



# At a Glance

## HERE WE GROW

*our doors are open*

**103**  
STORES OPENED IN  
**2016**

**103**  
STORES OPENED IN  
**2017**

**108**  
STORES OPENING IN  
**2018**

## GROW WITH US

*corporate functions*

Our corporate team puts our guests and our store associates at the center of all we do, executing against a strategic plan to drive sustainable, profitable growth for Ulta Beauty.

- Corporate Strategy
- Finance & Accounting
- Human Resources
- Information Technology
- Legal Services
- Marketing & E-commerce
- Merchandising
- Real Estate & Construction
- Store & Services Operations
- Supply Chain

## WE HELP YOU GROW

*with benefits*

### STAY HAPPY & HEALTHY

Benefits begin on your first day of active full-time employment

- Two medical PPO plans
- Dental plan & vision insurance
- On-site fitness center memberships

### SECURE YOUR FUTURE

- 401(k) plan available to associates 21 years of age and older with company match
- Disability & insurance
- Tuition reimbursement, certification & training programs available

### BALANCE WORK & LIFE

- Paid time off for full-time associates: Sick, personal, and vacation days
- Flexible work arrangements
- Associate discount

**35,000**  
ASSOCIATES  
NATIONWIDE

**2,500**  
JOBS  
CREATED  
PER YEAR

**ULTA BEAUTY NAMED  
#8 WORLD'S MOST  
INNOVATIVE  
COMPANY IN 2017  
ACCORDING TO FAST COMPANY**

**CEO MARY DILLON NAMED  
#5 FORTUNE  
MAGAZINE'S  
BUSINESS PERSON  
OF THE YEAR IN 2017**

## OUR JOURNEY

*through time*

**1990**

ULTA FOUNDED AS A DISCOUNT BEAUTY RETAILER BY 2 FORMER OSCO EMPLOYEES

**2001**

ULTA OPENS 100TH STORE

**2007**

ULTA BECOMES A PUBLIC COMPANY

**2011**

THE MEN'S SHOP IS INTRODUCED

**2015**

4TH DISTRIBUTION CENTER IN GREENWOOD, IN OPENS

**2017**

ULTA OPENS 1,000TH STORE