

DRAFT



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- This Report is not complete without an accompanying oral discussion and presentation by Bain.

AGENDA

Investment considerations

Business overview

Market overview

Competitive landscape

ESG assessment

What we like about the Target opportunity and areas to test further

INVESTMENT CONSIDERATIONS

INITIAL PERSPECTIVES

/ PRELIMINARY

What it is

- ~€290M (FY23) and 25-30% ebitda German family-owned mid-sized CDMO focused on mAb and recombinant protein API manufacture; <5% portfolio virus-based vaccines due to recent expansion
- Customer portfolio is largely small-mid pharma / biotechs; low large pharma
- 30% revenue CDMO svcs (regulatory support, scale-up process dev., GMP readiness) but typically delivered only in concert with API manufacture
- ~70% portfolio clinical, with rising commercial focus
- Three manufacturing sites: mAb and protein manufacture in Germany & USA; viral vaccines in UK
- ~13% growth p.a. ('18-23)
 largely organic due to acq. of
 Biontech covid vaccine contract
 & cross-value chain alliances



- Large, attractive market for biologics with resilient tailwinds
- Reference mkt of ~ €10-12B in mAbs and recombinant protein API manufacture, and including ~ €1B in virus-based vaccines
- Robust secular growth (mAbs/proteins ~8-10%, viral vaccines ~5-8%) due to biologics demand & outsourcing (customer demand for niche tech. expertise)
- Top 5 European mAb CDMO due to robust mAb/protein capabilities and differentiated customer service, targeting mainly SMID pharma
 - Strong track record and reputation as established, reliable and quality player in recombinant proteins (130 formats) and mAbs (>300 molecules), with esp. longstanding expertise in multispecifics
 - Flexible, personalized approach to effectively capture small to mid pharma customers unable to access larger CDMO services; with >20% portfolio from large pharma post covid vaccine contract
 - Robust offering with clinical / commercial presence & strategic alliances enabling E2E integrated value chain (formulation - Partner 1 to F&F - Partner 2)
- Target has delivered strong topline growth above-market, due to strategic entry into viral vaccines, strategic alliances and capacity expansion
 - Timely entry into viral vectors in 2020/21 (incl. UK plant build) to win XYZ covid vaccine contract
 - Capacity expansion in Milford US, internal cell line development to enable commercial play (now ~30% revenue)
- Significant value creation opportunities include:
 - (1) enhance commercial excellence / marketing presence in core biologics esp. in US to fill hopper & enhance mAb capacity utilization in USA
 - (2) double down in viral vaccines
 - (3) expand into innovative modalities e.g. ADCs, CGT, likely leveraging M&A
 - (4) enter in-house F&F, likely leveraging M&A

What needs further diligence

- Resilience of core business based on current revenue splits
 - Commercial vs clinical
 - Reliance on covid vaccine, vs other vaccines, mAbs and proteins
 - USA vs Europe
 - Extent of use of strategic alliances
 - Large pharma vs emerging pharma vs small biotech
- Diversity of customer portfolio (% # contracts & revenue from top 10-20 customers and mix of SMID vs large customers; by modality)
- Manufacturing site capabilities, capacity utilization & potential
 - Modality / unique capabilities per site
 - Utilisation per site and level of customer / contract sharing across sites
 - Revenue per site and impact of investments to date
 - Any capex investment plans underway
- Extent of differentiation and moat vs key competitors (esp. other mid-sized CDMOs) & customer appetite to increase SOW
 - Unique technical capabilities e.g. multispecifics, own cell line dev., proteins
 - Perception of viral vaccine capabilities, key gaps
 - Quality control position (9 FDA observations: procedural gaps /record keeping)
- Strength of current portfolio and pipeline feasibility
- Value creation opportunity beyond core (impact and feasibility)
 - Cross-sell potential: shift from strategic alliance to in-house formulation/F&F
 - Cost-value benefit and customer interest in entry into other modalities e.g. ADCs, CGT
 - M&A target pipeline

Mfg. capabilities enhancement, developing in-house F&F capability, geo. expansion, commercial excellence dev., & supply chain efficiencies emerge as key VC levers

VALUE CREATION

LEVERS

/ PRELIMINARY

Lev	er	Description	Potential Upsides	Implemen- tation Ease	Rationale
	API Manufacturing Capacity Expansion	Augment manufacturing capacity in viral vectors	•		 Leads to more effective addressal of capacity shortages in the market alongside helping capitalize on the growing demand for CGT (through viral vector production), strengthening competitiveness
	In-House Fill & Finish Capabilities	 Build or more likely acquire robust in-house F&F capabilities as opposed to relying on third party alliances for end-to-end integrated offering 	•		 Helps capture the F&F supply-demand gap (created by the GLP-1 drugs market which is rapidly growing at 8-10%) positioning Target as a one-stop shop preferred by large pharma clients
Levers	Expanding to ADCs ¹ Production	 Expand modalities coverage e.g. ADCs¹ with purification / conjugation capabilities; likely via M&A CGT also an opportunity 	•		 Helps establish presence in the ADC segment of the large molecule space growing at 12-14%
	Geographic Expansion	Double down in USA and explore opportunities in Japan			 Facilitates further access to large markets (US currently contributing only ~30% to revenue)
Revenue	Commercial Excellence	Strengthen BD account mgmt. and pricing strategy to build more robust pipelines, esp. in commercial projects; and enhance appeal for SMID customers		•	 Access more stable pipeline revenue via commercial projects (currently only ~30% portfolio, and multi-year / more predictable, vs clinical projects with more uncertainty between trial phases)
	Marketing presence	Strengthen presence at tradeshows, visibility of offerings in the market and sponsorship of own conferences			 Greater market awareness of company quality will support filling of site capacity esp in new US facility and new UK viral vector capability
	Sustainability Initiatives	Strengthen value proposition to customers via better water mgmt, circular economy, green chemistry, etc.			Strengthens company's already elaborative sustainability initiatives and increases appeal to increasingly eco-focused pharma clients
Cost .evers	Supply Chain Efficiencies	Optimise procurement costs of raw material inputs		•	 Reduces cost, ensures meeting tight production deadlines, enhances scalability and ropes in internal efficiencies
Co	Optimizing mfg. site utilization	Enhance utilization of the Milford and Stevenage production sites	•		 Optimizes costs & operational efficiency at both sites (currently Target at 40-50% capacity vs industry leaders at ~60%)
	gers and Acquisitions to boost capacity	Enter strategic M&A to expand into M&A, new modalities e.g. ADCs, and to enhance current capacity in viral vaccines	•	•	 Fragmented market with significant target pipeline availability; helps provide access to faster growing modalities (e.g. ADCs, CGT), and more integrated value chain offering to better compete

