

# Ministry of Plantation & Community Infrastructure



## VACANCIES Coconut Research Institute

Applications are invited from citizens of the Democratic Socialist Republic of Sri Lanka for the following posts of the Coconut Research Institute.

### 1. POST OF DIRECTOR - 01 VACANCY

- Qualifications :

- External :

- Professional

Four-year (4) degree with a second class upper division or above in Science or Agriculture and a PhD degree in a relevant discipline.

- Experience

a) At least twenty (20) years of research experience at research/ managerial level out of which minimum of five (5) years should be at senior managerial level in a recognized organization, and of which minimum of twelve (12) years should be after obtaining the PhD degree and with a proven track record.

**AND**

b) Proven ability to lead and direct multi-disciplinary teams of research scientists.

**Note:** Experience in proper deployment and efficient management of human and other resources will be an added qualification.

- Internal :

- Professional

A PhD in a relevant discipline

- Experience

a) Minimum of three (3) years satisfactory service as Additional Director or minimum of eight (8) years satisfactory service as a Head of Division/ Principal Research Officer/ Principal Advisory (Technology Transfer) Officer at the Coconut Research Institute.

**AND**

b) Proven ability to lead and direct multi-disciplinary teams of research scientists.

**Note:** Experience in proper deployment and efficient management of human and other resources will be an added qualification.

● Age : Should be not less than 40 years and not more than 50 years on the closing date of applications. The upper age limit will not apply to internal candidates.

- Service Category : Senior Manager (HM 2-3)

● Salary Scale : Rs. 173,000 - 12x4,850 - 231,200

● Initial Salary : Rs. 173,000.00

This initial salary will be applicable with effect from 01.01.2027 as per the DMS Circular No. 01/2025. The paid amount as per the Schedule II of the above circular as at 01.01.2026 will be Rs. 150,325.00.

- Other Benefits:

Following monthly allowances are paid in addition to the basic salary.

i. Cost of living allowance

ii. Transport allowance or allocated official vehicle

iii. Fuel allowance

iv. Professional allowance

v. Communication allowance

vi. Tea allowance

vii. Furnished official residence with a labourer will be provided free of charge.

### 2. DEPUTY DIRECTOR (RESEARCH) - 01 VACANCY

- Qualifications :

- External :

A four (4) year special degree with a first class or second class upper division in Science/ Agriculture from a recognized university and a PhD degree in the relevant discipline.

**AND**

At least fifteen (15) years research experience at managerial level and management experience in a recognized organization, out of which eight (8) years should be after obtaining PhD degree and two (2) years at senior managerial level with a proven track record.

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

- Internal :

Having obtained the qualifications required by the external candidates above.

**OR**

Minimum of five (5) years satisfactory service in Middle Management (MM 1-2) Grade I or Senior Academic/ Research (AR 2) service category at the Coconut Research Institute.

● Age : Should be not less than 35 years and not more than 50 years on the closing date of applications. The upper age limit will not apply to internal candidates.

- Service Category : Senior Manager (HM 1-3)

● Salary Scale : Rs. 152,500 - 15x4,100 - 214,000

● Initial Salary : Rs. 152,500.00

This initial salary will be applicable with effect from 01.01.2027 as per the DMS Circular No. 01/2025. The paid amount as per the Schedule II of the above circular as at 01.01.2026 will be Rs. 133,028.00.

- Other Benefits:

Following monthly allowances are paid in addition to the basic salary.

i. Cost of living allowance

ii. Transport allowance or allocated official vehicle

iii. Fuel allowance

iv. Professional allowance

v. Communication allowance

vi. Tea allowance

### 3. POST OF SENIOR RESEARCH OFFICER - 07 VACANCIES

- Qualifications :

- External

a) A four-year (4) special degree with a first class or second class upper in Science or Agriculture from a recognized university with appropriate subject combinations

**OR**

b) A four-year (4) special degree with a second class lower in Science or Agriculture from a recognized university with appropriate subject combinations and a minimum of one-year (1) postgraduate degree in the relevant field.

**OR**

c) A degree in Science or Agriculture with appropriate subject combinations and a two-year (2) postgraduate research degree in the relevant field.

