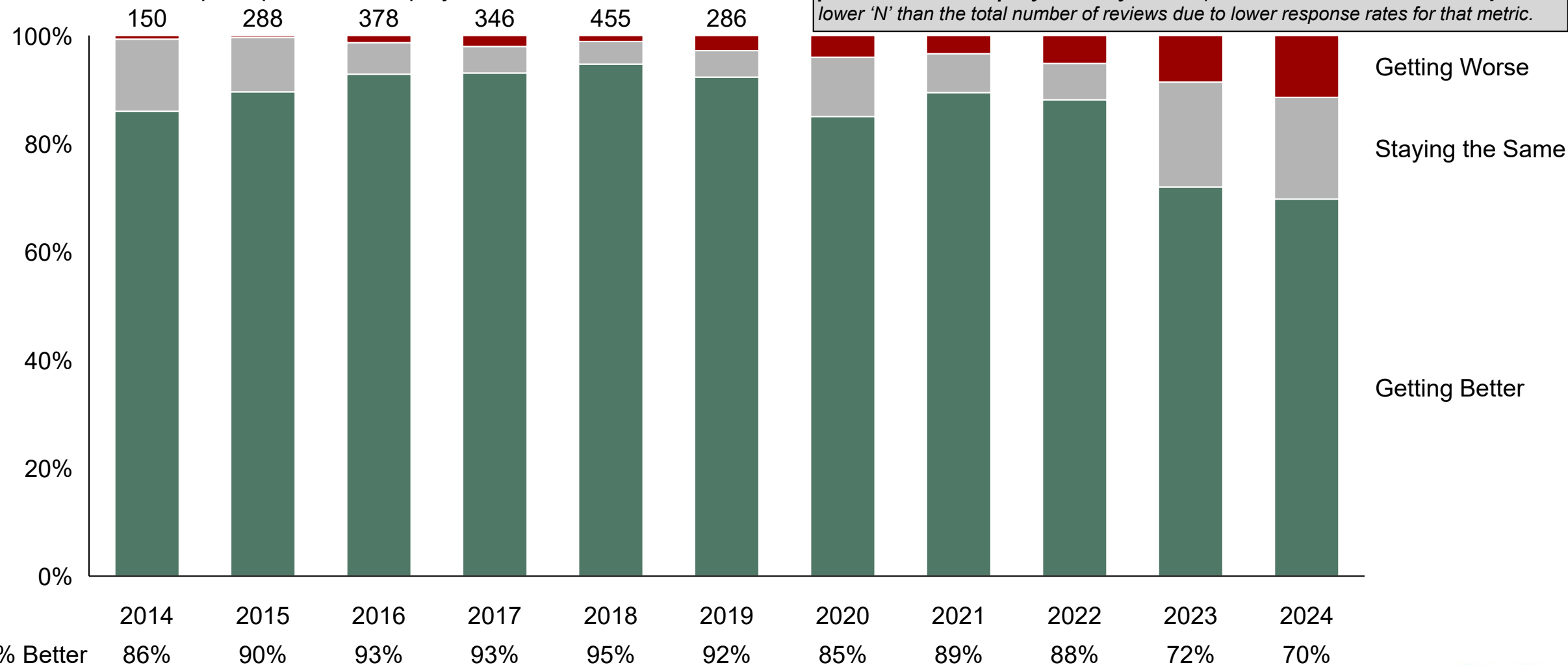
Note: CEO Approval % defined as number of reviewers on Glassdoor who approve of the CEO divided by total number of reviewers answering the question  
Source: Glassdoor



# Bain & Company Outlook on Business Improvement

BAIN & COMPANY

Business outlook perception from employees



Source: Glassdoor



## A G E N D A

Quantitative score cuts across all companies

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Text review theme extraction (Powered by OpenAI)