Note: (1) Antibody-Drug Conjugates

Source: Company website; Market participant interviews; Lit. search

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Target is a CDMO (revenue of ~€290M in 2023) with offerings across formulation, development & manufacturing, for small-mid and biotech

BUSINESS OVERVIEW

COMPANY PROFILE

PRELIMINARY



Company overview

Key facts	
Headquarters	Germany
Founded	19xx in Laupheim; CDMO business started in 19xx
Ownership	Private; 100% owned by Target's family
# employees ('23)	~xK
Facilities	Stevenage, UK; Milford, USA; Laupheim, DE
Description	Target is a CDMO offering outsourcing services for bioprocess development, cGMP manufacturing, and product approval strategies from clinical studies to market approval



Client base & molecular expertise

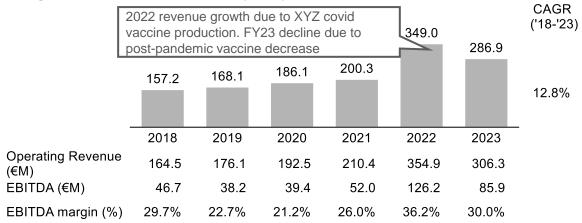
- Strong and sustainable customer base, largely split between small-mid biotech companies and pharma (incl 17/20 world's top pharma); 160+ clients globally (since 1997); ~60% of clients work on >1 project
- ~50 years of experience in **process development** and **manufacturing of biopharmaceuticals**, with expertise in >300 molecules and 130 therapeutic **protein** formats e.g., monoclonal antibodies, modified proteins etc.

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Target's clients:	Client 1	Client 2	Client 3	Client 4	Client 5	1
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Financial overview

Target SE revenue¹ and EBITDA (in €M)





Product portfolio focus

API manufacture

Development and production of APIs for clinical trials (Phase I to III) and for commercial supply, with supporting services (quality control, GMP readiness testing etc.)

Biologics >95%

Target SE (Laupheim, Germany), Target Inc.

(Milford, USA)

Viral Vectors <5%

Target Ltd. (Stevenage, UK)

Large molecules such as monoclonal antibodies (mAbs), recombinant proteins, and therapeutic enzymes, using mammalian or microbial cell lines, through cell line development and purification

Engineered viruses used to deliver therapeutic genes in gene therapy using high-quality batches of vectors such as AAVs (adeno-associated viruses), LVVs (lentiviral vectors), and adenoviruses

Note: 1) Revenue figures shown include Sales Revenue only – 'Other Operating Income' and 'Reduction in the inventory of products' not included as part of revenue; 2) Details on other sources of revenue not disclosed in company reports Source: GlobalData:Company information: Annual reports: Lit. search

Target focused on APIs for biologics, emphasizing clinical stage projects and increasingly targeting commercial stage, with three facilities in Europe and the USA

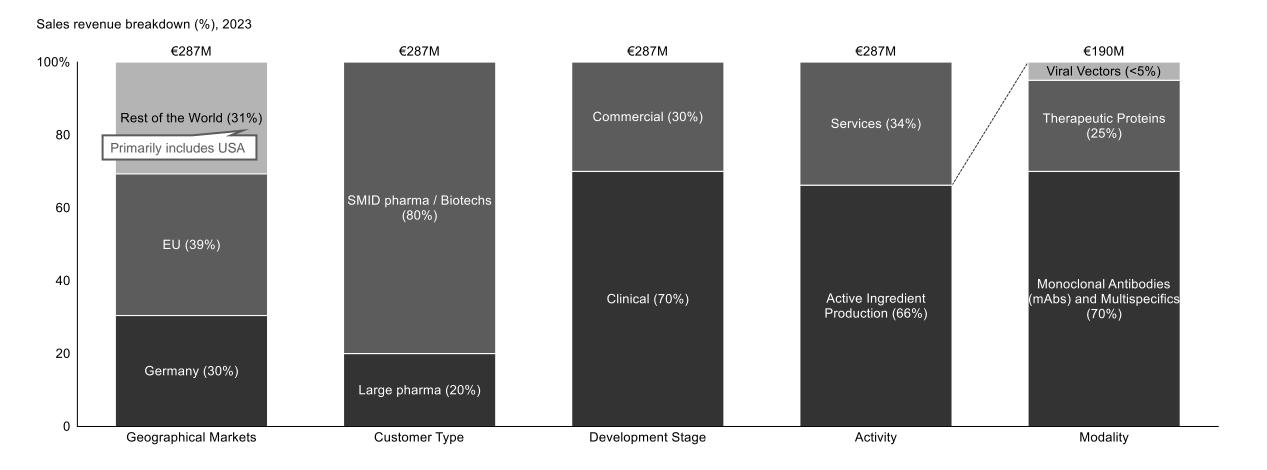
BUSINESS OVERVIEW VALUE CHAIN Medium Low or none Via alliance PRELIMINARY Target's focus: Overall landscape and Target's focus Commercial only ~30% of revenue, Dimension however growing as viewed as more ~70% of revenue; mainly Phase I-II stable vs. clinical Commercial Clinical Pre-clinical **Development stage &** (Phase IV) (Phase I-III) Basic research & value chain step drug discovery Packaging & Supply Manufacturing for Pre-clinical Formulation Running clinical Manufacturing Sales & marketing development development clinical trials studies Mfg. of the BioNTech/Pfizer Via strategic alliance with Partner 1 (exclusive Packaging solutions for vials vaccine for COVID-19; now re-Specializes in monoclonal formulation developer for Target) syringes etc. via strategic focusing on cancer vaccines antibodies that serve as carriers but alliance with Partner 2 Antibodydoesn't offer conjugation for ADCs Large Other / Small molecules **Drug substance** drug molecules/ emerging (e.g. Vaccines modality conjugates biologics (excl cell and gene Standard potency High potency (HPAPI) e.g. oncology, steroids (ADC) therapy) Vaccines) Generics Off-patent/ branded Patented Dedicated facility in Stevenage, UK for CGT Specializes in complex biologics, for clinical and commercial supply of viral particularly monoclonal antibodies, vectors, however <~1% of revenue as well as recombinant proteins Finished drug products (FDF*) Advanced delivery systems Active pharma Non-sterile Drug product type Sterile ingredients (API) Non-Lyophil. Long Other Other Nasal Medical Semi-Pre-filled Inhalation Injection Other **BFS** Solids sterile dosage acting solute. & aseptic check spray cGMP facilities for commercial solids devices syringes devices devices liquids forms inject. suspen. devices manufacturing of APIs; ~66% of FY23 revenue Stopped own aseptic filling of syringes and injection bottles in FY21 and now **Geographic footprint** relies on strategic alliance with Partner (incl. manufacturing site USA Asia Europe locations & regulatory approvals from end-markets) New production line at Milford, MA, USA is the largest Production sites in Germany and UK; investment in company history; Target actively seeking Secured contracts e.g., with Japanese pharma ~70% revenue from Europe (FY23) companies, indicating presence in Asia, however, new clients in the fast-growing USA market this market is not a core focus area Note: Phase I = First in-human testing, focus on drug safety and establishing maximum tolerated dose; Phase II = Test on larger number of participants, focus on efficacy and proofof-concept: Phase III = trial on which regulators base drug approval decision: Phase IV = Drug approved and manufactured at commercial scale: (*) FDF = Finished dosage forms: Source: Company website, Lit. search, Market participant interviews

