

Annexure A

You shall be governed by the following terms and condition of service during your internship with TEKPRO, and those may be amended from time to time.

1. You are being hired as a **Trainee** – **Dev Ops Engineer** and **Vincent D'souza** would be your Reporting Manager and Mentor during the internship. As a **Trainee** - **Dev Ops Engineer** you would be responsible for the below mentioned duties and roles:

Duties and You're Major Roles

Your internship is divided into 3 stages:

Stage 1: You are confirmed for the first 3 months internship. During your internship you will be given an opportunity to work on 3 live projects, that is one project a month. Each project includes design, implementation and support which must be provided to the customer/ client. One certification from Azure (AZ204) must be passed which will be reimbursed by the company.

Stage 2: On successful execution and support of 3 live projects and Azure 204 certification, your performance will be reviewed, and internship will be extended for the next 3 months. During your extended internship you will be given an opportunity to work on 6 live projects, that is two project a month. Each project includes design, implementation and support which must be provided to the customer/ client. One certification from Azure (AZ400) must be passed which will be reimbursed by the company.

Stage 3: On successful completion of 6 months internship with 9 live projects and 2 Azure certifications, your performance for the last 6 months will be reviewed. There will be a technical interview conducted and passing of the technical interview, you will be provided an opportunity to work as a full-time employee as a "Cloud Associate Engineer".

- 2. Your date of joining is 18th April 2022, and the duration of the internship would be 3 + 3months (18th April 2022 to 17th October 2022). During this time, you are expected to devote your time and efforts solely to TEKPRO work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- 3. You will be working remotely for the duration of the internship. There will be daily team huddle at 10am with your mentor to discuss work progress and bi-weekly review meeting to know the overall internship experience.

4.