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Single company breakout

**Boston Consulting Group**

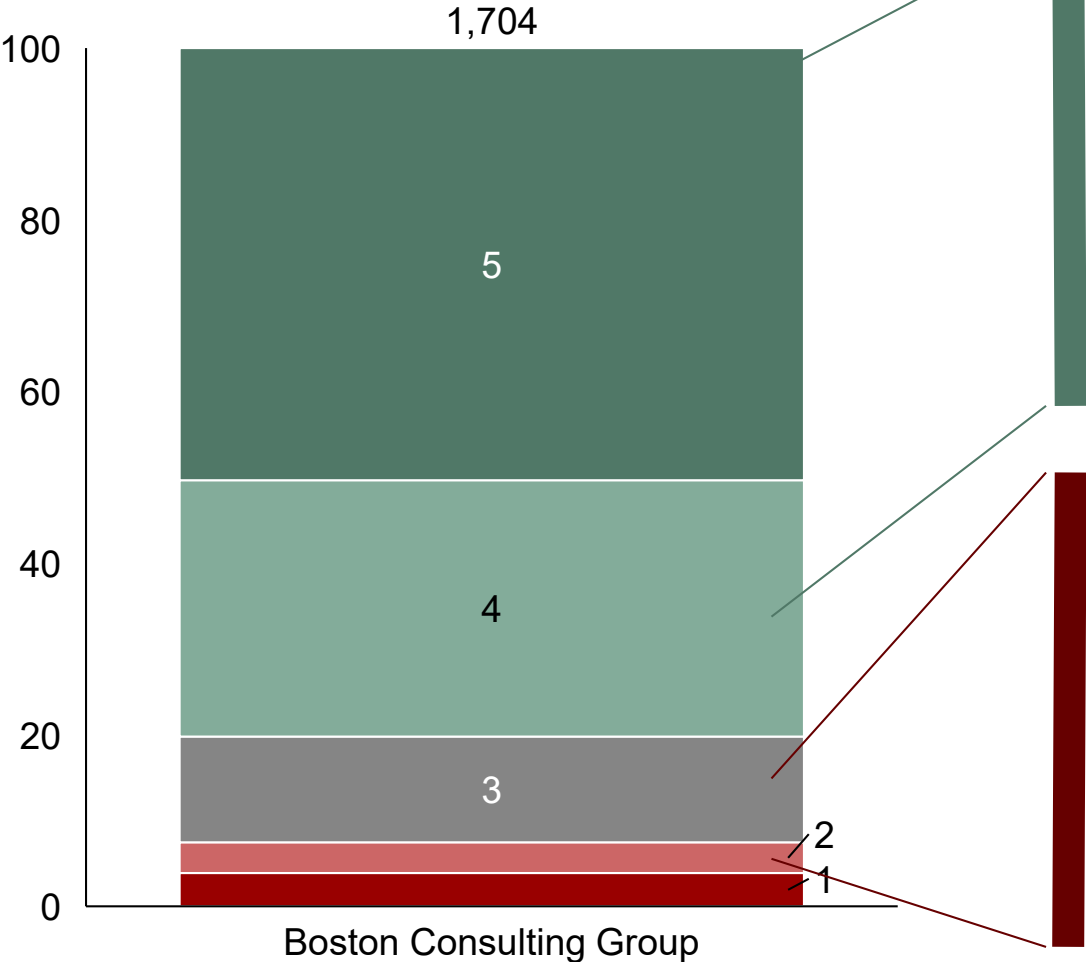
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BOSTON CON

/ LAST 12 MONTHS

Overall employee satisfaction for past 12 months\*  
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Note: Promoters (score of 4 or 5), commentary is based on the "Pros" field. Detractors (score of 1 or 2), commentary is based on "Cons" field. Reviews voted "most helpful" over the last 12 months of less than 200 characters selected.