>50% of revenue comes from international markets with API production being the revenue driving activity & clinical stage being the revenue-driving development stage

BUSINESS OVERVIEW

REVENUE BREAKDOWN

DIRECTIONAL



Note: (*) Details on other sources of revenue not disclosed in company reports; Revenue split basis Customer Type and Modality indicative, basis primary research Source: Company website; Annual reports; Market participant interviews; Lit. search.

Target provides a range of offerings including API manufacturing and CDMO support services, as well as formulations and F&F services via alliances

BUSINESS OVERVIEW

SERVICE OFFERINGS

PRELIMINARY

API Manufacturing

Biologics (mAbs and therapeutic proteins)

- Active ingredient manufacturing for clinical/ commercial complex biologics with focus on monoclonal antibodies (mAbs) and multi-specifics as well as therapeutic proteins e.g., recombinant proteins
- Broad portfolio of cultivation methods including fed-batch, continuous and perfusion processes

Viral Vectors

- cGMP manufacturing for viral vectors, including adenoassociated virus (AAV) and lentivirus vectors (LVV) for commercial and clinical supply, for gene therapy applications
- Started off with AAV services, and expanded to include LVV manufacturing at Stevenage, UK facility in Sep 2024
- **Proprietary HEKxxx cell line** for advanced therapy projects

Other services offered via alliances

Formulation Development

- Formulation development via strategic alliance with Partner
 1, Target's exclusive formulation developer since 2018
- Based on Partner 1's proprietary SPS (Stabilizing and Protecting Solutions) technology which significantly improve the stability of therapeutic proteins

Fill & Finish (Xpert Alliance)

 Clinical/ commercial fill & finish solutions (encapsulating the formulated drugs into its consumable forms, such as vials and syringes) via strategic alliance with Partner 2 (since 2020)

Share of Revenue (est.)

Description

~ 60%

< 5%

n/a

n/a

CDMO Support Services ~33% revenues

(e.g., Regulatory Support, Quality Control & Assurance, Process development for GMP readiness, analytical development, Project Management Services, Assistance with Approval Documents, etc.)

Note: Share of revenue by division indicative, basis market participant interviews Source: Company website; Market participant interviews; Lit search.

Target has grown through strategic alliances, and expansion of manufacturing sites and into new modalities / technologies

BUSINESS OVERVIEW

TIMELINE

/ PRELIMINARY

Growth type

Organic

Site M&A

Strategic Partnership

1997

Start of CDMO business

Target entered the business of contract development and manufacturing of biopharmaceuticals

2017

Alliance between Target and Partner 1

Target formed a strategic alliance with Partner 1, acquiring a 10% stake to strengthen collaborations in formulation development and enhance biopharmaceutical production processes

2020

Strategic collaboration with Partner 2

Target entered a strategic collaboration with Partner 2, combining expertise to offer fill & finish solutions for biopharmaceuticals

2021



New Modalities and site in Stevenage, UK

Target expanded into new therapeutic modalities with the establishment of a facility in Stevenage, UK, dedicated to advancing cell and gene therapies, with a focus on viral vaccines

New long-term loans worth >€100 million were issued in FY23 to finance the expansion investments at the subsidiary Target Inc., Milford (USA), as well as to set up the business operations of Target in Stevenage (UK).

2006

Foundation of Target Inc.

Established the USA subsidiary, Target Inc., to tap into the significant growth potential offered by the market

2014

Launch of proprietary cell line development platform 'xyz'

Target introduced 'xyz', an advanced platform designed to accelerate and optimize cell line development for biopharmaceutical production

2019

Acquisition of site in Milford, MA, USA

Target expanded its global manufacturing capabilities by acquiring a state-of-the-art production facility from Shire plc in Milford, Massachusetts, to enhance its service offerings in the USA

2020

Entry into mRNA technology

Target expanded its capabilities in mRNA technology, positioning itself to support the development and manufacturing of mRNA-based therapeutic and vaccine vectors (not production of the mRNA itself)

2021



New manufacturing line at Milford site, MA, USA

Groundbreaking of a new manufacturing line at its Milford, MA, facility (became operational in 2024) to increase capacity for large-scale biopharmaceutical production and enhance its ability to meet client demand in North American market

Source: Company information; Annual reports; Lit. search

Target, headquartered in Germany, with a production site in the UK for viral vectors, and sites in Germany and the US for mAbs and other complex biologics

