

# X-Border For SMEs



## Xindus Trainee Engineer Program

Xindus is a venture capital-funded, fast-growing enabler of cross-border trade, empowering SMEs to access global markets with ease. Through our flagship platform, **XindusOne**, we simplify every aspect of global trade—spanning order fulfillment, logistics, trade compliance, and international financial flows—helping businesses unlock their true potential on the world stage.

At Xindus, our vision is bold: **to make global trade seamless and accessible for businesses of all sizes.**

We proudly call ourselves **Xindiis**—a team of passionate, entrepreneurial individuals driven by ownership, leadership, and frugality. Every day, Xindiis strive to raise the bar, challenge the status quo, and deliver greater value to our customers. We don't just work for SMEs; we work with them to transform global trade, building solutions that put customer success at the heart of everything we do.

## Meet Our Founder & CEO: Saurabh Goyal

Saurabh Goyal is leading the company's mission to revolutionize cross-border trade for SMEs. With a proven track record of building scalable businesses and driving innovation, Saurabh brings a unique blend of entrepreneurial spirit and deep industry expertise to the table.

To learn more about Saurabh's journey and professional achievements, visit his [LinkedIn profile](#).

## Why Join Us?

As a part of the Xindus Management Trainee Program, you will dive into a dynamic, fast-paced environment where your ideas and contributions directly impact our mission. You'll have the opportunity to learn, lead, and grow with a company that's reimagining global trade.

Step into a role that offers unparalleled exposure, hands-on learning, and the chance to shape the future of cross-border trade. Together, let's redefine what's possible for SMEs around the world.

## Become a Xindii. Start your journey with us.

To learn more about our mission and solutions, visit [www.xindus.net](http://www.xindus.net).

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**Job Title:** Backend Development Trainee - Java and Spring Boot

**Location:** Gurgaon

**Duration:** Six Months

**Job Type:** Training Program

## Responsibilities:

### Coding and Development:

- Collaborate with the backend development team to design, develop, and implement scalable Java-based applications using the Spring Boot framework.
- Write clean, maintainable, and efficient code following industry best practices.

### Database Management:

- Work with the database team to integrate databases into applications, ensuring performance and data integrity.
- Write SQL queries and perform tasks to optimize database performance.

### API Development:

- Design and implement RESTful APIs for supporting front-end and mobile app functionalities.
- Ensure smooth integration with third-party APIs and services.

### Testing and Debugging:

- Conduct unit testing and integration testing to identify and resolve software issues.
- Collaborate with the quality assurance team to fix and optimize code.

### Documentation:

- Create and maintain technical documentation for code and APIs.
- Document codebase changes, enhancements, and modifications.

### Collaboration:

- Work closely with cross-functional teams, including front-end developers, designers, and product managers, to deliver high-quality solutions.
- Participate in code reviews to maintain coding standards and quality.

## Requirements:

**Education:** Currently pursuing a degree in Computer Science, Software Engineering, or a related field.

### Technical Skills:

- Proficiency in Java programming language.
- Experience or coursework in Spring Boot framework.
- Understanding of RESTful API design principles.

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## Problem-Solving:

- Strong problem-solving skills with attention to detail.
- Ability to troubleshoot and debug complex issues.

## Communication:

- Excellent communication and teamwork skills.
- Ability to collaborate effectively in a team environment.

**Adaptability:** Eagerness to learn and adapt to new technologies and methodologies.

## Benefits:

- Gain hands-on experience in real-world development projects.
- Receive mentorship from experienced professionals.
- Build your network within the company.

## Why Xindus?

- Opportunity to work on cutting-edge projects using modern technologies.
- A collaborative and dynamic work culture that encourages innovation and growth.
- Competitive compensation, benefits, and career development opportunities in a fast-growing company.

## CTC and Program Structure

### Compensation

- **Training Period (6 months):** ₹6 - ₹7 LPA
- **Post-Training (full-time role):** ₹8 - ₹12 LPA, based on performance.

This structure ensures a hands-on learning experience, followed by a well-defined career trajectory in a high-growth startup.

### How to Apply:

Interested candidates can apply through the campus placement cell or send their resume and cover letter to [talent@xindus.net](mailto:talent@xindus.net) with the subject line Application for **Trainee Engineer**.

**Join us on our journey to empower SMEs and revolutionize global trade!**

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