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| **Annexure – 2018** | | |
| Employee Name | Kamal Kumar Sankhla | |
| Designation | Senior Quality Analyst | |
| Department | Customer Success and Delivery | |
| Employee ID | CIPL\_00194 | |
| Date of Joining | 28/02/2011 | |
| **Particulars** | **Amount Per Month (Rs.)** | **Amount Per Annual (Rs.)** |
| Basic Salary | 7197 | 86364 |
| Flexible benefits plan: |  | |
| 1. House Rent Allowances | 2879 | 34548 |
| 1. Conveyance/Vehicle Allowance | 1600 | 19200 |
| 1. Medical Reimbursement | 1250 | 15000 |
| 1. LTA | 1250 | 15000 |
| 1. VAR INCN (Night Shift Allowance) | 2650 | 31800 |
| 1. Special Allowance | 3817 | 45804 |
| **Total Cash Compensation**  **(before PF, PT and IT Deduction)** | 20643 | 247716 |
| Other NON-Cash components: |  |  |
| Food, Entertainment and Recreation | 1950 | 23400 |
| Insurance, PF Contribution, Gratuity Benefits etc | 1950 | 23400 |
| **Total Cost To Company (CTC)** | **24543** | **294516** |