BUSINESS OVERVIEW

GEOGRAPHICAL FOOTPRINT





AGENDA

Investment considerations

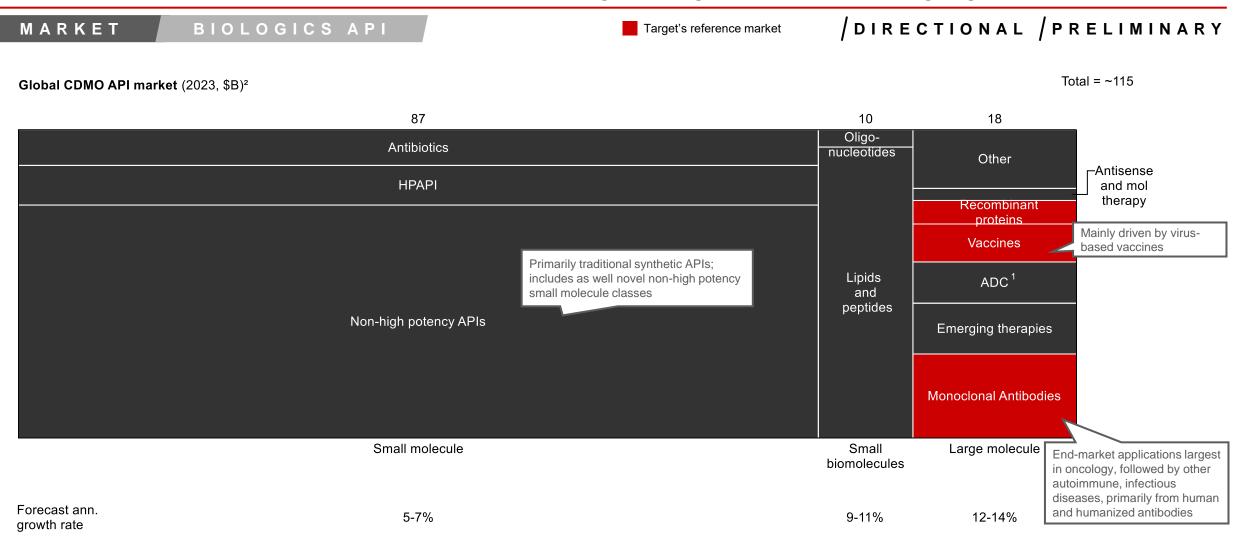
Business overview

Market overview

Competitive landscape

ESG assessment

Target's reference market is ~\$10-12B, focusing on API manufacture for mAbs, recombinant proteins and vaccines, and growing focus on emerging therapies



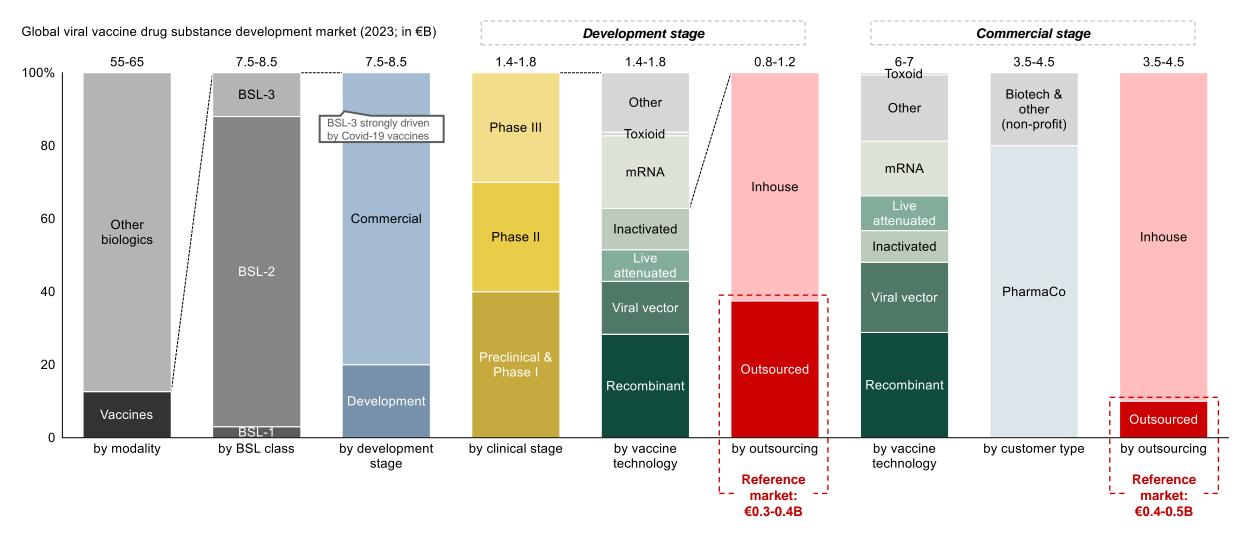
Note: (1) ADC = antibody drug conjugates, global API end market ~\$2B, ~10% ann. growth., PharmaCos tend to keep manufacturing In-house, limited number of CDMOs with capability; 2) 2020 segmentation & growth trends applied to 2023 market size Source: Visiongain: Mordor Intelligence: CPA: Markets and Markets: Lit search: Market participant interviews

The global outsourced market for clinical and commercial production of viral vaccines is €0.7-0.9B

MARKET

VIRAL VACCINES

/INDICATIVE



Note: "Other" vaccination technologies include, e.g., peptide vaccines, dendritic cell vaccines | Source: EvaluatePharma; PharmaProjects; VaccinesEurope; Market participant interviews

The reference market is growing at 8-10% p.a. driven by underlying pharma market growth and outsourcing penetration

MARKET

GROWTH

/ PRELIMINARY

Reference market: API manufacture for MAbs, recombinant proteins and viral vaccines





End-market pharma volume

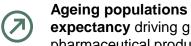


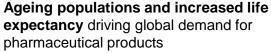














X

Outsourcing trends driven by cost pressures in pharma industry, as well as CDMO capability augmentation, expected to continue



X

Increasing commoditization of highly fragmented CDMO market, particularly for low complexity technologies

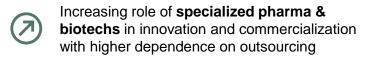


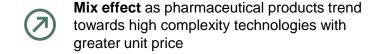




Growing role of off-shore CDMOs as they expand capabilities to compete in more attractive segments







Growth in new originator drugs coming to market fuelled by increasing clinical trial pipeline and R&D investment



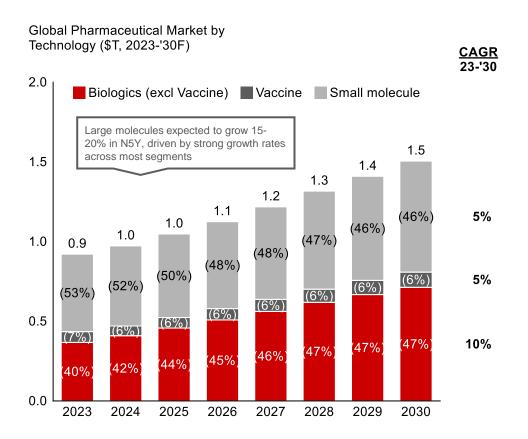
High baseline level of outsourcing in lower complexity segments limiting runway for further penetration

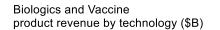


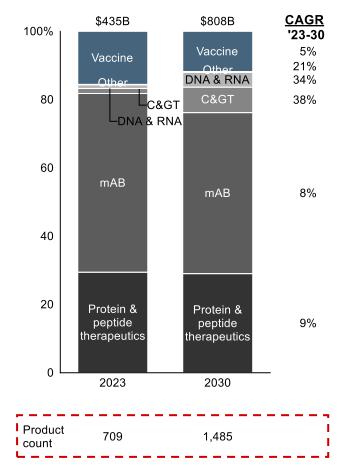
Volumes of all biologics molecules including vaccines growing at 8-10% p.a.