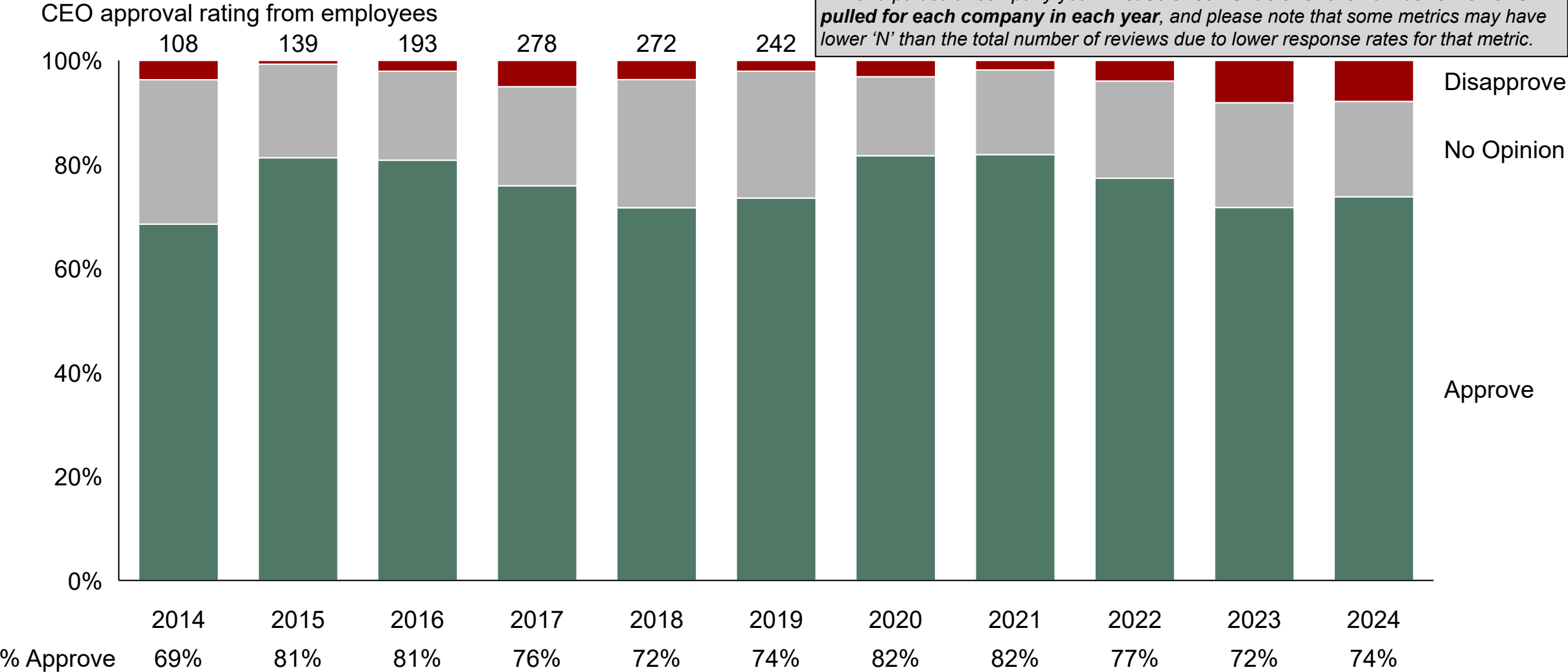
Source: Glassdoor

	Rating	Pros
2023-11-29	4	Generally smart co-workers, generous company benefits, fun social events, several learning and development opportunities, work travel, leadership willingness to take feedback from employees.
2023-08-30	4	Amazing benefits. Once you assimilate to the work load/culture of BCG it's a pretty nice gig.
2024-01-23	4	Compensation, benefits, the great majority of the people are nice and willing to help, meaningful work, meaningful relationships with coworkers
2024-01-15	5	Excelente empresa, pessoas, trabalho e vida no escritório
2023-12-04	5	Salaire, missions et formations : beaucoup d'investissement sur des personnes, à tout niveau.
	Rating	Cons
2023-09-07	1	No work life balance, management misappropriating trust and wellbeing, no value in loyalty and hard work, feeling undervalued, and underappreciated
2023-09-29	1	Prepare for 70 hour weeks and manipulative management. Current team is a hamster wheel of new people. Avoid.
2023-07-26	1	Toxic managers in BCG X. Toxic culture celebrated. People getting into PIP and getting fired afterwards. Long working hours(12 hour minimum) with no benefits.
2023-10-17	2	Political and Toxic work environment, Manipulative Senior leader, do favorites, Insecurity and Biasness
2023-09-24	1	Bad culture, harassment, and lack of transparency