**AND**

A PhD degree in the relevant field with a minimum of eight (8) years research experience after obtaining the 1st degree

- Internal

a) A PhD degree with a minimum of eight (8) years satisfactory service as a Research Officer in the AR 1 category

**OR**

b) A M.Phil./ M.Sc. [Two-year (2) research degree] with ten (10) years satisfactory service as a Research Officer in the AR 1 category

**Note :** Research publications relevant to the respective discipline will be an added qualification.

- Age

: Should be not less than 30 years and not more than 45 years on the closing date of the applications. The upper age limit will not apply to the internal candidates.

- Service Category

: Senior Academic/ Research (AR 2)

- Salary Scale

: Rs. 133,220 - 10x3,600 - 169,220

- Initial Salary

: Rs. 133,220.00

This initial salary will be applicable with effect from 01.01.2027 as per the DMS Circular No. 01/2025. The paid amount as per the Schedule II of the above Circular as at 01.01.2026 will be Rs. 116,763.00.

- Other Benefits:

Following monthly allowances are paid in addition to the basic salary.

i. Cost of living allowance

ii. Professional allowance

iii. Communication allowance

iv. Tea allowance

### 4. POST OF SENIOR TECHNOLOGY TRANSFER OFFICER - 02 VACANCIES

- Qualifications :

- External

a) A four-year (4) special degree with a first class or second class upper in Science or Agriculture from a recognized university with appropriate subject combinations

**OR**

b) A four-year (4) special degree with a second class lower in Science or Agriculture from a recognized university with appropriate subject combinations and a minimum of one-year (1) postgraduate degree in the relevant field.

**OR**

c) A degree in Science or Agriculture with appropriate subject combinations and a two-year (2) postgraduate research degree in the relevant field.

**AND**

A PhD degree in the relevant field with a minimum of eight (8) years experience in technology transfer after obtaining the 1st degree

- Internal

a) A PhD degree with a minimum of eight (8) years satisfactory service as a Technology Transfer Officer in the AR 1 category

**OR**

b) A M.Phil./ M.Sc. [Two-year (2) research degree] with ten (10) years satisfactory service as a Technology Transfer Officer in the AR 1 category

**Note :** Publications relevant to the respective discipline will be an added qualification.

- Age

: Should be not less than 30 years and not more than 45 years on the closing date of the applications. The upper age limit will not apply to the internal candidates.

- Service Category

: Senior Academic/ Research (AR 2)

- Salary Scale

: Rs. 133,220 - 10x3,600 - 169,220

- Initial Salary

: Rs. 133,220.00

This initial salary will be applicable with effect from 01.01.2027 as per the DMS Circular No. 01/2025. The paid amount as per the Schedule II of the above Circular as at 01.01.2026 will be Rs. 116,763.00.

- Other Benefits:

Following monthly allowances are paid in addition to the basic salary.

i. Cost of living allowance

ii. Professional allowance

iii. Communication allowance

iv. Tea allowance

### 5. POST OF MANAGER (ESTATES) - 01 VACANCY

- Qualifications :

- External

Degree in Agriculture/ Plantation Management with at least three (3) years post qualifying experience in managing a coconut estate not less than 50 ha.

- Internal

Minimum of five (5) years satisfactory service as an Estates Superintendent in Grade I of Junior Manager Category.

- Age

: Should be not less than 22 years and not more than 45 years on the closing date of applications. The upper age limit will not apply to internal candidates.

- Service Category

: Middle Manager (MM 1-2)

- Salary Scale

: Rs. 94,170 - 10x2,480 - 15x3,450 - 170,720

- Initial Salary

: Rs. 94,170.00

This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 83,803.00.

- Other Benefits:

Following monthly allowances are paid in addition to the basic salary.

i. Cost of living allowance

ii. Professional allowance

iii. Communication allowance

iv. Tea allowance

- Service Category : Middle Manager (MM 1-2)

● Salary Scale : Rs. 94,170 - 10x2,480 - 15x3,450 - 170,720

● Initial Salary : Rs. 94,170.00

This initial salary will be applicable with effect from 01.01.2027 as per the DMS Circular No. 01/2025. The paid amount as per the Schedule II of the above Circular as at 01.01.2026 will be Rs. 83,803.00.

- Other Benefits:

Following monthly allowances are paid in addition to the basic salary.

i. Cost of living allowance

ii. Professional allowance

iii. Communication allowance

iv. Tea allowance

### 7. POST OF RESEARCH OFFICER - 04 VACANCIES

- Qualifications :