MARKET

GROWTH







Commentary

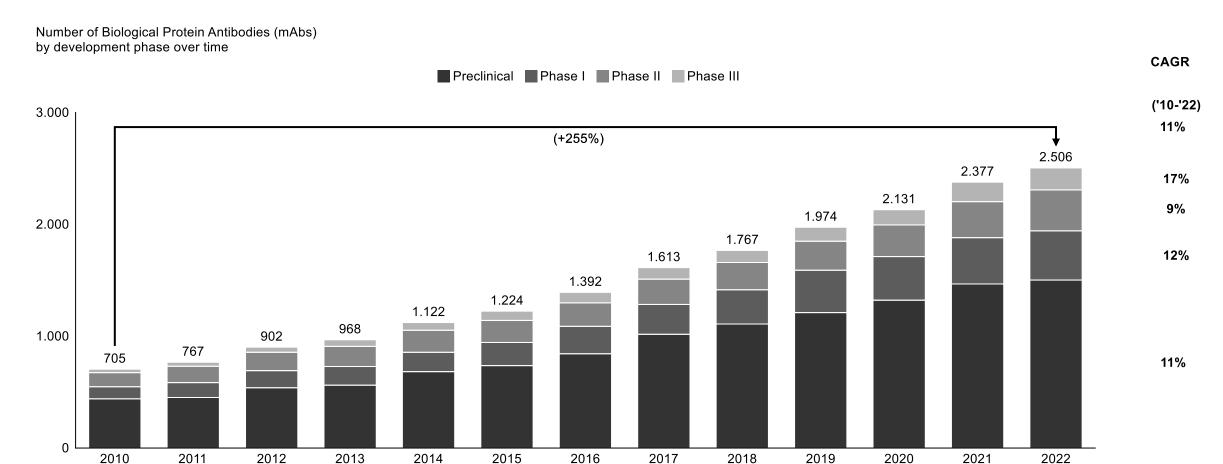
- Proteins and peptides to grow ~10% 2023-'30 driven by increased specialty
- Vaccines experienced strong growth in recent years fueled by COVID-19, but is expected to growth at a lower pace (~5%) going forward driven by continued vaccine development activity (of mRNA vaccines in particular)
- Other large molecules (blood and blood components, allergenics or somatic cells among others) see growth of 10-20% in '22-'27, but rest on several factors that may impact future development



The number of mAbs across all clinical trial phases is increasing at 10%+ p.a.

MARKET

GROWTH





Biologics | Outsourcing to CDMOs is increasingly relevant as Pharma Cos look for cost efficiencies, capacity, and capability expansion

MARKET

GROWTH

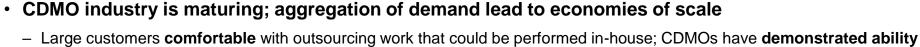
Significant cost pressures on biopharma players; **CDMOs** can help lower costs

- Biopharma players face significant challenges, incl.
 - Declining R&D productivity
 - Rising costs to develop and bring new drugs to market
 - Reimbursement pressure
 - Heightened levels of regulatory scrutiny
- Outsourcing to CDMOs can help to lower costs

Evolving technology is driving significant R&D; **CDMOs** help with required capability augmentation

- Increasing number of products across technology platforms is driving the size of investment required to build in-house capabilities; CDMO assist to overcome gaps
 - Outsourcing early-stage technologies can reduce the risk of investing in manufacturing technologies while pipeline uncertainty is still so high
 - The span of required technology platforms is increasing: partnering with CDMOs allows Biopharma players to strategically phase their investment timelines and choose their platforms

CDMO industry maturing; provides economies of scale leading to cost flexibility vs in house



- to perform quality work
- CDMOs aggregate demand enabling them to achieve higher utilization and lower per unit costs in service lines
- Large pharma companies use CDMOs as means to avoid fixed costs and use flexible capacity as needed

Source: Industry reports, expert interviews, Bain analysis

Risks | Limited long-term disruptions expected; BioSecure Act seen as an opportunity for US/ European players to gain market share