# Boston Consulting Group CEO Approval

BOSTON CON

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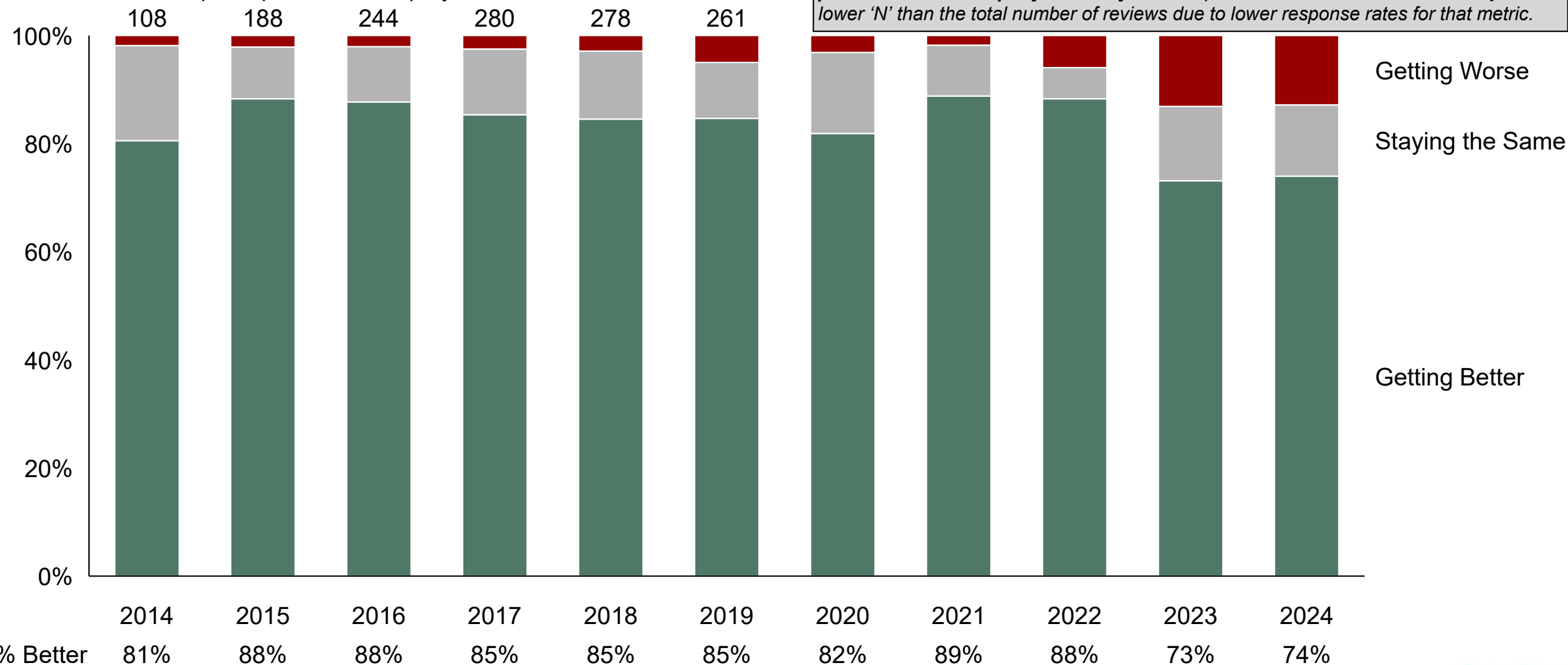
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Source: Glassdoor



# Boston Consulting Group Outlook on Business Improvement

BOSTON CON

Business outlook perception from employees



Source: Glassdoor





## A G E N D A

Quantitative score cuts across all companies

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Text review theme extraction (Powered by OpenAI)

