



QUESTION TIME

WHAT IS THE LACA-LEAD THE CHANGE BOARD?

We are an independent, business-led, expert committee focused on championing a more diverse and inclusive working culture in UK businesses.

WHAT DOES THE LACA-LEAD THE CHANGE BOARD DO?

The Board and our role and responsibilities are set out in our Terms of Reference, which can be viewed on our [website](#).

WHO ARE THE LACA-LEAD THE CHANGE BOARD MEMBERS?

The Board is Co-Chaired by Emer Timmons and Denis Woulfe. Board member bios can be found on the "Who we are" page on our website. A full list of the LACA-Lead the Change Board members are listed below:

- **Emer Timmons**, Co-Chair of LACA
- **Denis Woulfe**, Co-Chair of LACA
- **Baroness Ruby McGregor-Smith** CBE, Non-Executive Director and Advisory Director

- **Michael Prescott**, Group Managing Director, Hanover Communications
- **Jonathan Bullock**, Strategic Adviser and Start-up Chairman
- **William Touche**, London Senior Partner and Vice Chair, Deloitte LLP
- **Randall S. Peterson**, Professor and Academic Director of the Leadership Institute, London Business School
- **Caroline Walters** OBE FRSA CIPD (Hons), Deputy Chair of the EHRC and Vice President of Carers UK
- **Emma Codd**, Partner, Deloitte LLP and Special Advisor on Inclusion, Deloitte Global
- **Elysia McCaffrey**, Interim Director of the Government Equalities Office

HOW WILL THE LACA-LEAD THE CHANGE BOARD DELIVER ITS AIMS?

The work of the Board is supported by the Government. We will develop strategic collaborations, supporters, ambassadors and business leaders as change agents, all committed to our aims and objectives. We will also share best practice and ideas which make a difference.



WHAT ARE THE STRATEGIC PROGRAMMES?

The LACA strategic programmes are:

1. Stakeholder engagement
2. Skills and leadership development
3. Policy advice and Ideas
4. Media, communications and events

ARE BOARD MEMBERS PAID?

The Co-Chairs and Board members are unpaid.

HOW LONG WILL THE BOARD OPERATE?

All Board members have committed to the programme for just over two years (and no more than three), Summer 2019 – Spring 2022.

WHAT ARE THE IDEAS WHICH MAKE A DIFFERENCE?

A summary of our ideas and suggested best practice can be found on our website.

More information about LACA-Lead the Change Board can be found on our [website](https://leadersaschangeagents.com).