	Impact Description	Rationale
BioSecure Act Covid	 Bill introduced to US House (H.R.7085) in Jan 204 to prohibit federal contracting of biotechnology companies connected to 'foreign adversaries' targeting Chinese firms Expected tailwind for US and European CDMOs/ CPOs as customers of implicated Chinese firms look to move future projects 	 Manufacturers will likely move to US, European (specifically Eastern Europe owing to cost-effectiveness and quality workforce) and India based CDMOs or CPOs as insourcing is not in their core/ a priority for investment Target's recent US expansion positions it to meet rising demand from clients looking to diversify supply chains away from China. However, it may face increased competition from both European and rapidly expanding Indian CDMOs, with Indian firms likely attracting clients through cost advantages
Covid Impact	 Covid led to increased demand for vaccine, prompting pharmaceutical companies to rely heavily on CDMOs for their fill & 	 The pandemic accelerated advancements in mRNA technology, generating interest in RNA-based therapies beyond just COVID-19 vaccines
	finish (F&F) and contract packaging organisation (CPO) capabiliti as well as timely and cost-effective delivery	As demand has stabilised, the pandemic has shifted mix towards more complex biologics and advanced therapies ; Target's expertise in manufacturing these complex formats positions it well to meet this evolving market demand
Supply	Supply chain disruption driven by shortages in the availability of	Heavily commoditized market where suppliers ensure high service levels due to relatively easy ability to switch
chain	core primary (e.g., vials) and secondary (e.g, boxes, cartoning) packaging, as well as service interruption of distribution partners	 Target is primarily reliant on Partner 2 for fill and finish and secondary packaging, and any significant disruptions in Partner 2's operations could lead to project delays or lost business opportunities for Target
CRDMO business model	The transition of CDMOs to Contract Research, Development, an Manufacturing Organizations (CRDMOs) is leading them to offer e to-end services – from discovery to commercialization	
Insourcing	Risk of pharmaceutical firms insourcing discovery or pre-clinical trial activities in the future	Some evidence of pharma cos. looking to insource capabilities (e.g., Novo acquisition of Catalent, Lily investing in in-house capabilities to fulfil GLP demand) though overall increase in demand expected to outgrow what sponsors are adding in-house and a slight shift towards more outsourcing expected across value chain steps
Inflation	Inflation Reduction Act (U.S.) introduced in 2022 to address drug	
Reduction Act	 pricing and Medicare spending for top 50 most expensive drugs Negotiations underway for Top 10 drugs, to be completed by Se 2024 with new prices effective in 2026 and more drugs to follow 	large molecules to 13 years, impacting small molecules more severely due to the shorter timeline; Target, primarily focused on large molecules, would experience a relatively smaller risk
CDMO & LCC competition	 Increased competition in fill & finish (F&F) and packaging segme from CDMO expanding into the value chain (e.g., secondary packaging) or low-cost-competitor (LCC) 	Cost not a key KPC given niche technical expertise, which is main advantage LCC offer; moreover, BioSecure Act reduces the threat from Chinese players, while Indian firms may gain market share in Gx/ small molecules where manufacturing is in LCCs

Source: Company website, Lit. search; Market participant interviews

AGENDA

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Market can be split between very large integrated CDMOs (e.g., Catalent, Lonza), mid-sized biologics players (e.g., Target) and small / niche specialists

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U				IVL		$\mathbf{I} \cup \mathbf{O}$	CA	

ARCHETYPES







/ PRELIMINARY

		Small biologics CDMOs	gics CDMOs Mid-sized biologics CDMOs		
Description and value proposition		Focus on manufacturing limited number of specialty APIs typically in 1 modality	· · · · · · · · · · · · · · · · · · ·		
			Pure API manufacturers		
			Integrated API manufacturers offering F&F		
Company rev	enue	<€100M	€0.1-1B	€1B+	
Negotiating power in the value ch		Low unless technical niche (e.g. ADCs and CGT)	Medium to high (depending on the specialty biologics and specific processes)	High, esp. for large pharma customers and for drugs with peak sales forecasts	
Modality coverage	Small molecules		⊘Likely not offered	<u></u>	
Coverage	Biologic modalities		Fewer number vs. larger CDMOs	⊙ Likely all	
Value chain	API Manufacturing		⊗	<i></i>	
coverage	Finished Drug Product	Likely not offered	May rely on third-parties	Yes, end-to-end offerings	
Typical customers Example companies		Small to mid-sized biotech or specialized pharma firms that require tailored solutions	Mid-to-large sized biotech companies looking to outsource generic value-chain processes, while retaining control over other aspects of development	Large pharma seeking comprehensive services to streamline their operations and reduce time-to-market for new products	
		NORTHWAY® C CELONIC BIOTECH C STORE DIDMANIACTURING	Target and its peers	patheon by Thermo Fisher Scientific SAMSUNG BIOLOGICS Catalent. LONZG Recipharm Boehringer Ingelheim	

Source: Market participant interviews; Bain analysis; Lit. search

Target's competitors include Peer 1, Peer 2 and Peer 3 in viral vaccines; many of these have in-house manufacturing and fill-finish services

COMPETITIVE LANDSCAPE

COMPETITOR DETAILS

/ PRELIMINARY

		Mid-sized Bio	Large one-sto	p-shop CDMOs		
Company	Target	Peer 1	Peer 2	Peer 3	Large CDMO 1	Large CDMO 2
Description	Full-service CDMO (through strategic alliances) with focus on large molecule mfg.	Full-service CDMO with broad portfolio and focus on protein-based biologics	Full-service CDMO across development, clinical, and commercial mfg. stages	Clinical & commercial mfg focus on fill-finish services, infectious diseases, oncology	Diversified CDMO group with end-to-end offerings – biologics, small molecules, CGT	Offers end-to-end solutions from discovery to manufacturing in biologics, CGT
Ownership	Private	Private	Private	Private	Public	Public
HQ	Laupheim, Germany	North Carolina, USA	Seattle, USA	Dessau-Rosslau, Germany	Basel, Switzerland	Wuxi, China
Revenue (€M)	€xxxM	€500-1,000M (est.)	€835M¹	€275M	€4,751M ²	€2,214M
EBITDA margin (%)	xx%	n/a	22% ¹	6%	30%²	40%
Molecule types	Monoclonal Antibodies, Recombinant Proteins	Monoclonal Antibodies, Proteins, ADCs, CGT	Monoclonal Antibodies, Proteins, Vaccines, ADCs, CGT	Vaccines, CGT	Monoclonal Antibodies, Proteins, Vaccines, ADCs, CGT	Monoclonal Antibodies, Proteins, Vaccines, ADCs, CGT
Clinical / Commercial	Primarily Clinical	Both	Both	Primarily Clinical.	Both	Both
Value chain coverage	Primarily Clinical Mfg.	End-to-end	End-to-end	Primarily Clinical Mfg.	End-to-end	End-to-end
Strengths lation development offered ategic alliance with Partner inish via Partner 2		 In-house capability for cell line development Analytical development and process optimization Expertise across modalities 	 Extensive experience in microbial, mammalian systems Advanced gene therapy capabilities 	Expertise in viral-vector manufacturing, inc. F&F capabilities and BSL3 ⁴ operations	 Scale and global footprint Integrated capabilities from drug substance to drug product 	Global supply chain Focus on innovation "Follow-the-Molecule" strategy helps accelerate biologics development
Weaknesses	 Recent expansion yet to yield expected profits Few recent quality issues discovered via FDA inspections 	Caters mostly to small to mid-size biotech Tech. gaps in CGT and viral vector capabilities	Slow paced innovation compared to peers Falling customer service levels	Lack of global presence Lack mfg. capabilities (mostly specialize in vaccines)	Difficulty in catering to smaller clients Weak presence in other markets ex. Europe	Biosecure act affecting sales in US and Europe Lack of investment in customer service