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Single company breakout

**McKinsey & Company**

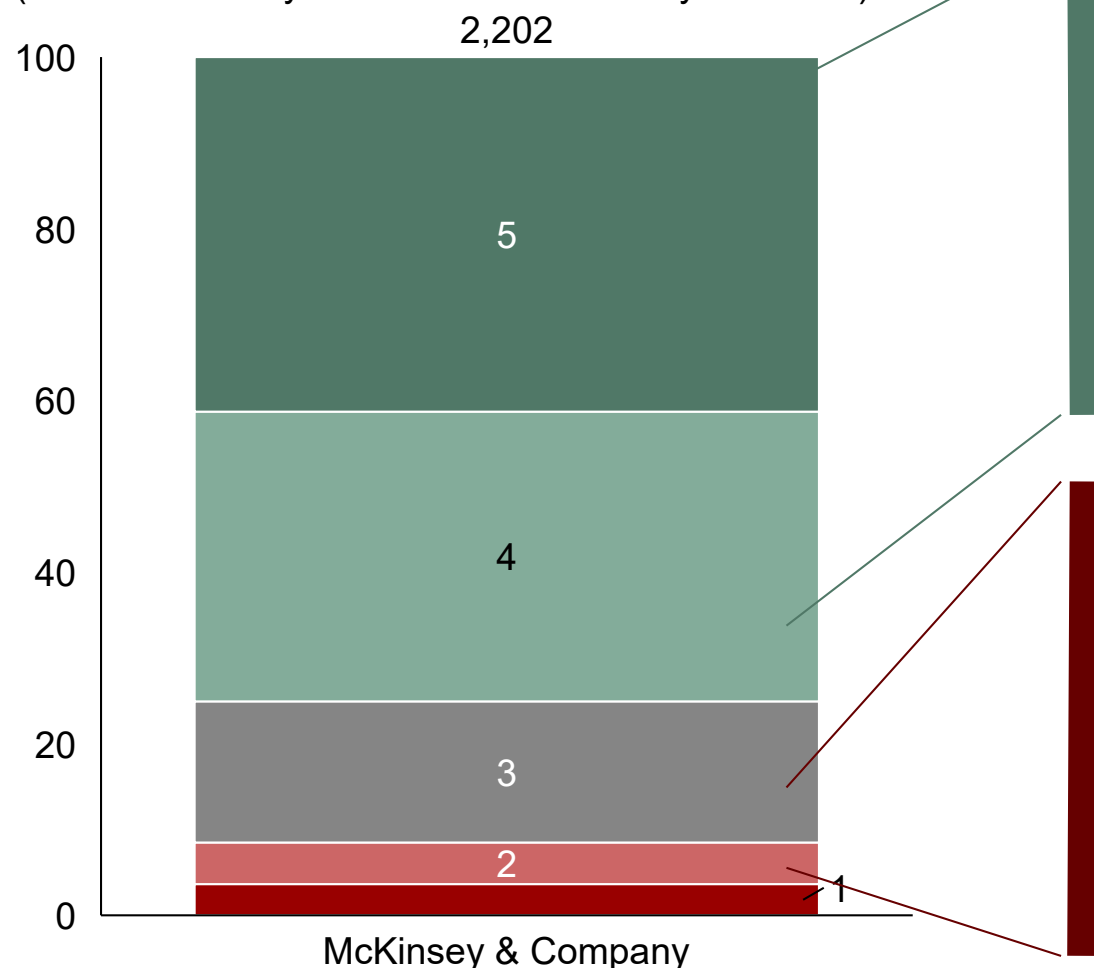
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MCKINSEY &

