

OUR STORY

a common purpose

MISSION

Every day we use the power of beauty to bring to life the possibilities that lie within each of us—inspiring every guest and enabling each associate to build a fulfilling career.

VISION

To be the most loved beauty destination of our guests and the most admired retailer by our Ulta Beauty associates, communities, partners, and investors.

OUR CULTURE & VALUES

The foundation of our business is our talented team of associates who drive our guest-centric, values-based, high performance culture.

Our values represent how we do business and what we believe. As a team we lead through these values every day.

- GIVE WOW EXPERIENCES
- WIN TOGETHER
- IMPROVE ALWAYS
- DO WHAT'S RIGHT
- LOVE WHAT YOU DO, OWN WHAT YOU DO
- CHAMPION DIVERSITY

ULTA BEAUTY

and you

Ulta Beauty offers rewarding career opportunities at our retail stores and salons, distribution centers and corporate office. We are driving industry-leading results, leading through a shared set of values, and together becoming the most loved and admired beauty destination. With a wide variety of brands to choose from, including everything from the broadly appealing to the niche, across every price point, we bring the best the beauty world has to offer in makeup, fragrance, skincare and haircare, together in one place. And a full-service salon in every store too—revolutionizing the beauty experience for all.

WE SUPPORT YOU

with benefits

STAY HAPPY & HEALTHY

Benefits begin on your first day of active full time employment

- Two medical PPO Plans
- Dental plan & vision insurance

SECURE YOUR FUTURE

- 401(k) plan: Available to associates 21 years of age and older with company match
- Disability & insurance
- Tuition reimbursement, certification & training programs available

BALANCE WORK & LIFE

- Paid time off for full-time associates: Sick, personal, and vacation Days
- Flexible work arrangement (corporate)
- Associate discount

VISIT US AT [CAREERS.ULTA.COM](https://careers.ulta.com)

WELCOME TO THE

*Fun Side
of
Beauty*

ULTA[®]
BEAUTY

RETAIL STORES & THE SALON

we inspire & play

Ulta Beauty is the only retailer that gives our guests a playground of possibilities to explore the fun side of beauty. Working in one of our stores is like looking inside our guests' beauty bags and seeing 21,000+ different beauty products loved by millions. Our store associates are passionate about delivering a WOW experience. When you love beauty as much as we do, you can't wait to share our secrets, guide guests to our newest finds, and recommend products and services from our unrivaled array of

All Things Beauty, All in One Place™.

retail positions

- District Manager
- General Manager, Co-Sales Manager, Retail Sales Manager, Retail Operations Manager & Prestige Sales Manager
- Merchandise And Service Coordinator
- Specialty Beauty, Prestige Beauty & Beauty Advisor

THE SALON

Ulta Beauty at your service - Hair, skin and brows all in one place! The Salon at Ulta Beauty is the beauty service destination that gives our guests gorgeous hair, glowing skin and brows that wow. We have the largest waiting room in the industry with thousands of guests walking through our doors each day!

salon & services positions

- Salon Market Trainer
- Salon Manager
- Assistant Salon Manager
- Hair Stylist
- Esthetician
- Arch Expert
- Guest Services Coordinator

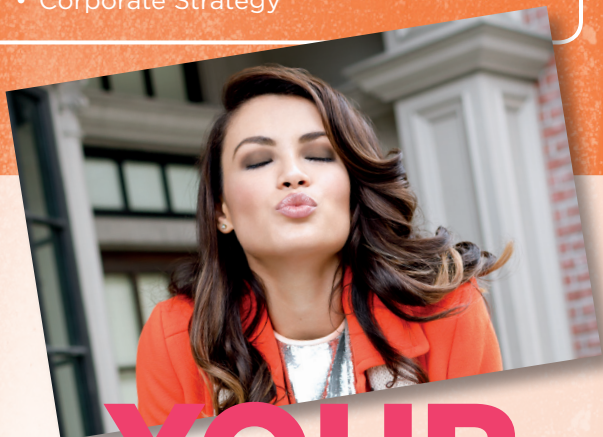
CORPORATE

we set strategy in motion

Our corporate team puts our guests and our store associates at the center of all we do, executing against a strategic plan to drive sustainable, profitable growth for Ulta Beauty. In addition to being part of a team committed to winning together, you'll find that working at our corporate office provides some fun perks you are sure to enjoy including, brand-partner beauty events, desk-drops of new products, flexible work arrangements, and fitness center membership among others.

corporate functions

- Finance & Accounting
- Real Estate & Construction
- Human Resources
- Information Technology
- Legal Services
- Marketing & E-Commerce
- Merchandising
- Store & Services Operations
- Supply Chain
- Corporate Strategy



YOUR
ulta beauty
STORY

DISTRIBUTION CENTERS

we fulfill their wishes

There is a lot of work happening behind the scenes to keep Ulta Beauty running smoothly and efficiently. Our Distribution Centers are integral to our unique guest experience and the company's overall success. Thousands of products make their way to our stores and e-commerce customers each day with expertise from our Corporate Supply Chain and one of our 6 distribution centers located in Romeoville, IL; Phoenix, AZ; Chambersburg, PA; Greenwood, IN, Dallas, TX and Fresno, CA.

distribution center

MANAGEMENT

- Supervisors
- Managers
- WMS Analysts
- Human Resources

NON-MANAGEMENT

- Material Handler
- Equipment Operators
- Clerks
- Mechanics
- Transportation Coordinators

Whether your vision is growing your personal business in the salon, managing the retail business, delivering field education, or supporting our teams from the field or corporate office, Ulta Beauty offers the training and opportunities to support your career development.

**PLEASE VISIT OUR ULTA BEAUTY
CAREER SITE AT [CAREERS.ULTA.COM](https://careers.ulta.com)**