Note: Financials for FY23 unless indicated otherwise; (1) For parent Co. of Peer 2's Life Science division (2) For Biologics and CGT division (3) Investigational New Drug (4) Bio-safety Level 3 laboratories; Used to study infectious toxins or diseases that may be transmitted through air and can potentially lethal infections | Source: Company website; Crunchbase; Market participant interviews; Lit. search

Best-in-class offerings and technical expertise seen as prerequisites; ability to scale with customer pipeline, track record, etc. typically drive vendor selection

PURCHASING BEHAVIOR

KPCS

PRELIMINARY

KPC definition and rationale What we have heard "Not having F&F capability is a little concerning because it shows that High quality, timeliness, compliance (regulatory and cGMP) and ability to they are still growing and doesn't show they are a one-stop-shop; large **Best-in-Class** Qualifying supply are highly valued as clients need to obtain regulatory approvals and seek pharma cos. prefer a one-stop shop as it gets difficult for them to monitor factors Offerings to minimize risk and avoid compliance issues a third-party for F&F and a CDMO for mfg." High switching costs if issues with CDMOs arise - Customer "One of the best CDMOs, wide experience with a wide variety of clients." Offering relevant API formulation, manufacturing capabilities and expertise project management department is one of the bests in the industry and **Technical expertise** Ability to foresee challenges like issues with scaling or process deviations they have good leadership team and technical expertise" more effectively - Former Project Leader Higher Ability to scale with the client's evolving pipeline (from pre-clinical to commercial Alignment with current and future Reduces need to switch partners midstream which can be costly and timepipeline consuming Proven ability to meet deadlines, navigate regulations & maintain quality Track record and "Experience over multiple years of operations... good technical expertise Ensures CDMO understands **nuances** of specific **biopharma products** & and track record." experience therapeutic areas - Customer **Preferred Vendor** Ensures benefits like priority access to resources, favorable pricing, faster "Good relationships with certain big pharma – lots of repeatability there." response times Status - Former Senior Director Business Development Important when rapid scale-ups or regulatory submissions are required Services beyond core manufacturing (e.g., regulatory support, supply chain "Regular status reporting but no real-time reporting, that can be especially Value-Add management, strategic support, or post-market activities) make the partnership helpful during pandemic events" **Proposition** - Customer more attractive "Not very competitive in pricing... considered premium" **Competitive** pricing that **aligns** with the value proposition preferred Cost More important for large pharma companies - Former Senior Director Business Development Lower

Target delivers on most KSFs.....

COMPETITIVE LANDSCAPE

KSFS

/ PRELIMINARY

Key success factors

Deep niche technical capabilities and expertise

Full value chain coverage

Clinical and commercial offerings

BD based on personal C-suite relationships

Efficient supply chain and manufacturing footprint

Capabilities

- Key technologies & equipment e.g., own cell line, range of bioreactor scales, viral vector tech
- Experienced expert FTEs
- One-stop-shop vertical integration, development through to FDF
 - Via alliances or in-house

Typical customers

- Small pharma
- Big Pharma

Small pharma

- Expertise in clinical & commercial production
- Seamless comm transition:
 - Scale up processes/quality control
- · Big pharma
- · Small pharma
- Full potential BD approach:
 - C suite members involved in proposal phase
 - Partnership behaviours
- Underpinned by strong marketing & tradeshow presence
- Optimised operations to maintain utilisation ~60% across sites

Small pharma

Big pharma

Target's differentiation



- Strong track record with 50+ years of experience, quality and expertise in mAbs and multi-specifics
- One of first few players in multi-specifics
- Proprietary HEKxxx cell line for advanced therapy projects



- **Strategic alliances** with Partner 1 as the exclusive provider for formulation development, and with Partner 2 for fill & finish services (e.g., vials and syringes)
- Facilities designed to support both clinical and commercial manufacturing, with flexibility in operations



- Dedicated manufacturing facilities for biologics and viral vectors respectively, and recent capacity expansions
- Reduced timelines with process intensification e.g., sped up the cell culture step of its biomanufacturing process by 35% by "seeding" the bioreactor with a BAIN & COMPANY (4) larger number of cells (2020)

Source: Company website; Annual reports; Market participant interviews

Market participants cite strong track record in mAbs / proteins & Multi-specifics, as well as flexible approach; lacking in-house FDF and some fringe tech capability gaps

ASSET OVERVIEW

Source: Market participant interviews; Company website

STRENGTHS & WEAKNESSES

/ PRELIMINARY

		Strengths	Weaknesses			
Technical expertise	Strong MAB, protein expertise in mAbs with >300 different molecules and protein production on around 130 therapeutic protein formats e.g., Fc fusion proteins, monoclonal antibodies, modified proteins etc.		Limited capabilities in own cell lines	In-house cell lines yet to be fully developed "Do not have in-house capabilities for cell therapy		
		"Lot of expertise, high client service; easier for small companies to get through" - Former Sr. Director, Bus. Development		can manufacture viral vectors for vaccines or gene therapies" - Former at Competitor		
	Strong multi-specific capabilities "Well versed in multi-specifics one of the first few players in this area" - Former Sr. Director, Bus. Development		Limited diversity in modality (e.g., no ADCs, CGT)	"May offer specific cell lines or plasmids, but not differentiated on technical capabilities" - Former at Competitor		
	Full-service CDMO (via alliances) Offers entire value chain through strategic alliances with reputable partners (e.g. Partner 1 in Formulation, Partner 2 for Fill & Finish) "It is critical to work with a team that has strong AAV experience & will be a true partner every step of the way" -Customer Customer Strong reputation in mAbs and protein production, for premium services supported by good project management capabilities and demonstrated through client repeatability		Low track record in viral vectors	Viral vector capabilities relatively nascent compared to other established CDMOs		
				"Only started viral vector mfg. which seasoned CDMOs are already doing" - Customer		
			Lack of in-house FDF	"Having in-house FDF services is a plus, taking away quality lapses from outsourcing to third-parties" - Customer		
		"One of the best CDMOs, project mgmt. dept. one of the best in industry" - VP Business development, Competitor				
Non- technical factors	Flexibility and personalization	Offers personalized services compared to larger firms, which often struggle to cater to smaller clients on custom clinical and service requirements	High Pricing	"They are at an 8 or 9 in pricing on a scale to 10" (1 being most affordable, 10 being premium) - Former Project Leader		
	and the contract of the contra		Low visibility in marketing	"Not the strongest sales and marketing or Business development arm; quite quiet, not v present at tradeshows		