/ LAST 12 MONTHS

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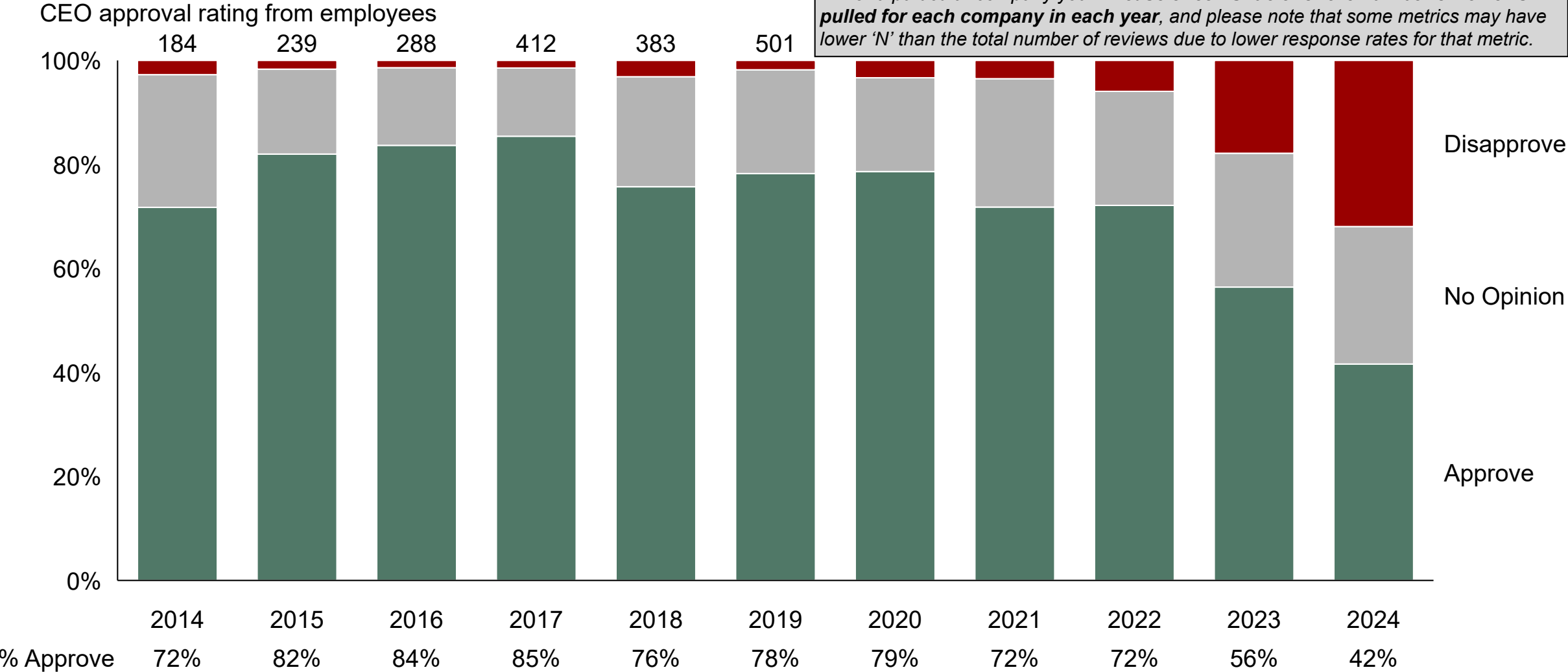
Note: Promoters (score of 4 or 5), commentary is based on the "Pros" field. Detractors (score of 1 or 2), commentary is based on "Cons" field. Reviews voted "most helpful" over the last 12 months of less than 200 characters selected.  
Source: Glassdoor

	Rating	Pros
2024-02-18	5	<ul style="list-style-type: none"> <li>- Missions intéressantes</li> <li>- Les gens sont impliqués, sympas, motivants</li> <li>- Déplacements à l'étranger</li> <li>- Nombreuses formations</li> <li>- Beaucoup de moyens en interne pour faire son travail</li> </ul>
2023-11-26	4	Colegas inteligentes, remuneração atrativa com excelentes benefícios (carro, seguro saúde, etc.)
2023-11-06	4	Great space for freshers as the culture is very inclusive.
2024-05-14	4	espaço muito positivo para crescimento e oportunidades de trabalho no geral, além de trabalhar com experts/pessoas muito qualificadas
2023-09-19	4	Great benefits and atmosphere. They also have free lunches every Friday in the office.
	Rating	Cons
2024-05-06	2	Hikes are definable not competitive. Growth is very slow, almost stagnated.
2024-01-29	2	Has become an exceptionally transactional place, and they are basically laying off consultants without saying they are; also your WLB is dependent on the client and leadership, which is never fun
2023-07-08	1	Partially, orthodox team leaders, biased managers, micro management
2023-11-08	1	Does not treat people well Many people go to see conselors
2024-03-22	1	Really nasty leadership and lack of appreciation

# McKinsey & Company CEO Approval

MCKINSEY &

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MCKINSEY &

Business outlook perception from employees