AGENDA

Investment considerations

Business overview

Market overview

Competitive landscape

ESG assessment

Materiality | In the CDMO industry, GHG emissions, water stewardship, hazardous substances, and labour practices are highly material (1/2)

OUTSIDE-IN VIEW



Environment Living within our planetary boundaries



Reducing & offsetting GHG emissions contributing to climate change



Water

High

Medium

High

Sensible water use, water quality, and watershed management

stewardship



Medium

Medium

Material use, waste & circularity

Responsible sourcing and use of resources, incl. product, packaging, and food lifecycles



Hazardous substances

Sensitively using and treating toxic products and waste, incl. chemical and technology pollutants

High



Biodiversity & Animal welfare

Protecting and enhancing natural ecosystems and living organisms: upholding animal welfare



Land and ocean use

Ensuring long-term sustainable land and ocean use, sound utilization practices



quality

Lowering pollutants impacting air quality and atmospheric integrity



Social Committing to equitable outcomes



Human rights

Upholding the corporate responsibility to respect universal rights (e.g., freedom of expression, no forced/child labour)



Labour practices

Decent and safe work, incl. equitable pay / benefits. upskilling / development. and hiring practices



Consumer safety & engagement

Safe offerings, clear labeling and non-abusive in marketing and pricing



Diversity, equity & inclusion

Practices and culture promoting diversity, equity, accessibility and inclusion inside company and beyond



Customer health & wellness

Products, services, and technologies that enhance customer / patient wellbeing

Medium



Digital rights and responsibilities

Secure and ethical technology systems, infrastructure, and data practices; duty of care to customer privacy: responsiveness to law enforcement



Community partnership

Aware and/or engaged members of the communities and broader society



responsible conduct

Materiality assessment

Demonstrating



Governance foundation

Norms and practices related to good governance, e.g., ownership & control, board diversity, accountability



Business ethics

Sound decision-making, ethical conduct; no anticompetitive practices, bribery, or corruption



National and intl. policy

Appropriately navigating complex domestic and international issues, incl. policy and lobbying stances



Transparency & risk management

Accurate accounting: appropriate risk disclosure and management; ESG transparency



Third-party relationships

Clear practices embedded in sourcing activities and investment and partnership decisions



Tax practices

Fair tax payment and practice



Indirect economic impacts

Sensitivity to indirect impacts on external populations of firm's economic activity

Topics with a high degree of materiality are of extreme importance to industry players to retain a license-to-operate from governmental and public standpoint, but are equally important to capture full commercial value from consumers and stay relevant vs. competitors

Topics with a medium degree of materiality are important as they receive attention from regulation and the public, and provide opportunities to enhance commercial success, however they are not essential to retain license-to-operate

Materiality | In the CDMO industry, GHG emissions, water stewardship, hazardous substances, and labour practices are highly material (2/2)

	Key ESG topics	Relat Low	ive relev	/ance High	Highest	material topics rationale / PRELIMINARY			
80	GHG emissions	LOW	IVICA			Biologics manufacturing in the CDMO industry is highly energy-intensive, involving			
	Water stewardship			O		processes like fermentation , purification , refrigeration , sterilization , etc. which require constant energy input for precise conditions (e.g., temp. control, air quality control, etc.)			
	Material use, waste & circularity				GHG Emissions	• EU Green Deal (2020) mandates 55% GHG reduction by 2030 and the EU ETS1 has			
	Hazardous substances				E E	 2.2% annual emissions reduction target for the overall manufacturing industry Biologics CDMOs face pressure from customers (e.g., pharmaceutical companies like 			
Environment	Biodiversity & animal welfare					GSK, Merck, etc.) who have scope 3 emission reduction targets for upstream activities			
Living within our planetary boundaries	Land and ocean use				Q	Biologics manufacturing involves water-intensive processes (e.g., cell culture,			
	Air quality				er dshij	purification, cleaning, and sterilization) which require large quantities of freshwater impacting water-stressed areas; additionally, it risks contaminating water bodies with			
0	Human rights				Water Stewardship	 heavy chemicals (e.g., fluorine) and micropollutants (e.g., anti-microbial resistance) The EU Drinking Water Directive (2021) requires manufacturers to reduce pollution of 			
	Labour practices			IV		surface and groundwater sources and protect vital drinking water sources			
	Consumer safety & engagement					Peer Large CDMO 1 targets to reduce industrial water usage intensity by 50% by 2030			
	Diversity, equity & inclusion					 Biologics production uses hazardous, infectious or toxic substances (e.g., solvents, bioreactor additives, cleaning agents) which require specialized handling and disposal, 			
Social	Customer health & wellness				ses	and pose significant risks to the environment, human health, and product quality and safety			
Committing to	Digital rights and responsibilities				Hazardous Substances	• Regulatory bodies (e.g., FDA ² , EMA ³), regulate the use and management of hazardous substances, and monitor the safety and efficacy of pharmaceutical products; EU has set			
equitable outcomes	Community partnership				Haza	frameworks (e.g., REACH4, Waste Framework Directive (2008), Directive 2008/68/EC) to			
P. (Governance foundation				_ 0,	 ensure management, transportation, & storage of hazardous waste by manufacturers Peers like Large CDMO 2 have made efforts towards achieving a 23% decrease in 			
	Business ethics					hazardous waste intensity in 2023 vs 2022			
	National and international policy					 Employees in biologics manufacturing handle biohazardous substances (live cultures, genetically modified organisms, etc.), risking pathogen exposure; additionally, toxic 			
	Transparency & risk management				ur	chemicals and heavy equipment pose risks of chemical exposure and physical injury			
Governance	Third-party relationships				Labour Practices	 EU enforces guidelines (e.g., PPE Regulation (2016), Chemical Agents Directive (1998), etc.) to prevent occupational exposure to chemicals, including adopting common 			
Demonstrating	Tax practices					minimum standards, providing personal protective equipment, etc.			
responsible conduct	Indirect economic impacts					 Peers like Large CDMO 2 focus on extensive OHS training (incl. routine safety training first aid training, fire drills, etc.) with 100% of employees receiving these trainings 			

Note: (1) EU Emissions Trading System; (2) Food and Drug Administration; (3) European Medicines Agency; (4) Registration, Evaluation, Authorization and Restriction of Chemicals | Source: Company Reports; Lit. Search

